

STATE OF MINNESOTA
Council on Asian-Pacific Minnesotans

Meridian National Bank Building, Suite 100
205 Aurora Avenue, St. Paul, MN 55103
612-296-0538 FAX 612-297-8735

TO : The Public

The Honorable Arne H. Carlson
Governor, State of Minnesota

The Honorable Joanne Benson
Lieutenant Governor, State of Minnesota

The Honorable Allan H. Spear
President of the Senate

The Honorable Members
Minnesota Senate

The Honorable Irv Anderson
Speaker, House of Representatives

The Honorable Members
Minnesota House of Representatives

Mr. James R. Nobles
Legislative Auditor

In compliance with the Minnesota Statute 3.9226, subd 7, we are pleased to transmit to you the attached Two-year Report for 1993-1994 of the State Council on Asian-Pacific Minnesotans.

If you have any questions or wish additional copies of this report please call or write:

Dr. Albert V. de Leon
Executive Director
Council on Asian-Pacific Minnesotans
205 Aurora Avenue, Suite 100
Saint Paul, MN 55103
(612) 296-0538
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cc: Council Members
State Commissioners and Heads of Agencies
✓ Legislative Library
Asian-Pacific Community Organizations
Asian-American Chamber of Commerce of Minnesota
Agencies Serving the Asian-Pacific Community
Asian-Pacific Task Forces



**Council on
Asian-Pacific
Minnesotans**

COUNCIL MEMBERS

December 1994

R E C E I V E D

APR 13 1995

LEGISLATIVE REFERENCE LIBRARY
STATE OFFICE BUILDING
ST. PAUL, MN 55155

Governor's Appointees

Dr. Abdul Ghafar Lakanwal
representing Afghani community
Rev. Dr. Cherian C. Puthiyottil
representing Asian-Indian community
Meherun Nessa
representing Bangladeshi community
Sotheary Duong
representing Cambodian community
Jennie Hsiao
representing Chinese community
Ophelia Gloria Balcos
representing Filipino community
Tong Vang
representing Hmong community
Marisi L. Stromquist
representing Indonesian community
Thomas T. Takekawa
representing Japanese community
Jinmahn Kim
representing Korean community
Lynn Vorasarn
representing Laotian community
Ching-Meng Chew
representing Malaysian community
Adeel Z. Lari
representing Pakistani community
Liyanage Samaratunga, Vice Chairperson
representing Sri-Lankan community
Vallapa (Pat) Siverhus, Chairperson
representing Thai community
Karma G. Zurkhang
representing Tibetan community
Tien Van Tran
representing Vietnamese community

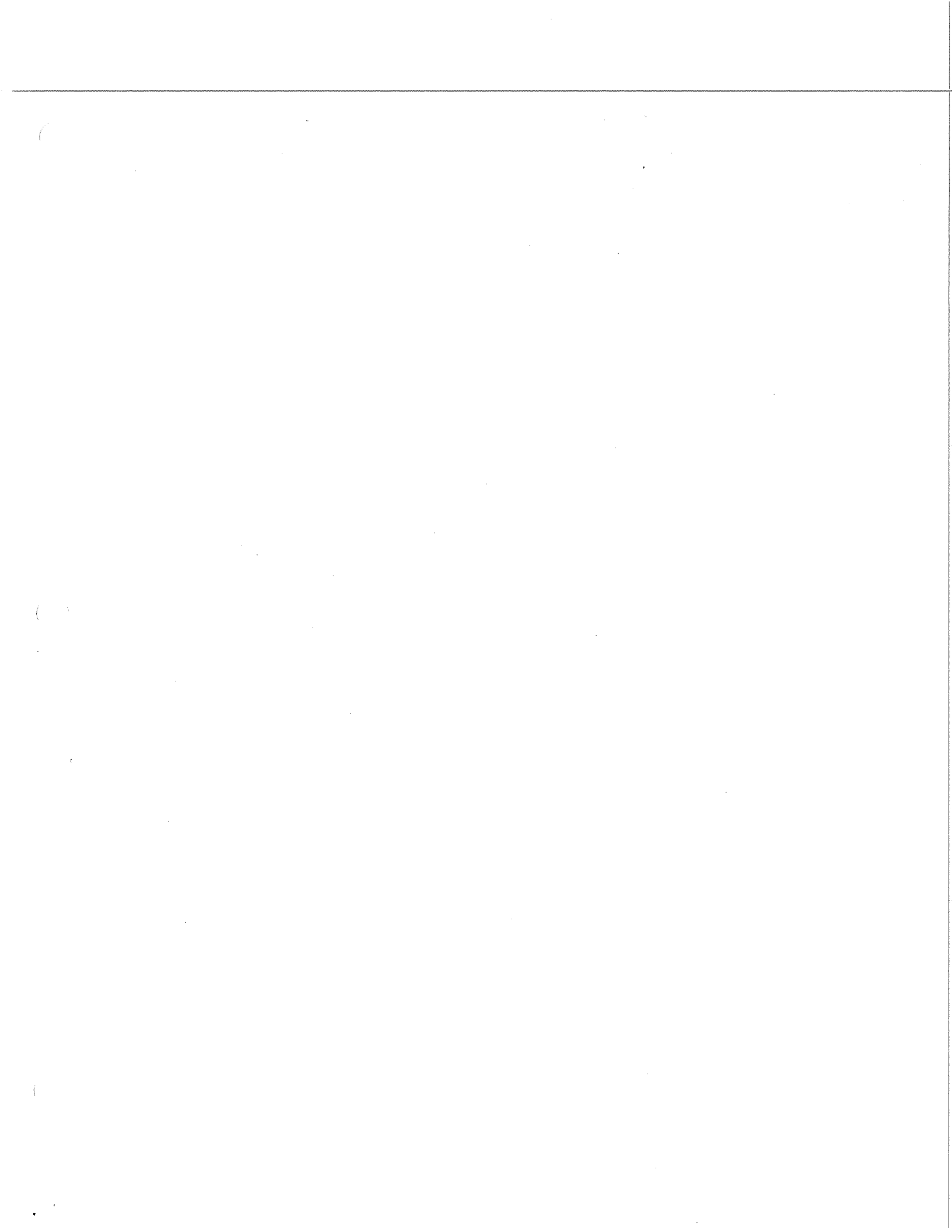
Legislative Appointees

The Honorable Senator John J. Marty
The Honorable Senator Sandra L. Pappas
Minnesota Senate

The Honorable Representative LeRoy L.
Koppendrayer
The Honorable Representative Steve Trimble
Minnesota House of Representative

Staff

Dr. Albert V. de Leon
Executive Director
Jovita Bjoraker
Executive I
Rev. Sunthi Paul Chookiatsirichai
Chemical Dependency Program Coordinator
Patricia Escobar
*Asian-Pacific Foster Care/Adoption Program
Coordinator*



STATE COUNCIL ON ASIAN-PACIFIC MINNESOTANS

LEGISLATIVE MANDATES AND ACCOMPLISHMENTS

1993 - 1994

- I. **Advise the Governor and the Legislature on issues confronting the Asian-Pacific people in this State, including the unique problems of non-English-speaking immigrants and refugees.**

ACCOMPLISHMENT

The Council reviewed the proposal from Governor Arne Carlson for the development of the "Small Business Growth Plan" and recommended to the Legislature the following:

- A. \$1 million in new funding to finance programs through Minnesota Capital Access Program;
- B. \$6 million in new dollars to recapitalize the loan programs within the six regional Minnesota Initiative Funds; and
- C. \$6 million capital loan program to stimulate small business growth in Minneapolis and St. Paul.

- II. **Advise the Governor and the Legislature of Administrative and Legislative changes necessary to insure Asian-Pacific people access to benefits and services provided to the people in this State.**

ACCOMPLISHMENT

The Council officially acknowledged the receipt of \$35,000 grant from the Minnesota Department of Human Services for Chemical Dependency Prevention and Education for the following communities - **Oromo, Ethiopian, Vietnamese, Laotian, Cambodian and Hmong**. In accepting the grant the Council advised the Governor and the Legislature that other Asian-Pacific Communities should also be included in this program to ensure equal opportunity in the distribution and award of grant funds.

- III. **Recommend to the Governor and the Legislature any revisions in the State's Affirmative Action Program and other steps necessary to eliminate the under-utilization of Asian-Pacific people in the State's work force.**

ACCOMPLISHMENT

The Council co-sponsored the **First Construction Exchange** on February 17, 1993 in Minneapolis sponsored by the Association of General Contractors. In co-sponsoring this event the Council recommended to the Governor and the Legislature that women and minority contractors in accordance with the State's Affirmative Action Plan be included in the private sector award of construction projects in Minnesota.

- IV. **Recommend to the Governor and the Legislature legislation designed to improve the Economic and Social conditions of the Asian-Pacific people in this State.**

ACCOMPLISHMENT

The Council reviewed the development of a Bilingual brochure for Foster Care/Adoption of Asian-Pacific Children to improve the social conditions of "new arrivals" and refugees in the State of Minnesota. The Council recommended to the Governor and the Legislature additional funds for this program for the recruitment, licensing of prospective Foster Care/Adoption parents in the following cities in Minnesota - St. Paul/Minneapolis, Moorhead, Fergus Fall, Mankato, Duluth and Rochester.

- V. **Serve as a conduit to State Government for organizations of Asian-Pacific people in this State.**

ACCOMPLISHMENT

The Council participated in the following events:

- A. Reconciliation of all peoples - a Native American effort with participation of all racial-ethnic groups;
- B. Cultural Diversity Steering Committee meetings to promote better Childcare programs and services;
- C. Minnesota Early Childhood Cultural Dynamics Training Advisory Committee to ensure that Asian-Pacific representatives provide input for a training model for all childcare providers;
- D. Amerasian Support Group sponsored by the Lutheran Social Services; and
- E. Coordinated with the Minnesota History Center for the planning of the Asian-Pacific Heritage Celebration.

- VI. **Serve as a Referral Agency to assist Asian-Pacific people in securing access to state agencies and programs.**

ACCOMPLISHMENT

The Council as a Referral Agency was awarded the following grants:

- A. \$22,000 grant received for the Council Ombudsperson Child Protection Program
- B. \$21,000 grant for the Council's Foster Care and Adoption Program
- C. \$45,000 grant for the Council's Chemical Dependency Education-Prevention Program.

- VII. **Serve as a Liaison with the Federal Government, the Local Government units and Private Organizations on matters relating to the Asian-Pacific people of this State.**

ACCOMPLISHMENT

As a "liaison" with the federal government, local government units and private organizations, the Council sponsored the National Asian-Pacific Heritage Month in May 1993 and the Asian-Pacific Leadership Awards in the State of Minnesota. This important event included a dialogue on "Asian-Pacific Families, Youth and Children" with specific bills presented to the U.S. Congress, State Legislatures, and Non-Profit community-based organizations.

- VIII. **Perform or contract for the performance of studies designed to suggest solutions to the problems of Asian-Pacific people in the areas of Education, Employment, Human Rights, Health, Housing, Social Welfare, and other related areas.**

ACCOMPLISHMENT

The Council reviewed and endorsed the following programs designed to meet the needs of the Asian-Pacific people:

1. Supported the Hmong Health Promotion Clinic in the East Side of St. Paul to address the health needs of the Hmong community;
2. Interpreter-Translator issues regarding the proposed bill in the Minnesota Legislature to ensure that the needs of the Non-English Speaking Population of Minnesota are met;
3. Creation of the Advisory Board for the Foster Care/Adoption Program to advise, review, consult and confirm activities relative to brochures, training materials and manuals, seminars, workshops and recruitment of Southeast Asian Foster Care/Adoption Parents and other members of the Asian-Pacific community; and
4. Approved the Council Nominating Committee's recommendations to ensure the following policies:
 - A. Gender Balance and Equity Policy;
 - B. Asian-Pacific Ethnic Rotation Policy;
 - C. Immigrant and Refugee Representation Rotation Policy

IX. **Implement programs designed to solve the problems of Asian-Pacific people when authorized by other law.**

ACCOMPLISHMENT

A. Negative Comment

The Council reviewed the report of the Commission on Reform and Efficiency which recommended the creation of the **Executive Office of Public Policy** and consolidates nineteen (19) state agencies including our Council into one office co-located in one state building. The Council gave a negative comment regarding this proposal which will not solve the problems of Asian-Pacific people if the Council will be structured under one state department agency.

B. Program Implementation

The Council implemented the following programs designed to solve the problems of Asian-Pacific people:

1. Minnesota Meeting in Minneapolis with His Excellency, The Vietnamese Ambassador to the United States to resolve the issues presented by the Vietnamese community;
2. Nagasaki/St. Paul Sister City Committee Meeting to promote cultural relations between Japan and Minnesota;
3. Support for the programs of the Asian-Pacific Women Network to address the issues of working Asian-Pacific Women and Single Parents;
4. Coordination with the Grand Metropolitan Employment Center to assist the agency in reaching out to the Asian-Pacific community; and
5. Endorsement of the Hamline University Center for Women in Government.

X. **Publicize the accomplishments of Asian-Pacific people and their contributions to this State.**

ACCOMPLISHMENT

The Council sponsors the Annual National Asian-Pacific Heritage Month celebrated in May of each year.

1993 Asian-Pacific Heritage Awardees

<u>Ethnic Nationality</u>	<u>Awardees</u>	<u>Category</u>
Asian-Indian	Shanti Shah	Community Services
	Rahim A. Rahiman	Community Services
Cambodian	Lar Munstock	Community Services
	Loeung Larry Khi	Community Services
Chinese	Chun-Jo Liu	Education
	Paul J. Gam	Community Services
Filipino	Lita V. Malicsi	Education/Arts and Community Services
	Dennis M. Diaz	Community Services, International Trade and Small Business
Hmong	Mayjoua Ly	Human Services and Education
	T. Christopher Thao	Human Services and Small Business
Indonesian	Evelyn Lee	Cultural Heritage
	Henry Florentius	Education and Community Services
Japanese	Linda Hashimoto van Dooijeweert	Education and Community Services
	George T. Tani, M.D.	Community Services and Health Services
Korean	Helen Fisher	Community Services
	Young Don Joo	Community Services
Laotian	Phonepraseuth Phaxay	Education, Health Services and Cultural Heritage
Malaysian	Bounlieng Phommavanh	Education and Community Services
	Miriam Lo	Education and International Trade
Sri Lankan	Gurnam S. Khaira	Community Services
	Alethea Hapugala	Education
Thai	Sena Dias Abeygunawardena	Community Services, Cultural Heritage and Government
	Supenn Supatanasinkasem Harrison	Small Business
Vietnamese	Adul Siriphasraporn	Human Services
	Amy Yen Pham	Health Services and Government
	Hung Cong Nguyen	Health Services and Government

1994 ASIAN-PACIFIC HERITAGE AWARDEES

<u>Ethnic Nationality</u>	<u>Awardees</u>	<u>Category</u>
Asian-Indian	Naseem Kassim	Community Services
	Sudhansu S. Misra	Community Services
Cambodian	Chanbo Keo	Arts
	Yanat H. Chhith	Community Services
Chinese	Margaret M. Wong	Education
	Feng Hsiao (Fred Shaw)	Community Services
Filipino	Caridad Evangelista	Community Services and Cultural Heritage
	Marcelo Alojado	Community Services and Cultural Heritage
Hmong	Chou V. Xiong	Human Services
	Ying Vang	Community Services
Indonesian	Mimi Seetapun	Community Services
	Rinto Dasuki	Education and Computer Technology
Japanese	Kimi T. Hara	Community and Human Services
	David Hayashi	Cultural Heritage and Arts
Korean	Dr. Jong Ye Lee	Health Services and Medical Research
	Wayne Cho	Community Services
Laotian	Foun Manivanh	Refugee Services
	Kiang Kham Inthisone	Small Business
Malaysian	Suzanna Lee	Community Services
	Lawrence Leong	Community Services
Sri Lankan	Chulanganee Fernando	Education
	Dr. Patrick Mendis	Education and Community Services
Thai	The Reverend Sunthi Paul	Human Services
	Chookiatsirichai	
Vietnamese	Sutape Ple-Plakon	International Trade
	Hoa Pham Young	Refugee and Human Services
	Chi Huu Nguyen	Religion and Community Services

- XI. **Work with other State and Federal Agencies and Organizations to develop Small Business Opportunities and promote Economic Development for Asian-Pacific Minnesotans.**

ACCOMPLISHMENT

The Council co-sponsored and endorsed the following international trade seminars to promote Small Business and Economic Opportunities for Asian-Pacific Minnesotans:

- A. "Doing Business with India" Seminar on April 7, 1993 sponsored by St. Cloud State University, Minnesota International Center and the Minnesota Trade Office;
- B. "US-Sumatra Business Forum" in Medan, Indonesia on April 20, 1993 to promote Minnesota-USA-Indonesia business opportunities; and
- C. "Minnesota Table of Taste" trade delegation to the Philippines on April 27-30, 1993 sponsored by the Minnesota Trade Office for Minnesota Manufacturers of Processed Foods and Ingredients;
- D. Formation of the Philippines-Minnesota Chamber of Commerce to promote small business opportunities for Minnesota and Philippines Economic Development.

- XII. **Supervise the development of an Asian-Pacific Trade Primer, outlining Asian and Pacific Customs, Cultural Traditions, and Business Practices, including Language Usage for the use of Minnesota's Export Community.**

ACCOMPLISHMENT

The Council provided comments and recommendations to publishers, authors and research editors regarding Asian and Pacific Customs, Cultural Traditions and Business Practices. One of the publications reviewed by Council Members and Staff is entitled - **"ASIA - PUT YOUR BEST FOOT FORWARD" - a fearless guide to International Communication and Behavior**, published by International Education Systems intended for the Export Community.

XIII. Cooperate with other State and Federal Agencies and organizations to develop improved State Trade Relations with Asian-Pacific Countries.

ACCOMPLISHMENT

The Council reviewed and endorsed the following international trade exhibits to improve trade relations between Minnesota-USA-Pacific Rim Countries:

1. "International Food Show" in Kuala Lumpur, Malaysia on September 23-26, 1993 - exhibition by the Minnesota Food and Hospitality Industry including suppliers and manufacturers with the single most effective marketing opportunity to cater to this booming market in Asia;
2. "Food and Drinks Show in Thailand" from October 16-19, 1993 - concurrently with the acclaimed International Hospitality Show and attracted food products from around the world.
3. "Tax Savings Program for Business" Seminar held on July 27, 1993 to assist small and large businesses on their tax savings;
4. "Sri-Lanka/India/Singapore Trade Mission Planning Meeting held on July 22, 1993 for the purpose of developing a program to promote a Minnesota Mission to these countries in the areas of **investments, trade, and cultural exchange**. The Sri-Lankan community representatives requested the Council to design a "Mission Survey" to determine what Sri-Lankan products and services can be marketed in Minnesota and vice versa. The representatives also endorsed then plan for promoting investment opportunities and a cultural and educational exchange for faculty and students.

- XIV **Review of Grant Applications and Budget Requests - State Departments and Agencies shall consult with the Council concerning any application for federal money that will have primary effect on Asian-Pacific Minnesotans before development of the Application. The Council shall advise the Governor and the Commissioner of Finance concerning any State Agency Request that will have its primary effect on Asian-Pacific Minnesotans.**

ACCOMPLISHMENT

- A. The Council was awarded the following grants for Fiscal Years 1993 and 1994:

1. <u>Ombudsperson:</u>	
- General Funds	\$32,500
- Special Revenue	\$16,000
2. <u>Foster Care/Adoption</u>	\$40,000
3. <u>Chemical Dependency</u>	\$35,000
TOTAL	\$123,500

The Foster Care/Adoption Posters were displayed in the bus shelters throughout the Twin Cities from May 12 - June 12, 1994 (Attachment A).

- B. The Council was one of the 43 state agencies awarded a computer software and printer equipment costing approximately \$2,000;
- C. For the Fiscal Years ending 1994 the Council's Appropriation Entry indicates a carry-over of "Gift Account" of \$82,342.75 which has been designated as the Council's "Rainy Day Reserve Fund"
- D. On March 17, 1994, for the first time in the history of the Council we were allowed the use of the Chambers of the Minnesota House of Representatives. For this historic event which was attended by over 100 Caucus Delegates representing nineteen (19) Asian-Pacific communities. Thirty nine (39) community issues were discussed including grant applications, budget requests and application of federal money. Three Constitutional Officers, five State Senators, nine State Representatives and three House Staff addressed the "ASIAN-PACIFIC MINNESOTANS DAY AT THE STATE CAPITOL"
- Attachment B.



**ASIAN-PACIFIC
FOSTER CARE/ADOPTION
PARENTS NEEDED**

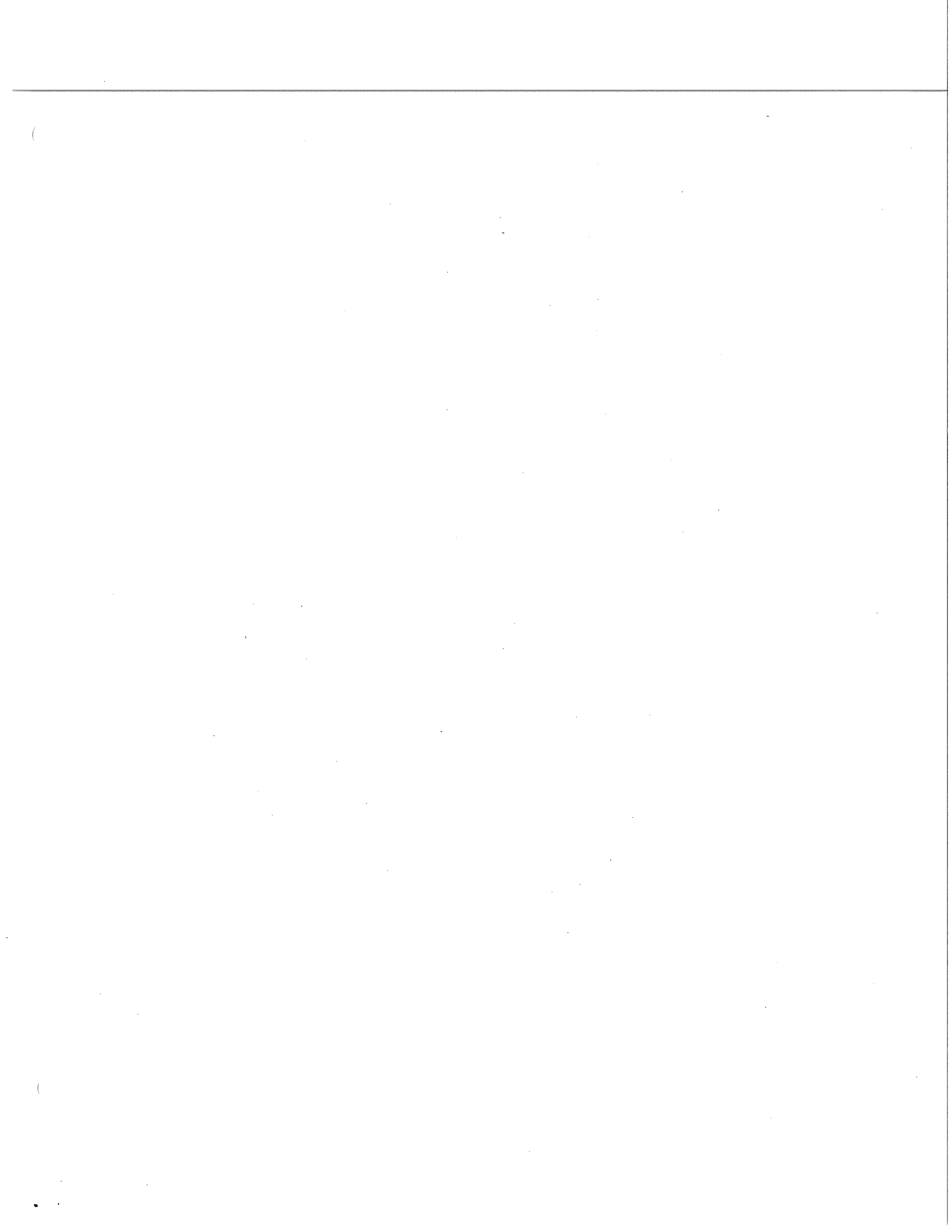


- XAV TAU COV NIAM TXIV LOS TXAIS
THIAB PAB TU MENYUAM
- សេចក្តីត្រូវការអ្នកអាណាព្យាបាលនិង
អ្នកទទួលខុសត្រូវ
- ទុបដៃបងប្អូនប្អូន
ចាំការងារទុបដៃពីមុន
- Nhân nuôi dưỡng trẻ em
Nhân làm cha mẹ nuôi

Help us Asian Pacific children nurture their family community
values, traditions and culture, and maintain their identity.

INTERESTED? ASK CALL
Council on Asian-Pacific Minnesota Foster Care/Adoption Program

296-0538 * 296-5962

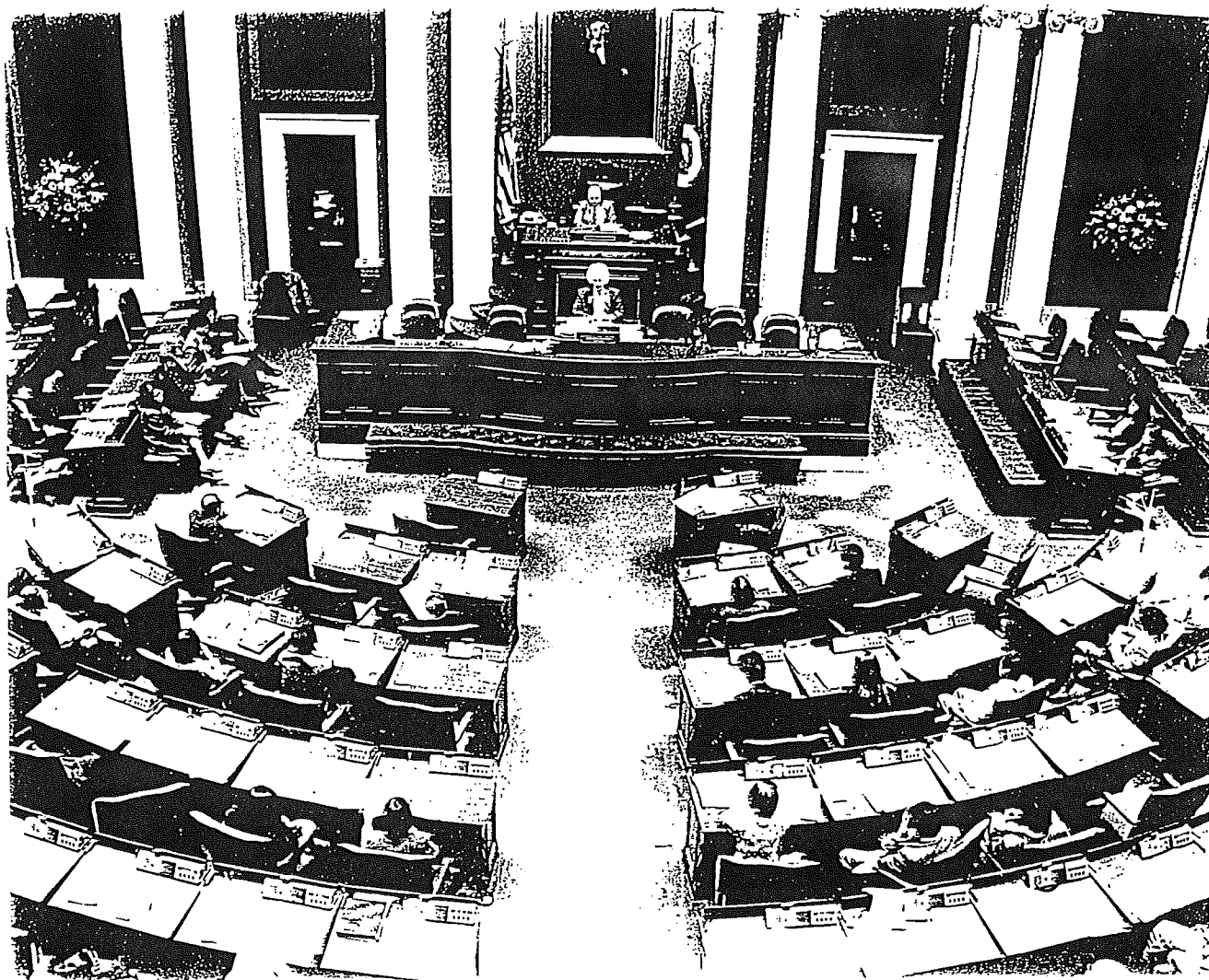




STATE OF MINNESOTA

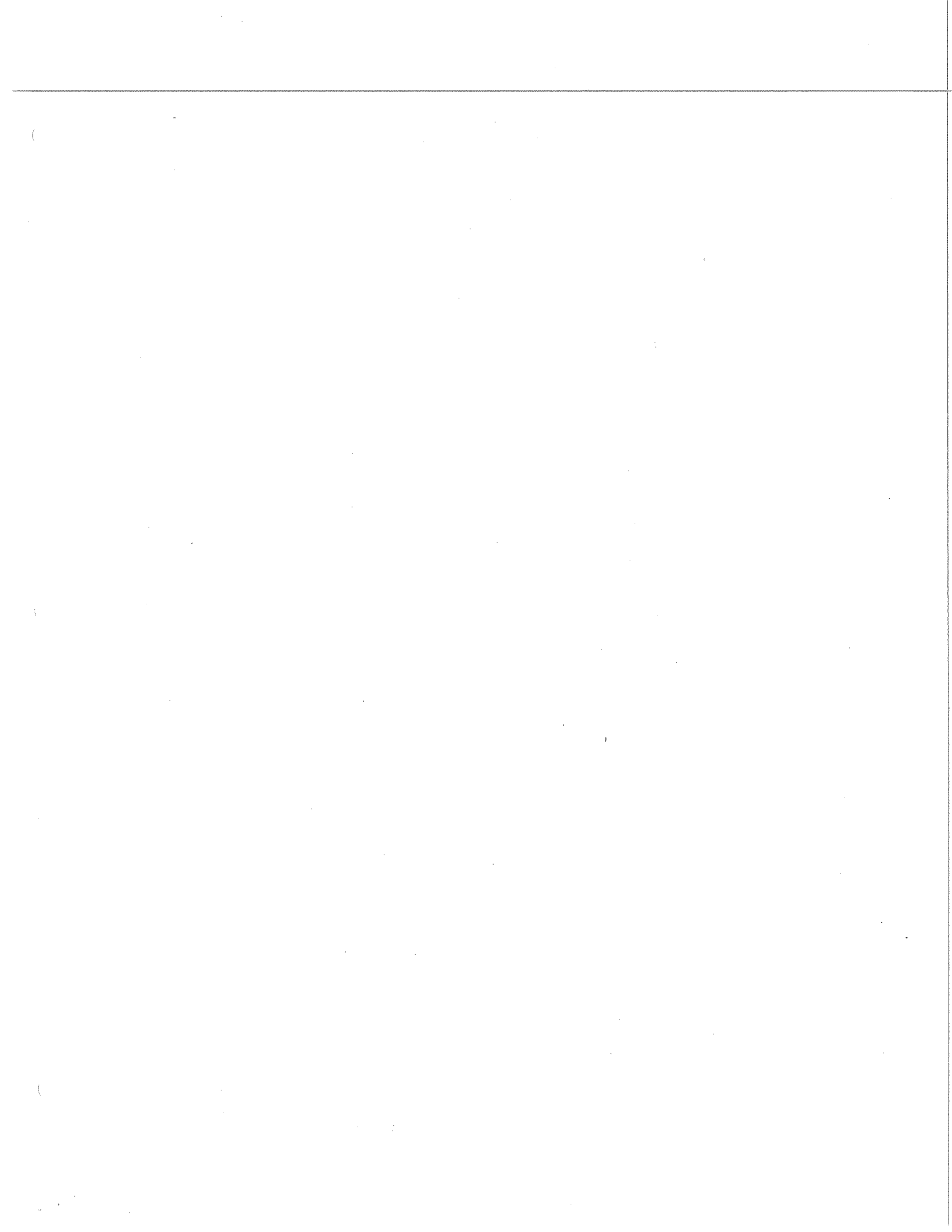
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ASIAN-PACIFIC MINNESOTANS DAY AT THE STATE CAPITOL

March 17, 1994



**DIRECTORY OF AGENCIES SERVED BY
THE STATE COUNCIL ON ASIAN-PACIFIC MINNESOTANS
1993-1994**

A. COMMUNITY-BASED ORGANIZATIONS - 140

- 1) "A World of Difference", A Statewide Campaign Against Discrimination
 - o The Anti-Defamation League
 - o Jewish Community Relations Council
 - o KSTP TV
 - o Minnesota Coalition To Celebrate Our Differences
 - o Timberwolves Foundation
- 2) "Concert for the Cities - HARMONY"
- 3) "In-Home Health Services"/MidAmerica Healthcare Corporation
- 4) "Moving Children From Risk Towards Resiliency"/University of Minnesota
- 5) "Political Action"/National Asian Pacific American Bar Association
- 6) "Staying Power" St. Paul Initiative
- 7) "Working Through Our Differences" Workshop
 - o Mixed Blood Theater
 - o Honeywell's Department of Workforce Diversity
- 8) AIDS Substance Abuse Partnership
- 9) Alliance for a Drug-Free Minnesota
- 10) Alternate Disposition Committee
- 11) American Cancer Society, Inc./Minnesota Division
- 12) American Cancer Society, Inc./Ramsey Unit
- 13) American Refugee Committee
- 14) Anytown-Minnesota Advisory Committee, The National Conference of Christians and Jews, Inc.
- 15) Asian Awareness Week/Macalester College
- 16) Asian Business & Community News
- 17) Asian Heritage Festival
- 18) Asian Pages
- 19) Asian-American Chamber of Commerce of Minnesota
- 20) Asian-Pacific Heritage Celebration
- 21) Asian-Pacific Learner Task Force
- 22) Augsburg College
- 23) Black, Indian, Hispanic, Asian (BIHA) Women in Action
- 24) Board of Director, The Loft
- 25) Board of Directors, Minnesota Minority Education Partnership, Inc.
- 26) Cable Access St. Paul, Inc.
- 27) Camp Fire Boys and Girls, Minnesota Lakes Council, Inc.
- 28) CAPCAN Steering Committee
- 29) Census Project/The Urban Coalition
- 30) Centre for Asian and Pacific Islanders
- 31) Chicanos Latinos Unidos En Servicio (CLUES)
- 32) Citizens Council
- 33) Citizens' Long Range Space Planning Advisory Committee
- 34) Coalition for Action to Prevent Child Abuse and Neglect
- 35) College of Saint Benedict
- 36) Committee on State Spending/Citizens League
- 37) Community Advisory Board, Grand Metropolitan
- 38) Community Relations Committee, Girls Scout Council of St. Croix Valley

- 39) Counter-Racism Committee/The Urban Coalition
- 40) Criminal Justice Institute, Continuing Education/ Minnesota State Bar Association
- 41) Cultural Society of Filipino Americans
- 42) Diversity Training Model/University of Saint Thomas
- 43) Division Board of Directors, American Cancer Society-Minnesota Division
- 44) Education Visioning Group
- 45) Ethnic American Day Committee, State of Minnesota
- 46) Executive Committee/Minnesota Minority Education Partnership, Inc.
- 47) Festival of India/The India Club of Minnesota
- 48) Filipino Community Organizations Leaders' Meeting
- 49) Finance Subcommittee/Minnesota Minority Education Partnership
- 50) Funding for Community & School Prevention & Intervention Initiatives
- 51) Girl Scout Council of St. Croix Valley
- 52) GNP, Inc.
- 53) Haiv Hmoob, Inc
- 54) Hepatitis B Coalition of Minnesota
- 55) HIV-AIDS Chemical Dependency Prevention-Child Protection Conference, Rochester, Minnesota
- 56) HIV-AIDS-Chemical Dependency Prevention-Child Protection-Multicultural Conference, Duluth, Minnesota
- 57) Implementation Working Group/Minnesota Minority Education Partnership
- 58) Indian Child Welfare Council
- 59) Infant Mortality/Children's Home Society
- 60) Jewish Community Relations Council
- 61) Korea Economic Institute of America
- 62) Korean Association of Minnesota
- 63) KTCA Report on Political Redistricting - Channels 2 & 17
- 64) Menninger Youth Program of Minnesota
- 65) Minneapolis Advisory Committee on Drug and Alcohol Problems
- 66) Minneapolis Aquatennial
- 67) Minnesota Academic Excellence Foundation
- 68) Minnesota AIDS Pledge Walk
- 69) Minnesota American Indian Chamber of Commerce
- 70) Minnesota Chemical Dependency Association
- 71) Minnesota Coalition for Economic Access
- 72) Minnesota Cultural Diversity Center
- 73) Minnesota Independent School Fund Diversity Project/Minnesota Minority Education Partnership
- 74) Minnesota Minority Education Partnership, Inc.
- 75) Minnesota Retiree Volunteer Center
- 76) Minnesota Safety and Health Conference
- 77) Minnesota Safety Council, Inc.
- 78) Minnesota Working Capital Fund
- 79) Minnesota Youth At Risk Program
- 80) Minority Senior Network
- 81) Mission Effectiveness Month/Bethesda Lutheran Hospital
- 82) New University and Dale Committee
- 83) North Hennepin Chamber of Commerce
- 84) Ombudsperson for Child Protection Advisory Board
- 85) Operation De Novo, Inc./Hennepin County Pre-Trial Division
- 86) Outcome Based Education Discussion/Minnesota Minority Education Partnership, Inc.

- 87) Parenting Seminar III/Fil-Minnesotan Association
 - o Center for Youth, Development and Research
 - o Filipino American Women's Network
 - o Institute for Youth Work
 - o The India Club of Minnesota
 - o Minneapolis YWCA
- 88) Philippine Study Group of Minnesota
- 89) Philippines-Minnesota Chamber of Commerce
- 90) Plymouth Plaza Development Project/Ray Harris Company, Inc.
- 101) Presidential Choices 1992
- 102) Pro-Diversity Partnership/The Minneapolis Foundation
- 103) Project REACH Workshop, A Ministry of the Archdiocese of Saint Paul and Minneapolis
- 104) Racial Harrassment in Isanti County/Regional Human Services Center, Cambridge, Minnesota
- 105) Ramsey Action Programs, Inc.
- 106) Ramsey County Communities Against Violence, The Second Community Leadership Forum
- 107) Ramsey HealthCare, Inc.
- 108) Religious Freedom Act Amendment
- 109) Saint John's University
- 110) Saint Olaf College
- 111) Saint Paul Area Chamber of Commerce
- 112) School Awareness Day/Breck School
- 113) Self-Evaluation Task Group/Girls Scout Council of St. Croix Valley
- 114) Small Business Development Center/University of Saint Thomas
- 115) Southeast Asian Ethiopian Chemical Dependency Support Project
- 116) Southeast Asian Legal Education & Assistance Project
- 117) Special Olympics in Minnesota
- 118) Sri Lankan Association of Minnesota, Inc.
- 119) Success by 6 Cultural Diversity Committee/United Way
- 120) Teen Pregnancy Steering Committee
- 121) Tenth Midwest Regional Men's Conference
- 122) The Fil-Minnesotan Association
- 123) The League of Minnesota Human Rights Commissions
- 124) The Loft Multicultural Committee
- 125) The National Association of Minority Contractors of Minnesota
- 126) The Prudential Insurance Company of America
- 127) The Urban Coalition
- 128) Thirty-Sixth Annual Brotherhood/Sisterhood Banquet
 - o National Conference of Christians and Jews, Minnesota-Dakota Region
- 129) Tibetan American Foundation of Minnesota
- 130) Twin City Chinese Christian Church
- 131) United States Postal Service, Minneapolis Postal Data Center
- 132) United Way, City of Minneapolis
- 133) University of the Philippines Alumni in Minnesota
- 134) Upper-Midwest Native American Religious Freedom Coalition
- 135) Violence Free Minnesota
- 136) Vista Telephone
- 137) Wealth Accumulation and Preservation Workshop
 - o Dean Witter Reynolds, Inc.
 - o Gray, Plant, Mooty, Mooty & Bennet, P.A.
 - o CIGNA Individual Financial Services Company

- 138) Window on the World
- 139) Workforce Excellence Retreat
- 140) Workplace Cultures Curriculum Advisory Committee

B. GOVERNMENT AGENCIES - 99

- 1) ACCESS Program/Minnesota Department of Education
- 2) Affirmative Action Advisory Committee, City of Saint Paul
- 3) Affirmative Action Council/Governor Carlson-Lieutenant Governor Dyrstad
- 4) Americans with Disabilities Act (ADA) Information Session/Minnesota Department of Employee Relations
- 5) Area Agency on Aging Advisory Committee/ Metropolitan Council
- 6) Asian American Student Cultural Center/University of Minnesota
- 7) Asian Heritage/Metropolitan State University
- 8) Center for School Changes/University of Minnesota
- 9) Children's Focus Group/Minnesota Department of Human Services
- 10) Children's Justice Act State Task Force/Minnesota Department of Human Services
- 11) Citizens Budget and Finance Advisory Committee/St. Paul Public Schools
- 12) Civil Rights Conference Planning Committee
- 13) Community Relations Service, Midwest Region/U.S. Department of Justice
- 14) Como Park High School Multicultural Group/St. Paul Public Schools
- 15) Continuing Education and Outreach/Normandale Community College
- 16) CORE Human Resources Advisory Council/Minnesota Department of Employee Relations
- 17) Councils of Color/Social Service Administration Division, Minnesota Department of Human Services
- 18) Day Care Facilities/Minnesota Department of Human Services
- 19) Desegregation/Integration Monitoring Committee/ Minneapolis Public Schools
- 20) Dr. Martin Luther King, Jr. Annual Celebration/ City of Minneapolis
- 21) Eighth Annual Conference on Human Rights
- 22) Employment Initiative Task Force/Minnesota Department of Transportation
- 23) Environmental Education Planning Meeting/Office of Environmental Education, Minnesota Department of Education
- 24) Fiscal Division/Minnesota Department of Administration
- 25) Four Winds Community School, City of Minneapolis
- 26) Governor's Advisory Commission on the Prevention of Unintended Pregnancy
- 27) Governor's Children's Sub-Cabinet
- 28) Governor's Council on the Martin Luther King, Jr. Holiday
- 29) Health and Human Services Committee/Minnesota House of Representatives
- 30) Healty Roots: A Follow-up Conference/University of Minnesota
- 31) Highland Elementary School, Apple Valley, Minnesota
- 32) Human Development Studies/Saint Paul Technical College
- 33) Human Resources Division of Appropriation/ Minnesota House of Representatives
- 34) Human Rights Commission, City of Roseville
- 35) Human Rights Commission, City of Saint Paul

- 36) Human Rights Department, City of Saint Paul
- 37) Independent School District 196, Rosemount, Minnesota
- 38) Integration Review Committee/St. Paul Public Schools
- 39) Interagency Adult Learning Advisory Council/Minnesota Department of Education
- 40) Introduction to Human Relations/Lakewood Community College
- 41) Job Skills & Training Cluster, Governor's Urban and Minority Employment Initiative/Minnesota Department of Job and Training
- 42) Judiciary Committee on Violence Prevention/ Minnesota House of Representative
- 43) Lakewood Community College
- 44) Lakewood Community College Foundation
- 45) Lead Poisoning Prevention/Minnesota House of Representatives
- 46) Leadership Forum, Ramsey County
- 47) Legislative Cultural Diversity and Racism Training Task Force/Minnesota House of Representatives
- 48) Longfellow Humanities Magnet School, Saint Paul
- 49) Mayor Donald M. Fraser, City of Minneapolis
- 50) Metropolitan and Community Development Subcommittee/ Metropolitan Council
- 51) Metropolitan Area Agency on Aging/Metropolitan Council
- 52) Metropolitan Council
- 53) Metropolitan State University
- 54) Metropolitan System Subcommittee/Metropolitan Council
- 55) Minnesota 2000, Office of the Governor, State of Minnesota
- 56) Minnesota 2000: A Community Initiative to Educate Our Children/Rosemount Middle School, Rosemount, Minnesota
- 57) Minnesota Advisory Committee, United States Commission on Civil Rights
- 58) Minnesota Affirmative Action Conference
- 59) Minnesota Board on Aging
- 60) Minnesota Cancer Surveillance System/Minnesota Department of Health
- 61) Minnesota Council on Black Minnesotans
- 62) Minnesota Department of Education
- 63) Minnesota Department of Finance
- 64) Minnesota Department of Health
- 65) Minnesota Department of Human Services
- 66) Minnesota Department of Natural Resources
- 67) Minnesota Higher Education Coordinating Board
- 68) Minnesota Indian Affairs Council
- 69) Minnesota Minority Council Directors
- 70) Minnesota Senate
- 71) Minnesota State Council on Disability
- 72) Minnesota Trade Office
- 73) Minority Issues Advisory Committee/Metropolitan Council
- 74) New Commissioner Orientation-Instructional Plan/ Minnesota Department of Employee Relations
- 75) Office for School, College and Community Relations/University of Minnesota
- 76) Outcomes-Budgeting & Performance Measurement/ Minnesota Department of Finance
- 77) Pluralism Advisory Committee/Minnesota State Arts Board
- 78) Police-Community Retreat, City of Minneapolis
- 79) Political Activity and Ethics-The Hatch Act/ Minnesota Department of Employee Relations

- 80) President's Asian Pacific Islander Advisory Committee/University of Minnesota
- 81) Racial Bias Task Force/Minnesota Supreme Court
- 82) Racial Harrassment and Racial Bias Policy Task Force/Saint Paul Public Schools
- 83) Racism and Equality Steering Group, Minnesota Planning
- 84) Regent Candidates Advisory Council
- 85) Regional Housing Guide Charter/Metropolitan Council
- 86) Richfield Senior High Schools, Richfield, Minnesota
- 87) SADBOC, Federal Executive Board of the Twin Cities
- 88) Saint Paul Police Department - Asian American Retreat
- 89) Small Business Procurement Advisory Council/Minnesota Department of Administration
- 90) State Council on Vocational Technical Education
- 91) Stillwater Senior High School, Stillwater, Minnesota
- 92) Strategic Planning Process/Minnesota Department of Employee Relations
- 93) Symposium on Apprenticeship/Minnesota Department of Labor and Industry
- 94) The Honorable Bill Wilson, President, City Council, City of Saint Paul
- 95) The Honorable Hubert H. Humphrey, III, State Attorney General
- 96) Time for Effective Action on Maltreatments of Minors Conference/University of Minnesota
- 97) Training Coordinators Meeting/Minnesota Department of Employee Relations
- 98) Twin Cities Metropolitan Dialogue/Minnesota Department of Transportation
- 99) University of Minnesota

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