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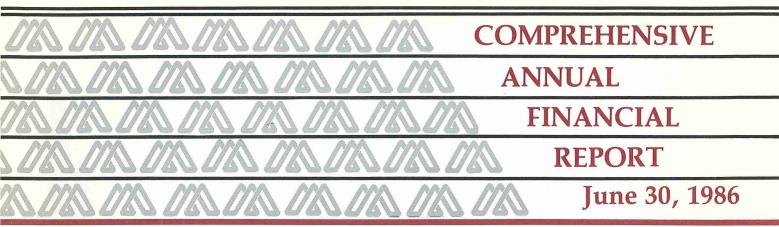
// // // // // // REPORT

// // // // // // June 30, 1986

Public Employees Retirement Association of Minnesota







Public Employees Retirement Association of Minnesota

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James M. Hacking Executive Director

Prepared by: PERA Finance Department

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Certificate of Achievement for Excellence in Financial Reporting

Presented to

Public Employees Retirement Association of Minnesota

For its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 1985

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to governmental units and public employee retirement systems whose comprehensive annual financial reports (CAFR's) are judged to substantially conform to program standards.



Betty Jo Harker
President
Officer L. France

Executive Director

Letter of Transmittal



James M. Hacking Executive Director

Public Employees Retirement Association of Minnesota
Suite 200 — Skyway Level
514 St. Peter Street
St. Paul, Minnesota 55102
612-296-7460

November 1, 1986

Board of Trustees Public Employees Retirement Association of Minnesota Suite 200 — Skyway Level 514 St. Peter Street St. Paul, Minnesota 55102

Dear Trustee:

As chief executive officer of the Public Employees Retirement Association (PERA), I am pleased to submit this Fifty-fifth Comprehensive Annual Financial Report for the fiscal year which ended June 30, 1986. This report includes a summary of the membership and contribution requirements and benefit structures of PERA's Funds. It also contains the fiscal year-end financial statements and actuarial report and supporting statistical tables. I trust you will find this report to be a full and complete disclosure of the structure and financial status of PERA and its Funds.

ACCOUNTING SYSTEMS AND REPORTS

All financial statements are prepared in accordance with generally accepted accounting principles as prescribed by the Government Accounting Standards Board. Financial statements also comply with Minnesota Statutes, Section 356.20.

PERA's internal accounting controls provide reasonable assurance for the safekeeping and reliability of all financial records. Transactions of the Public Employees Retirement Fund and the Public Employees Police and Fire Fund are reported on the accrual basis of accounting.

The Government Finance Officers Association of the United States and Canada (GFOA) awarded the Certificate of Achievement for Excellence in Financial Reporting to PERA for its Comprehensive Annual Financial Report for the fiscal year ended June 30, 1985.

In order to be awarded a Certificate, which is valid for one year, a governmental unit must publish an easily readable and efficiently organized report, the contents of which conform to the program's standards. Such reports must satisfy both generally accepted accounting principles and applicable legal requirements.

I believe that this current report continues to conform to the Certificate of Achievement program's requirements. I am, therefore, submitting it to the GFOA so that they may determine its eligibility for a certificate.

REVENUE

Employer and employee contributions, as well as income from investments, provide the funds needed to cover the liability for present and future benefits. In the case of the Public Employees Retirement Fund, contributions and investment income for the fiscal year totaled \$390,315,000. Contributions and investment income for the Public Employees Police and Fire Fund totaled \$85,971,000.

EXPENSES

PERA's principal purpose is to provide retirement annuities and disability benefits to eligible members and survivor benefits to their beneficiaries. The annual expenditures of PERA thus reflect the aggregate cost of monthly annuity and benefit payments, refunds of employee contributions (plus interest) to terminated employees and the cost of administration. The Public Employees Retirement Fund's outlays for annuities, benefits and refunds during fiscal year 1986 (FY'86) totaled \$120,699,000, an increase of 16.6 percent over such expenditures for FY'85. Annuity, benefit and refund outlays from the Public Employees Police and Fire Fund totaled \$10,103,000, an increase of 16.8 percent over that for the preceding fiscal year. The increase in annuity and benefit expenditures resulted mainly from growth in the number of benefits paid and in the amount of the average annuity/benefit payment.

INVESTMENTS

The return on the investments of the PERA Funds accounted for the largest share of total fund income. Income from investments of the Public Employees Retirement Fund totaled \$251,461,000 for the fiscal year and accounted for 64 percent of total income. In the case of the Public Employees Police and Fire Fund, income from investments was \$50,509,000, which represented 59 percent of total income.

CURRENT FUNDING RATIOS

A pension fund is fully funded when it has present and projected assets sufficient to cover the cost of the liabilities for present and future annuities and benefits. The Public Employees Retirement Fund and the Police and Fire Fund are among the best funded public retirement systems in the United States. As of fiscal year-end, both funds were ahead of schedule for meeting the full funding objective by the year 2009 as required by statute. At the end of FY'86, the ratio of assets to liabilities of the Public Employees Retirement Fund was 73.4 percent. For the Public Employees Police and Fire Fund, the ratio was 94.9 percent.

Although the ratio of assets to liabilities appears to have declined slightly from the FY'85 levels for both funds, the decline is attributable to PERA's switch to The Wyatt Company to do the FY'86 valuation and the different techniques used by that firm.

Annual disclosure of the ratio of assets to liabilities for each of the Funds enables PERA members to note progress in the commitment of assets for the payment of present and future annuities and benefits. PERA has always recognized that having increasingly well-financed pension Funds strengthens the financial security of those whom the Funds serve.

ASSOCIATION'S STATUS REPORT

FY'86 was a year of major progress and transition. On July 1, as a result of legislation enacted earlier, PERA became a State agency. In mid-August, I assumed the position of Executive Director; confirmation by the State Senate occurred in February.

In January 1986, you adopted PERA's first comprehensive policy manual to govern all aspects of the Association's internal affairs. The agency's internal structure was reorganized and streamlined; its staffing situation was assessed and augmented. The administrative budget process was completely reorganized and a capital expenditure component was added.

PERA was awarded the Government Finance Officers Association's Certificate for Excellence in Financial Reporting for the FY'85 Comprehensive Annual Financial Report. In April, the firm of Gabriel, Roeder, Smith and Company of Detroit was selected as PERA's new consultant actuary. In May, we initiated PERA's first use of a formal agency rule-making process to develop a rule to govern elected officials' membership in PERA.

To improve communications, the quantity and quality of the Newsletter, annual Personal Benefit Statements and other informational pamphlets were upgraded. An ambitious "Town Meeting" schedule was established to educate the membership about PERA, its Funds, the contribution and benefit structures, and legislative proposals for change. The staff have redoubled their efforts to provide pre-retirement counseling for retiring members. A new financial planning service for those approaching retirement is being organized and made ready for piloting in the new fiscal year.

The administrative and capital expenditure budgets that were approved for FY'87 reflect the first installment on the plan to revise and upgrade PERA's administrative operations, its computer capabilities, its data management and storage capacity and its systems. For example, during fiscal year 1987, we shall bring on line a new IBM System 36 computer to replace the now obsolete System 34. We shall also select an outside management consulting firm to assess our internal administrative operations and procedures in order to improve efficiency and responsiveness to the needs of the members, annuitants and beneficiaries.

PROFESSIONAL SERVICES

During FY'86, actuarial consulting services were provided by the firm of Compensation and Capital Incorporated of Chicago, Illinois. As of July 1, those duties were assumed by Gabriel, Roeder, Smith as mentioned above. However, the annual actuarial valuation of the PERA Funds will continue to be done by The Wyatt Company, which is under contract to the Pension Commission of the State Legislature to value all the major pension funds in the State. As a result, the role of PERA's actuary will be to provide consulting services and review The Wyatt Company's valuation results.

With respect to other professional services, the State Attorney General provides PERA with legal counsel; the Commissioner of Finance serves as custodian of PERA's invested assets; the State Board of Investment manages and invests the PERA Funds' assets; and the State's Legislative Auditor conducts PERA's annual financial audit. The comments of the Legislative Auditor are found on page 15 of this report.

REPORTS TO THE MEMBERSHIP

This report is complimented by an annual financial Newsletter to the membership that discloses, in summary form, the contents of this report. The financial Newsletter is mailed in December of each year to all PERA members and benefit recipients.

ACKNOWLEDGEMENTS

This Comprehensive Annual Financial Report reflects the combined efforts of the PERA staff under the direction of the Board of Trustees. As a compendium of financial and other statistical information, it provides complete and reliable information on which management decisions may be based, through which compliance with statutory requirements may be assessed and against which the Trustees' stewardship of the PERA Funds' assets may be measured.

I am sure you join with me in expressing gratitude and appreciation to the staff and PERA's advisors for their efforts in producing this report and for their loyal and dedicated service to the Association and its members, annuitants, and beneficiaries.

Respectfully submitted,

James M. Hacking Executive Director

President's Report

Public Employees Retirement Association of Minnesota Suite 200 — Skyway Level 514 St. Peter Street St. Paul, Minnesota 55102 612-296-7460



November 1, 1986

TO ALL MEMBERS, ANNUITANTS AND BENEFICIARIES OF THE PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

This Fifty-fifth Annual Report of the Public Employees Retirement Association (PERA) shows once again the financial strength and stability of the Funds administered by PERA. The Trustees reaffirm their commitment to the interests of the members, annuitants and beneficiaries by striving to attain the highest level of efficient and effective management and administration of PERA and its Funds.

At fiscal year-end, the Public Employees Retirement Fund and the Public Employees Police and Fire Fund had a combined total of \$2.5 billion in assets under management by the State Board of Investment (SBI). This reflected a \$347.6 million or 16.2 percent increase over total assets at the beginning of the fiscal year. The rate of return on investments for the fiscal year was 26.2 percent, as compared with an inflation rate over the period of only 1.7 percent.

The Minnesota Post-Retirement Investment Fund (MPRIF), in which PERA has a "pooled" interest along with other Minnesota statewide pension funds, had assets at fiscal year-end of \$3.6 billion. Not only does the MPRIF support the annuities payable to PERA retirees and their survivors it also finances post-retirement increases through its earnings in excess of 5 percent. For fiscal year 1986, the MPRIF earned a rate of return of 24.9 percent. Because of that excellent return the MPRIF will be able to fund a 9.5 percent increase for PERA annuitants and their survivors as of January 1, 1987.

Overall, the financial condition of the PERA Funds remains sound. They are well ahead of schedule for achieving full (100 percent) funding by the year 2009. The reserve ratio (i.e., assets divided by liabilities) of the Public Employees Retirement Fund, which includes both the PERA Basic and Coordinated Funds, stands at 73 percent. The reserve ratio of the Public Employees Police and Fire Fund is 95 percent.

While these reserve ratios are slightly less than those recorded for the last fiscal year, the decline is attributable to differences in the valuation techniques used by the firm of Compensation and Capital (which performed PERA's official valuation for FY'85) and those used by The Wyatt Company (which produced this fiscal year's report). The Wyatt Company's reserve ratios for this fiscal year do reflect an increase over the ratios the Company calculated (unofficially) for PERA at the end of last fiscal year. Wyatt's FY'85 reserve ratio for the Public Employees Retirement Fund was 70.5 percent; for the Police and Fire Fund, 88 percent.

But despite the excellent investment performance and solid financial condition of the PERA Funds at fiscal year-end, the financial picture is not totally positive. First, the Trustees, during October, had to discontinue using a joint and survivor annuity option table adopted in 1983 and switch to a new and less generous table as of July 1, 1987. By law, PERA must provide survivor annuity options. But these are to be "actuarial equivalents" of single life annuities and should have no cost effects on the PERA Funds. Unfortunately, the option table adopted in 1983 has substantial cost effects that were only identified last August through examination of fiscal year-end mortality loss figures. The PERA Funds posted a record \$15.1 million year-end mortality loss — \$10.6 million of which was directly attributable to the use of the 1983 table.



Arne H. Carlson Board President

The choice thus facing the Trustees was a choice between continuing the 1983 table and losing PERA's surplus funding or changing to a less generous table that will preserve that surplus but yield a significantly smaller monthly annuity to new retirees who

elect one of the survivor annuity options.

A second cloud on PERA's financial horizon involves the State's economy. If economic conditions deteriorate, the State could end up facing a serious budget deficit. Emergency action to bring State expenditures and revenue into balance could indirectly — and adversely — affect the PERA Funds, if, for example, to offset the effect of a reduction in State aid to local governments, the State reduced local government contribution rates to PERA.

Still another cloud on the horizon results from the adoption by the State Board of Investment in October, 1985, of a plan requiring a fourstage divestment of SBI holdings in companies doing business in the Republic of South Africa.

Although it remains to be seen to what extent the SBI's plan will actually be implemented, over 260 U.S. companies are potential targets for divestment. If the SBI's holdings in these firms, presently in excess of \$1.1 billion, are eliminated and future investments in them are barred, the universe for SBI investments will be substantially restricted and will be limited to companies the securities of which tend to be lower quality, more volatile, less liquid, and lower yielding. These yields, coupled with the transaction costs necessary to divest of current holdings and purchase replacements could mean hundreds of millions of dollars in unnecessary losses and costs to the pension funds.

In closing, I wish to reiterate the Trustees' commitment to the preservation and growth of the assets of the PERA Funds and to the protection and furtherance of the interests of PERA's members, annuitants and beneficiaries as well as the interests of the governmental employer units and the taxpayers.

Sincerely,

Arne H. Carlson President, Board of Trustees

Board of Trustees

Board President



Arne H. Carlson State Auditor Suite 400 - 555 Park Street St. Paul, MN 55155

Board Vice-President



Patricia A Jilk School Boards Representative 5899 Deer Trail Woodbury, MN 55125



Edward G. Bayuk Annuitant Representative 1663 Fourth Street White Bear Lake, MN 55110



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295 Woodlawn Avenue
St. Paul, MN 55105



Gary R. Norstrem Cities Representative 2080 Western Avenue St. Paul, MN 55113



Lois E. Riecken Counties Representative Route 2, Box 91 Clear Lake, MN 55319



Gary A. McCloud
Elected Membership Representative
2005 - 68th Street East
Inver Grove Heights, MN 55075



George A. Cicmil Transitional Appointee 2702 Fourth Avenue West Hibbing, MN 55746



Eldred J. Schreifels Transitional Appointee 400 Second Street So. St Cloud, MN 56301

The PERA Board consists of nine trustees as follows: the State Auditor is a trustee by virtue of office. Five trustees, appointed by the Governor, represent counties, cities, school boards, retired annuitants and the general public. One trustee was elected by the PERA membership in January, 1986. Two additional trustees will be elected by the membership in January of 1987 to fill positions currently held by transitional appointees of the Governor.

Retirement System Plan Public Employees Retirement Association of Minnesota

Purpose

The Minnesota Public Employees Retirement Association (PERA) is a selfinsured service organization which was established by the State Legislature to provide annuities, survivor benefits, and permanent and total disability benefits to over 100,000 qualified public employees and their beneficiaries throughout the state. These benefits are in addition to those provided by the Social Security administration to coordinated members. It is also charged with the responsibility of administering the law in accordance with the expressed intent of the Legislature and bears a fiduciary obligation to the State of Minnesota, the taxpayers and the public employees who are its beneficiaries.

Administration

PERA is governed by a Board of Trustees, the nine members of which are as follows: The State Auditor is a member by virtue of his office; five members, appointed by the Governor, represent cities, counties, school boards, retired annuitants, and the general public; one member was elected by the PERA membership-at-large in January 1986; and two more members will be elected by the membership-at-large in January 1987, to fill positions currently held by transitional appointees of the Governor.

The management of the association is vested in the Executive Director who, by statutory definition, is its chief executive officer. As such, he acts as advisor to the Board of Trustees on all matters pertaining to the association. With approval of the Board, he determines staffing needs, contracts for actuarial services and oversees the internal operations of the fund. He serves as a

member of the State Board of Investment Advisory Council and performs other duties as are stipulated by state statute.

Employer Membership

PERA serves approximately 2,100 separate units of government, including cities, counties, townships, school districts within the state, or any department or unit of state government the revenues of which are derived from taxation, fees, assessments or from other sources, except certain public authorities which are exempted by statute. Each of these governmental units has from one to over 6,800 employees who are PERA members. PERA conducts seminars throughout the state on pre-scheduled dates for the benefit of unit personnel and payroll managers. There is no charge for the seminars, nor for a very comprehensive Procedural Manual which is provided to all units of government.

Employee Membership

Membership in PERA includes any person performing personal services for a governmental subdivision whose salary is paid in whole or in part from revenue derived from taxation, fees, assessments, or from other sources. There are three principal categories of membership:

- (a) Coordinated Fund All full-time and certain part-time employees who either elected coverage under Section 218(d) of the Social Security Act or who were automatically so covered by reason of being new employees, and who are not contributing to any other local retirement plan.
- (b) Basic Fund All full-time and certain part-time employees who did not elect coverage under Section 218(d) of the Social Security Act and who are not contributing to any other local retirement plan.
- (c) Police and Fire Fund All police officers, fire fighters, and peace officers who qualify for membership by statute.

Participating membership in PERA exceeds 100,000.

Member Contributions

Contributions shall be in an amount (a) for a "Basic member" equal to 8% of total salary; (b) for a "Coordinated member" equal to 4% of total salary; and (c) for a "Police and Fire Fund member" equal to 8% of total salary.

Employer Contributions

The employer contributions are as follows: (a) for a "Basic member," the employer matches the employee's 8% and pays an additional 2½%; (b) for a "Coordinated member," the employer matches the employee's 4% and pays an additional ¼%; and (c) for a "Police and Fire Fund member," the employer pays 12%.

Retirement Benefits

A. Eligibility

(1) Basic and Coordinated Funds

- (a) When age plus years of service equal 90, the full unreduced normal annuity is payable. Years and months in age and service can be used to total 90.
- (b) When age plus years of service equal 85, the full unreduced normal annuity is payable. Years and months in age and service can be used to total 85. Minimum age is 55. To retire under the Rule of 85, a member must qualify by December 31, 1986, and must retire by June 30, 1987.
- (c) As early as age 55 with at least 10 years of paid service credit; annuity reduced 1/4% for each month under age 65.
- (d) Any age with at least 30 years, reduced ¼% for each month under age 62.
- (e) Age 65 or older with at least one but less than 10 years of paid service credit (proportionate annuity). Must terminate service at age 65 or older.
- (f) Age 55 with at least 10 years of paid service credit or any age with at least 30 years

representing PERA service combined with other fund coverage. Rule of 90 or 85 may be used to calculate PERA portion of annuity if age requirement is met under the other fund(s). (Combined service annuity.)

(2) Police and Fire Fund

- (a) When age plus years of service equal 90, the full unreduced normal annuity is payable at age 55. Years and months in age and service can be used to total 90.
- (b) Age 55 or older with at least 10 years' service credit.
- (c) Age 55 or older with at least 10 years of paid service credit representing PERA service combined with other fund coverage. (Combined service annuity.)
- (d) Age 65 or older with at least one but less than 10 years of paid service credit (proportionate annuity). Must terminate service at age 65 or older.

B. Kinds of Annuity Available

(1) Normal Annuity

This is a personal lifetime annuity which will cease on the death of the annuitant. Any balance of employee deductions will be refunded to the designated beneficiary. No survivor benefit payable.

(2) 50% Regular or Bounce Back Joint and Survivor Option*

Annuity is payable for the retiree's lifetime and, if survived by the person designated as joint annuitant, one-half of the annuity is paid to such person for life.

(3) 100% Regular or Bounce Back Joint and Survivor Option*
Annuity is payable for the retiree's lifetime and, if survived by the person designated as joint annuitant, the same amount is paid to such person for life.

*NOTE: Election of a 50% or 100% joint and survivor option will reduce the normal annuity based on the age of both the retiring member and the person named to receive the optional annuity. Under the Regular 50% or 100% Joint and Survivor option, if the joint annuitant dies before the retiree, the monthly payment would remain the same. Selection of Bounce Back 50% or 100% option would reduce the normal annuity more than under the Regular option, but if the joint annuitant dies before the retiree, the monthly payment changes, or "bounces back," to the normal annuity amount.

Summary Continued

(4) Retirement before Eligibility for Social Security

A member who retires before qualifying for Social Security benefits may elect to receive a retirement annuity from PERA in an amount greater than the annuity computed on basis of age at retirement as provided by statute (M.S. 353.29, Subd. 2, 3). This greater amount shall be paid until annuitant reaches age 62, at which time the payment from PERA shall be reduced.

(5) Proportionate Annuity
Any person who is an active member of any applicable fund who has credit for at least one year but less than 10 years of allowable service in one or more of the participating funds, and who terminates active service pursuant to mandatory retirement law or at age 65 or older, is entitled to a proportionate retirement annuity from each participating fund in which the person has allowable service credit.

(6) Deferred Annuity

A member who terminates public service with 10 or more years of credited allowable service may leave the deductions in the fund to qualify for an annuity at retirement age. The annuity as determined under the formula will be increased from the first of the month following date of termination at the rate of 5% compounded annually through December 31, 1980, and at the rate of 3% from January 1, 1981, to the date eligible for the monthly annuity. The former member may accept a refund at any time prior to date retirement annuity begins.

(7) **Combined Service Annuity** (Portability) A person with allowable service totaling 10 or more years in any two or more participating funds and who has at least six months of allowable service with the last such fund earned during the last period of employment and who has not begun to receive an annuity from any such funds may, upon retirement, in lieu of any augmentation of deferred annuities provided by the laws of such funds, elect to receive a retirement annuity from each fund, based upon the allowable service in each fund as specifically provided by statute. (M.S. 356.30, Subd. 1)

C. Maximum Annuity

The monthly annuity cannot exceed 100% of the regular base salary for the final month of employment.

D. Formula

(1) Basic Members

2% of the average of the highest five successive years of salary on which deductions were paid for each of the first 10 years of service and 2½% of said "average salary"* for each year thereafter.

(2) Coordinated Members
1% of the average of the highest five successive years of salary on which deductions were paid for each of the first 10 years of service and 1½% of said average salary for each year thereafter.

(3) Police and Fire Members 2½% of the average of the highest five successive years of salary on which deductions were paid for each of the first 25 years of service and 2% of said average salary for each year thereafter.

Survivor (Death) Benefits

A. Death of member or former member before retirement and no survivor benefits payable

Designated beneficiary is entitled to a refund of the decedent's balance with interest at 5% compounded annually. If no designated beneficiary survives, refund is due the surviving spouse; or, if none, the legal representative of the estate of the deceased.

B. Death of member before retirement or upon death of disabled member receiving disability benefits

(1) **Basic member:** If a member whose average salary is not less than \$75 per month dies after at least 18 months of service credit, or while receiving a normal disability benefit, monthly benefits are payable to qualified survivors as set forth below:

Surviving spouse: 50% of member's average salary over last six full months of service preceding death, for life or until remarriage.

Each dependent child: 10% of above salary.

Family maximum: \$1000 per month.

(2) Police and Fire member: If member whose average salary is not less than \$75 per month dies at any time during membership (no minimum coverage period required) or while receiving a normal disability benefit, monthly benefits are payable to qualified survivors as set forth below:

Surviving spouse:

30% of member's average salary over last six full months of service preceding death, for life or until remarriage.

Each dependent child: 10% of above salary.

Family maximum:

50% of average salary over last six full months worked.

C. Surviving Spouse Optional Annuity

Basic, Coordinated or Police and Fire Fund:

Should a member die after reaching age 55 with at least 10 years' service credit (or any age with at least 30 years' service) the surviving spouse, instead of survivor benefits, may elect a monthly payment equal to the 100% joint and survivor annuity for which the member could have qualified on the date of death. This annuity is payable for life even if the spouse remarries.

D. Death of Retired Annuitant

Any accumulated contributions not paid out in the way of annuities shall be paid to designated beneficiary without interest.

E. Deceased Member with no Children

Surviving spouse (if named as beneficiary) may elect refund of balance with 5% compound interest rather than other benefit available under law.

F. Death of "Old Law" Retiree

Surviving spouse, if named as sole beneficiary, at least 60 years old and not receiving any other benefit from PERA, is entitled to an automatic survivor benefit amounting to one-half of decedent's annuity at retirement limited to maximum of \$100 per month, plus increases allowed since 1973. This benefit is payable for life or until remarriage.

G. Death of Retiree who is receiving Optional Annuity

If survived by person named to receive option, amount payable will depend upon option selected.

Disability Benefits

A. Definitions

(1) Basic and Coordinated Members
". . . the inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to be of long-continued and indefinite duration . . ." (duration of at least one year).

(2) Police and Fire Fund Member
A condition occurring prior to age 55
which renders a member physically
or mentally unfit to perform the
duties of a police officer or fire
fighter, as a direct result of an injury,
sickness or other disability incurred
in or arising out of any act of duty;

Retirement by reason of a sickness or injury occurring prior to age 55 while not on active duty which renders a member unable to perform the duties of a police officer or fire fighter.

B. Eligibility Requirements

(1) Basic and Coordinated Members

(a) Before age 50, must have at least 10 years of allowable service credit. If service terminated during the 10 years, must have at least five years' service credit after last becoming a member.

NOTE: No survivor benefits payable to surviving spouse or dependent children of coordinated member.

*"Average Salary"
Defined

"Average salary" means an amount equal to the average of the highest salary upon which contributions were paid for any five successive years of allowable service.

Summary Continued

- (b) After age 50 but before age 65 with at least five years of allowable service credit.
- (c) PERA service combined with coverage in another Minnesota retirement fund can be used to determine eligibility but not for calculating disability benefit.
- (d) Must be under age 65 when disability occurs.
- (e) Average salary must be at least \$75 per month.
- (f) Must provide medical evidence to support application.
- (g) Disability must occur before termination of public service.
- (h) After benefits are granted, PERA has authority to require periodic examinations as frequently as considered necessary.

(2) Police and Fire Fund Members

- (a) Before age 55, if disability did not occur in line of duty, must have at least five years' service credit.
- (b) Before age 55, if disability occurred in line of duty after membership commenced, no minimum coverage period required.
- (c) Police and Fire Fund service combined with coverage in another Minnesota retirement fund can be used to determine eligibility, but not for calculating disability benefit.
- (d) Adequate proof of disability must be submitted to the association.
- (e) Disability must occur before termination of public service.

C. Kinds of Benefits

(1) **Normal Benefits Basic Members:** If death occurs before age 65, surviving spouse

would receive a benefit amounting to 50% of average salary over the last six full months disabilitant was employed in public service and each dependent child would receive 10% of such average salary, but the maximum family benefit is limited to \$1,000 per month.

Coordinated: If death occurs before age 65, a refund of any balance in account would be paid to designated beneficiary. No survivor benefits payable.

Police and Fire: If death occurs before age 55, surviving spouse would receive a benefit amounting to 30% of average salary over the last six full months disabilitant was employed in public service and each dependent child would receive 10% of such average salary, but maximum family benefit is limited to 50% of the average salary.

(2) Options

50% or 100% Regular or Bounce Back Joint and Survivor Options are the same as available at retirement.

If optional disability benefit is selected, the disabilitant may not change such options when retirement age is reached.

If normal disability benefit is selected, optional annuity may be selected at retirement age.

D. Formula

- (1) Basic Members: Disability benefit is equal to the normal annuity payable to a member who has reached age 65 with the same number of years of allowable service and the same average salary, plus a monthly supplement, depending upon age when disabled. Maximum supplement: \$50 per month.
 - Supplement is payable for as long as disability payments are due and is not reduced as the disabled person grows older.
- (2) **Coordinated:** Disability benefit is equal to the normal annuity payable to a member who has reached age 65 with the same number of years of allowable service and same average salary.

(3) **Police and Fire:** The disability benefit is based on the same formula as for normal annuity, payable at age 55.

Not in line of duty: If paid service credit is at least five years but less than ten, benefit is allowed as though ten years were paid.

In line of duty: Benefit equal to 50% of average salary. If less than five years' credit, benefit is based on average salary over actual years paid; but if over five years paid, the high five are used to determine average salary. For each year after 20 up to 25, the benefit is increased by 2.5% of average salary per year; in excess of 25 years, the benefit is increased by 2% of average salary per year.

Separation Benefits

A. Deferred Annuity

A deferred annuity is payable after 10 years at age 65 (or earlier if otherwise eligible), provided former member does not withdraw accumulated deductions. (Said 10 years of service need not represent PERA coverage only, but may be in conjunction with service covered by other participating funds in Minnesota. Deferred annuity is paid by each fund according to number of years of allowable service in each fund.)

Annuity is determined as for normal retirement under the provisions of plan on date of termination, augmented by interest compounded annually from first of the month following separation from

service or from July 1, 1971, whichever is later, to the date annuity begins to accrue, at the rate of 5% until January 1, 1981, and thereafter at the rate of 3%.

B. Refund of Salary Deductions

Upon termination, regardless of years of service, if not rehired in PERA-covered position, all salary deductions will be refunded, with interest at 5% compounded annually.

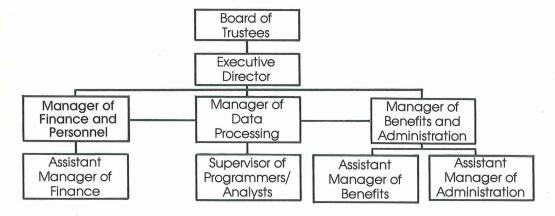
C. Refund after Death, Before Retirement

If member or former member dies before receiving retirement annuity, refund may be paid to designated beneficiary, or if there be none, to his surviving spouse; or if none, to the estate. Such payment shall be in amount equal to accumulated deductions plus interest at 5% per annum compounded annually, less any disability or survivor benefits that may have been paid, provided that survivor who has right to benefits may waive such benefits, except that benefits for dependent child under age 18 may only be waived pursuant to court order.

D. Refund after Death, After Retirement

If former member dies after retirement and no payments of any kind is or may become payable to any person, there shall be paid to the same succession of payees as provided in preceding "death before retirement" section a refund of accumulated deductions less payments of all kinds made to the former member during his lifetime or to any authorized person after his death, without interest.

Administrative Organization



Growth Chart

Growth Chart

PERA's activities during the past year were focused on providing members with accurate and timely information that could be used in planning for the future. Our overall progress and growth are shown below.

Our Cashiers -

edited and reconciled 2,039,936 member transactions from over 2,100 separate employers.

Department

Benefits – conducted 1,214 in-office and 1,507 out-state interviews with members; generated 12,757 estimates to members; and processed 1,860 disability, survivor, death cases, and adjustments.

Membership -Department

processed 11,561 new members; 2,741 reinstated members; 11,130 terminations; and 72,345 address, name, and beneficiary changes.

Department

Word Processing – generated 48,220 letters to members and governmental units.

Staff - responded to 9,601 Hot Line messages.

Accounting Staff – processed 831 repayments of refunds and omitted deductions.

Total Assets – increased \$347,954,000 from \$2,150,512,000 to \$2,498,466,000.

Insurance Program

Group Term Life - processed 56,951 premiums for 5,666 insurance program participants.

Recipients

Number Benefit - increased from 22,756 to 24,419

Department

Field Service – conducted 71 group meetings for members.

Department

Microfilm - microfilmed 19,846 inactive member files.

Department

Disbursement – issued a total of 290,814 benefit payments.

Benefit Payments - grew from \$98,004,000 to \$117,330,000.

Department

Refund – processed and paid 6,732 refunds.

The continuing goal of PERA is to provide accurate and timely benefits for PERA members by developing and implementing appropriate programs and operations.

Legislative Auditor's Report



STATE OF MINNESOTA

OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES. LEGISLATIVE AUDITOR

November 17, 1986

Board of Trustees and Executive Director Public Employees Retirement Association

We have examined the combined financial statements of the Public Employees Retirement Association and the combining and individual fund financial statements of the association as of and for the year ended June 30, 1986, as presented on pages 16 to 29 of the Financial Section. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As explained in Note 5b, investments are valued at cost or amortized cost as required by generally accepted accounting principles. Minnesota Statutes require valuation of all securities at cost plus one-third of the unrealized capital gains or losses. Since the statutory provision deviates from generally accepted accounting principles, the basic statements are not in compliance with the statute. Note 4b contains the disclosures which must be considered together with the basic financial statements to achieve statutory reporting requirements.

In our opinion, the combined financial statements referred to above present fairly the financial position of the Public Employees Retirement Association at June 30, 1986, and the results of its operations and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly the financial position of the individual funds of the Public Employees Retirement Association at June 30, 1986, and the results of operations and changes in financial position of such funds for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. In addition, except for the valuation of securities, as discussed in the preceding paragraph, the aforementioned financial statements are in compliance with the reporting requirements of Minn. Stat. Section 356.20.

Our examination was made for the purpose of forming an opinion on the combined financial statements taken as a whole and on the combining and individual fund financial statements. The supplemental financial information included on pages 30 to 33 of the Financial Section is presented for purposes of additional analysis and is not a required part of the combined financial statements of the Public Employees Retirement Association. The information has been subjected to the auditing procedures applied in the examination of the combined, combining, and individual fund financial statements and, in our opinion, is fairly stated in all material respects in relation to the combined financial statements taken as a whole.

James R. Nobles Legislative Auditor John Asmussen, CPA Deputy Legislative Auditor

Combined Balance Sheet

FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Assets Cash (5.a.)	\$ 93
Accounts Receivable	568
Due From Other Funds	242
Accrued Investment Income (5.c.)	70
Investments (5.b.)	
Minnesota Outside Managed	
Pooled Accounts (Market Value \$1,608,064)	1,336,979
Short-term Cash Equivalents	69,372
Equity in Minnesota Post-Retirement Investment	
Fund (Market Value \$1,271,181) (6.b.)	1,089,873
Fixed Assets, Net of Accumulated	
Depreciation (8.b.)	419
Other	10
Total Assets	\$2,498,46

Liabilities and Reserves Required Liabilities:	
Current — Accounts Payable (6.d.) Accrued Compensated Absences (9) Payable to Other Funds	\$ 15,381 154 242
Total Liabilities	\$ 15,777
Fund Balance: Member Reserves (7.a.) Minnesota Post-Retirement Investment Fund Reserve (6) Benefit Reserves (7.b.)	\$ 498,212 1,089,873 1,784,663
Total Reserves	\$3,372,748
Unreserved Fund Balance — Unfunded Actuarial Accrued Liability	(890,059)
Total Fund Balances	\$2,482,689
Total Liabilities and Fund Balances	\$2,498,466

Combined Statement Of Revenues, Expenses, and Changes in Fund Balance FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement Investment Fund (6.c.) State Appropriations Other	\$ 76,361 88,775 193,932 108,038 1,947 1,175
Total Operating Revenues	\$ 470,228
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management Fees (5.d.) Other	\$ 117,330 13,472 3,044 2,372 66
Total Operating Expenses	\$ 136,284
Other Changes in Reserves: Local Relief Association Mergers (11) Total Other Changes	\$ 6,058 \$ 6,058
Net Fund Balance Additions	\$ 340,002
Fund Balance, July 1, 1985	2,142,687
Fund Balance, June 30, 1986	\$2,482,689

Combined Statement

Of Changes In Financial Position FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Resources Provided by: From Operations — Net Operating Income		\$ 333,944	
Item Not Requiring Resources Currently: Depreciation Expense		195	
From Other — Local Relief Associations Mergers		6,058	
Total Resources Provided	_	\$ 340,197	
Resources Used by: Current Year Acquisition of Equipment Net Increase in Working Capital		\$ 9 340,188	
Total Resources Used		\$ 340,197	
Elements of Net Increase (Decrease) in Working Capital			
	Year Ended J		Increase
	1986	1985	(Decrease)
Current Assets:	ć 024	ć (0.404)	Å 2.520
Cash Accounts Receivable	\$ 931 568	\$ (2,601) 487	\$ 3,532 81
Due From Other Funds	242	242	-0-
Accrued Investment Income	70	6	64
Investments —			
Minnesota Outside Managed Pooled Accounts	1,336,980	1,170,304	166,676
Short-term Cash Equivalents Equity in Minnesota Post-Retirement	69,372	80,993	(11,621)
Investment Fund	1,089,873	897,317	192,556
Other	16	3,164	(3,148)
Total Current Assets	\$2,498,052	\$2,149,912	
Current Liabilities:			
Accounts Payable	\$ 15,381	\$ 7,308	(8,073)
Accrued Compensated Absences	154	275	121
Payable to Other Funds	242	242	-0-
Total Current Liabilities	\$ 15,777	\$ 7,825	
Working Capital	\$2,482,275	\$2,142,087	\$ 340,188

Notes to the Financial Statements Summary of Significant Accounting Policies

1. Description of the Association

The Public Employees Retirement Fund and the Police and Fire Fund are defined benefit pension plans administered by the Public Employees Retirement Association in accordance with Minnesota Statutes, Chapters 353 and 356.

The Public Employees Retirement Fund's membership consists of employees of counties, cities, and schools in non-certified positions throughout the State of Minnesota. The membership of the Public Employees Police and Fire Fund consists of police officers and fire fighters employed by counties and cities throughout the State of Minnesota.

In general, the association provides defined retirement benefits based on a member's average salary for any five successive years of allowable service, age, and years of credit at termination of service. In addition, the retirement program provides benefits to members upon disability and to survivors upon death of eligible members.

2. Financial Statement Presentation

Financial statements are prepared in accordance with generally accepted accounting principles (GAAP) as prescribed in the Governmental Accounting Standards Board's Statement 1, Authoritative Status of NCGA Pronouncements and AICPA Industry Audit Guide. Financial statements also comply with Minnesota Statutes, Section 356.20.

3. Basis of Accounting

Transactions of the Public Employees Retirement Fund and the Public Employees Police and Fire Fund are reported on the accrual basis of accounting.

4. Actual Valuations of Plan Benefits

- a. Minnesota Statutes, Section 356.215, Subd. 4, provides that annual actuarial valuations of plan benefits shall be computed in accordance with the entry age normal cost (level normal cost) method. In the calculation of normal cost and accrued liabilities of the benefit plan, the actuary uses an 8 percent interest rate assumption and assumes an annual growth rate of 6½ percent in member's salary. Actuarial assumptions did not change during the year.
- b. The unfunded accrued liabilities of \$848,142,000 in the Public Employees Retirement Fund and \$41,917,000 in the Public Employees Police and Fire Fund, are the amounts by which reserves required to fund plan benefits exceed the assets of the funds, calculated in accordance with generally accepted accounting principles, as explained in note 5.

The unfunded accrued liabilities differ from the amounts shown in the Actuarial Section of this report due to different methods used to value assets. Minnesota Statutes, Section 356.215, Subd. 4., provides that for actuarial calculations, current assets are to be valued at cost plus one-third of any unrealized capital gains or losses, plus unrealized income, including realized capital gains or losses. The following shows the calculation of unfunded accrued liabilities in accordance with statutory requirements:

Notes (CONTINUED)

	Public Employees Retirement Fund	Public Employees Police & Fire Fund
Net assets on 6/30/86 Balance Sheet	\$2,076,864,000	\$405,825,000
Plus 1/3 of unrealized capital gains or losses	71,250,000	19,111,000
Net assets at actuarial cost	\$2,148,114,000	\$424,936,000
Total required reserves Less net assets at actuarial cost	\$2,925,006,000 2,148,114,000	\$447,742,000 424,936,000
Unfunded accrued liability-actuarial section	\$ 776,892,000	\$ 22,806,000

The actuarial calculations include the amount of additional annual contribution which would be required to retire the current unfunded accrued liability by June 30, 2009.

c. Pension benefits are funded from member and employer contributions and income from investment of fund assets. Public Employees Retirement Fund members belong to either the Basic or Coordinated Plan. Coordinated members are covered by Social Security and Basic members are not. All new members of the Public Employees Retirement Fund must participate in the Coordinated Plan. Current contribution rates for the funds are as shown below:

5. Cash, Investments, and Investment Income

- a. Cash on deposit consists of the year-end receipts which were not processed as of the investment cutoff deadline on June 30.
- b. Investments in the Minnesota
 Outside Managed Pooled Accounts
 are reported at cost for equity
 securities and amortized cost for
 fixed income securities.

Participation in the Outside Managers Pooled Accounts, which is a comingled fund, is in accordance with Minnesota Statutes, Section 11A.04. The Public Employees Retirement Fund's share equals 28.16% and the Public Employees Police and Fire Fund's share equals 8.03%.

	Employee	Employer	Additional Employer
Public Employees Retirement Fund:			
Basic Plan	8%	8%	21/2%
Coordinated Plan	4%	4%	1/4%
Public Employees Police and Fire Fund	8%	12%	

- c. Interest on short-term investments is accrued monthly. Income from the Outside Managers Pooled Accounts is distributed monthly for realized gain and losses and at fiscal year-end for all other income. Accrued interest and dividends of the Outside Managers Pooled Accounts are reported as part of the funds' participation in the accounts.
- d. Investment Expense. The cost of security transactions is part of the transaction price. Investment research, audit, legal, payroll, and other administrative expenses of the State Board of Investment, the Outside Managers, and the master Custodian, State Street Bank and Trust Company of Boston, Massachusetts, are allocated to the participating plans or funds. The Public Employees Retirement Fund's share of expenses is \$1,855,000. The Public Employees Police and Fire Fund's share of expenses is \$517,000. These expenses are listed as investment management fees on the Statement of Revenues, Expenses, and Changes in Fund Balance.
- e. Information on investment activity and a listing of specific investments can be obtained by writing to the Minnesota State Board of Investment, Room 105, M.E.A. Building, 55 Sherburne Avenue, St. Paul, Minnesota 55155.

6. Minnesota Post-Retirement Investment Fund (MPRIF) Reserve

- a. Upon retirement, the reserves required to pay the cost of the member's annuity are transferred to the MPRIF where the funds are invested. Increases in annuities are based upon earnings of the MPRIF, as defined in Minnesota Statutes, Section 11A.18, Subd. 9.
- b. Participation in the MPRIF is shown at the required reserves level in

- accordance with Minnesota Statutes, Section 11A.18, Subd. 7. The Public Employees Retirement Fund's share of net assets of the MPRIF is \$997,977,000. The Public Employees Police and Fire Fund's share of net assets of the MPRIF is \$91,896,000.
- c. The distributed MPRIF income represents the 5 percent earnings on required reserves for fiscal year 1987, plus 1986 income used to pay the January 1, 1987, increase. In accordance with Minnesota Statutes, Section 11A.18, Subd. 9, any excess investment income of MPRIF for fiscal year 1986 was distributed as follows:
 - 1) Five percent used to reduce the deficiency between book value of the assets and required reserves of the MPRIF.
 - 2) The remaining 95 percent will be used to increase retirement benefits for eligible annuitants, effective January 1, 1987.
- d. Most of the "Accounts Payable" amount is attributable to fiscal year-end mortality losses. At June 30, 1986, the Public Employees Retirement Fund had a payable to MPRIF of \$13,178,000 resulting from a mortality loss. The Public Employees Police and Fire Fund had a payable to MPRIF of \$1,904,000 resulting from a mortality loss.

Of the total \$15.1 million mortality loss, \$10.6 million was directly attributable, by our actuary, to the continued use of the joint and survivor annuity option table adopted in 1983. To stem further losses, the PERA Board of Trustees has approved the adoption of a new joint and survivor annuity option table which will be used to calculate joint and survivor annuities for those who retire after June 30, 1987, and elect joint and survivor options.

Notes (CONTINUED)

7. Other Reserves

- a. "Member Reserves" contain accumulated member contributions, without interest, less the amounts refunded, transferred to the Minnesota Post-Retirement Investment Fund for current retirees, or paid for disability and survivor benefits.
- Employer contributions and investment income are recorded in the Benefit Reserve with administrative expenses and survivor and disability benefits paid therefrom.

8. Administrative Expenses

- a. Administrative expenses of the Public Employees Retirement Association are paid from the Public Employees Retirement Fund. At year-end, a portion of the expenses are allocated to the Public Employees Police and Fire Fund based upon the percentage of transactions processed for each fund during the year. The applicable amounts are reported as expenses of the two funds.
- b. Fixed assets are capitalized at the time of acquisition at cost.

 Depreciation is computed on a straight-line method in accordance with guidelines as published by the Internal Revenue Service.

The following table reports the changes in fixed assets for 1986:

Beginning				Ending
Balance	Addit	ions	Retirements	Balance
\$ 26	\$	-0-	\$ -0-	\$ 26
1,194		9	-0-	1,203
\$1,220	\$	9	\$ -0-	\$1,229
619		195	-0-	814
\$ 601	\$	(186)	\$ -0-	\$ 415
	\$ 26 1,194 \$1,220 619	8 26 \$ 1,194 \$ 1,220 \$ 619	Balance Additions \$ 26 \$ -0- 1,194 9 \$1,220 \$ 9 619 195	Balance Additions Retirements \$ 26 \$ -0- \$ -0- 1,194 9 -0- \$1,220 \$ 9 \$ -0- 619 195 -0-

9. Accrued Compensated Absences

Employees accrue vacation leave, sick leave, and compensatory leave at various rates within limits specified in collective bargaining agreements. Such leave is liquidated in cash primarily only at the time of termination of employment.

10. South Africa Divestment Plan

On October 2, 1985, the Minnesota State Board of Investment (SBI) adopted a resolution to carry out, in less than four years, a total divestment of its holdings in companies doing business in the Republic of South Africa. The resolution also prohibits new investments in these same companies.

The divestment plan includes four phases, the last of which is to be completed by August 3, 1989. However, action to divest under any phase of the plan may only be taken if, on the advice of the SBI's financial and legal advisors, such action would be consistent with SBI's members' obligations as fiduciaries for the management and investment of the funds under their control.

At the end of phase one (January 2, 1986), and on the suggestion of legal counsel, the SBI chose not to proceed immediately with the divestment action called for by the plan. Instead, the SBI instructed its portfolio managers not to purchase any new securities in these companies in the future, unless such "nonpurchase" action would place the SBI's members in jeopardy of violating their fiduciary responsibilities.

Phase two of the divestment plan is to be completed by August 3, 1986. Should the SBI again decline to divest its holdings in the additional companies targeted for divestment under this phase of the plan, it is likely that these additional companies would also be ruled out as future investment options. Should this pattern be adhered to, the SBI's money managers will have a dwindling number of companies in which to invest over time. That could significantly alter the risk/return characteristics of the SBI's portfolio.

11. Local Relief Association Mergers

Laws 1985, Chapter 261, Section 28, provided for the consolidation of Moorhead's Police and Fire Relief Associations with the Public Employees Police and Fire Fund. This law required these two associations to transfer assets sufficient to cover 91.2% of their liabilities calculated as of October 1, 1985.

Combining Balance Sheet FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

	Public Employees Retirement Fund	Public Employees Police and Fire Fund	Total
Assets	A STATE OF THE STATE OF THE STATE OF		
Cash (5.a.) Accounts Receivable Due from Other Funds Accrued Investment Income (5.c.) Investments (5.b.)	\$ 743 271 188 3	\$ 188 297 54 67	\$ 931 568 242 70
Minnesota Outside Managed Pooled Accounts (Market Value \$1,608,064) Short-term Cash Equivalents Equity in Minnesota Post-Retirement Investment	1,040,396 50,526	296,583 18,846	1,336,979 69,372
Fund (Market Value \$1,271,181) (6.b.) Fixed Assets, Net of Accumulated Depreciation (8.b.) Other	997,977 415 16	91,896 -0- -0-	1,089,873 415 16
Total Assets	\$2,090,535	\$407,931	\$2,498,466
Liabilities and Reserves Required Liabilities: Current — Accounts Payable (6.d.) Accrued Compensated Absences Payable to Other Funds	\$ 13,463 154 54	\$ 1,918 -0- 188	\$ 15,381 154 242
Total Liabilities	\$ 13,671	\$ 2,106	\$ 15,777
Fund Balance: Member Reserves (7.a.) Minnesota Post-Retirement Investment Fund Reserve (6) Benefit Reserves (7.b.)	\$ 421,678 997,977 1,505,351	\$ 76,534 91,896 279,312	\$ 498,212 1,089,873 1,784,663
Total Reserves	\$2,925,006	\$447,742	\$3,372,748
Unreserved Fund Balance — Unfunded Actuarial Accrued Liability	(848,142)	(41,917)	(890,059)
Total Fund Balance	\$2,076,864	\$405,825	\$2,482,689
Total Liabilities and Fund Balance	\$2,090,535	\$407,931	\$2,498,466

The accompanying notes are an integral part of the financial statements.

Combining Statement Of Revenues, Expenses, and Changes in Fund Balance FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement Investment Fund (6.c.) State Appropriations Other	Public Employees Retirement Fund \$ 64,778 71,434 152,601 98,860 1,871 771	Public Employees Police and Fire Fund \$ 11,583 17,341 41,331 9,178 76 404	Total \$ 76,361 88,775 193,932 108,038 1,947 1,175
Total Operating Revenues	\$ 390,315	\$ 79,913	\$ 470,228
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management Fees (5.d.) Other	\$ 108,133 12,566 2,868 1,855 54	\$ 9,197 906 176 517 12	\$ 117,330 13,472 3,044 2,372 66
Total Operating Expenses	\$ 125,476	\$ 10,808	\$ 136,284
Other Changes In Reserves: Local Relief Association Mergers (11) Total Other Changes	\$ -0- \$ -0-	\$ 6,058 \$ 6,058	\$ 6,058 \$ 6,058
Net Fund Balance Additions	\$ 264,839	\$ 75,163	\$ 340,002
Fund Balance, July 1, 1985 Fund Balance, June 30, 1986	\$1,812,025 \$2,076,864	\$330,662 \$405,825	\$ 2,142,687 \$2,482,689

The accompanying notes are an integral part of the financial statements.

Combining Statement Of Changes in Financial Position FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Public Employees Retirement Fund			
Resources Provided by: From Operations—			
Net Operating Income Item Not Requiring Resources Currently:	\$ 264,839		
Depreciation Expense From Other	195		
Local Relief Association Mergers			
Total Resources Provided		\$265,034	
Resources Used by: Current Year Acquisition of Equipment Net Increase in Working Capital	\$ 9 265,025		
Total Resouces Used	A STATE OF THE STA	\$265.034	

Element of Net Increase (Decrease) in Working Capital

	Year Ended Ju	ine 30	Increase
	1986	1985	(Decrease)
Current Assets:		用源 。	
Cash	\$ 743	\$ (2,478)	\$ 3,221
Accounts Receivable	271	137	134
Due from Other Funds	188	201	(13)
Accrued Investment Income	3	4	(1)
Investments —			
Minnesota Outside Managed Pooled Accounts	1,040,397	929,405	110,992
Short-term Cash Equivalents	50,526	65,688	(15,162)
Equity in Minnesota Post-Retirement			
Investment Fund	997,977	822,477	175,500
Other	16	2,919	(2,903)
Total Current Assets	\$2,090,121	\$1,818,353	
Current Liabilities:			
Accounts Payable	\$ 13,463	\$ 6,612	(6,851)
Accrued Compensated Absences	154	275	121
Payable to Other Funds	54	41	(13)
Total Current Liabilities	\$ 13,671	\$ 6,928	
Working Capital	\$2,076,450	\$1,811,425	\$265,025

Public Employe	ees Police and Fire I	Fund		Total	
	\$ 69,105			\$ 333,944	
	-0-			195	
	6,058			6,058	
	=	\$ 75,163		_	\$340,197
	\$ -0- 75,163			\$ 9 340,188	
	=	\$ 75,163		=	\$340,197
Year Ended Ju	ine 30	Increase	Year Ended Jur	ne 30	Increase
1986	1985	(Decrease)	1986	1985	(Decrease)
\$ 188 297 54 67	\$ (123) 350 41 2	\$ 311 (53) 13 65	\$ 931 568 242 70	\$ (2,601) 487 242 6	\$ 3,532 81 -0- 64
296,583 18,846	240,899 15,305	55,684 3,541	1,336,980 69,372	1,170,304 80,993	166,676 (11,621)
91,896 	74,840 245	17,056 (245)	1,089,873 16	897,317 3,164	192,556 (3,148)
\$ 407,931	\$ 331,559	<u>-</u>	\$2,498,052	\$2,149,912	
\$ 1,918 -0- 188	\$ 696 -0- 201	(1,222) -0- 13	\$ 15,381 154 242	\$ 7,308 275 242	(8,073) 121 -0-
\$ 2,106	\$ 897		\$ 15,777	\$ 7,825	
\$ 405,825	\$ 330,662	\$ 75,163	\$2,482,275	\$2,142,087	\$340,188

Statement of Revenues Expenses, and Changes in Fund Balance Public Employees Retirement Fund FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

		Reserves			
	Member	Minnesota Post-Retirement Investment Fund	Benefit	Unreserved Fund Balance	Total
Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement	\$ 64,778	\$	\$ 71,434 152,601	\$	\$ 64,778 71,434 152,601
Investment Fund State Appropriations Other	5	98,860	1,871 766		98,860 1,871 771
Total Operating Revenues	\$ 64,783	\$ 98,860	\$ 226,672	\$	\$ 390,315
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management	\$ 1,332 10,096	\$ 95,496	\$ 11,305 2,470 2,868	\$	\$ 108,133 12,566 2,868
Fee (5.d.) Other	22		1,855 32	生活 化基本 计算	1,855 54
Total Operating Expenses	\$ 11,450	\$ 95,496	\$ 18,530	\$	\$ 125,476
Other Changes In Reserves: Annuities Awarded Mortality Loss Mortality Loss Adjustment Fiscal Year 1985	\$ (22,949)	\$ 159,057 13,178 (99)	\$ (136,108) (13,178)	\$	\$ -0- -0-
Total Other Changes	\$(22,949)		\$ (149,187)	\$	\$ -0-
Net Fund Balance Additions Change In Unfunded Accrued Liability	\$ 30,384	\$ 175,500	\$ 58,955	\$ (202,442)	\$ 264,839
Fund Balance, July 1, 1985	391,294	822,477	1,243,954	(645,700)	1,812,025
Fund Balance, June 30, 1986	\$421,678	\$997,977	\$1,505,351	\$(848,142)	\$2,076,864

Statement of Revenues Expenses, and Changes in Fund Balance Public Employees Police and Fire Fund FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

		Reserves			
	Member F	Minnesota Post-Retirement Investment Fund	Benefit	Unreserved Fund Balance	Total
Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement	\$ 11,583	\$	\$ 17,341 41,331	\$	\$ 11,583 17,341 41,331
Investment Fund State Appropriations Other	22	9,178	76 382		9,178 76 404
Total Operating Revenues	\$ 11,605	\$ 9,178	\$ 59,130	\$	\$ 79,913
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management	\$ 213 731	\$ 7,712	\$ 1,272 175 176	\$	\$ 9,197 906 176
Fee (5.d.) Other	5	14170	517 7		517 12
Total Operating Expenses	\$ 949	\$ 7,712	\$ 2,147	\$	\$ 10,808
Other Changes In Reserves: Annuities Awarded Mortality Loss Mortality Loss Adjustment	\$ (1,493)	\$ 14,239 1,904	\$ (12,746) (1,904)		\$ -0- -0-
Fiscal Year 1985 Local Relief Association Mergers (11)	740	(553)	553 5,318		-0- 6,058
Transfer Between Reserves	2	A 45 500	(2)		-0-
Total Other Changes	\$ (751)	\$ 15,590	\$ (8,781)	\$	\$ 6,058
Net Fund Balance Additions Change In Unfunded Accrued Liability	\$ 9,905	\$ 17,056	\$ 48,202 14,837	(14,837)	\$ 75,163 -0-
Fund Balance, July 1, 1985	66,629	74,840	216,273	(27,080)	330,662
Fund Balance, June 30, 1986	\$ 76,534	\$ 91,896	\$ 279,312	\$ (41,917)	\$ 405,825

Schedule of Administrative

Expenses FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Personal Services: Staff Salaries Social Security Retirement Insurance and Worker's Compensation Total Personal Services	\$1,566 93 78 118	\$1,855
Professional Services: Actuarial Audit Legal Management Consultants	\$ 33 38 27 1	
Total Professional Services		99
Communication: Printing Telephone Postage Travel Mailing Service	\$ 107 23 228 21 14	
Total Communication		393
Rentals: Office Space Equipment Leasing	\$ 239 35	
Total Rentals		274
Other: Medical Examinations Stationery and Office Supplies Maintenance Service Contracts Depreciation Education (Employees) Publications and Subscriptions Meeting Expense Vehicle Expense Equipment (\$300 and Under) Fees and Other Fixed Charges Indirect Cost from State Miscellaneous	\$ 36 47 79 195 5 6 3 3 2 33 2	
Total Other		423
Total Administrative Expense		\$3,044
Allocation of Administrative Expense: Public Employees Retirement Fund Public Employees Police and Fire Fund		\$2,868 176
Total		\$3,044

Summary Schedules FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Summary Schedule of Cash Receipts and Disbursements

	Public Em Retireme		Public Em Police and	
Cash Balance at Beginning of Year		\$ (2,478)		\$ (123)
Add Receipts:				
Member Contributions	\$ 64,770		\$ 11,587	
Employer Contributions	71,356		17,346	
Investment Income	150,963		40,935	
Investment Redeemed Minnesota Post-Retirement	344,472		80,408	
Investment Fund	95,496		7,712	
Other	6,670		6,895	
Total Cash Receipts		\$733,727		\$164,883
		\$731,249		\$164,760
Less Disbursements:				
Benefit Payments	\$108,483		\$ 9,214	
Administrative Expense	3,548		-0-	
Investments Purchased	440,425		139,781	
Refunds	12,617		947	
Minnesota Post-Retirement				
Investment Fund	165,384		14,365	
Other	49		265	
Total Cash Disbursements		730,506		164,572
Cash Balance at End of Year:				
June 30, 1986		\$ 743		\$ 188

Summary Schedules (cont'd) FOR FISCAL YEAR ENDED JUNE 30, 1986 (IN THOUSANDS)

Investment Summaries

Public Employees Retirement Fund

	Market Value June 30, 1985	Cost June 30, 1985	Acquisitions
Pooled Accounts			
Venture Capital	\$ 11,933	\$ 11,931	\$ 7,017
External Active Managed	203,223	176,578	48,124
Indexed Fund	469,071	417,147	40,714
Real Estate Fund	60,538	53,562	30,955
Resources Fund	7,434	7,435	6,414
Fixed Income Pool	270,003	262,752	51,036
Total Pooled Accounts	\$1,022,202	\$ 929,405	\$ 184,260

Public Employees Police and Fire Fund

	Market Value June 30, 1985	Cost June 30, 1985	Acquisitions
Pooled Accounts			
Venture Capital	\$ 3,005	\$ 3,010	\$ 2,154
External Active Managed	51,283	44,748	16,618
Indexed Fund	119,344	106,034	18,060
Real Estate Fund	15,279	13,630	9,336
Resources Fund	1,870	1,873	2,052
Fixed Income Pool	73,332	71,604	19,891
Total Pooled Accounts	\$ 264,113	\$ 240,899	\$ 68,111

Investment Results 5 Years

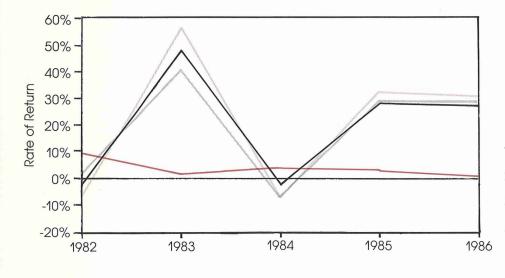
	Fiscal Year			5 Years		
	1982	1983	1984	1985	1986	Average
Rate of Return — Time Weighted*						
PERA Funds	2.0	40.5	(5.5)	26.8	26.2	16.8
Inflation Rate	7.1	2.6	4.3	3.7	1.7	3.9
Market Indicators						
Stock/Bond Composite Index	(7.2)	54.5	(5.6)	30.6	29.2	18.8
Median Tax-Exempt Funds	(.5)	41.7	(2.3)	26.2	25.1	17.6

*The time-weighted performance measure includes the effect of income earned as well as realized and unrealized portfolio market value changes. In addition, the time-weighted total rate of return nets out the influence of contributions made to and distributions taken from the manager or fund.

Disposition	Cost June 30, 1986	Market Value June 30, 1986	% to Total Pooled Accounts*
\$ 435 10,786 46,783 2,971 388 11,906	\$ 18,513 213,916 411,078 81,546 13,461 301,882	\$ 18,492 263,680 563,196 93,544 10,395 304,839	0.50% 5.79 11.13 2.21 0.36 8.17
\$ 73,269	\$1,040,396	\$1,254,146	28.16%
Disposition	Cost June 30, 1986	Market Value June 30, 1986	% to Total Pooled Accounts*
Disposition \$ -0- 893 8,117 -0- 79 3,338			Pooled

NOTE: *Represents what percentage each pooled account is of the total pooled investments for all Minnesota basic retirement funds of \$3,694,072,744. Each individual pooled account in the Public **Employees Retirement** Fund and the Public **Employees Police and** Fire Fund is 28% and 8% respectively of the total individual pool for all Minnesota basic retirement funds.

Investment Results



- 1—PERA
- 2—Inflation Rate
- 3 Stock/Bond Composite Index
- 4-Median tax-exempt funds

ACTUARIAL SECTION

Certification Letter

THE Wyatt COMPANY

EMPLOYEE BENEFITS
COMPENSATION PROGRAMS
EMPLOYEE COMMUNICATIONS
ADMINISTRATIVE SYSTEMS
RISK MANAGEMENT

ACTUARIES AND CONSULTANTS
NORTHWESTERN FINANCIAL CENTER
7900 XERXES AVENUE SOUTH, SUITE 1200
MINNEAPOUS, MINNESOTA 55431
(612) 835-1500

OFFICES IN PRINCIPAL CITIE

November 12, 1986

Board of Trustees Public Employees Retirement Association of Minnesota Suite 200 — Skyway Level 514 St. Peter Street St. Paul, Minnesota 55102

Members of the Board:

We have completed our annual actuarial valuation of the Public Employees Retirement Association of Minnesota, for the purpose of determining the actuarial status of the Public Employees Retirement Fund and the Public Employees Police and Fire Fund as of July 1, 1986.

The actuarial valuation was based upon applicable statutory provisions and Standards for Actuarial Work in effect on July 1, 1986. The basic financial employee data used in the actuarial valuation are those submitted to us by the association office.

The valuation was performed by using the entry age normal cost method with normal cost expressed as a level percentage of earnings. The required contribution under Chapter 356 consists of the normal cost, a supplemental contribution which will amortize the unfunded liability as a level percentage of pay by the year 2009 and an allowance for expenses.

The primary actuarial assumptions include an interest rate of 8% prior to retirement and 5% thereafter, a salary scale of $6\frac{1}{2}$ % and other assumptions regarding mortality, disability, retirement, and withdrawal which are consistent with the latest experience analysis. In addition, assets are valued at cost plus $\frac{1}{3}$ of realized gains or losses.

The valuation indicates that the present assets and expected future contributions required by statute, with investment earnings thereon, are sufficient to provide the benefits to be paid in the future. The current funding level of the Public Employees Retirement Fund is 73% and of the Public Employees Police and Fire Fund is 95%.

On the basis of the foregoing and the assumptions indicated therein, we hereby certify that to the best of our knowledge and belief, the attached statements are true and correct and in accordance with the laws of the State of Minnesota.

Very truly yours,

Kobert E. Perkins

Fellow, Society of Actuaries

ACTUARIAL SECTION

Cost Method and Assumptions

JUNE 30, 1986

Public Employees Retirement Fund

Actuarial Cost Method - Entry Age Normal.

Actuarial gains and losses are recognized as they occur and are amortized in accordance

with state law.

Actuarial Assumptions

1. a. Retirement

 Age 64. In addition, 50% utilization of retirement when age plus service totals 85 prior to 1987.

b. Mortality

Unisex Pension 1984
 Table, set forward 1
 year for males, set back
 4 years for females.

c. Mortality-Disabled 1965 Railroad Workers Select Mortality.

d. Disability

- Graduated rates. See table below for sample values.

e. Separation

- Graduated rates. Table below shows sample values

Loading for Expense

- .32%

3. Asset Valuation

- Cost plus 1/3 unrealized gains or losses.

4. Investment Return - 8% compounded

annually preretirement; 5% compounded annually post-retirement.

5. Earnings
Progression

- 6.5% per year.

6. Active Member

- 6.5% per year.

Payroll Growth

Annual Rate per 100 Employees

	Mortality		Disability	Separation	
Age	Male	Female	All Employees	Male	Female
20	.13	.14	.09	27.5	38.3
30	.11	.11	.11	16.1	28.1
40	.23	.15	.15	8.2	13.4
50	.62	.38	.33	3.9	6.6
60	1.55	.99	1.18		
65	2.48	1.55	-		-

Public Employees Police and Fire Fund

Actuarial Cost Method

- Entry Age Normal.
Actuarial gains and losses are recognized as they occur and are amortized in accordance with state law.

Actuarial Assumptions

1. a. Retirement

- Age 60. In addition, 50% utilization of retirement when age 55 and age plus service totals 85 prior to 1987.

b. Mortality

- Unisex Pension 1984
Table, set forward 1
year for males, set back
4 years for females.

c. Disability-Disabled 1965 Railroad Workers Select Mortality.

d. Disability

- Graduated rates. Table below shows sample values.

e. Separation

 Graduated rates. See table below for sample

values.

Loading for Expense - .48%

3. Asset Valuation

- Cost plus 1/3 unrealized gains or losses.

4. Investment Return - 8% compounded

annually preretirement; 5% compounded annually post-retirement.

5. Earnings Progression

- 6.5% per year.

6. Active Member Payroll Growth

- 6.5% per year.

Annual Rate per 100 Employees

	Tantalan Name per 100 Emilion / 000							
	Mortality		Mortality Disability					
Age	Male	Female	All Employees	All Employees				
20	.13	.14	.11	7.00				
30	.11	.11	.15	6.58				
40	.23	.15	.26	2.45				
50	.62	.38	.69	.50				
60	1.55	.99	-					

Actuarial Tables JUNE 30, 1986

Schedule of Recommended vs. Actual Contributions

	Actual C	Actual Contribution Rate		
	Member	Employer	Total	Rate
Public Employees Retirement Fund	4.370	4.830	9.200	8.55
Public Employees Police and Fire Fund	8.000	12.000	20.000	17.10

Required Reserves (In Thousands)

For Active Members	Public Employees Retirement Fund	Public Employees Police and Fire Fund
Retirement Benefits: Retirement Vesting	\$1,275,503 290,246 \$1,565,749	\$261,882 17,640 \$279,522
Disability Benefits	87,948	25,815
Survivors' Benefits	117,950	23,479
For Deferred Annuitants	42,574	10,375
For Former Members Without Vested Rights	8,550	659
For Annuitants:		
Annuitants in MPRIF Recipients not in MPRIF	997,977 104,258	91,896 15,996
Total Required Reserves	\$2,925,006	\$447,742

Summary of Accrued and Unfunded Accrued Liabilities

(IN THOUSANDS)

-Publi	c Emp	loyees	Retirem	ent Fund

VALUATION DATE	AGGREGATE ACCRUED LIABILITIES	VALUATION ASSETS	ASSETS AS A % OF ACCRUED LIABILITIES	UNFUNDED ACCRUED LIABILITIES (UAL)	ANNUAL ACTIVE MEMBER PAYROLL	UAL AS A % OF ANNUAL ACTIVE MEMBER PAYROLL
6-30-77	\$ 930,363	\$ 613,887	66%	\$ 316,476	\$ 707,401	45%
6-30-78	1,023,270	702,543	69	320,727	763,484	42
6-30-79	1,137,906	812,972	71	324,934	817,579	40
6-30-80	1,262,499	923,152	73	339,347	930,299	37
6-30-81	1,435,641	1,101,848	77	333,793	1,037,048	32
6-30-82	1,646,988	1,278,463	78	368,525	1,079,973	34
6-30-83	1,875,560	1,474,041	79	401,519	1,135,785	35
6-30-84	2,228,361	1,599,673	72	628,688	1,225,625	51
6-30-85	2,457,725	1,842,957	75	614,768	1,295,674	47
6-30-86	2,925,006	2,148,114	73*	776,892	1,457,848	53

Valuation Date	AGGREGATE ACCRUED LIABILITIES	VALUATION ASSETS	ASSETS AS A % OF ACCRUED LIABILITIES	UNFUNDED ACCRUED LIABILITIES (UAL)	ANNUAL ACTIVE MEMBER PAYROLL	UAL AS A % OF ANNUAL ACTIVE MEMBER PAYROLL
6-30-77	\$ 102,298	\$ 81,962	80%	\$ 20,336	\$ 52,890	38%
6-30-78	119,141	98,015	82	21,126	59,934	35
6-30-79	139,340	120,428	86	18,912	68,126	28
6-30-80	161,723	143,124	89	18,599	75,851	25
6-30-81	187,934	174,896	93	13,038	85,810	15
6-30-82	222,472	209,225	94	13,247	97,296	14
6-30-83	250,280	249,540	100	740	105,153	1
6-30-84	306,817	279,757	91	27,060	117,881	23
6-30-85	357,742	338,400	95	19,342	128,518	15
6-30-86	447,742	424,936	95*	22,806	144,392	16

^{*}While these reserve ratios are slightly less than those recorded for the last fiscal year, the decline is attributable to differences in the valuation techniques used by the firm of Compensation and Capital (which performed PERA's official valuation for FY'85) and those used by The Wyatt Company (which produced this fiscal year's report). The Wyatt Company's reserve ratios for this fiscal year do reflect an increase over the ratios that the Company calculated (unofficially) for PERA at the end of the last fiscal year. Wyatt's FY'85 reserve ratio for the Public Employees Retirement Fund was 70.5 percent; for the Police and Fire Fund, 88 percent.

Solvency Test

(IN THOUSANDS)

Public Employees Retirement Fund

	AGGRE	GATE ACCRUED L	ABILITIES FOR				
VALUATION DATE	(1) ACTIVE MEMBER CONTRIBUTIONS	(2) RETIRANTS AND BENEFICIARIES	(3) ACTIVE MEMBERS (EMPLOYER FINANCED) PORTION	VALUATION ASSETS	LIABILI	N OF ACTIES COTUATION (2)	
6-30-77	\$184,769	\$ 253,908	\$ 491,686	\$ 613,887	100%	100%	35.6%
6-30-78	208,427	292,113	522,730	702,543	100	100	38.6
6-30-79	226,948	345,873	565,085	812,972	100	100	42.5
6-30-80	258,891	367,547	636,062	923,152	100	100	46.6
6-30-81	288,843	433,833	712,964	1,101,848	100	100	53.2
6-30-82	319,169	513,219	814,600	1,278,463	100	100	54.8
6-30-83	348,904	623,703	902,952	1,474,041	100	100	55.5
6-30-84	367,381	743,815	1,117,165	1,599,674	100	100	43.7
6-30-85	391,294	936,995	1,129,435	1,842,957	100	100	45.6
6-30-86	421,678	1,153,359	1,349,969	2,148,114	100	100	42.5

	AGGR				
	(1)	(2)	(3)		PORTION OF ACCRUED
	ACTIVE	RETIRANTS	ACTIVE MEMBERS		LIABILITIES COVERED
VALUATION	MEMBER	AND	(EMPLOYER FINANCED)	VALUATION	BY VALUATION ASSETS

	ACTIVE	RETIRANTS	ACTIVE MEMBERS		LIABILI	TIES CO'	VERED
VALUATION	MEMBER	AND	(EMPLOYER FINANCED)	VALUATION	BY VAL	UATION	ASSETS
DATE	CONTRIBUTIONS	BENEFICIARIES	PORTION	ASSETS	(1)	(2)	(3)
6-30-77	\$ 20,179	\$ 22,012	\$ 60,107	\$ 81,962	100%	100%	66.2%
6-30-78	24,102	27,221	67,819	98,015	100	100	68.8
6-30-79	28,293	34,617	76,430	120,428	100	100	75.3
6-30-80	33,388	38,873	89,462	143,124	100	100	79.2
6-30-81	39,000	44,502	104,433	174,896	100	100	87.5
6-30-82	45,913	59,879	120,931	209,225	100	100	85.5
6-30-83	52,234	65,633	132,413	249,540	100	100	99.4
6-30-84	58,690	75,351	172,277	279,757	100	100	84.3
6-30-85	66,628	92,676	198,438	338,400	100	100	90.3
6-30-86	76,534	118,926	252,282	424,936	100	100	91.0

Schedule of Active Member Valuation Data

-Public Employees Retirement Fund

VALUATION DATE	NUMBER	ANNUAL PAYROLL	ANNUAL AVERAGE PAY	% INCREASE IN AVERAGE PAY
6-30-77	82,026	\$ 707,400,545	\$ 8,624	9.9%
6-30-78	81,328	763,483,570	9,388	8.9
6-30-79	81,665	817,578,613	10,011	6.6
6-30-80	85,860	930,299,069	10,835	8.2
6-30-81	87,857	1,037,047,955	11,804	8.9
6-30-82	85,438	1,079,973,418	12,640	7.1
6-30-83	83,351	1,135,784,941	13,626	7.8
6-30-84	83,702	1,225,624,802	14,643	7.5
6-30-85	86,344	1,295,674,181	15,006	2.5
6-30-86	89,336	1,457,848,000	16,319	8.7

VALUATION DATE	NUMBER	ANNUAL PAYROLL	ANNUAL AVERAGE PAY	% INCREA IN AVERAGE
6-30-77	3.732	\$ 52,889,851	\$14,172	14.9%
6-30-78	3,971	59,933,726	15,093	6.5
6-30-79	4,092	68,125,873	16,649	10.3
6-30-80	4,185	75,851,475	18,125	8.9
6-30-81	4,356	85,810,155	19,699	8.7
6-30-82	4,508	97,295,847	21,583	9.6
6-30-83	4,596	105,153,394	22,879	6.0
6-30-84	4,744	117,880,783	24,848	8.6
6-30-85	4,928	128,518,325	26,079	5.0
6-30-86	5,127	144,392,000	28,163	8.0

Schedule of Retirants and Beneficiaries

		P. C. U.		San Park		
				Retirement Fund		
	ADDED TO	REMOVED	ROLLS	END OF YEAR	% INCREASE	AVERAGE
YEAR ENDED	ROLLS NO.	FROM ROLLS NO.	NO.	ANNUAL ALLOWANCES	IN ANNUAL ALLOWANCES	ANNUAL ALLOWANCES
6-30-77	1,775	1,167	13,243	\$ 28,895,452	18.6%	\$2,182
6-30-78	1,607	767	14,083	33,180,101	14.8	2,356
6-30-79	1,415	749	14,749	36,163,202	9.0	2,452
6-30-80 6-30-81	1,670 1,808	803 809	15,616 16,615	39,887,823 45,556,533	10.3 14.2	2,554 2,742
6-30-82	1,746	832	17,529	52,708,964	15.7	3,007
6-30-83	2,170	823	18,876	64,156,295	21.7	3,399
6-30-84 6-30-85	2,125 2,534	880 865	20,121 21,790	76,064,731 93,826,168	18.6 23.4	3,780 4,306
6-30-86	2,505	949	23,322			
	2,000	747	25,522	109,613,000	16.8	4,700
	2,000			lice and Fire Fund	16.8	4,/00
	ADDED TO		Employees Po		16.8 % INCREASE	4,700 AVERAGE
YEAR ENDED		Public F	Employees Po	lice and Fire Fund		
ENDED 6-30-77	ADDED TO ROLLS NO. 119	REMOVED FROM ROLLS NO.	Employees Po ROLLS NO. 657	Iice and Fire Fund END OF YEAR ANNUAL ALLOWANCES \$ 1,933,612	_ % INCREASE IN ANNUAL ALLOWANCES 24.3%	AVERAGE ANNUAL ALLOWANCES \$2,943
ENDED 6-30-77 6-30-78	ADDED TO ROLLS NO. 119 100	Public E REMOVED FROM ROLLS NO. 77 33	Employees Po ROLLS NO. 657 726	Iice and Fire Fund END OF YEAR ANNUAL ALLOWANCES \$ 1,933,612 2,421,612	% INCREASE IN ANNUAL ALLOWANCES 24.3% 25.2	AVERAGE ANNUAL ALLOWANCES \$2,943 3,336
ENDED 6-30-77	ADDED TO ROLLS NO. 119	REMOVED FROM ROLLS NO.	Employees Po ROLLS NO. 657	Iice and Fire Fund END OF YEAR ANNUAL ALLOWANCES \$ 1,933,612	_ % INCREASE IN ANNUAL ALLOWANCES 24.3%	AVERAGE ANNUAL ALLOWANCES \$2,943
ENDED 6-30-77 6-30-78 6-30-79 6-30-80 6-30-81	ADDED TO ROLLS NO. 119 100 133 101 120	Public E REMOVED FROM ROLLS NO. 77 33 46 71 74	ROLLS NO. 657 726 813 843 889	ANNUAL ALLOWANCES \$ 1,933,612 2,421,612 2,931,102 3,378,785 3,874,616	% INCREASE IN ANNUAL ALLOWANCES 24.3% 25.2 21.0 15.3 14.7	AVERAGE ANNUAL ALLOWANCES \$2,943 3,336 3,605 4,008 4,358
ENDED 6-30-77 6-30-78 6-30-79 6-30-80 6-30-81 6-30-82	ADDED TO ROLLS NO. 119 100 133 101 120 94	Public E REMOVED _ FROM ROLLS _NO	ROLLS NO. 657 726 813 843 843 889 907	Iice and Fire Fund END OF YEAR ANNUAL ALLOWANCES \$ 1,933,612 2,421,612 2,931,102 3,378,785 3,874,616 4,691,766	_ % INCREASE IN ANNUAL ALLOWANCES 24.3% 25.2 21.0 15.3 14.7 21.1	AVERAGE ANNUAL ALLOWANCES \$2,943 3,336 3,605 4,008 4,358 5,173
ENDED 6-30-77 6-30-78 6-30-79 6-30-80 6-30-81	ADDED TO ROLLS NO. 119 100 133 101 120	Public E REMOVED FROM ROLLS NO. 77 33 46 71 74	ROLLS NO. 657 726 813 843 843 889 907 950 1,013	ANNUAL ALLOWANCES \$ 1,933,612 2,421,612 2,931,102 3,378,785 3,874,616	_ % INCREASE IN ANNUAL ALLOWANCES 24.3% 25.2 21.0 15.3 14.7 21.1 18.8 18.2	AVERAGE ANNUAL ALLOWANCES \$2,943 3,336 3,605 4,008 4,358
ENDED 6-30-77 6-30-78 6-30-79 6-30-80 6-30-81 6-30-82 6-30-83	ADDED TO ROLLS NO. 119 100 133 101 120 94 84	Public E REMOVED _ FROM ROLLS _NO	ROLLS NO. 657 726 813 843 843 889 907 950	Iice and Fire Fund END OF YEAR ANNUAL ALLOWANCES \$ 1,933,612 2,421,612 2,931,102 3,378,785 3,874,616 4,691,766 5,576,067	_ % INCREASE IN ANNUAL ALLOWANCES 24.3% 25.2 21.0 15.3 14.7 21.1 18.8	AVERAGE ANNUAL ALLOWANCES \$2,943 3,336 3,605 4,008 4,358 5,173 5,870

Revenue by Source LAST TEN YEARS

(IN THOUSANDS)

	D L. I:	- F	1	Dalinama	ent Fund
•			IOVAGE	PATIFAM	Ant Filha
	I UDII			Kellell	CIII I UIIU

FISCAL YEAR 1977 1978 1979 1980 1981 1982 1983 1984 1985	MEMBER CONTRIBUTION \$34,401 37,759 39,777 44,051 48,714 52,277 66,181 58,348 60,564	EMPLOYER CONTRIBUTION \$46,399 49,976 53,639 59,581 65,985 70,913 74,005 78,967 68,375	INVESTMENT INCOME* \$ 41,718 43,040 50,326 69,172 109,798 117,583 149,413 132,373 172,045	OTHER \$17,351** 118 18,808** 3,019 287 2,712 2,691 412 668	TOTAL \$139,869 130,893 162,550 175,823 224,784 243,485 292,290 270,100 301,652
1986	64,778	71,434	251,461	2,642	390,315

FISCAL YEAR	MEMBER CONTRIBUTION	EMPLOYER CONTRIBUTION	INVESTMENT INCOME*	OTHER	TOTAL
1977	\$ 4,186	\$ 6,270	\$ 5,169	\$ 1,698**	\$ 17,323
1978	4,971	7,130	5,844	1,005	18,950
1979	6,235	8,434	7,491	3,875**	26,035
1980	6,305	9,460	11,317	634	27,716
1981	7,109	10,660	17,345	638	35,752
1982	7,973	11,946	19,038	750	39,707
1983	9,702	12,953	25,391	540	48,586
1984	9,671	14,473	21,546	354	46,044
1985	10,530	15,747	29,946	394	56,617
1986	11,583	17,341	50,509	6,538	85,971

^{*}Includes Distributed Income of the Minnesota Post-Retirement **Investment Fund**

^{**}Includes Gain or Loss from Statutory Valuation of the Minnesota Post-Retirement Investment Fund

Revenue Ratios by Source of Revenue EXCLUDING OTHER INCOME

-Public Employees Retirer	ment Fund
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		7 do 110 do 111 p. 0 , 0 0 0		
FISCAL	MEMBER	EMPLOYER	INVESTMENT	TOTAL
YEAR	CONTRIBUTION	CONTRIBUTION	INCOME	REVENUES
1977	28.1%	37.9%	34.0%	100.0%
1987	28.9	38.2	32.9	100.0
1979	27.7	37.3	35.0	100.0
1980	25.5	34.5	40.0	100.0
1981	21.7	29.4	48.9	100.0
1982	21.7	29.5	48.8	100.0
1983	22.8	25.6	51.6	100.0
1984	21.6	29.3	49.1	100.0
1985	20.1	22.7	57.2	100.0
1986	16.7	18.4	64.9	100.0

FISCAL	MEMBER	EMPLOYER	INVESTMENT	TOTAL
YEAR	CONTRIBUTION	CONTRIBUTION	INCOME	REVENUES
1977	26.8%	40.1%	33.1%	100.0%
1978	27.7	39.7	32.6	100.0
1979	28.1	38.1	33.8	100.0
1980	23.3	34.9	41.8	100.0
1981	20.2	30.4	49.4	100.0
1982	20.5	30.7	48.8	100.0
1983	20.2	27.0	52.8	100.0
1984	21.2	31.7	47.1	100.0
1985	18.7	28.0	53.3	100.0
1986	14.6	21.8	63.6	100.0

Expense by Type LAST TEN YEARS (IN THOUSANDS)

		—— Public Employees I	Petirement Fund	
FISCAL		Tublic Employees	Kememen Tana	
YEAR	BENEFIT	ADMINISTRATION	OTHER	TOTAL
1977 1978 1979 1980 1981 1982 1983 1984 1985 1986	\$ 36,049 41,055 45,752 52,300 56,013 64,613 73,059 97,993 103,547 120,699	\$1,050 1,123 1,256 1,463 1,776 2,357 2,506 2,792 2,888 2,868	\$ 35 60 5,113 23 156 146 20,900 26,608 60 1,909	\$ 37,134 42,238 52,121 53,786 57,945 67,116 96,465 127,393 106,495 125,476
		— Public Employees Po	lice and Fire Fun	d
FISCAL YEAR	BENEFIT	ADMINISTRATION	OTHER_	TOTAL
1977 1978 1979 1980 1981 1982 1983 1984	\$ 2,335 2,832 3,469 4,311 4,505 5,228 6,183 8,395	\$ 47 54 77 76 93 130 141	\$ 7 11 77 — 15 34 1,935 3,793 363	\$ 2,389 2,897 3,623 4,387 4,613 5,392 8,259 12,352

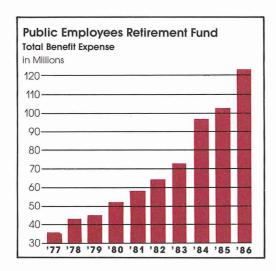
Benefit Expense by Type LAST TEN YEARS

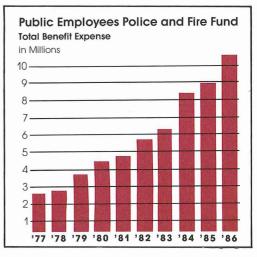
(IN THOUSANDS)

-	Pub	lic	Emp	loyees	Retiren	nent	Fund

FISCAL					
YEAR	RETIREMENT	SURVIVOR	DISABILITY	REFUND	TOTAL
1977	\$22,459	\$4,959	\$1,406	\$ 7,225	\$ 36,049
1978	26,829	4,410	1,847	7,968	41,054
1979	28,742	4,745	2,024	10,241	45,752
1980	33,458	5,618	2,262	10,962	52,300
1981	37,584	5,851	2,486	10,092	56,013
1982	48,865	6,213	2,666	11,869	64,613
1983	52,963	6,669	2,956	10,471	73,059
1984	64,011	7,161	3,065	23,756	97,993
1985	79,476	7,631	3,281	13,158	103,546
1986	96,584	8,174	3,375	12,566	120,699

FISCAL					
YEAR	RETIREMENT	SURVIVOR	DISABILITY	REFUND	TOTAL
1977	\$ 1,435	\$ 319	\$ 79	\$ 502	\$ 2,335
1978	1,820	332	122	559	2,833
1979	2,231	379	140	719	3,469
1980	2,710	451	127	1,022	4,310
1981	3,073	486	157	788	4,504
1982	3,656	568	276	728	5,228
1983	4,377	680	300	825	6,182
1984	5,210	771	371	2,043	8,395
1985	6,328	860	427	1,032	8,647
1986	7,750	943	504	906	10,103





Additions to Net Assets Available

LAST TEN YEARS (IN THOUSANDS)

Dublic	Emplo	MOOS DO	etiremen	+ Eund
LUDIC		VEESRE		runa

FISCAL YEAR 1977 1978 1979 1980 1981 1982 1983 1984	REVENUES \$139,869 130,893 162,549 175,823 224,783 243,486 292,290 270,099	EXPENSES \$ 37,134 42,237 52,121 53,786 57,945 67,116 96,465 127,393	ANNUAL ADDITIONS \$102,735 88,656 110,428 122,037 166,838 176,370 195,825 142,706	NET ASSETS AVAILABLE \$ 613,887 702,543 812,971 935,008 1,101,846 1,278,216 1,474,041 1,616,747
1984 1985	270,099 301,653	127,393 106,375	142,706 195,278	1,616,747 1,812,025
1986	390,315	125,476	264,839	2,076,864

FISCAL YEAR	_ REVENUES	_EXPENSES_	ANNUAL ADDITIONS	NET ASSETS AVAILABLE
1977	\$ 17,323	\$ 2,389	\$ 14,934	\$ 81,962
1978	18,950	2,897	16,053	98,015
1979	26,035	3,623	22,412	120,427
1980	27,716	4,387	23,329	143,756
1981	35,752	4,612	31,140	174,896
1982	39,708	5,392	34,316	209,212
1983	48,587	8,259	40,328	249,540
1984	46,043	12,352	33,691	283,231
1985	56,617	9,186	47,431	330,662
1986	85,971	10,808	75,163	405,825

Schedule of Participating Members And Benefit Recipients

2,799

3,132

3,005

2,741

LAST TEN YEARS

Public Employees Retirement Fund

FISCAL	BEGINNING	ADDITIONS			FUND		
YEAR	BALANCE	NEW	REINSTATED	REFUNDED	BENEFIT	TERMINATED	BALANCE
1977	80,328	15,935	3,439	14,828	1,331	421	83,122
1978	83,122	15,510	3,913	17,473	1,355	1,157	82,560
1979	82,560	13,606	4,423	14,560	1,426	1,544	83,059
1980	83,059	16,685	4,292	14,695	1,634	308	87,399
1981	87,399	13,557	4,358	13,754	1,825	170	89,565
1982	89,565	9,264	3,519	8,753	1,917	4,350	87,328

Public Employees Police and Fire Fund

1,897

1,751

1,916

1,853

3,668

3,274

3,461

3,829

85,325

85,545

88,207

91,379*

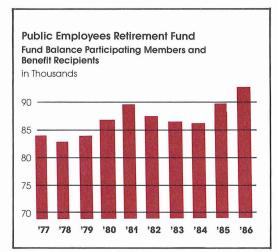
6,553

6,281

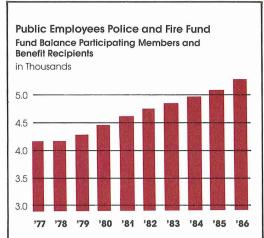
5,849

5,448

FISCAL	BEGINNING	AD	DITIONS		FUND		
YEAR	BALANCE	NEW	REINSTATED	REFUNDED	BENEFIT	TERMINATED	BALANCE
1977	3,983	497	70	325	63	10	4,152
1978	4,152	519	88	285	90	213	4,171
1979	4,171	546	134	317	113	119	4,302
1980	4,302	428	193	422	100		4,401
1981	4,401	395	200	308	116	3	4,569
1982	4,569	297	156	116	111	109	4,686
1983	4,686	317	116	114	78	152	4,775
1984	4,775	339	132	109	78	140	4,919
1985	4,919	366	132	98	89	139	5,091
1986	5,091	427	91	94	114	106	5,295**



*Includes 2,043 Deferred Members



**Includes 168 Deferred Members

1983

1984

1985

1986

87,328

85,325

85,545

88,207

7,316

8,394

10,883

11,561

Schedule of Retired Members by Amount and Type of Benefit

				nt Fund

	Type I					Ty	ype II		
Amount of		Optional				Optional			
Monthly Benefit	Annuitant	Annuitant	Disabilitant	Survivor	<u>Annuitant</u>	Annuitant	Disabilitant	Survivor	Total
\$ 1- 200	1,550	60	14	1,991	5,829	330	248	102	10,124
201 - 400	833	31	10	359	3,466	204	153	155	5,211
401 - 600	580	5	1	2	2,022	118	76	278	3,082
601 - 800	59	2			1,408	59	61	113	1,702
801 – 1,000	12	1			910	27	42	31	1,023
1,001 – 1,200	2				786	15	31	6	840
1,201 – 1,400	3				504	9	18	2	536
1,401 – 1,600					317	5	6	1	329
1,601 – 1,800					188	4	4		196
1,801 – 2,000					116	3	2		121
Over 2,000					155	1	2		158
	3,039	99	25	2,352	15,701	775	643	688	23,322

Public Employees Police and Fire Fund

		Тур	e l		Type II				
Amount of		Optional				Optional			
Monthly Benefit	Annuitant	Annuitant	Disabilitant	Survivor	<u>Annuitant</u>	Annuitant	Disabilitant	Survivor	Total
\$ 1- 200	30	6		85	58	12	3	15	209
201 – 400	37	9		33	98	17	7	. 22	223
401 - 600	36			2	103	15	9	30	195
601 – 800	16				109	4	10	13	152
801 – 1,000	2	2			100	2	15	5	126
1,001 – 1,200	1				111	1	11	1	125
1,201 – 1,400					67	1	6		74
1,401 — 1,600					48	1			49
1,601 – 1,800					24				24
1,801 – 2,000					11				11
Over 2,000					10			<u></u>	10
	122	17	-0-	120	739	53	61	86	1,198

Type I = Benefit Calculated on Career Average Salary

Type II = Benefit Calculated on Highest Five Years' Average Salary

Participating Employers

Cities and Townships

Ada Adams Adrian Aitkin Akelev Albany Albert Lea Albertville Albion Alden Alexandria Alpha Altura Alvarado Ambov Andover Annandale Anoka Antrim Appleton Apple Valley Arden Hills Argyle Arlington **Ashby** Ashland Askov **Atwater** Audubon Aurora Austin Avoca Avon Babbitt Backus Badger Bagley Balaton Balkan Barnesville Barnum Barrett Bashaw Bassbrook Battle Lake Baudette Baxter Bayport Beardsley Beaver Bay Beaver Creek Becker Belgrade Belle Creek Belle Plaine Bellingham Belview Bemidji Benson Benton Bertha Big Falls Big Lake **Bigelow Bigfork**

Bird Island Biscay Biwabik Blackduck Blaine Blooming Prairie Bloomington Blue Earth Bovev Boyd Braham Brainerd Branch Brandon Breckenridge Breezy Point Breitung **Brewster** Bricelyn Bristol Brook Park Brooklyn Center Brooklyn Park Brooten Browerville Browns Valley **Brownsdale** Brownton Buffalo Buffalo Lake Buhl Burns Burnsville Butterfield Byron Caledonia Callaway Calumet Cambridge Camden Campbell Canby Cannon Falls Canosia Canton Carlos Carlton Carrolton Carver Cass lake Cedar Mills Center City Centerville Ceylon Champlin Chandler Chanhassen Chaska Chatfield Chisago City Chisago Lake Chisholm Chokio

Clarissa Clarkfield Clarks Grove Clear Lake Clearbrook Clearwater Clements Cleveland Clinton Clontarf Cloquet Cokato Cold Spring Coleraine Cologne Columbia Heights Columbus Comfrey Concord Conger Cook Coon Rapids Corcoran Corinna Cosmos Cottage Grove Cottonwood Courtland Cromwell Crookston Crosby Crosslake Crow River Crystal Crystal Bay Currie Cyrus Dahlgren Dalton Danube Danvers Darwin Dassel Dawson Dayton Deephaven Deer Creek Deer River Deerwood DeGraff Delano Delavan Dellwood Dent Detroit Lakes Dewald Dexter Dilworth Dodge Center Donnelly Dovray Duluth Dumont **Dundas** Dundee

Dunnell Eagan Eagle Bend Eagle Lake Fast Bethel East Grand Forks Faston Fcho Eden Prairie Eden Valley Edgerton **Fdina** Eitzen Elbow Lake Elgin Elizabeth Elk River Elko Ellendale Ellsworth Elmdale Elmore Ely Elysian **Embarrass Emily Emmons Empire** Erhard Erskine Evansville Eveleth Excelsion Eyota Fair Haven Fairfax Fairmont Falcon Heights Fall Lake **Faribault** Farmington Fayal Felton Fergus Falls Fertile Fifty lakes Finlayson Fish Lake Fisher Flensburg Floodwood Foley Forest Lake Foreston Fosston Fountain Franconia Frankfort Franklin Frazee Freeborn Freeport French Lake Fridley Frost Fulda

Garvin Gary Gaylord Ghent Gibbon Gilbert Gilman Glencoe Glenville Glenwood Glyndon Gnesen Golden Valley Gonvick Good Thunder Goodhue Goodridge Goodview Graceville Grand Marais Grand Meadow Grand Rapids Granada Granite Falls Grant Grasston **Great Scott** Green Isle Greenbush Greenfield Greenway Greenwood Grey Eagle Grove City Grygla Hackensack Hadley Hallock Halstad Ham Lake Hamburg Hancock Hanley Falls Hanover Hanska Harmony Harris Hartland Hasson Hastings Hawley Hayfield Hazelton Hector Henderson Hendricks Hendrum Henning Herman Hermantown Heron Lake Hewitt Hibbing Hill City Hills Hilltop

Hitterdal Hoffman Hokah Holding Holdingford Holland Holloway Hollywood Home Hopkins Houston Howard Lake Hoyt Lakes Hugo Hutchinson Ideal Independence International Falls Inver Grove Heights lona Iron Range Irondale Ironton Isanti Isle Ivanhoe Jackson Janesville Jasper **Jeffers** Jenkins Johnsonville Jordan Kandiyohi Karlstad Kasota Kasson Keewatin Kelliher Kellogg Kennedy Kensington Kenyon Kerkhoven Kettle River Kiester Kimball Kinney Krain La Crescent Lafayette La Grande Lake Benton Lake Bronson Lake City Lake Crystal Lake Edward Lake Elmo Lake Hanska Lake Lillian Lake Park Lake St. Croix Beach Lake Shore Lake View

Lake Wilson

Hinckley

Circle Pines

Clara City

Claremont

Birchwood

Lakefield Lakeland Laketown Lakeville Lakin Lamberton Lancaster Landfall Lanesboro LaPrairie Lauderdale Le Center Le Roy Le Sueur Lengby Leon Lester Prairie Lewiston Lewisville Lexington Linden Lindstrom Lino Lakes Linwood Lismore Litchfield Little Canada Little Falls Littlefork Livonia Long Lake Long Prairie Longville Lonsdale Lucan Luverne Lyle Lynd Mabel Madelia Madison Madison Lake Magnolia Mahnomen **Mahtomedi** Mankato Mantorville Maple Grove Maple Lake Maple Plain Mapleton Mapleview Maplewood Marble Marietta Marine on St. Croix Marshall Martin Marysville May Mayer Maynard Mazeppa McKinley McGrath McGregor McIntosh Medford Medina Melrose Menahga Mendota Heights Mentor Midway Middle River Middleville Milaca Milan Millerville Millville Milroy Milton

Miltona Minneapolis Minneota Minnesota Lake Minnetonka Minnetonka Beach Minnetrista Montevideo Montgomery Monticello Montrose Moorhead Moose Lake Mora Morgan Morris Morristown Morse Morton Motley Mound Mounds View Mountain Iron Mountain Lake Murdock Nashwauk Nessel **Nevis** New Brighton **New Germany** New Hope New London New Munich New Prague **New Richland** New Scandia New Ulm New York Mills Newburg Newfolden Newport Nicollet Nisswa Nordland North Branch North Hero North Mankato North Oaks North St. Paul Northfield Northome Northrop Norway Norwood Oak Grove Oak Lawn Oak Park Heights Oakdale Odessa Ogema Oailvie Okabena Oklee Olivia Onamia Orono Oronoco Orr Ortonville Osakis Oslo Osseo Otsego Ostrander Owatonna Palisade Park Rapids Parkers Prairie Paynesville Pelican

Pelican Rapids

Pequot Lakes

Perham Pierz Pilot Mound Pine City Pine Island Pine River **Pipestone** Plainview Plato Plummer Plymouth **Powers** Preble Preston Princeton Prinsburg Prior Lake Proctor Quincy Ramsey Randall Randolph Ranier Raymond Red Lake Falls Red Wing Redwood Falls Remer Renville Rice Lake Richfield Richmond Robbinsdale Rochester Rock Creek Rockford Rogers Rollingstone Roosevelt Rose Creek Roseau Rosemount Roseville Rothsay Round Lake Royalton Rush City Rushford Rushmore Russell Ruthton Rutland Sacred Heart St. Anthony St. Bonifacius St. Charles St. Clair St. Cloud St. Francis St. Hilaire St. James St. Joseph St. Leo St. Louis Park St. Michael St. Paul St. Paul Park St. Peter Sanborn Sandstone Sargeant Sartell Sauk Centre Sauk Rapids Savage Scandia Valley Scanlon Sebeka Shafer

Shakopee

Shamrock

Sherburn

Shoreview Shorewood Silver Bay Silver Creek Silver Lake Slayton Sleepy Eye South International Falls South St. Paul South Bend South Branch South Haven Southside Spencer Spicer Spring Grove Spring Lake Park Spring Park Spring Valley Springfield Stacy Stanford Staples Star Lake Starbuck Stephen Stewart Stewartville Stillwater Stockholm Storden Sverdrup Swanville Sylvan . Taconite Taylors Falls Thief River Falls Thomson Tintah Tonka Bay Tower Tracy Trimont Truman Twin Lakes Twin Valley Two Harbors Tyler Ulen Underwood Upsala . Vadnais Heights Vasa Vergas Vermillion Verndale Vernon Vernon Center Vesta Victor Victoria Villard Virginia Wabasha Wabasso Waconia Wadena Wahkon

Waite Park

Walnut Grove

Wanamingo

Waldorf

Walker

Waltham

Wanda

Warren

Warroad

Warsaw

Waseca

Watertown

Waterville

Shetek

Watkins Watson Waubun Waverly Wayzata Welcome Wells Wendell West Concord West St. Paul Westbrook Wheaton White White Bear White Bear Lake Willernie Williams Willmar Wilmont Windom Winger Winnebago Winona Winsted Winthrop Winton Wolf Lake Wolverton Wood Lake Woodbury Woodland Worthington Wrenshall Wuori Wyanett Wykoff Wyoming York Young America Yucatan Zimmerman Zumbrota COUNTIES Aitkin Anoka

Becker Beltrami Benton Big Stone Blue Farth Brown Carlton Carver Cass Chippewa Chisago Clay Clearwater Cook Cottonwood Crow Wing Dakota Dodge Douglas Faribault Fillmore Freeborn Goodhue Grant Hennepin Houston Hubbard Isanti Itasca Jackson Kanabec Kandiyohi Kittson Koochiching Lacqui Parle Lake

Lake of the Woods Le Sueur Lincoln Lyon Mahnomen Marshall Martin McI eod Meeker Mille Lacs Morrison Mower Murray Nicollet **Nobles** Norman Olmsted Ottertail Pennington Pine **Pipestone** Polk Pope Ramsey Red Lake Redwood Renville Rice Rock Roseau St. Louis Scott Sherburn Sibley Stearn Steele Stevens Swift Todd Traverse Wabasha Wadena Waseca Washington Watonwan Wilkin Winona Wright Yellow Medicine

SCHOOL DISTRICTS
Ada #521

Ada #521 Adrian #511 Altkin #1 Akeley #301 Albany #745 Albert Lea #241 Alden #242 Alexandria #206 Alvarado #436 Amboy-Good Thunder #79 Annandale #876

Anoka-Hennepin #11 Anoka-Isanti #15 Appleton #784 Argyle #437 Arlington-Green Isle #731 Ashby #261 Askov #566

Aurora-Hoyt Lakes #691 Austin #492 Babbitt #692 Backus #114 Badger #676 Bagley #162 Balaton #411 Barnesville #146 Barnum #91

Atwater #341

Audubon #21

Barrett #262

Battle Lake #542

Beardsley #57 Becker #726 Belgrade #736 Belle Plaine #716 Bellingham #371 Belview #631 Bemidji #31 Benson #777 Bertha-Hewitt #786 Big Lake #727 Bird Island #646 Biwabik #693 Blackduck #32 Blooming Prairie #756 Bloomington #271 Blue Earth #240 Borup #522 Braham #314 Brainerd #181 Brandon #207 Breckenridge #846 Brewster #513 Bricelyn #217 Brooklyn Center #286 Brooten #737 Browerville #787 Browns Valley #801 Brownton #421 Buffalo #877 Buffalo Lake #647 Buhl #694 Buhl-Mountain Iron #713 Burnsville #191 Butterfield #836 Byron #531 Caledonia #299 Cambridge #911 Cambell-Tintah #852 Canby #891 Cannon Falls #252 Carlton #93 Cass Lake #115 Ceylon #451 Chaska #112 Chatfield #227 Chisholm #695 Chokio #771 Circle Pines #12 Clara City #126 Claremont #201 Clarissa #789 Clarkfield #892 Clearbrook #161 Cleveland #391 Climax #592 Clinton #58 Cloquet #94 Cold Spring #750 Coleraine #316 Columbia Heights #13 Comfrey #81 Cosmos #461 Cottonwood #412 Cromwell #95 Crookston #593 Crosby-Ironton #182 Cyrus #611 Dakota County Vo Tech Danube #648 Dassel-Cokato #466 Dawson #378 Deer Creek #543 Deer River #317 Delano #879 Delavan #218 Detroit Lakes #22 Dilworth #147 Dodge Center #202 Duluth #709 Eagle Bend #790 East Chain #453 East Grand Forks #595

Echo #893 Eden Prairie #272 Eden Valley-Watkins #463 Edgerton #581 Edina #273 Elbow Lake-Wendell #263 Elgin #806 Elk River #728 Ellendale #762 Ellsworth #514 Elmore #219 Ely #696 Emmons #243 Erskine #597 Esko #99 Evansville #208 Eveleth #697 Eyota-Dover #533 Fairfax #649 Fairmont #454 Faribault #656 Farmington #192 Fergus Falls #544 Fergus Falls #935 Fertile #599 Finlayson #570 Fisher #600 Floodwood #698 Foley #51 Forest Lake #831 Fosston #601 Franklin #650 Frazee #23 Freeborn #244 Fridley #14 Fulda #505 Garden City #78 Gary #523 Gaylord #732 Gibbon #733 Gilbert #699 Glencoe #422 Glenville #245 Glenwood #612 Glyndon-Felton #145 Gonvick #158 Goodhue #253 Goodridge #561 Graceville #60 Granada-Huntley #460 Grand Marais #166 Grand Meadow #495 Grand Rapids #318 Granite Falls #894 Greenbush #678 Grey Eagle #791 Grove City #464 Grygla #447 Hallock #351 Halstad #524 Hancock #768 Harmony #228 Hastings #200 Hawley #150 Hayfield #203 Hector #651 Henderson #734 Hendricks #402 Hendrum #525 Hennepin Vo Tech #287 Henning #545 Herman #264 Hermantown #700 Heron Lake-Okabena #330 Hibbing #701 Hill City #2 Hills-Beaver Creek #671 Hinckley #573

Howard Lake #880 Humboldt #352 Hutchinson #423 International Falls #361 Inver Grove Heights #199 Isle #473 Ivanhoe #403 Jackson #324 Janesville #830 Jasper #582 Jeffers-Storden #178 Jordan #717 Karlstad #353 Kasson #204 Kelliher #36 Kennedy #354 Kensington #209 Kenyon #254 Kerkhoven-Murdock-Sunburg #775 Kiester #222 Kimball #739 Koochiching Co. #363 La Crescent #300 Lake County #381 Lake Benton #404 Lake City #813 Lake Crystal #70 Lake Park #24 Lake Wilson-Chandler #918 Lake of the Woods #390 Lakefield #325 Lakeville #194 Lamberton #633 Lancaster #356 Lanesboro #229 Laporte #306 LeCenter #392 LeRov-Ostrander #499 LeSueur #393 Lester Prairie #424 Lewiston #857 Lindstrom-Chisago Lakes #141 Litchfield #465 Little Falls #482 Littlefork-Big Falls #362 Long Prairie #792 Lyle #497 Lynd #415 Mabel-Canton #238 Madelia #837 Madison #377 Magnolia #669 Mahnomen #432 Mahtomedi #832 Mankato #77 Maple Lake #881 Mapleton #72 Marietta #376 Marshall #413 Maynard #127 Mazeppa #809 McGregor #4 McIntosh #603 Medford #763 Melrose #740 Menahga #821 Mentor #604 Middle River #440 Milaca #912 Milan #128 Milroy #635 Minneapolis #1S Minneota #414 Minnesota Lake #233 Minnesota River Valley #993 Minnetonka #276 Montevideo #129

Montgomery #394

Monticello #882

Moorhead #152

Morris #769 Morristown #657 Morton #652 Motley #483 Mound #277 Mounds View #621 Mountain Iron #703 Mountain Lake #173 Nashwauk-Keewatin #319 Nett Lake #707 Nevis #308 New London-Spicer #345 New Prague #721 New Richland #827 New Ulm-Hanska #88 New York Mills #553 Newfolden #441 Nicollet #507 North Branch #138 North St. Paul-Maplewood #622 Northfield #659 Norwood-Young America #108 Ogilvie #333 Oklee #627 Olivia #653 Onamia #480 Orono #278 Ortonville #62 Osakis #213 Oslo #442 Osseo #279 Owatonna #761 Park Rapids #309 Parkers Prairie #547 Paynesville #741 Pelican Rapids #548 Peauot Lakes #186 Perham #549 Peterson #232 Pierz #484 Pillager #116 Pine City #578 Pine City Vo Tech Pine Island #255 Pine River #117 Pipestone #583 Plainview #810 Plummer #628 Preston #233 Princeton #477 Prior Lake #719 Proctor #704 Randolph #195 Raymond #346 Red Lake #38 Red Lake Falls #630 Red Wing #256 Redwood Falls #637 Remer #118 Renville #654 Richfield #280 Robbinsdale #281 Rochester #535 Rock County #670 Rockford #883 Roseau #682 Rosemount #196 Roseville #623 Rothsay #850 Round Lake #516 Royalton #485 Rush City #139 Rushford #234 Russell #418 Ruthton #584 Sacred Heart #655 St. Anthony #282

Moose Lake #97

Mora #332

Morgan #636

St. Charles #858 St. Clair #75 St. Cloud #742 St. James #840 St. Louis County #710 St. Louis Park #283 St. Michael-Albertville #885 St. Paul #625 St. Peter #508 Sanborn #638 Sandstone #576 Sartell #748 Sauk Centre #743 Sauk Rapids #47 Sebeka #820 Shakopee #720 Sherburn #456 Silver Lake #425 Sioux Valley #328 Slayton #504 Sleepy Eye #84 South Koochiching County-Rainy River Southland #500 South St. Paul #6 South Washington County #833 Spring Grove #297 Spring Lake Park #16 Spring Valley #237 Springfield #85 Staples #793 Starbuck #614 Stephen #443 Stewart #426 Stewartville #534 Stillwater #834 Strandauist #444 Suburban Hennepin Vo Tech Swanville #486 Taylors Falls #140 Thief River Falls #564 Tower-Soudan #708 Tracy #417 Trimont #457 Truman #458 Twin Valley #526 Tyler #409 Ulen-Hitterdal #914 Underwood #550 Upsala #487 Verdi #408 Verndale #818 Villard #615 Virginia #706 Wabasha-Kellogg #811 Wabasso #640 Waconia #110 Wadena #819 Wadena Vo Tech Waldorf-Pemberton #913 Walker #119 Walnut Grove #641 Wanamingo #258 Warren #446 Warroad #690 Waseca #829 Watertown-Mayer #111 Waterville-Elysian #395 Waubun-Ogema-White Earth #435 Wayzata #284 Welcome #459

Wellcome Memorial-

Garden City #78

West Concord #205

White Bear Lake #624

West St. Paul #197

Westbrook #175

Wheaton #803

Wells #224

White Bear Lake Vo Tech #916 Willmar #347 Willow River #577 Windom #177 Winnebago #225 Winona #861 Winsted #427 Winthrop #735 Wood Lake #896 Worthington #518 Wrenshall #100 Wykoff #236 Zumbrota #260

Hoffman #265

Hopkins #270

Houston #294

Holdingford #738

MISCELLANEOUS

Adams Health Care Center Agassiz Valley Vocational Center Aitkin County Soil and Water Alexandria Lake Area Sanitary District Ambulatory Care Center of Lamberton Anoka County Soil and Water Arrowhead Library System Arrowhead Regional Development Association of Minnesota Counties Battle Lake Area Landfill Association Battle Lake Motor Becker Water and Soil Beltrami County Water and Soil Bemidji Regional Interdistrict Council Benton County Water and Soil Benton-Stearns Special Education Co-op Big Stone Water and Soil Blue Earth County Water and Soil Blue Mound Co-op Center #9 Bonanza Valley Co-op Center Boundary Water Special Education Co-op Bovey-Coleraine Joint Tri Plant Commission Brown County Water and Soil Brown Nicollet Human Service Board Burns-Homer-Pleasant Water and Soil Carlton County Water and Soil Carver County Water and Soil Carver-Scott Co-op Center Cass County Water and Soil Central Minnesota ERDC Central Minnesota Libraries Extension Central Minnesota Regional Development Central St. Croix Valley Cable Commission Chisago Water and Soil Circle Pines-Lexington Joint Police Commission Clay County Vocational Center Clay County Water and Soil Clearwater County Nursing Service Clearwater County Water and Soil Coon Creek Watershed District Cottonwood County Water and Soil Cottonwood River Vocational Center Crow River Recreational Department Crow River Regional Library Crow Wing County Water and Soil
Dakota County Water and Soil Des Moines Valley Nursing Service Dodge Center Water and Soil Douglas County Water and Soil Dover-Eyota St. Charles Sanitation East Agassiz Water and Soil East Central Co-op Center East Central Regional Development Commission East Central Regional Library
East Ottertail Water and Soil East Polk Water and Soil East Range Vocational Center Educational Co-op Service Educational Co-op Service Unit Faribault County Water and Soil Faribault Martin Watonwan Human Service Bd. Fergus Falls Special Education Co-op Freeborn County Water and Soil Glacial Ridge Co-op Center Goodhue County Water and Soil Government Training Service Governor's Office State Central Payroll Grant County Water and Soil Great River Regional Library Greenway Joint Recreation Association Headwater Nutrition Project Headwaters Regional Development Commission Hennepin County Park Reserve Highland Vocational Co-op Center #1 Hubbard County Water and Soil Hudson Sanitary Landfill Authority Inter County Nursing Service Interdistrict Special Ed. Co-op Interdistrict Vocational Center International Union Operating Engineers Itasca County Water and Soil Joint Powers Board Kanabec County Water and Soil Kandiyohi Water and Soil Kitchigami Regional Library Kittson County Water and Soil

Kittson-Marshall Rural Water System

Koochiching County Water and Soil Lac qui Parle County Water and Soil Lake Agassiz Regional Library Lake Agassiz Special Ed. Co-op Lake County Water and Soil Lake Minnetonka Conservation District Lake of the Woods Water and Soil Leaf River Valley Vo Tech Center League of Minnesota Cities Lincoln County Joint Cities Committee Lincoln County Water and Soil Local Government Information Systems Long Lake Conservation Center Low Income Energy Assistance Lyon County Water and Soil Mahnomen County Water and Soil Marshall-Beltrami Water and Soil Marshall County Water and Soil Marshall-Polk Water System Martin County Water and Soil McLeod County Water and Soil Meeker County Water and Soil Meeker-Wright County Special Ed. Co-op Metronet Metropolitan Airports Commission Metropolitan Council Metropolitan Inter County Association Metropolitan Library Service Agency Metropolitan Mosquito District Metropolitan Sports Facility Commission Metropolitan Transit Comission Metropolitan Water Control Commission Middle River-Snake River Watershed District Mid-Range Special Ed. Co-op Midwest Special Ed. Co-op District 5 Mille Lacs Vocational Center Mille Lacs County Water and Soil Minneapolis Community Development Agency Minnesota Municipal Utilities Association Minnesota School District Data Processing Jt. Bd. Minnesota Valley Co-op Minnesota Valley Regional Library Minnesota Valley Vocational Center Moose Lake-Windemere Sewer District Morrison County Water and Soil Motor Patrol Mower County Water and Soil Mower Education Service Co-op Multi County Nursing Service New Richland Care Center Nicollet County Water and Soil Nobles County Water and Soil North Central Suburban Cable Commission North Country Vocation Co-op Center North Country Library Co-op Northeast Ed. Co-op Service Unit North Kittson Rural Water System North St. Louis Water and Soil North Suburban Cable Commission Northwest ECSU Northwest Hennepin Human Services Northwest Migrant Region Northwest Regional Development Commission Northwest Regional Interdistrict Council Northwest Suburban Cable Community Comm. Oak Terrace Nursing Home Olmsted County Water and Soil Ottertail Lakes Area Sewer District Pelican Valley Health Center Pennington County Water and Soil Pine County Water and Soil Pine Point Exp. School Pine River Sanitary District Pine to Prairie Co-op Center Pioneerland Library System Pipestone County Water and Soil Plum Creek Library System Pope County Water and Soil Prior Lake-Spring Lake Watershed District Public Employees Retirement Association Range Association of Municipalities Red Lake County Water and Soil Red Lake Falls Special Ed. Co-op Red Lake Watershed District

Red River Co-op Center

Redwood County Water and Soil

Region Eight N. Welfare Board

Redwood-Cottonwood Control Area Recreation

Region Five Computer Service Region Five Development Commission Region Nine Regional Development Commission Region One Elementary Secondary Vocational Region Three Comp. Employees and Train Cons. Renville County Water and Soil Rice County Water and Soil Rice Creek Watershed District River Bend Special Service Co-op Rock County Rural Water System Rock County Water and Soil Roseau County Energy Assistance Program Roseau County Water and Soil Rum River Co-op Center Runestone Co-op Center Runestone Community Center Rural Fire Association Scott County Water and Soil Sherburne Water and Soil Sibley County Co-op Center Sibley Water and Soil Six East Regional Development Commission South Central Ed. Co-op Service Southeast Minnesota Ed. Co-op Service Unit Southern Minnesota Municipal Power Agency South Lake Minnetonka Public Safety Dept. South St. Louis County Water and Soil Southwest and West Central Ed. Service Southwest Multi-County Interlibrary Ex.
Southwest Regional Development Commission Spring Grove Ambulance Corp. State Community Colleges
State Court Administration Judicial Districts
St. Bonifacius-Minnetrista Police Commission St. Cloud Area Planning Organization
St. Cloud Metro Transit Commission St. Louis County Northwoods Landfill Authority Steams County Water and Soil Steele County Water and Soil Stevens County Water and Soil Suburban School Employees #284 Sunnyside Nursing Home Swift County Water and Soil Todd County Water and Soil Township Main Association Traverse County Water and Soil Traverse Des Sioux Regional Library Tri County Co-op Center United Auto Workers University of Minnesota Police Officers Upper Minnesota Valley Reg. Dev. Commission Upper Minnesota Valley RV Watershed District Viking Library System Viking Vocational Center Wabasha County Water and Soil Wadena County Water and Soil Waseca County Water and Soil Washington County Water and Soil Watonwan Water and Soil West Central Area on Aging West Central ECSU West Central Migrant Region West Central Regional Development Western Plains Library System West Hennepin County Human Services West Hennepin Public Safety Department West Lake Superior Sanitation District West Ottertail County Water and Soil West Polk Water and Soil Wilkin County Water and Soil Windom Area Hospital Inc. Winona County Water and Soil Woodland Co-op Center Wright County Water and Soil Wright Vo Tech Center Yellow Medicine Water and Soil

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