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State of Minnesota
Department of Economic Security

Dislocated Worker

Annual Report

Program Year 1995

(July 1, 1995 - June 30, 1996)

"Charting a New Path"

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INTRODUCTION

I am pleased to present the Annual Report on Minnesota's Dislocated Worker Program. This program continues to benefit thousands of Minnesota's workers as well as Minnesota's employers. Dislocated Workers in need have received employment and training assistance at a time in their lives when they most need it...and our employers have received services to secure highly qualified and skilled workers. This report covers the time period of July 1, 1995 - June 30, 1996.

The Dislocated Worker Program is continuously improving and seeking ways to better serve our workers and employers. This year, a comprehensive evaluation on the Pilot Projects suggested additional areas for improvement. Next year, the entire Dislocated Worker Program will be evaluated to further refine and enhance dislocated worker services.

The Federal and State Dislocated Worker Programs serve clients dislocated from long held jobs because of factors such as technological changes, investment decisions, and changes in consumption and competition. Services provided to clients include, but are not limited to: job counseling, job development, job search, classroom, on the job training, basic skills and literacy training. Supportive services may also be provided to include assistance with paying health insurance, child care, transportation and other emergency needs.

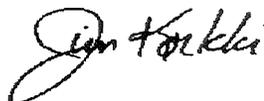
During this past program year, the Dislocated Worker program served 14,781 individuals, through more than ninety projects and formula programs. Over 6,400 people were placed in jobs; most of the remaining individuals continued in the program into the next year.

This annual report will give you thumbnail sketch of how the program operated this past program year, and will summarize the results of the program.

We are pleased with the successes outlined in this report. We strongly feel that Minnesota leads the nation in providing comprehensive Dislocated Worker Program services. We will continue to seek new and innovative approaches in employment and training.

Thank you for your interest in our workforce!

Sincerely,



Jim Korkki, Director

PY 95 At-A-Glance

The following chart shows the total number served from both project and formula funds for PY95:

Program Year 95 Results	
Enrolled	14,781
Total Terminations	8,505
Number Placed in Jobs	6,471
Percent Placement	76.1%
Placement Wage	\$12.15
Termination Wage	\$14.04
Placement Wage Percent	86.5%

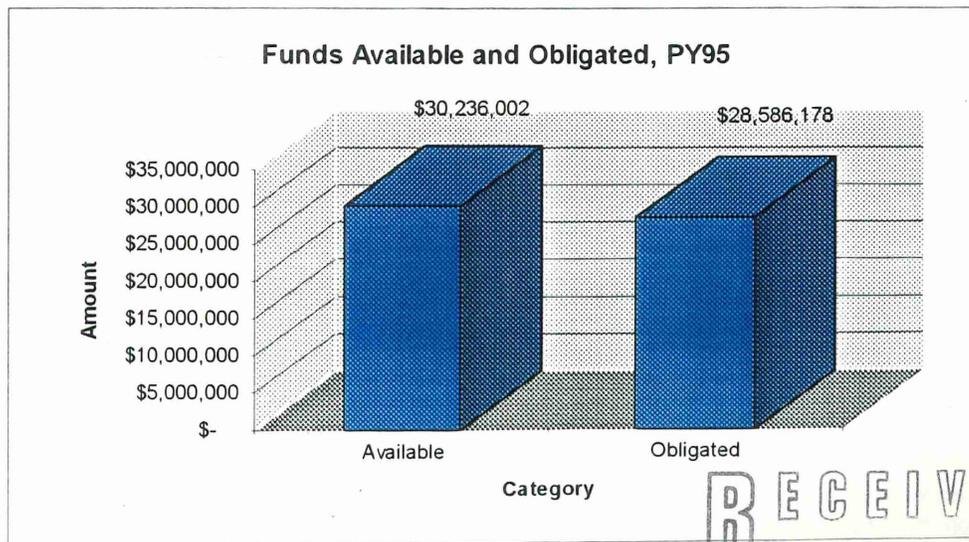
Fund Availability

Minnesota receives both Federal and State funds to provide services to Dislocated Workers. Some funds are allocated at the beginning of each program year to provide services to individuals affected by small layoffs. The remaining funds are reserved for plant closings and large layoffs and are allocated on a case-by-case basis throughout the year.

The following chart indicates the following:

Availability - the total combined federal and state funds available for services to dislocated workers

Obligations - the total combined federal and state funds that have been allocated to grantees to provide services to dislocated workers. Unobligated funds are carried into the next program year.



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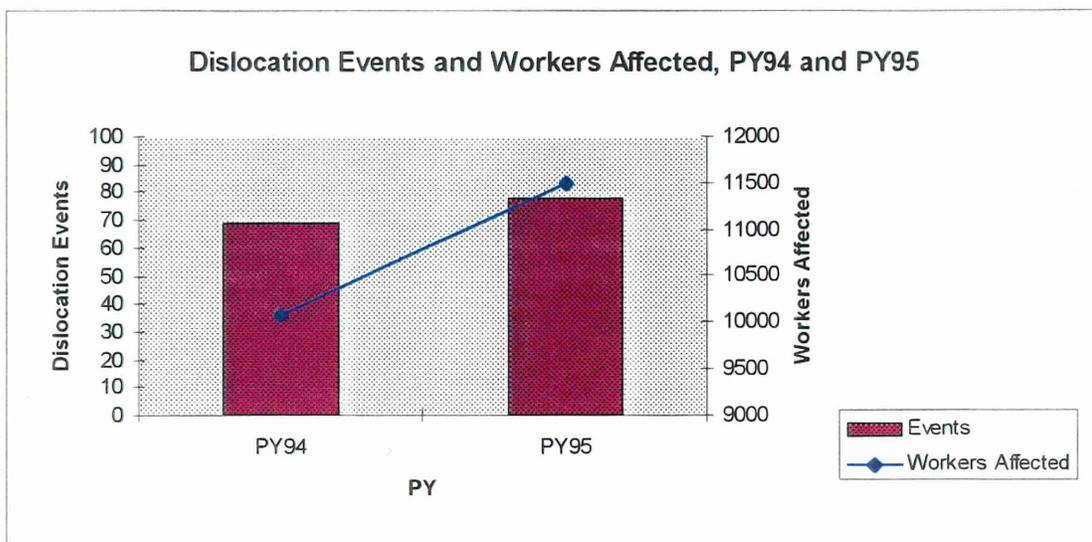
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Rapid Response Activity

The role of the Rapid Response Team is to identify large layoffs and plant closings, and to respond quickly so that programs can be established in situations where workers are in need of services. The number of events and the number of workers affected continued to rise during this period. The following briefly indicates the level of Rapid Response Activity in Minnesota from July 1, 1995 through June 30, 1996. Expeditious responses are layoffs of less than 50 persons and are handled by local grantees.

Number Of Events	Workers Affected	Number Of Projects	Number Of Local Expeditious Responses
78	11,490	36	29



Pilot Programs

During Program Year 1995, the Dislocated Worker Pilot Program funded nine workplace training projects. Each project was uniquely designed to be responsive to the needs of the participating business and its workforce. These projects offered opportunities to avert worker dislocation through retraining. Grant funds were used to customize skills training to meet changing industry needs so that workers at risk of losing their jobs were able to continue employment. Funds were also used to train groups of dislocated workers for demand jobs in growing industries.

Businesses participating in the program were committed to maintaining quality employment opportunities in Minnesota. These businesses matched state funds dollar for dollar. Partnering with jobs and training service providers throughout the state, companies were able to assess their training needs and develop a training structure specifically geared to their operations.

Projects trained workers in precision machining, software applications, welding, metal fabrication and for other job skills. These projects helped maintain employment opportunities and increased the skill level of the workers involved. Participating businesses were able to gain increased productivity and a more stable operating climate. In the last session, the State Legislature removed a sunset clause from the Pilot Program law which will enable the program to continue on a regular basis.

Results

Project Funds

When a mass layoff (50 or more people) or a total plant closing (Company, Division or Unit) occurs, a decision is made if a special project is necessary. A project is launched when formula funds are not sufficient to meet the needs of this particular group. Developing a project also allows the flexibility to tailor services to a particular group of workers.

Results of Project Funds: PY95

Project Type	Enrollments	Total Terminees	Terminated With Job	% Successful Terminations	Placement Wage
Federal Funds	1,346	860	618	80%	\$12.99
State Funds	4,408	2,091	1,419	76%	\$13.76
Federal Discretionary Funds	1,438	997	574	61%	\$11.05
Total	7,192	3,948	2,611	73%	\$12.98

Formula Funds

These funds are allocated, by formula, to the eleven Substate Areas and three independent grantees, and are generally used to provide services to workers laid off in small numbers.

Results of Formula Funds: PY95

Provider	Enrollments	Total Terminees	Terminated With Job	% Successful Terminations	Placement Wage
SSA 01	986	519	475	92%	\$8.59
SSA 02	467	258	224	89%	\$9.52
SSA 03	939	604	517	88%	\$8.94
SSA 04	399	163	152	93%	\$9.80
SSA 05	908	436	384	89%	\$9.50
SSA 06	1,019	779	686	89%	\$14.63
SSA 07	699	443	347	81%	\$12.56
SSA 08	367	190	161	87%	\$13.05
SSA 09	240	140	116	84%	\$11.30
SSA 10	576	366	323	89%	\$13.49
SSA 11	424	213	190	89%	\$12.60
UAW	214	182	82	47%	\$11.24
Teamsters	207	133	100	79%	\$11.98
CMS	144	131	103	83%	\$15.88
Total	7,589	4,557	3,860	86%	\$11.47

* Refer to next page for names and addresses of providers.

NOTE: Percentage placed are calculated after decrease in terminations by individuals called back to previous employer.

**DIRECTORY OF MINNESOTA SUBSTATE GRANTEES
AND INDEPENDENT GRANTEES**

Grantee	Address	Contact and Telephone
01- Rural MN. CEP, Inc.	803 Roosevelt Ave. P.O. Box 1108 Detroit Lakes, MN 56501	Larry Buboltz, Director (218) 847-9205
02 - Northeast MN Office of Job Training	P.O. Box 1028 Virginia, MN 55792	Dennis Wain, Director (218) 749-2174
03 - Southwest Minnesota PIC	1424 E. College Drive P.O. Box 3097 Marshall, MN 56258	Juanita Lauritsen, Director (507) 532-4411
04 - South Central Minnesota PIC	410 Jackson Street P.O. Box 3327 Mankato, MN 56001.	Sandra Oppegard, Director (507)387-4247
05 - Southeast Minnesota PIC	300 11th Ave. N.W., Suite 110 Rochester, MN 55901	Richard Harris, Director (507)281-1193
06 - Hennepin County Training & Empl.	300 S. 6th Street Minneapolis, MN 55487	William Brumfield, Director (612)348-7432
07 - Minneapolis Employment & Trng.	310 1/2 City Hall Minneapolis, MN 55415	F. A. Wells, Director (612)673-5700
08 - City of St. Paul Workforce Dev. Div.	215 E. 9th Street St. Paul, MN 55101	Jacqui Shoholm, Program Mgr. (612)228-3262
09 - Anoka County Job Training	1201 89th Ave. N.E. Suite 235 Blaine, MN 55434	Jerry Vitzthum, Director (612)783-4800
10 - Dakota County Job Training	1560 W. Highway 55 Hastings, MN 55033	Helen Dahlberg, SDA Admin. (612)438-8345
11 - Ramsey County Job Training	1945 Manton St. Maplewood, MN 55109	Connie Peikert, Director (612)770-8900
UAW Dislocated Worker Programs	640 N. Prior, Suite 212 St. Paul, MN 55104	Art Berens, Director (612)647-9322
Career Management Services, Inc.	1295 Bandana Blvd. North Suite 135 St. Paul, MN 55108	Paul Burnquist, Director (612) 644-9702
Minnesota Teamsters Service Bureau	2550 University Ave. West Suite 160 So. St. Paul, MN 55114	Jean Dunn, Director (612)647-6478

Minnesota Substate Areas

Substate Area #1

Substate Area #2

Substate Area #7
(City of Minneapolis)

Substate Area #11
(Excludes City of St. Paul)

Substate Area #8
(City of St. Paul)

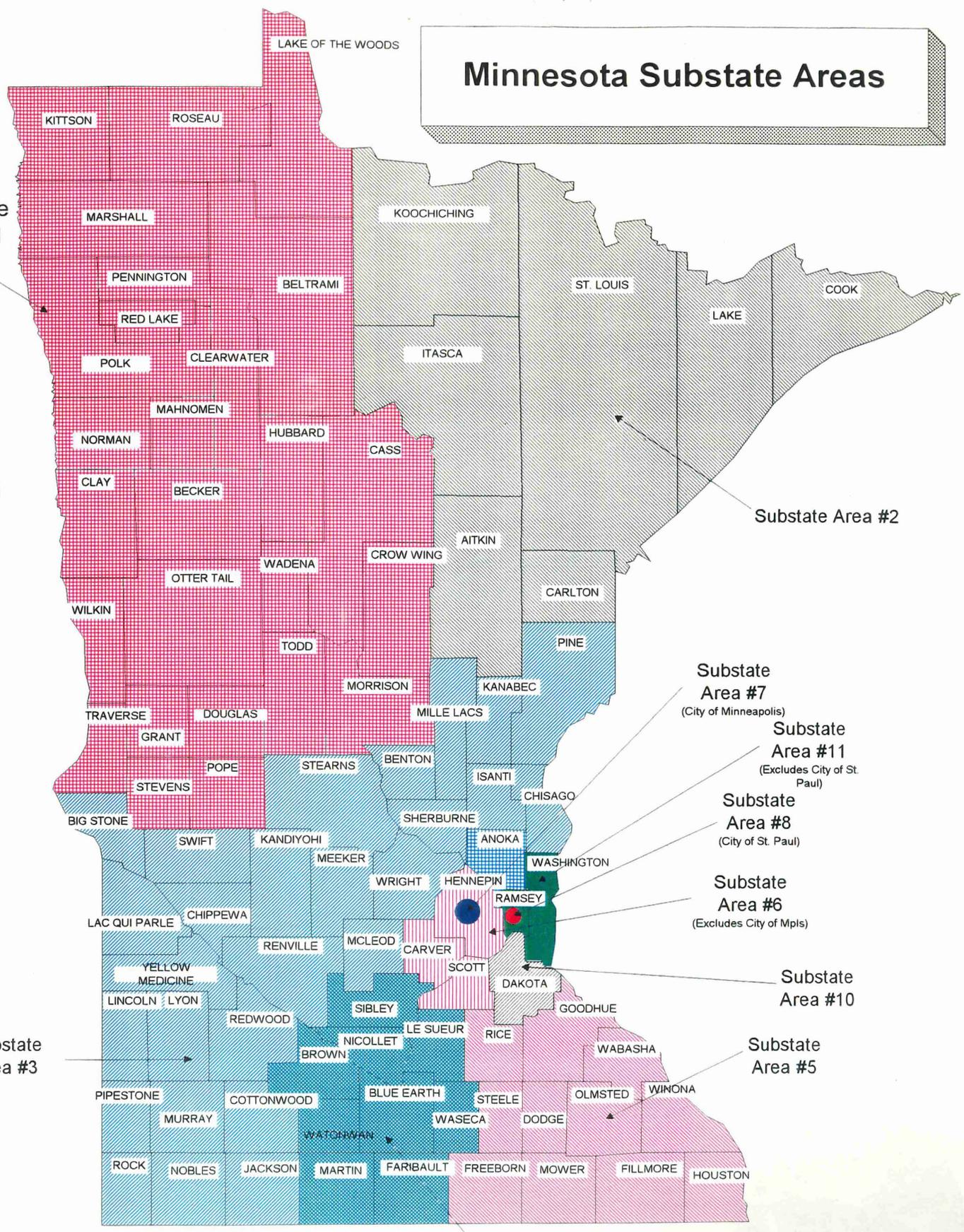
Substate Area #6
(Excludes City of Mpls)

Substate Area #10

Substate Area #5

Substate Area #3

Substate Area #4





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