

**STATE EMPLOYEES – SALARY EQUALIZATION**

**A Report to the  
Minnesota Legislative Commission on Employee Relations**

**Nina Rothchild, Commissioner  
Minnesota Department of Employee Relations**

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In accord with the provisions of M.S. 43A.05, subdivision 5, the Department of Employee Relations has identified the following female-dominated job classification for which a compensation inequity exists based upon comparability of the value of the work.

<u>Bargaining Unit</u>	<u>Class Title</u>	<u>Estimated Cost Per Year</u>
Service (Unit 3)	Interpretive Guide	\$6,200

No pay equity appropriation is requested for the coming biennium in view of the low cost and the fact that none of the positions involved is funded from a direct appropriated fund.

**SUMMARY OF PAY EQUITY  
FOR MINNESOTA STATE GOVERNMENT**

<u>Biennium</u>	<u>Number of Eligible Classes</u>	<u>Number of Eligible Employees</u>	<u>Two-year Cost (Millions)</u>	<u>Percent of State Payroll</u>
FY 84-85	157	8,225	\$21.8	2.4%
FY 86-87	141	9,444	\$11.8	1.3%
FY 88-89	2	12	\$ 0.026	Negligible
FY 90-91	1	13	\$ 0.012	Negligible

At present, there are 170 job classifications in use that have received pay equity adjustments.