



February 3, 2025

Elizabeth Lincoln, Director
Minnesota Legislative Reference Library
645 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
Saint Paul, MN 55155-1050

Dear Director Lincoln:

This statement is to confirm that the Minnesota Department of Human Rights has reviewed and updated its Workplace Violence Prevention and Response Plan. The Minnesota Department of Human Rights has zero tolerance of workplace violence and works to achieve a work environment that is free from threats and acts of violence. The goal of this plan is to seek to eliminate any potential for violence in and around the agency workplace. The plan will be reviewed and updated annually.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rebecca Lucero', written in a cursive style.

Rebecca Lucero
Commissioner

Minnesota Department of Human Rights is an Equal Opportunity Employer