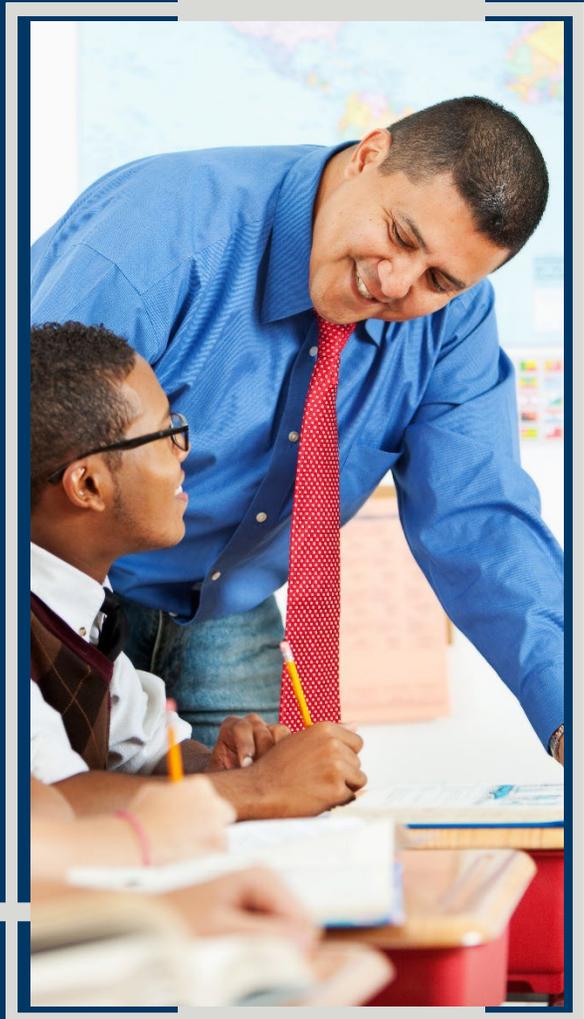


Tiered Licensure and Permissions Report

2023 – 2024
School Year

A report submitted in
accordance with Minn.
R. 8710.0310, subp. 8





For More Information

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Report Cost

As required by Minn. Stat. 3.197, this report cost approximately \$1,899.00 to prepare.

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Acronyms

CCDP: Cross-Curricular Delivery permission

OFP: Out-of-field permission

PELSB: Professional Educator Licensing and Standards Board

STAR: The Staff Automated Report, which is the yearly report districts submit. It includes three data sets: Licensed Employment records, Licensed Assignment records, and Non-Licensed Employees. The data collected is used for examining the teacher workforce.

Definitions

Assignment: A position within a public school district or other educational institution that requires the educator to hold a PELSB license. The following assignments are not included or considered in this report: administrative and non-licensed positions, including coaches and paraprofessionals.

BA Exemption: All teachers must hold at least a bachelor's degree in order to qualify for a license, unless the teacher falls under an authorized exemption. There are currently three exemptions: For teachers seeking a license in: (1) Career and Technical Educator (CTE) or Career Pathways, (2) World Languages, and (3) Performing or Visual Arts.¹

Cross-Curricular Delivery Permission: A permission that authorizes a teacher, who holds a Tier 3 or Tier 4 license, to teach in multiple fields where the lessons are intertwined between more than one content area and multiple credits can be awarded.²

District: Public school districts, inclusive of charter schools, and other educational institutions

Educator: This term includes teachers, school nurses, school psychologist, school social workers, school counselors, and speech-language pathologists.

Legacy Licensure Field: A licensure field that is no longer issued. For example, teachers used to be able to obtain a license in "history." Now, teachers are licensed in "social studies."



¹ Additional information about BA Exemption can be found at <https://mn.gov/pelsb/aspiring-educators/firstlicense/baexemptions/baexemptions.jsp> as well as: [Minn. Stat. 122A.181 Tier 1 License](#), [Minn. Stat. 122A.182 Tier 2 License](#), [Minn. Stat. 122A.183 Tier 3 License](#), and [Minn. Stat. 122A.184 Tier 4 License](#).

² [Minn. R. 8710.0321 Cross-Curricular Delivery Permission](#). Note: Beginning in the 2023-24 school year, the Innovative Program Permission was replaced by the Cross-Curricular Delivery Permission, which authorizes a teacher who holds a Tier 3 or Tier 4 license, to teach multiple fields to a group of students.

Licensure field: the content area in which the teacher is authorized to teach.³

Other Educational Institution: These include Special districts and schools, intermediate districts and schools, vocational cooperatives, special education cooperatives, state operated schools, regional service cooperatives, miscellaneous cooperatives, and education districts.

Out-of-field permission: A permission that authorizes a teacher, who holds a Tier 2, Tier 3, or Tier 4 license, to teach in an assignment outside the scope or field of the license held.⁴ Note: Tier 2 license holders are only able to obtain an OFP for up to 50% FTE and must be working at least 50% FTE within their Tier 2 license.

Professional License: A license that is transferable to any school district, including Tier 3, Tier 4, or a 5-year professional license.

Tier 1 License: A one-year license that requires the individual to hold a bachelor's degree, or fall under an exemption, and the district to show that no "acceptable" teacher holding a Tier 2, Tier 3, or Tier 4 License applied for the position. The license is limited to the district verifying the need and has limited renewals.

Tier 2 License: A two-year license that requires the individual to have either a master's degree in the content, enrollment in teacher preparation, or two of five criteria aligned to the content and pedagogical knowledge and skills. The license requires a job offer from a Minnesota public school district or other educational institution. The license is limited to the district offering the job and has limited renewals.

³ [Minn. Stat. 122A.06, subd. 5. Field..](#)

⁴ [Minn. R. 8710.0320 Out-of-Field Permission.](#)

Introduction

This report summarizes the licenses and permissions held by educators in Minnesota during the 2023-24 school year.

The data tables included in this report are organized by race and ethnicity, licensure field, and district type. This report also includes several data tables that provide additional teacher licensure data by overall percentages, proportions, and regions.

This report does not address data specific to substitute licenses, lifetime licenses, or administrative licenses. Additionally, this data may include educators who held a license but were not actively working in a district during the school year.

Data Sources

The data in these tables come from several different sources, including the teacher licensure database and the Staff Automated Reporting (STAR) system. These systems capture data at different times and of different populations, meaning that many totals may appear inconsistent across data tables. Context and notes are provided for each data table in their respective sections as needed.

Race/ethnicity data used in this report comes from individual educator licensure applications.

Finally, the information reported from districts through STAR represents a snapshot in time for that district (fall of the reporting year). Information reported through licensure applications (Educators Online) may reflect a changing landscape over an academic year as an individual may switch tiers mid-year. This may cause some minor inconsistencies within the presented data.

Background

In Minnesota, a teacher providing instruction in a public school, charter school, or other educational institution must hold a license aligned to the field and grade level taught. ([Minn. Stat. 120A.22, subdivision 10.](#))

Tiered Licensure

Following extensive legislative changes in 2017, a new tiered licensure system went into effect on July 1, 2018, which created four different tiered licenses for teachers. Legacy license types were extended an additional year, resulting in full transition to tiered licensure beginning on July 1, 2019. A visual summarization of tiered licensure can be found on the [Tiered Licensure Infographic](#).

Professional Educator Licensing and Standards Board

The Professional Educator Licensing and Standards Board is responsible for issuing licenses and for collecting and reporting data on the number of licensed teachers in Minnesota as well as their assignments. ([Minn. Stat. 122A.09, subd. 4](#); [Minn. Stat. 122A.091.](#))

Notable Findings from the 2023-2024 School Year

Tiered Licensure & Permissions

- There were just over 110,000 licensed educators in Minnesota.
- There has been a noticeable decrease in the number of educators who hold a Tier 2 license. The decrease is likely a result of the changes to the licensure examination requirements made during the 2023 legislation session. The legislature eliminated the requirement of examinations for individuals who completed a teacher preparation program in Minnesota, out-of-state educators who met all licensure requirements and received the license in the state, and educators recommended for licensure for portfolio. Many educators who were previously unable to pass exams were able to move from a Tier 2 license to a Tier 3 or Tier 4 once this exemption from exams was created.
- The number of Tier 3 licenses held, and Out-of-Field permissions issued have slightly increased since the 2022-2023 school year.
- The number of Tier 4 licenses held have seen a small decrease. This has been a consistent trend over the last four years.

Demographics

- Educators of Color and Indigenous Educators have had a slight increase from 6.16% of all educators to 6.80% of all educators (from 7,036 in 2022-2023 to 7,497 in 2023-2024).
- 2023-2024 licensure information shows that there continues to be a higher percentage of educators across all racial/ ethnic groups who hold a Tier 3 or Tier 4 license than a Tier 1 or Tier 2 (refer to [Table 4](#) for details).
- Nearly a quarter of Minnesota's licensed teachers are age 55 or older (refer to [Table 6](#) for details).

Licensure Fields

- Many Minnesota educators are licensed in multiple fields. [Table A](#) shows that in 2023-2024 school year there were 174,298 licensure fields held by 110,250 unique educators.
- While most licensure fields have the highest percentage in Tier 3 and Tier 4 levels, there are several World Language and Cultures and Career and Technical Education/ CTE Pathways licenses which have a higher percentage of Tier 1 and Tier 2.
- When combining Tier 1, Tier 2, and OFP percentages, the licensure area that has the largest proportion of teachers using these temporary licenses and permissions continues to be in special education licensure fields.

Work Force

- Public School Districts (type 01 districts) contain the highest percentage of the Educator Workforce at just above 82%. Charter Schools (type 07 districts) contain almost 8% of the Educator Workforce. Other Educational Organizations (all other district types) contain almost 7% of the Educator Workforce.

Section 1: Tiered Licensure and Permissions

There were just over 110,000 licensed educators in Minnesota at the end of the 2023-2024 school year. Additionally, there were a little over 72,000 educators working in an assignment requiring an educator to hold a license or permission.⁵

There were 3,954 educators who received an Out-of-Field permission (OFP), which allows a teacher to teach outside of their licensure field and/or scope (grade level) for one academic school year. An Out-of-Field Permission does not necessarily equate to a 1.0 FTE position. That is, a teacher may only be utilizing an Out-of-Field Permission for a single class during the school day.

There were 482 educators who received a Cross-Curricular Delivery Permission (CCDP), which allows a teacher to provide instruction and award credits in multiple content areas in an integrated curriculum. An example of this type of program is Project Based Learning.

Table 1: Tiered Licensure and Permissions (four-year comparison)

The data in Table 1 includes all educators in Minnesota that held a license or permission during the school year listed – regardless as to whether they were working in a teaching assignment in a Minnesota public school district. The percentage identifies what amount each tier level is of the unduplicated headcount, meaning that 1.78% of all licensed educators in 2023-2024 held Tier 1 licenses.

Please note, it is possible for an educator to move tier levels during the school year, so unduplicated headcount will not be a sum of the tier levels.

Tiered Licensure and Permissions	2023-2024		2022-2023		2021-2022		2020-2021	
	Headcount	Percentage	Headcount	Percentage	Headcount	Percentage	Headcount	Percentage
Tier 1	1,961	1.78%	1,706	1.49%	1,143	1.01%	832	0.73%
Tier 2	2,502	2.27%	4,399	3.85%	3,273	2.90%	2,606	2.28%
Tier 3	18,552	16.83%	18,009	15.75%	14,578	12.92%	12,284	10.75%
Tier 4	87,397	79.27%	90,198	78.91%	93,866	83.17%	98,559	86.24%
Unduplicated Headcount	110,250	100.15%	114,312	100%	112,860	100%	114,280	100%
OFP	3,954	3.59%	3,610	3.16%	3,015	2.67%	3,017	2.64%
CCDP/ IPP⁶	482	0.44%	481	0.42%	456	0.40%	574	0.50%

⁵ Information taken from the [2024 Licensure Compliance Report](#).

⁶ In 2023-2024 the Innovative Program Permission (IPP) was replaced with the Cross-Curricular Delivery Permission (CCDP). The change occurred in order to better define programs that would qualify for this permission. For purposes of comparison, these two appear on the same line.

Table 2: Working Educators, by Tier License and Permission (four-year comparison)

The data in Table 2 represent all educators in Minnesota that held a license or permission during the school year listed and were serving in a teacher or related service assignment in a district. ⁷ The percentage is of the total unduplicated headcount, meaning that 1.81% of educators were working under a Tier 1 license in 2023-2024.

Tiered Licensure and Permissions	2023-2024		2022-2023		2021-2022		2020-2021	
	Headcount	Percentage	Headcount	Percentage	Headcount	Percentage	Headcount	Percentage
Tier 1	1,318	1.81%	1,088	1.30%	683	0.84%	627	0.90%
Tier 2	2,143	2.95%	2,780	3.32%	2,635	3.24%	2,076	2.98%
Tier 3	10,613	14.60%	11,346	13.55%	9,426	11.59%	6,188	8.88%
Tier 4	55,810	76.76%	68,514	81.82%	68,588	84.33%	60,801	87.24%
Unduplicated Headcount	72,706	100%	83,738	100%	81,333	100%	69,694	100%
OFP	2,801	3.85%	2,640	3.15%	2,162	2.66%	2,192	3.15%
CCDP/ IPP⁸	314	0.43%	322	0.38%	332	0.41%	340	0.49%

⁷ The data for this table was taken from the [2023-2024 Licensure Compliance Report](#).

⁸ In 2023-2024 the Innovative Program Permission (IPP) was replaced with the Cross-Curricular Delivery Permission (CCDP). The change occurred in order to better define programs that would qualify for this permission. For purposes of comparison, these two appear on the same line.

Section 2: Educator Demographics

The data provided in this section provides a picture of the race/ ethnicity, as well as the age, of educators across tiered licensure.

- Table 3 shows that Educators of Color and Indigenous Educators represent 6.80% of all licensed educators in Minnesota.
- Table 4 shows that Educators of Color and Indigenous Educators:
 - Continue to be more represented in Tier 1 and Tier 2 levels. Tier 4 holds the lowest percentage for these educators.
 - When comparing the percentage to Table 5 of the [2022-2023 Tiered Licensure and Permission Report](#) it is noted that Tier 1, Tier 2, and Tier 4 percentages are very similar, but there has been a substantial increase in Tier 3 Educators of Color and Indigenous Educators.
- Table 5 shows that:
 - Overall, there was a 6.55% increase in Educators of Color and Indigenous Educators.
 - Of all the race/ ethnicity categories, the only decreases were in American Indian or Alaskan Native and White as well as a decrease in the number of Educators not reporting their race/ ethnicity.
- Table 6 provides a picture of the age ranges of Minnesota educators and shows that:
 - The highest percentage age range is 35-44-years-old (26.34%) followed by 45-54-years-old (24.88%).
 - Ages 18-24-years-old is the smallest percentage (3.29%).

Table 3: Racial and Ethnic Diversity of Teachers, by Race/ Ethnicity Category

The data in Table 3 summarizes the race/ ethnicity of educators who held a license during the 2023-2024 school year, regardless of whether the teacher was working in an assignment requiring a license. The data in this table is unduplicated headcount of individuals and the overall percentage for each race/ ethnicity category, meaning that 2.73% of all American Indian or Alaskan Native teachers held a Tier 1 license.

Race/ Ethnicity	Total		Tier 1		Tier 2		Tier 3		Tier 4	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
American Indian or Alaskan Native	366	0.33%	10	2.73%	14	3.83%	77	21.04%	267	72.95%
Asian	2,162	1.96%	133	6.15%	140	6.48%	587	27.15%	1,315	60.82%
Black, Not of Hispanic Origin	1,827	1.66%	228	12.48%	183	10.02%	537	29.39%	887	48.55%
Hawaiian/ Pacific Islander	29	0.03%	4	13.79%	5	17.24%	12	41.38%	8	27.59%
Hispanic	2,129	1.93%	155	7.28%	169	7.94%	703	33.02%	1,118	52.51%
Multiple Categories	984	0.89%	35	3.56%	45	4.57%	226	22.97%	679	69%
White, Not of Hispanic Origin	91,639	83.12%	1,189	1.30%	1,672	1.82%	14,019	15.30%	74,863	81.69%
No Race/ Ethnicity Provided	11,114	10.08%	207	1.86%	274	2.47%	2,390	21.50%	8,260	74.32%
Total	110,250	100%	1,961	1.78%	2,502	2.27%	18,551	16.83%	87,397	79.27%
Educators of Color	7,497	6.80%	565	7.54%	556	7.42%	2,142	28.57%	4,274	57.01%

Table 4: Race and Ethnicity of Teachers, by Licensure Tier

The data in Table 4 summarizes the race/ ethnicity of educators who held tiered licenses during the 2023-2024 school year, regardless of whether or not they were working. The data in this table is unduplicated headcount of individuals and the overall percentage for each license tier level, meaning 0.51% of tier 1 licensees were American Indian or Alaskan Native.

Race/ Ethnicity	Total	Tier 1		Tier 2		Tier 3		Tier 4	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
American Indian or Alaskan Native	366	10	0.51%	14	0.56%	77	0.42%	267	0.31%
Asian	2,162	133	6.78%	140	5.60%	587	3.16%	1,315	1.50%
Black, Not of Hispanic Origin	1,827	228	11.63%	183	7.31%	537	2.89%	887	1.01%
Hawaiian/ Pacific Islander	29	4	0.20%	5	0.20%	12	0.06%	8	0.01%
Hispanic	2,129	155	7.90%	169	6.75%	703	3.79%	1,118	1.28%
Multiple Categories	984	35	1.78%	45	1.80%	226	1.22%	679	0.78%
White, Not of Hispanic Origin	91,639	1,189	60.63%	1,672	66.83%	14,019	75.57%	74,863	85.66%
No Race/ Ethnicity Provided	11,114	207	10.56%	274	10.95%	2,390	12.88%	8,260	9.45%
Total	110,250	1,961	100%	2,502	100%	18,551	100%	87,397	100%
Educators of Color	7,497	565	28.81%	556	22.22%	2142	11.55%	4,274	4.89%

Table 5: Percent Change in Racial Diversity of Tier Licensed Tiers 2023 to 2024

Table 5 provides the percentage increase or decrease in each racial or ethnic category from 2022-2023 school year to 2023-2024 school year.

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	-33.33%	-30%	+11.59%	-7.93%	-7.11%
Asian	+20.91%	-46.36%	+19.55%	+18.26%	+9.52%
Black	+27.37%	-44.55%	+34.92%	+8.57%	+5.97%
Hawaiian/Pacific Islander	+33.33%	-16.67%	-7.69%	+100%	+11.54%
Hispanic	+38.39%	-46.52%	+29.47%	+14.78%	+9.46%
Multiple Categories	+34.62%	-15.09%	+32.94%	-6.22%	+1.13%
No Race/Ethnicity Provided	+8.38%	-38.98%	-14.67%	-14.72%	-15.33%
White, Not of Hispanic Origin	+11.12%	-43.59%	+3.66%	-2.26%	-2.67%
Total	+14.95%	-43.12%	+3.01%	-3.11%	-3.55%
Educators of Color	+26.97%	-43.61%	+27.20%	+9.00%	+6.55%

Table 6: Age of Educators holding license during 2023-2024 School Year

Table 6 provides an overall view of the age of educators. The ages range from the youngest at 20-years-old to 87-years-old. This table identifies both the total amount and breaks the age levels up according to tier levels. The percentage is based on the tier level. So, 8.06% of educators who hold a Tier 1 license are within the ages of 18-24-years-old.

Note: The age category of 18-24-year-old educators who hold a Tier 4 license are the smallest group and this is because move to a Tier 4 an educator must have three years of experience within their licensure area.

Age	Total		Tier 1		Tier 2		Tier 3		Tier 4	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
18 - 24	3,630	3.29%	158	8.06%	130	5.20%	3,316	17.88%	36	0.04%
25 - 34	24,032	21.80%	709	36.16%	964	38.53%	9,772	52.68%	12,639	14.46%
35 - 44	29,045	26.34%	517	26.36%	694	27.74%	3,182	17.15%	24,709	28.27%
45 - 54	27,427	24.88%	336	17.13%	449	17.95%	1,599	8.62%	25,071	28.69%
55 - 64	20,161	18.29%	190	9.69%	224	8.95%	569	3.07%	19,190	21.96%
65 and Older	5,955	5.40%	51	2.60%	41	1.64%	113	0.61%	5,752	6.58%
Total	110,250	100%	1,961	100%	2,502	100%	18,551	100%	87,397	100%

Section 3: Licensure Fields

A licensure field describes the content areas in which an educator is authorized to work. Each license and permission identify an applicable licensure field, such as Elementary Education or Chemistry. An individual educator can hold a license with multiple licensure fields, such as a Tier 4 license in Life Science and in Earth Science. According to Table A, found in [Appendix A](#), there are 110,250 educators who hold 174,298 licensure fields.

Tier 1 Licensure Fields

- The licensure fields with the highest percent of Tier 1 licenses are found in World Language and Culture licenses and Career and Technical Education/ Career Pathways licenses. This means, that of all the licenses in Hmong Language and Culture, 75% of them are Tier 1.
 - World Language and Culture licenses:
 - Somali (100%)
 - Karen (75%)
 - Hmong (62.16%)
 - Arabic (50%)
 - Dakota (50%)
 - Hebrew (33.33%)
 - Korean (25%)
 - Career and Technical Education/ Career Pathways licenses:
 - Creative Designs (33.33%)
 - Cosmetology (30.77%)
 - Medical Careers (27.18%)
 - Law Enforcement/ Criminal Justice (25%)
- It is worth noting that these areas are licensure areas that have few or no teacher preparation programs available.

Tier 2 Licensure Fields

- The Tier 2 percentage has decreased slightly in 2023-2024. This could be a result of the 2023 legislation session which approved teacher examination requirements waived for teachers who completed an approved teacher preparation program in Minnesota, teachers who completed a teacher preparation program in another state and pass applicable exams in that state, and teachers who were recommended for licensure via the portfolio process. This change resulted in many Tier 2 licensed educators qualifying for a Tier 3 or Tier 4 license.
- More than half of the licensure fields have less than 5% on Tier 2 licenses.
- The licensure fields with the highest percentage of Tier 2 licenses are found in World Language and Culture licenses and Career and Technical Education/ Career Pathways licenses.
 - World Language and Culture Licenses:
 - Dakota (50%)
 - Hebrew (33.33%)
 - Korean (25%)
 - Karen (25%)
 - American Sign Language (21.15%)
 - Career and Technical Education/ CTE Pathways Licenses:
 - Law Enforcement/ Criminal Justice (41.67%)
 - Cosmetology (23.08%)

Tier 3 Licensure Fields

- The Tier 3 license percentage has had a substantial increase and is now 16.83% (in 2022-2023 it was 12.17%⁹).
- An explanation for the increase would be teacher examination requirement changes which allowed many Tier 2 educators to qualify for a Tier 3 license this year.

Tier 4 Licensure Fields

- The Tier 4 percentage has had a substantial decrease and is now 79.27% (in 2022-2023 it was 84.02%).
- Individuals who held a full, five-year professional license on July 1, 2018 (the beginning of tiered licensure) were automatically placed on Tier 4 level. There were 109 legacy licensure fields that were active in 2023-2024. There are just over 20 legacy licensure fields that were active in the 2022-2023 school year that were not active this year.
- Some of the decrease in Tier 4 licenses can be explained by educators reaching retirement age. [Table 6](#) provides an examination of the ages of educators holding non-expired licenses. Nearly 30% of the Tier 4 educators are over the age of 55.
- It is also important to remember that one requirement of moving to a Tier 4 license is having three years of experience within the licensure field.

⁹ From the [2023 Tiered Licensure and Permission Report](#).

Tier 1 License, Tier 2 License, and Out-of-Field Permission Fields Issued

An examination of Tier 1 licenses, Tier 2 licenses, and OFPs is important as it helps to identify the high need licensure areas. In fact, Teacher Shortage Areas are determined using a percentage based on the combination of assignments filled by Tier 1, Tier 2, and OFPs. The data used to determine these lists can be found in [Appendix B](#). The percentages examined in this section are based on the Tier 1, Tier 2, or OFP levels.

1. Top five Tier 1 licensure fields:
 - a. Elementary Education (15.77%)
 - b. Academic and Behavioral Strategist (15.01%)
 - c. Emotional Behavioral Disorders (5.01%)
 - d. Mathematics (4.48%)
 - e. Physical Education (3.94%)
2. Top five Tier 2 licensure fields:
 - a. Academic and Behavioral Strategist (16.07%)
 - b. Elementary Education (14.38%)
 - c. Communication Arts and Literature (4.61%)
 - d. Early Childhood Education (4.27%)
 - e. Emotional Behavioral Disorders (4.04%)
 - f. English as a Second Language (4.04%)
3. Top five licensure fields for Out-of-Field Permissions:
 - a. Academic and Behavioral Strategist (14.34%)
 - b. English as a Second Language (5.61%)
 - c. Emotional Behavioral Disorders (5.01%)
 - d. Elementary Education (4.75%)
 - e. Autism Spectrum Disorders (4.65%)

Section 4: Workforce of Licensed Educators

Workforce data is collected through the Staff Automated Report (STAR), which opens on October 1 each school year and closes at the end of November. Since the workforce picture is only a snapshot of a specific time period in the school year this can be problematic as the report will not identify educators hired after the snapshot date of October 1. For this purpose, when looking at the workforce of educators this report will focus on the STAR data.

District-level data can be found in [Appendix C](#).

District Staffing

There were 549 districts that completed the STAR report. Listed below are the five traditional districts and charter school districts that had the highest number of educators reported.

Traditional Districts (types 01, 03, and 06):

- 0625-01 Saint Paul Public Schools = 3,206 (4.41%)
- 0011-01 Anoka-Hennepin Public School District = 3,091 (4.25%)
- 0001-03 Minneapolis Public School Districts = 2,738 (3.77%)
- 0196-01 Rosemount-Apple Valley-Eagan = 2,282 (3.14%)
- 0279-01 Osseo Public School District = 1,674 (2.30%)

Charter School Districts (type 07):

- 4017-07 Minnesota Transitions Charter School = 279 (0.38%)
- 4103-07 Hmong College Prep Academy = 221 (0.30%)
- 4170-07 Hiawatha Academies = 156 (0.21%)
- 4122-07 Eagle Ridge Academy Charter School = 141 (0.19%)
- 4183-07 Lionsgate Academy = 130 (0.18%)

District Type

- 1 - Independent Districts and Schools
- 3 - Special Districts and Schools
- 6 - Intermediate Districts and Schools
- 7 - Charter Schools
- 50 - Miscellaneous Cooperatives
- 51 - Vocational Cooperatives
- 52 - Special Education Cooperatives
- 61 - Education Districts
- 70 - State Operated Schools (Minnesota State Academies, Perpich)
- 83 -Service Cooperative (ECSU Region)

Source:

<https://public.education.mn.gov/MdeOrgView/reference/orgTypes>

Tier 1 Percentages

Listed here are the five traditional districts and charter school districts that had the highest percentage of educators who held a Tier 1 license based on their total number of educators reported.

Traditional Districts (types 01, 03, and 06):

- 0514-01 Ellsworth Public School District (17.65%)
- 0671-01 Hills-Beaver Creek School District (12.12%)
- 0356-01 Lancaster Public School District (10.71%)
- 0458-01 Truman Public School District (10.71%)
- 0497-01 Lyle Public School District (10.26%)

Charter School Districts (type 07):

- 4301-07 Surad Academy (100%)
- 4270-07 STEAM Academy Charter School (100%)
- 4282-07 Innovation Science and Technology Academy Charter School (66.67%)
- 4224-07 Star of the North Academy Charter School (58.33%)
- 4255-07 Skyline Math and Science Academy (55.56%)

Tier 2 Percentages

Listed here are the five traditional districts and charter school districts that had the highest percentage of educators who held a Tier 2 license based on their total number of educators reported.

Traditional Districts (types 01, 03, and 06):

- 0403-01 Ivanhoe Public School District (25%)
- 0514-01 Ellsworth Public School District (23.53%)
- 2898-01 Westbrook-Walnut Grove Schools (14.89%)
- 0511-01 Adrian Public School District (12.50%)
- 0600-01 Fisher Public School District (12.50%)

Charter School Districts (type 07):

- 4066-07 Kato Public Charter School (57.14%)
- 4263-07 Progeny Academy Charter School (40%)
- 4091-07 Arcadia Charter School (38.89%)
- 4285-07 Aim Academy of Science and Technology (37.50%)
- 4283-07 Escuela Exitos Charter School (10%)

Tier 3 and Tier 4 Percentages

The following 59 districts reported that all their assignments were filled by educators holding a Tier 3 or Tier 4 license.

District Number	District Type	District Name	District Number	District Type	District Name
0025	01	Pine Point Public School District	2169	01	Murray County Central Schools
0093	01	Carlton Public School District	2805	01	Zumbrota-Mazeppa School District
0108	01	Central Public School District	2856	01	Stephen-Argyle Central Schools
0110	01	Waconia Public School District	2904	01	Tracy Area Public School District
0129	01	Montevideo Public School District	4000	07	City Academy
0150	01	Hawley Public School District	4031	07	Jennings Community School
0162	01	Bagley Public School District	4036	07	Face to Face Academy
0362	01	Littlefork-Big Falls School District	4055	07	Nerstrand Charter School
0397	52	Lake Agassiz Education Cooperative	4082	07	BlueSky Charter School
0398	52	Midwest Special Education Cooperative	4085	07	Harbor City International Charter
0404	01	Lake Benton Public School District	4092	07	Watershed High School
0424	01	Lester Prairie Public School District	4095	07	TRIO Wolf Creek Distance Learning
0487	01	Upsala Public School District	4100	07	Great Expectations
0495	01	Grand Meadow Public School District	4119	07	Academic Arts High School
0507	01	Nicollet Public School District	4127	07	TEAM Academy
0545	01	Henning Public School District	4144	07	Green Isle Community School
0635	01	Milroy Public School District	4145	07	Birch Grove Community School
0640	01	Wabasso Public School District	4151	07	EdVisions Off Campus School
0727	01	Big Lake Public School District	4189	07	Legacy of Dr. Josie R. Johnson Montessori
0743	01	Sauk Centre Public School District	4239	07	Twin Lakes STEM Academy
0745	01	Albany Public School District	4254	07	Marine Area Community School
0756	01	Blooming Prairie Public School District	4291	07	Creekstone Montessori Charter School
0775	01	Kerkhoven-Murdock-Sunburg	4293	07	Rollingstone Community School
0803	01	Wheaton Area Public School District	4297	07	Marine Village School
0914	01	Ulen-Hitterdal Public School District	4298	07	Endazhi-Nitaawiging
0922	83	Region 9-South Central Service Cooperative	6014	61	Runestone Area Education District
0927	83	Region 3 - Northeast Service Cooperative	6080	50	Infinity: Minnesota Digital Academy
0935	52	Fergus Falls Area Special Education Cooperative	6090	52	Sherburne and Northern Wright Special Education Cooperative
0998	52	Bemidji Regional Interdistrict Council	6979	61	Mid-State Education District
2155	01	Wadena-Deer Creek School District			

Table 7: Proportion and Distribution of Licensed Educators among Minnesota Schools, Charter Schools, and Other Educational Institutions

Table 7 provides the distribution of licensed educators among public school districts (district type 01), charter schools (district type 07), and other educational institutions (all other district types).

Please note, due to the multiple pathways that an educator can provide services to districts and due to an educator being able to provide services to multiple districts the total headcount in Table 7 will not be a sum of the three different categories. The overall total proportion being less than 100% would be because this table does not count educators working on a permission.

School Type	Headcount					Proportion				
	Tier 1	Tier 2	Tier 3	Tier 4	Total	Tier 1	Tier 2	Tier 3	Tier 4	Total
Public School Districts (type 01)	729	1,340	8,547	49,320	59,936	55.31%	62.53%	80.53%	88.37%	82.44%
Charter Schools (type 07)	496	607	1,354	3,224	5,681	37.63%	28.32%	12.76%	5.78%	7.81%
Other Educational Institutions (all other types)	97	213	822	3,666	4,798	7.36%	9.94%	7.75%	6.57%	6.60%
Total	1,318	2,143	10,613	55,810	72,706	100.30%	100.79%	101.04%	100.72%	96.85%

Key findings:

- While public school districts maintain a higher percentage in all tier levels, the percentage increases for each of the tier levels. This means that charter schools and other educational institutions have a higher percentage of educators on Tier 1 and Tier 2 licenses that on Tier 3 and Tier 4 when looking at each tier level percentage (proportion).
- When examining the overall percentage of each district categories total staff compare to each tier, all three have 80% or higher of their total staff working under a Tier 3 or Tier 4 license.

Section 5: Economic Development Regions

The tables in this section highlight similarities and differences among the state’s economic development regions. The data in these tables were pulled from the STAR report. More information about Economic Development Regions can be found in [Appendix D](#).

- The following regions hold the top three percentage in all four-tiered licensure levels: 07W (Central), 10 (Southeast), and 11 (7-County Twin Cities).
- Regions 08 (Southwest) and 07E (East Central) hold the 4th and 5th highest percentage of Tier 1 educators.
- Regions 08 (Southwest) and 09 South Central) hold the 4th and 5th highest percentage of Tier 2 educators.
- Regions 03 (Arrowhead) and 09 (South Central) hold the 4th and 5th highest percentage of Tier 3 educators.
- Regions 03 (Arrowhead) and 04 (West Central) hold the 4th and 5th highest percentage of Tier 4 educators.

Table 8: Number of Tier Licensed Educators in Economic Development Regions

Table 8 provides the total number of licensed educators in each Minnesota economic development region. The percent is a representation of how many educators on the tier level were in each region, meaning that 1.90% of Tier 1 educators were reported in Region 01

Region	Description	Tier 1		Tier 2		Tier 3		Tier 4		Total	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
01	Northwest	25	1.90%	42	1.95%	152	1.43%	918	1.64%	1,137	1.56%
02	Headwaters	21	1.59%	45	2.09%	152	1.43%	959	1.71%	1,177	1.62%
03	Arrowhead	47	3.57%	80	3.72%	466	4.37%	2,839	5.07%	3,432	4.72%
04	West Central	46	3.49%	81	3.77%	449	4.21%	2,354	4.20%	2,930	4.03%
05	North Central	35	2.66%	53	2.46%	313	2.94%	1,786	3.19%	2,187	3.01%
06E	Southwest Central	27	2.05%	43	2%	175	1.64%	1,043	1.86%	1,288	1.77%
06W	Upper Minnesota Valley	19	1.44%	15	0.70%	110	1.03%	488	0.87%	632	0.87%
07E	East Central	55	4.17%	56	2.60%	270	2.53%	1,497	2.67%	1,878	2.58%
07W	Central	108	8.19%	142	6.60%	828	7.77%	4,967	8.86%	6,045	8.31%
08	Southwest	61	4.63%	90	4.18%	289	2.71%	1,444	2.58%	1,884	2.59%
09	South Central	50	3.79%	86	4%	449	4.21%	2,227	3.97%	2,812	3.87%
10	Southeast	121	9.18%	171	7.95%	928	8.70%	5,132	9.16%	6,352	8.74%
11	7-County Twin Cities	703	53.34%	1,247	57.97%	6,082	57.04%	30,392	54.23%	38,424	52.85%
State	Total	1,318	100%	2,151	100%	10,663	100%	56,046	100%	72,706	100%

Table 9: Proportion of Tier Licensed Educators within Each Economic Development Region

Table 9 provides additional data about the proportion of licensed teachers working within each economic development region. The percentage is based on how many of each region’s educators are on each tier level. For Region 01, 2.20% of the educators are on Tier 1 licenses.

When examining Table 9, it appears that the regions are within a close percentage of each other on each tier level. This means that tiered licensure appears to be distributed evenly across the regions.

Region	Description	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
01	Northwest	1,137	2.20%	3.69%	13.37%	80.74%
02	Headwaters	1,177	1.78%	3.82%	12.91%	81.48%
03	Arrowhead	3,432	1.37%	2.33%	13.58%	82.72%
04	West Central	2,930	1.57%	2.76%	15.32%	80.34%
05	North Central	2,187	1.60%	2.42%	14.31%	81.66%
06E	Southwest Central	1,288	2.10%	3.34%	13.59%	80.98%
06W	Upper Minnesota Valley	632	3.01%	2.37%	17.41%	77.22%
07E	East Central	1,878	2.93%	2.98%	14.38%	79.71%
07W	Central	6,045	1.79%	2.35%	13.70%	82.17%
08	Southwest	1,884	3.24%	4.78%	15.34%	76.65%
09	South Central	2,812	1.78%	3.06%	15.97%	79.20%
10	Southeast	6,352	1.90%	2.69%	14.61%	80.79%
11	7-County Twin Cities	38,424	1.83%	3.25%	15.83%	79.10%
State	Total	72,706	1.81%	2.96%	14.67%	77.09%

Table 10: Number of Tier Licensed Educators in Greater Minnesota and the Twin Cities Metro Area

Table 10 provides the number of licensed educators working in the Greater Minnesota and Twin Cities regions. The percentage shows the number of educators at each tier level, meaning, 46.70% of all educators holding a Tier 1 license were working in Greater Minnesota while 53.30% of all educators holding a Tier 1 license were in the Twin Cities Metro Area.

The Twin Cities Metro Area holds a slightly higher percentage in all tiered licensure levels.

Region	Tier 1	Percent on Tier 1	Tier 2	Percent on Tier 2	Tier 3	Percent on Tier 3	Tier 4	Percent on Tier 4	Total	Total Percent
Greater Minnesota	616	46.70%	899	41.89%	4,554	42.82%	25,508	45.63%	31,577	43.43%
Twin Cities Metro Area	703	53.30%	1,247	58.11%	6,082	57.18%	30,392	54.37%	38,424	52.85%
Total	1,319	100%	2,146	100%	10,636	100%	55,900	100%	72,706	100%

Table 11: Proportion of Teachers Working within Greater Minnesota and the Twin Cities Metro Regions

Table 11 provides additional data about the proportion of licensed Educators working in Greater Minnesota and the Twin Cities regions. The percentage shows how many educators in each area are working under each tier level. For example, 1.95% of all Greater Minnesota educators hold a Tier 1 license.

In examining these numbers, it is clear that the level of tiered licensure is almost equal across the two areas.

Region	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Greater Minnesota	31,577	1.95%	2.85%	14.42%	80.78%	100%
Twin Cities Metro Area	38,424	1.83%	3.25%	15.83%	79.10%	100%
Total	72,706	1.81%	2.95%	14.63%	76.88%	100%

Appendix A: Licensure Fields

A licensure field describes the content areas in which an educator is authorized to work. Each license and permission identifies an applicable licensure field, such as Elementary Education or Chemistry. Because an individual teacher can hold a license with multiple licensure fields, such as a Tier 4 license in Health and in Physical Education, the overall headcount is not a sum of all the headcounts. Each licensure area headcount is an unduplicated count, and the overall headcount is unduplicated. In looking at the first two lines of Table A, you will find that there are a total of 174,298 licenses, but an unduplicated headcount of 110,250.

Table A: Licensure Fields and Proportion, by Tier and Permission

Table A provides total numbers and proportion of licenses and total number of OFPs in each licensure field. The data in this table contains total numbers of licenses - meaning there are duplicate counts of individuals if they hold licenses in more than one field. Current licenses (88 licensure fields) are on the top of the table while legacy licenses (109 licensure fields) are on the end of the table. The percentage shows the amount of each licensure area, for example, 7.17% of Academic and Behavioral Strategist licenses are Tier 1.

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Licensure Fields	174,298	2,234	1.40%	2,670	1.67%	22,319	13.91%	147,075	83.02%	2,801
Unduplicated headcount	110,250	1,961	1.78%	2,502	2.27%	18,552	16.83%	87,397	79.27%	2,801
Academic and Behavioral Strategist	4,669	335	7.17%	429	9.19%	1,815	38.87%	2,090	44.76%	567
Adult Basic Education	232	15	6.47%	13	5.60%	19	8.19%	185	79.74%	2
Agricultural Education (CTE)	389	24	6.17%	29	7.46%	105	26.99%	231	59.38%	27
American Indian History and Culture (American Indian Language, History, and Culture license)	3	0	0%	0	0%	3	100%	0	0%	0
American Indian Language (American Indian Language, History, and Culture license)	3	0	0%	0	0%	3	100%	0	0%	0
American Sign Language	52	6	11.54%	11	21.15%	14	26.92%	21	40.38%	8
Arabic	30	15	50%	5	16.67%	3	10%	7	23.33%	1
Autism Spectrum Disorders	2,783	66	2.37%	71	2.55%	218	7.83%	2,428	87.24%	184
Bilingual Education	140	3	2.14%	2	1.43%	13	9.29%	122	87.14%	0
Blind or Visually Impaired	162	1	0.62%	8	4.94%	13	8.02%	140	86.42%	11
Business (CTE)	599	47	7.85%	45	7.51%	70	11.69%	437	72.95%	118
Career Accommodation Specialist (CTE)	21	0	0%	0	0%	0	0%	21	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Chemistry	1,158	20	1.73%	28	2.42%	131	11.31%	979	84.54%	52
Chinese	122	7	5.74%	6	4.92%	18	14.75%	91	74.59%	3
Communication Arts/Literature	7,145	81	1.13%	123	1.72%	1,017	14.23%	5,924	82.91%	174
Communications Technology Career (CTE)	188	17	9.04%	12	6.38%	14	7.45%	145	77.13%	73
Construction Careers (CTE)	243	36	14.81%	21	8.64%	8	3.29%	178	73.25%	68
Cosmetology (CTE Pathway)	13	4	30.77%	3	23.08%	2	15.38%	4	30.77%	1
Creative Design Careers (CTE)	6	2	33.33%	0	0%	0	0%	4	66.67%	0
Dakota (World Language license)	2	1	50%	1	50%	0	0%	0	0%	0
Dakota History and Culture (American Indian Language, History, and Culture license)	2	0	0%	0	0%	1	50%	1	50%	0
Dakota Language (American Indian Language, History, and Culture license)	2	0	0%	0	0%	1	50%	1	50%	0
Dance	53	11	20.75%	5	9.43%	11	20.75%	26	49.06%	1
Dance and Theatre	57	1	1.75%	2	3.51%	8	14.04%	46	80.70%	0
Deaf or Hard of Hearing	377	10	2.65%	18	4.77%	25	6.63%	324	85.94%	10
Developmental Disabilities	2,352	39	1.66%	26	1.11%	235	9.99%	2,052	87.24%	94
Developmental/ Adaptive Physical Education	1,754	15	0.86%	7	0.40%	140	7.98%	1,592	90.76%	86
Driver and Traffic Safety	737	0	0%	1	0.14%	10	1.36%	726	98.51%	5
Early Childhood Careers (CTE)	8	0	0%	1	12.50%	0	0%	7	87.50%	1
Early Childhood Education	4,690	65	1.39%	114	2.43%	1,165	24.84%	3,346	71.34%	69
Early Childhood Special Education	2,460	42	1.71%	72	2.93%	229	9.31%	2,117	86.06%	183
Earth and Space Science	699	16	2.29%	10	1.43%	45	6.44%	628	89.84%	78
Elementary Education	46,031	352	0.76%	384	0.83%	6,763	14.69%	38,532	83.71%	188
Emotional Behavior Disorders	6,307	112	1.78%	108	1.71%	280	4.44%	5,807	92.07%	198
English as a Second Language	3,991	72	1.80%	108	2.71%	542	13.58%	3,269	81.91%	222
Family and Consumer Sciences (CTE)	492	28	5.69%	26	5.28%	88	17.89%	350	71.14%	110
Firefighting (CTE Pathway)	0	0	0%	0	0%	0	0%	0	0%	1
French	511	4	0.78%	6	1.17%	31	6.07%	470	91.98%	1
German	338	1	0.30%	5	1.48%	18	5.33%	314	92.90%	1
Greek	5	1	20%	0	0%	0	0%	4	80%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Health	2,872	33	1.15%	30	1.04%	394	13.72%	2,415	84.09%	69
Hebrew	6	2	33.33%	2	33.33%	0	0%	2	33.33%	0
Hindi	0	0	0%	0	0%	0	0%	0	0%	1
Hmong	37	23	62.16%	6	16.22%	2	5.41%	6	16.22%	13
Hospitality Services Careers (CTE)	26	5	19.23%	5	19.23%	3	11.54%	13	50%	4
Instrumental and Classroom Music	1,887	22	1.17%	43	2.28%	391	20.72%	1,431	75.83%	10
Italian	2	0	0%	0	0%	0	0%	2	100%	0
Japanese	34	0	0%	1	2.94%	3	8.82%	30	88.24%	0
Karen	4	3	75%	1	25%	0	0%	0	0%	3
Korean	4	1	25%	1	25%	1	25%	1	25%	3
Latin	49	2	4.08%	9	18.37%	3	6.12%	35	71.43%	4
Law Enforcement/ Criminal Justice (CTE Pathway)	12	3	25%	5	41.67%	2	16.67%	2	16.67%	1
Learning Disabilities	7,469	60	0.80%	57	0.76%	268	3.59%	7,084	94.85%	147
Library Media Specialist	893	13	1.46%	21	2.35%	29	3.25%	830	92.95%	66
Life Science	3,363	33	0.98%	44	1.31%	356	10.59%	2,930	87.12%	35
Manufacturing Careers (CTE)	156	20	12.82%	14	8.97%	3	1.92%	119	76.28%	49
Mathematics	7,605	100	1.31%	97	1.28%	822	10.81%	6,586	86.60%	160
Medical Careers (CTE)	103	28	27.18%	9	8.74%	11	10.68%	55	53.40%	34
Norwegian	4	0	0%	0	0%	0	0%	4	100%	0
Ojibwa (world language license)	15	1	6.67%	0	0%	1	6.67%	13	86.67%	1
Ojibwe History and Culture (American Indian Language, History, and Culture license)	2	0	0%	0	0%	2	100%	0	0%	0
Ojibwe Language (American Indian Language, History, and Culture license)	3	1	33.33%	0	0%	2	66.67%	0	0%	0
Oral/ Aural Deaf Education	91	0	0%	2	2.20%	4	4.40%	85	93.41%	0
Parent and Family Education	888	20	2.25%	15	1.69%	55	6.19%	798	89.86%	43
Physical and Health Disabilities	192	1	0.52%	1	0.52%	5	2.60%	185	96.35%	11
Physical Education	5,257	88	1.67%	102	1.94%	640	12.17%	4,427	84.21%	106
Physics	558	13	2.33%	15	2.69%	67	12.01%	463	82.97%	54

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Pre-primary	2,822	2	0.07%	0	0%	187	6.63%	2,633	93.30%	25
Reading	3,363	8	0.24%	1	0.03%	66	1.96%	3,288	97.77%	34
Reading Leader	6	0	0%	0	0%	0	0%	6	100%	0
Russian	27	0	0%	0	0%	1	3.70%	26	96.30%	0
School Counselor (Related Services)	2,870	0	0%	30	1.05%	564	19.65%	2,276	79.30%	12
School Nurse (Related Services)	1,254	0	0%	0	0%	576	45.93%	678	54.07%	0
School Psychologist (Related Services)	1,344	0	0%	50	3.72%	270	20.09%	1,024	76.19%	3
School Social Worker (Related Services)	2,371	0	0%	0	0%	799	33.70%	1,572	66.30% %	0
Science 5-8	3,571	54	1.51%	74	2.07%	403	11.29%	3,040	85.13%	139
Social Studies	9,754	39	0.40%	88	0.90%	1,247	12.78%	8,380	85.91%	66
Somali	9	9	100%	0	0%	0	0%	0	0%	1
Spanish	2,357	38	1.61%	39	1.65%	231	9.80%	2,049	86.93%	32
Speech Language Pathologist (Related Services)	3,152	0	0%	45	1.43%	808	25.63%	2,299	72.94%	2
Swedish	3	0	0%	0	0%	0	0%	3	100%	0
Teacher Coordinator Work Based Learning (CTE)	1,340	10	0.75%	0	0%	79	5.90%	1,251	93.36%	70
Teachers of Computer, Keyboarding, and Related Technology Applications	129	2	1.55%	0	0%	6	4.65%	121	93.80%	13
Technology	357	8	2.24%	13	3.64%	34	9.52%	302	84.59%	49
Theatre	157	15	9.55%	12	7.64%	26	16.56%	104	66.24%	11
Transportation Careers (CTE)	114	14	12.28%	15	13.16%	6	5.26%	79	69.30%	37
Visual Arts	2,378	77	3.24%	90	3.78%	406	17.07%	1,805	75.90%	76
Vocal and Classroom Music	1,624	35	2.16%	33	2.03%	346	21.31%	1,210	74.51%	33
Accounting and Data Processing (Legacy License)	23	0	0%	0	0%	0	0%	23	100%	0
Administrative Support Occupations (Legacy License)	145	0	0%	0	0%	0	0%	145	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
American Indian Language & Culture (Legacy License)	103	1	0.97%	0	0%	43	41.75%	59	57.28%	0
Art-Humanities (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Auto Body Repair Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Auto Mechanics (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Aviation Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Band (Legacy License)	296	0	0%	0	0%	0	0%	296	100%	0
Banking and Finance (Legacy License)	4	0	0%	0	0%	0	0%	4	100%	0
Broadcast/ Media Occupations (Legacy License)	4	0	0%	0	0%	0	0%	4	100%	0
Business (Non-Vocational) (Legacy License)	300	0	0%	0	0%	1	0.33%	299	99.67%	0
Business Education - Secretarial (Legacy License)	7	0	0%	0	0%	0	0%	7	100%	0
Business Education (Except Bookkeeping) (Legacy License)	2	0	0%	0	0%	0	0%	2	100%	0
Business Education (Except Shorthand and Typing) (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Business Education (Except Shorthand) (Legacy License)	53	0	0%	0	0%	0	0%	53	100%	0
Business Education-Basic and Economics (Legacy License)	20	0	0%	0	0%	0	0%	20	100%	0
Business Simulation Occupations (Legacy License)	19	0	0%	0	0%	0	0%	19	100%	0
Child Care/ Guidance and Education Occupations (Legacy License)	14	0	0%	0	0%	0	0%	14	100%	0
Classroom Music (Legacy License)	557	0	0%	0	0%	0	0%	557	100%	0
Clerical Office Occupations (Legacy License)	17	0	0%	0	0%	0	0%	17	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Communications/ Media Occupations (Legacy License)	8	0	0%	0	0%	0	0%	8	100%	0
Computer Science (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Construction Occ/Finishing Trades (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Construction Occupations/ Masonry Trades (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Construction Occupations/ Planning and Management (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Construction Occupations (Legacy License)	33	0	0%	0	0%	0	0%	33	100%	0
Consumer And Homemaking Occupations (Legacy License)	54	0	0%	0	0%	0	0%	54	100%	0
Consumer And Homemaking/ Family Life (Legacy License)	247	0	0%	0	0%	0	0%	247	100%	0
Data Processing Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Distributive Education (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Drafting Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Economics (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Electronics Occupations (Legacy License)	2	0	0%	0	0%	0	0%	2	100%	0
Elementary Remedial Reading (Legacy License)	201	0	0%	0	0%	0	0%	201	100%	0
Emergency Medical Technician (Legacy License)	2	0	0%	0	0%	0	0%	2	100%	0
Employment Placement Specialist (Legacy License)	8	0	0%	0	0%	0	0%	8	100%	0
English/ Language Arts (Legacy License)	2,655	0	0%	0	0%	20	0.75%	2,635	99.25%	0
Family Ed/ Early Childhood Educator (Legacy License)	268	0	0%	0	0%	1	0.37%	267	99.63%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Family Life Education (Legacy License)	13	0	0%	0	0%	0	0%	13	100%	0
Fashion/ Apparel/ Textile Occupations (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Foods Occupations (Legacy License)	16	0	0%	0	0%	0	0%	16	100%	0
General Secretarial/ Clerical Occupations Without Shorthand (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
General Secretarial/ Clerical Occupations with Shorthand (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
General Science *See Jr Hi Science (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Geography (Legacy License)	10	0	0%	0	0%	1	10%	9	90%	0
Graphic Arts (Legacy License)	2	0	0%	0	0%	0	0%	2	100%	0
Health and Physical Education (Legacy License)	16	0	0%	0	0%	0	0%	16	100%	0
Health Care Careers (Legacy License)	6	0	0%	0	0%	0	0%	6	100%	0
History (Legacy License)	99	0	0%	0	0%	47	47.47%	52	52.53%	0
History-Humanities (Legacy License)	1	0	0%	0	0%	1	100%	0	0%	0
Home Economics (Legacy License)	166	0	0%	0	0%	0	0%	166	100%	0
Horticulture Or Specialty Crops (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Housing Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Industrial Arts (Legacy License)	335	1	0.30%	0	0%	1	0.30%	333	99.40%	0
Instructional Support Staff (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Journalism (Legacy License)	5	0	0%	0	0%	0	0%	5	100%	0
Jr High Science (Legacy License)	9	0	0%	0	0%	0	0%	9	100%	0
Keyboarding For Computer Applications (Legacy License)	266	0	0%	0	0%	0	0%	266	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Legal Secretarial Occupations (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Librarian (Legacy License)	77	0	0%	0	0%	0	0%	77	100%	0
Machine Shop Operations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Marketing Occupations (Legacy License)	56	0	0%	0	0%	0	0%	56	100%	0
Medical Secretarial Occupations with Shorthand (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Metal/ Material Processing Occupations (Legacy License)	3	0	0%	0	0%	0	0%	3	100%	0
Mild To Moderate Mentally Handicapped (Legacy License)	2,166	0	0%	0	0%	4	0.18%	2,162	99.82%	0
Mildly Handicapped (Legacy License)	19	0	0%	0	0%	0	0%	19	100%	0
Model Store (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Moderate To Severe Mentally Handicapped (Legacy License)	897	0	0%	0	0%	1	0.11%	896	99.89%	0
Music (Legacy License)	175	0	0%	0	0%	1	0.57%	174	99.43%	0
Nursing Assisting (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Orchestra (Legacy License)	106	0	0%	0	0%	0	0%	106	100%	0
Parts Sales & Services Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Physical Sciences (Physics & Chemistry) (Legacy License)	443	0	0%	0	0%	0	0%	443	100%	0
Physically Handicapped (Legacy License)	60	0	0%	0	0%	1	1.67%	59	98.33%	0
Political Science (Legacy License)	11	0	0%	0	0%	5	45.45%	6	54.55%	0
Pre-Kindergarten & Kindergarten (Legacy License)	8	0	0%	0	0%	0	0%	8	100%	0
Pre-Kindergarten Associate (Legacy License)	5	0	0%	0	0%	0	0%	5	100%	0
Pre-Kindergarten (Legacy License)	2,493	0	0%	0	0%	8	0.32%	2,485	99.68%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OPF
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Principles Of Technology (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Psychology (Legacy License)	12	0	0%	0	0%	1	8.33%	11	91.67%	0
Public Affairs/Community Service Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Reading Consultant (Legacy License)	10	0	0%	0	0%	0	0%	10	100%	0
Recreational Vehicle Repair (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Science 5-9 (Legacy License)	499	0	0%	0	0%	2	0.40%	497	99.60%	0
Sciences -All- (Legacy License)	4	0	0%	0	0%	0	0%	4	100%	0
Secondary Developmental Reading (Legacy License)	196	0	0%	0	0%	0	0%	196	100%	0
Secondary Remedial Reading (Legacy License)	146	0	0%	0	0%	0	0%	146	100%	0
Small Engine Mechanics (Legacy License)	2	0	0%	0	0%	0	0%	2	100%	0
Sociology (Legacy License)	6	0	0%	0	0%	2	33.33%	4	66.67%	0
Speech (Legacy License)	143	0	0%	0	0%	2	1.40%	141	98.60%	0
Speech & Theatre Arts (Legacy License)	91	0	0%	0	0%	0	0%	91	100%	0
Supplemental Support/ Technical Tutor (Legacy License)	36	0	0%	0	0%	0	0%	36	100%	0
Support Service Facilitator (Legacy License)	26	0	0%	0	0%	0	0%	26	100%	0
Teacher/Coordinator Foods Occupations Co-Op Program (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Teacher/Coordinator Work Experience Handicapped (Legacy License)	180	0	0%	0	0%	0	0%	180	100%	0
Teacher-Coordinator Ag Co-Op Program/ Nonfarm (Legacy License)	75	0	0%	0	0%	0	0%	75	100%	0
Teacher-Coordinator Business Occupations Co-Op Program (Legacy License)	57	0	0%	0	0%	0	0%	57	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Teacher-Coordinator Health Occupations Co-Op Program (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Teacher-Coordinator Marketing Occupations Co-Op Program (Legacy License)	50	0	0%	0	0%	0	0%	50	100%	0
Teacher-Coordinator Public Affairs/ Community Service (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0
Teacher-Coordinator Service Occupations Co-Op Program (Legacy License)	4	0	0%	0	0%	0	0%	4	100%	0
Teacher-Coordinator Trade & Industrial Co-Op Program (Legacy License)	10	0	0%	0	0%	0	0%	10	100%	0
Teacher-Coordinator Work Experience Disadvantaged/ Handicap (Legacy License)	12	0	0%	0	0%	0	0%	12	100%	0
Teacher-Coordinator Work Experience Disadvantaged (Legacy License)	104	0	0%	0	0%	0	0%	104	100%	0
Vehicle Services Occupations (Legacy License)	7	0	0%	0	0%	0	0%	7	100%	0
Vocal Music (Legacy License)	324	0	0%	0	0%	0	0%	324	100%	0
Vocational Agriculture (Legacy License)	115	0	0%	0	0%	0	0%	115	100%	0
Vocational Evaluator (Legacy License)	12	0	0%	0	0%	0	0%	12	100%	0
Welding Occupations (Legacy License)	1	0	0%	0	0%	0	0%	1	100%	0

Appendix B: Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions

The amount of Tier 1, Tier 2, and OFPs are used to determine licensure fields that are high needs.

Table B: Number and Percent of Tier 1 licenses, Tier 2 licenses, and Out-of-Field Permissions

Table B provides the overall percentages of Tier 1 licenses, Tier 2 licenses, and OFPs issued to the various licensure fields. Only licensure fields that can receive or have a Tier 1, Tier 2, or OFP are included in this table. The percentage is based on the tier level, for instance, 1.08% of Tier 1 licenses are for Agricultural Education.

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Academic and Behavioral Strategist	335	15.01%	429	16.07%	567	14.34%
Adult Basic Education	15	0.67%	13	0.49%	2	0.05%
Agricultural Education (CTE)	24	1.08%	29	1.09%	27	0.68%
American Indian Language & Culture (legacy license)	1	0.04%	0	0%	0	0%
American Sign Language	6	0.27%	11	0.41%	8	0.20%
Arabic	15	0.67%	5	0.19%	1	0.03%
Autism Spectrum Disorders	66	2.96%	71	2.66%	184	4.65%
Bilingual Education	3	0.13%	2	0.07%	0	0%
Blind or Visually Impaired	1	0.04%	8	0.30%	11	0.28%
Business (CTE)	47	2.11%	45	1.69%	118	2.98%
Career Accommodation Specialist (CTE)	0	0%	0	0%	0	0%
Chemistry	20	0.90%	28	1.05%	52	1.32%
Chinese	7	0.31%	6	0.22%	3	0.08%
Communication Arts/Literature	81	3.63%	123	4.61%	174	4.40%
Communications Technology Career (CTE)	17	0.76%	12	0.45%	73	1.85%
Construction Careers (CTE)	36	1.61%	21	0.79%	68	1.72%
Cosmetology (CTE Pathway)	4	0.18%	3	0.11%	1	0.03%
Creative Design Careers (CTE)	2	0.09%	0	0%	0	0%
Dakota (World Language license)	1	0.04%	1	0.04%	0	0%

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Dance	11	0.49%	5	0.19%	1	0.03%
Dance and Theatre	1	0.04%	2	0.07%	0	0%
Deaf or Hard of Hearing	10	0.45%	18	0.67%	10	0.25%
Developmental Disabilities	39	1.75%	26	0.97%	94	2.38%
Developmental/Adaptive Physical Education	15	0.67%	7	0.26%	86	2.18%
Driver and Traffic Safety	0	0%	1	0.04%	5	0.13%
Early Childhood Careers (CTE)	0	0%	1	0.04%	1	0.03%
Early Childhood Education	65	2.91%	114	4.27%	69	1.75%
Early Childhood Special Education	42	1.88%	72	2.70%	183	4.63%
Earth and Space Science	16	0.72%	10	0.37%	78	1.97%
Elementary Education	352	15.77%	384	14.38%	188	4.75%
Emotional Behavior Disorders	112	5.02%	108	4.04%	198	5.01%
English as a Second Language	72	3.23%	108	4.04%	222	5.61%
Family and Consumer Sciences (CTE)	28	1.25%	26	0.97%	110	2.78%
Firefighting (CTE Pathway)	0	0%	0	0%	1	0.03%
French	4	0.18%	6	0.22%	1	0.03%
German	1	0.04%	5	0.19%	1	0.03%
Greek	1	0.04%	0	0%	0	0%
Health	33	1.48%	30	1.12%	69	1.75%
Hebrew	2	0.09%	2	0.07%	0	0%
Hindi	0	0%	0	0%	1	0.03%
Hmong	23	1.03%	6	0.22%	13	0.33%
Hospitality Services Careers (CTE)	5	0.22%	5	0.19%	4	0.10%
Industrial Arts (Legacy License)	1	0.04%	0	0%	0	0%
Instrumental and Classroom Music	22	0.99%	43	1.61%	10	0.25%
Italian	0	0%	0	0%	0	0%
Japanese	0	0%	1	0.04%	0	0%
Karen	3	0.13%	1	0.04%	3	0.08%
Korean	1	0.04%	1	0.04%	3	0.08%

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Latin	2	0.09%	9	0.34%	4	0.10%
Law Enforcement/Criminal Justice (CTE Pathway)	3	0.13%	5	0.19%	1	0.03%
Learning Disabilities	60	2.69%	57	2.13%	147	3.72%
Library Media Specialist	13	0.58%	21	0.79%	66	1.67%
Life Science	33	1.48%	44	1.65%	35	0.89%
Manufacturing Careers (CTE)	20	0.90%	14	0.52%	49	1.24%
Mathematics	100	4.48%	97	3.63%	160	4.05%
Medical Careers (CTE)	28	1.25%	9	0.34%	34	0.86%
Norwegian	0	0%	0	0%	0	0%
Ojibwa (World Language License)	1	0.04%	0	0%	1	0.03%
Ojibwe Language (American Indian Language, History, and Culture license)	1	0.04%	0	0%	0	0%
Oral/Aural Deaf Education	0	0%	2	0.07%	0	0%
Parent and Family Education	20	0.90%	15	0.56%	43	1.09%
Physical and Health Disabilities	1	0.04%	1	0.04%	11	0.28%
Physical Education	88	3.94%	102	3.82%	106	2.68%
Physics	13	0.58%	15	0.56%	54	1.37%
Pre-primary	2	0.09%	0	0%	25	0.63%
Reading	8	0.36%	1	0.04%	34	0.86%
Reading Leader	0	0%	0	0%	0	0%
Russian	0	0%	0	0%	0	0%
School Counselor	0	0%	30	1.12%	12	0.30%
School Psychologist	0	0%	50	1.87%	3	0.08%
Science 5-8	54	2.75%	74	2.96%	139	3.52%
Social Studies	39	1.75%	88	3.30%	66	1.67%
Somali	9	0.40%	0	0%	1	0.03%
Spanish	38	1.70%	39	1.46%	32	0.81%
Speech Language Pathologist	0	0%	45	1.69%	2	0.05%
Swedish	0	0%	0	0%	0	0%

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Teacher Coordinator Work Based Learning (CTE)	10	0.45%	0	0%	70	1.77%
Teachers of Computer, Keyboarding, and Related Technology Applications	2	0.09%	0	0%	13	0.33%
Technology	8	0.36%	13	0.49%	49	1.24%
Theatre	15	0.67%	12	0.45%	11	0.28%
Transportation Careers (CTE)	14	0.63%	15	0.56%	37	0.94%
Visual Arts	77	3.45%	90	3.37%	76	1.92%
Vocal and Classroom Music	35	1.57%	33	1.24%	33	0.83%

Appendix C: District Data

Table C: Number of Licensed Teachers and Permission Holders, by District Type

Table C summarizes the headcount and proportion at each tier level and permission.

The tiered licensure data is compiled from the 2024 STAR data collection period that happened during the fall of 2023 based on the certification code of the assignment. This means if a teacher held more than one license, only the license they used were counted. Any teachers working or assignment occurring after the STAR data collection period would not be included in this table. The percentage represents the number of educators at each tier level. For example, 3.77% of Aitkin Public School District educators held a Tier 1 license.

The OFP and IPP data comes from records kept by PELSB’s licensing division and was current as of June 2024.

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0001	01	Aitkin Public School District	106	4	3.77%	2	1.89%	7	6.60%	93	87.74%	7	0
0001	03	Minneapolis Public School District	2,738	29	1.06%	97	3.54%	476	17.38%	2,136	78.01%	50	25
0002	01	Hill City Public School District	31	2	6.45%	2	6.45%	4	12.90%	23	74.19%	3	0
0004	01	McGregor Public School District	52	0	0%	3	5.77%	6	11.54%	43	82.69%	2	0
0006	03	South St. Paul Public School District	232	2	0.86%	12	5.17%	35	15.09%	183	78.88%	10	5
0011	01	Anoka-Hennepin Public School District	3,091	28	0.91%	66	2.14%	425	13.75%	2,572	83.21%	156	13
0012	01	Centennial Public School District	442	2	0.45%	8	1.81%	76	17.19%	356	80.54%	10	0
0013	01	Columbia Heights Public School District	243	5	2.06%	4	1.65%	57	23.46%	177	72.84%	9	0
0014	01	Fridley Public School District	244	2	0.82%	7	2.87%	41	16.80%	194	79.51%	17	0
0015	01	St. Francis Area Schools	306	6	1.96%	7	2.29%	59	19.28%	234	76.47%	10	1
0016	01	Spring Lake Park Public Schools	410	6	1.46%	20	4.88%	87	21.22%	297	72.44%	35	0
0022	01	Detroit Lakes Public School District	234	3	1.28%	4	1.71%	25	10.68%	202	86.32%	9	4
0023	01	Frazee-Vergas Public School District	68	2	2.94%	3	4.41%	9	13.24%	54	79.41%	5	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0025	01	Pine Point Public School District	11	0	0%	0	0%	0	0%	11	100%	1	0
0031	01	Bemidji Public School District	362	4	1.10%	19	5.25%	39	10.77%	300	82.87%	31	12
0032	01	Blackduck Public School District	59	3	5.08%	0	0%	7	11.86%	49	83.05%	1	0
0036	01	Kelliher Public School District	28	1	3.57%	2	7.14%	3	10.71%	22	78.57%	5	0
0038	01	Red Lake Public School District	153	1	0.65%	3	1.96%	18	11.76%	131	85.62%	14	1
0047	01	Sauk Rapids-Rice Public Schools	340	0	0%	3	0.88%	49	14.41%	288	84.71%	16	4
0051	01	Foley Public School District	142	1	0.70%	1	0.70%	16	11.27%	124	87.32%	1	1
0075	01	St. Clair Public School District	66	0	0%	1	1.52%	7	10.61%	58	87.88%	1	0
0077	01	Mankato Public School District	623	7	1.12%	12	1.93%	83	13.32%	521	83.63%	32	1
0081	01	Comfrey Public School District	20	0	0%	1	5%	2	10%	17	85.00%	5	0
0084	01	Sleepy Eye Public School District	57	0	0%	3	5.26%	17	29.82%	37	64.91%	2	0
0085	01	Springfield Public School District	52	2	3.85%	2	3.85%	9	17.31%	39	75%	3	0
0088	01	New Ulm Public School District	193	4	2.07%	3	1.55%	35	18.13%	151	78.24%	6	0
0091	01	Barnum Public School District	67	0	0%	2	2.99%	12	17.91%	53	79.10%	2	0
0093	01	Carlton Public School District	39	0	0%	0	0%	6	15.38%	33	84.62%	3	0
0094	01	Cloquet Public School District	226	1	0.44%	1	0.44%	30	13.27%	194	85.84%	14	1
0095	01	Cromwell-Wright Public Schools	36	1	2.78%	1	2.78%	3	8.33%	31	86.11%	6	0
0097	01	Moose Lake Public School District	61	2	3.28%	2	3.28%	11	18.03%	46	75.41%	2	0
0099	01	Esko Public School District	93	0	0%	3	3.23%	8	8.60%	82	88.17%	2	0
0100	01	Wrenshall Public School District	39	0	0%	1	2.56%	5	12.82%	33	84.62%	6	0
0108	01	Central Public School District	77	0	0%	0	0%	13	16.88%	64	83.12%	5	0
0110	01	Waconia Public School District	292	0	0%	0	0%	35	11.99%	257	88.01%	10	3
0111	01	Watertown-Mayer Public School District	108	2	1.85%	0	0%	11	10.19%	95	87.96%	9	0
0112	01	Eastern Carver County Public Schools	687	3	0.44%	9	1.31%	81	11.79%	594	86.46%	23	9
0113	01	Walker-Hackensack-Akeley School District	83	1	1.20%	3	3.61%	20	24.10%	59	71.08%	8	0
0115	01	Cass Lake-Bena Public Schools	130	2	1.54%	5	3.85%	19	14.62%	104	80%	2	1

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0116	01	Pillager Public School District	116	1	0.86%	4	3.45%	15	12.93%	96	82.76%	3	0
0118	01	Northland Community Schools	41	0	0%	2	4.88%	8	19.51%	31	75.61%	5	2
0129	01	Montevideo Public School District	112	0	0%	0	0%	17	15.18%	95	84.82%	1	0
0138	01	North Branch Area Public Schools	179	8	4.47%	8	4.47%	33	18.44%	130	72.63%	11	1
0139	01	Rush City Public School District	92	5	5.43%	3	3.26%	13	14.13%	71	77.17%	7	0
0146	01	Barnesville Public School District	67	2	2.99%	0	0%	5	7.46%	60	89.55%	5	0
0150	01	Hawley Public School District	84	0	0%	0	0%	14	16.67%	70	83.33%	0	0
0152	01	Moorhead Area Public School District	589	15	2.55%	23	3.90%	98	16.64%	453	76.91%	22	3
0160	70	Minnesota State Academies	47	0	0%	5	10.64%	2	4.26%	40	85.11%	0	0
0162	01	Bagley Public School District	65	0	0%	0	0%	8	12.31%	57	87.69%	2	0
0166	01	Cook County Public Schools	56	2	3.57%	5	8.93%	12	21.43%	37	66.07%	2	0
0173	01	Mountain Lake Public Schools	51	3	5.88%	2	3.92%	7	13.73%	39	76.47%	4	0
0177	01	Windom Public School District	104	5	4.81%	5	4.81%	19	18.27%	75	72.12%	15	0
0181	01	Brainerd Public School District	485	4	0.82%	7	1.44%	50	10.31%	424	87.42%	23	13
0182	01	Crosby-Ironton Public School District	100	4	4%	3	3%	12	12%	81	81.00%	0	0
0186	01	Pequot Lakes Public Schools	145	1	0.69%	2	1.38%	14	9.66%	128	88.28%	7	0
0191	01	Burnsville-Eagan-Savage School District	603	5	0.83%	10	1.66%	87	14.43%	501	83.08%	24	0
0192	01	Farmington Public School District	497	3	0.60%	6	1.21%	60	12.07%	428	86.12%	22	0
0194	01	Lakeville Area Schools	859	3	0.35%	6	0.70%	111	12.92%	739	86.03%	27	1
0195	01	Randolph Public School District	60	4	6.67%	1	1.67%	10	16.67%	45	75%	3	0
0196	01	Rosemount-Apple Valley-Eagan	2,282	2	0.09%	18	0.79%	295	12.93%	1,967	86.20%	92	1
0197	01	West St. Paul-Mendota Heights-Eagan	412	2	0.49%	5	1.21%	46	11.17%	359	87.14%	6	0
0199	01	Inver Grove Heights Schools	268	0	0%	3	1.12%	55	20.52%	210	78.36%	13	2
0200	01	Hastings Public School District	291	1	0.34%	5	1.72%	31	10.65%	254	87.29%	12	3
0203	01	Hayfield Public School District	62	0	0%	2	3.23%	3	4.84%	57	91.94%	1	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0204	01	Kasson-Mantorville School District	139	1	0.72%	1	0.72%	23	16.55%	114	82.01%	7	0
0206	01	Alexandria Public School District	318	0	0%	8	2.52%	50	15.72%	260	81.76%	11	0
0213	01	Osakis Public School District	60	0	0%	1	1.67%	12	20%	47	78.33%	7	0
0227	01	Chatfield Public Schools	81	1	1.23%	3	3.70%	12	14.81%	65	80.25%	1	1
0229	01	Lanesboro Public School District	46	1	2.17%	0	0%	8	17.39%	37	80.43%	6	0
0238	01	Mabel-Canton Public School District	40	0	0%	4	10%	3	7.50%	33	82.50%	3	0
0239	01	Rushford-Peterson Public Schools	63	0	0%	2	3.17%	2	3.17%	59	93.65%	7	0
0241	01	Albert Lea Public School District	265	3	1.13%	6	2.26%	39	14.72%	217	81.89%	22	6
0242	01	Alden-Conger Public School District	47	2	4.26%	0	0%	4	8.51%	41	87.23%	2	0
0252	01	Cannon Falls Public School District	93	0	0%	3	3.23%	12	12.90%	78	83.87%	7	0
0253	01	Goodhue Public School District	64	2	3.13%	2	3.13%	7	10.94%	53	82.81%	3	1
0255	01	Pine Island Public School District	110	0	0%	4	3.64%	17	15.45%	89	80.91%	9	0
0256	01	Red Wing Public School District	178	3	1.69%	7	3.93%	33	18.54%	135	75.84%	15	0
0261	01	Ashby Public School District	35	0	0%	2	5.71%	3	8.57%	30	85.71%	1	0
0264	01	Herman-Norcross School District	21	0	0%	2	9.52%	7	33.33%	12	57.14%	4	0
0270	01	Hopkins Public School District	584	4	0.68%	30	5.14%	96	16.44%	454	77.74%	24	0
0271	01	Bloomington Public School District	906	4	0.44%	12	1.32%	104	11.48%	786	86.75%	23	2
0272	01	Eden Prairie Public School District	701	2	0.29%	21	3%	143	20.40%	535	76.32%	35	0
0273	01	Edina Public School District	653	1	0.15%	11	1.68%	88	13.48%	553	84.69%	22	2
0276	01	Minnetonka Public School District	874	3	0.34%	16	1.83%	112	12.81%	743	85.01%	30	0
0277	01	Westonka Public School District	188	1	0.53%	3	1.60%	39	20.74%	145	77.13%	9	0
0278	01	Orono Public School District	205	1	0.49%	1	0.49%	17	8.29%	186	90.73%	8	0
0279	01	Osseo Public School District	1,674	7	0.42%	32	1.91%	274	16.37%	1,361	81.30%	67	0
0280	01	Richfield Public School District	393	1	0.25%	9	2.29%	71	18.07%	312	79.39%	13	2
0281	01	Robbinsdale Public School District	940	9	0.96%	24	2.55%	137	14.57%	770	81.91%	25	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0282	01	St. Anthony-New Brighton Schools	120	3	2.50%	3	2.50%	23	19.17%	91	75.83%	5	0
0283	01	St. Louis Park Public School District	324	0	0%	5	1.54%	45	13.89%	274	84.57%	8	0
0284	01	Wayzata Public School District	848	1	0.12%	9	1.06%	86	10.14%	752	88.68%	22	0
0286	01	Brooklyn Center Community Schools	168	13	7.74%	8	4.76%	41	24.40%	106	63.10%	11	1
0287	06	Intermediate School District 287	346	16	4.62%	16	4.62%	39	11.27%	275	79.48%	44	13
0288	06	Southwest Metro Intermediate 288	125	10	8%	10	8%	30	24%	75	60%	36	18
0294	01	Houston Public School District	173	1	0.58%	3	1.73%	15	8.67%	154	89.02%	5	2
0297	01	Spring Grove School District	43	1	2.33%	4	9.30%	3	6.98%	35	81.40%	6	0
0299	01	Caledonia Public School District	69	1	1.45%	2	2.90%	9	13.04%	57	82.61%	4	0
0300	01	La Crescent-Hokah School District	98	3	3.06%	3	3.06%	20	20.41%	72	73.47%	5	0
0306	01	Laporte Public School District	32	0	0%	1	3.13%	3	9.38%	28	87.50%	0	0
0308	01	Nevis Public School District	51	1	1.96%	2	3.92%	6	11.76%	42	82.35%	6	0
0309	01	Park Rapids Public School District	133	1	0.75%	3	2.26%	17	12.78%	112	84.21%	13	2
0314	01	Braham Public School District	53	1	1.89%	3	5.66%	12	22.64%	37	69.81%	7	0
0316	01	Greenway Public School District	88	1	1.14%	2	2.27%	18	20.45%	67	76.14%	3	0
0317	01	Deer River Public School District	83	1	1.20%	2	2.41%	11	13.25%	69	83.13%	8	0
0318	01	Grand Rapids Public School District	260	4	1.54%	3	1.15%	15	5.77%	238	91.54%	4	5
0319	01	Nashwauk-Keewatin School District	47	2	4.26%	0	0%	9	19.15%	36	76.60%	5	0
0330	01	Heron Lake-Okabena School District	30	0	0%	1	3.33%	4	13.33%	25	83.33%	4	0
0332	01	Mora Public School District	124	0	0%	3	2.42%	9	7.26%	112	90.32%	14	0
0333	01	Ogilvie Public School District	50	4	8%	3	6%	8	16.00%	35	70%	6	2
0345	01	New London-Spicer School District	132	0	0%	3	2.27%	16	12.12%	113	85.61%	8	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0347	01	Willmar Public School District	353	9	2.55%	18	5.10%	55	15.58%	271	76.77%	27	0
0356	01	Lancaster Public School District	28	3	10.71%	1	3.57%	5	17.86%	19	67.86%	3	0
0361	01	International Falls School District	77	0	0%	4	5.19%	7	9.09%	66	85.71%	5	1
0362	01	Littlefork-Big Falls School District	28	0	0%	0	0%	1	3.57%	27	96.43%	4	0
0363	01	South Koochiching School District	22	1	4.55%	1	4.55%	1	4.55%	19	86.36%	5	0
0378	01	Dawson-Boyd Public School District	47	2	4.26%	3	6.38%	4	8.51%	38	80.85%	6	0
0381	01	Lake Superior Public School District	110	0	0%	1	0.91%	17	15.45%	92	83.64%	4	0
0390	01	Lake of the Woods School District	31	0	0%	1	3.23%	0	0%	30	96.77%	2	0
0391	01	Cleveland Public School District	58	0	0%	1	1.72%	10	17.24%	47	81.03%	3	0
0397	52	Lake Agassiz Education Cooperative	17	0	0%	0	0%	4	23.53%	13	76.47%	1	0
0398	52	Midwest Special Education Cooperative	4	0	0%	0	0%	0	0%	4	100%	0	0
0402	01	Hendricks Public School District	41	1	2.44%	1	2.44%	10	24.39%	29	70.73%	3	0
0403	01	Ivanhoe Public School District	12	0	0%	3	25%	1	8.33%	8	66.67%	0	0
0404	01	Lake Benton Public School District	18	0	0%	0	0%	3	16.67%	15	83.33%	0	0
0413	01	Marshall Public School District	230	10	4.35%	6	2.61%	30	13.04%	184	80%	12	3
0414	01	Minneota Public School District	53	0	0%	1	1.89%	6	11.32%	46	86.79%	2	0
0415	01	Lynd Public School District	21	1	4.76%	0	0%	2	9.52%	18	85.71%	0	0
0423	01	Hutchinson Public School District	211	0	0%	4	1.90%	32	15.17%	175	82.94%	12	0
0424	01	Lester Prairie Public School District	32	0	0%	0	0%	4	12.50%	28	87.50%	5	0
0432	01	Mahnomen Public School District	58	1	1.72%	4	6.90%	9	15.52%	44	75.86%	5	0
0435	01	Waubun-Ogema-White Earth Schools	68	2	2.94%	3	4.41%	16	23.53%	47	69.12%	2	0
0441	01	Marshall County Central Schools	38	1	2.63%	1	2.63%	5	13.16%	31	81.58%	4	0
0447	01	Grygla Public School District	22	0	0%	1	4.55%	3	13.64%	18	81.82%	1	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0458	01	Truman Public School District	28	3	10.71%	1	3.57%	5	17.86%	19	67.86%	5	0
0463	01	Eden Valley-Watkins School District	75	0	0%	2	2.67%	10	13.33%	63	84.00%	12	0
0465	01	Litchfield Public School District	134	2	1.49%	3	2.24%	14	10.45%	115	85.82%	8	0
0466	01	Dassel-Cokato Public School District	174	2	1.15%	6	3.45%	20	11.49%	146	83.91%	6	0
0473	01	Isle Public School District	38	1	2.63%	1	2.63%	6	15.79%	30	78.95%	2	0
0477	01	Princeton Public School District	222	4	1.80%	3	1.35%	18	8.11%	197	88.74%	20	0
0480	01	Onamia Public School District	63	1	1.59%	3	4.76%	5	7.94%	54	85.71%	10	0
0482	01	Little Falls Community Schools	191	3	1.57%	3	1.57%	34	17.80%	151	79.06%	18	5
0484	01	Pierz Public School District	94	1	1.06%	0	0%	22	23.40%	71	75.53%	5	0
0485	01	Royalton Public School District	73	0	0%	3	4.11%	14	19.18%	56	76.71%	5	0
0486	01	Swanville Public School District	33	0	0%	1	3.03%	5	15.15%	27	81.82%	2	0
0487	01	Upsala Public School District	39	0	0%	0	0%	5	12.82%	34	87.18%	0	0
0492	01	Austin Public School District	403	10	2.48%	7	1.74%	58	14.39%	328	81.39%	16	8
0495	01	Grand Meadow Public School District	31	0	0%	0	0%	6	19.35%	25	80.65%	4	0
0497	01	Lyle Public School District	39	4	10.26%	2	5.13%	6	15.38%	27	69.23%	2	0
0499	01	LeRoy-Ostrander Public Schools	22	1	4.55%	1	4.55%	2	9.09%	18	81.82%	2	0
0500	01	Southland Public School District	47	1	2.13%	1	2.13%	11	23.40%	34	72.34%	6	0
0505	01	Fulda Public School District	32	1	3.13%	0	0%	5	15.63%	26	81.25%	3	0
0507	01	Nicollet Public School District	30	0	0%	0	0%	9	30%	21	70%	2	0
0508	01	St. Peter Public School District	181	1	0.55%	2	1.10%	15	8.29%	163	90.06%	1	6
0511	01	Adrian Public School District	56	5	8.93%	7	12.50%	4	7.14%	40	71.43%	8	0
0514	01	Ellsworth Public School District	17	3	17.65%	4	23.53%	2	11.76%	8	47.06%	4	0
0518	01	Worthington Public School District	319	11	3.45%	14	4.39%	57	17.87%	237	74.29%	17	7
0531	01	Byron Public School District	178	1	0.56%	1	0.56%	29	16.29%	147	82.58%	10	0
0533	01	Dover-Eyota Public School District	82	0	0%	1	1.22%	7	8.54%	74	90.24%	3	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0534	01	Stewartville Public School District	152	3	1.97%	1	0.66%	29	19.08%	119	78.29%	15	0
0535	01	Rochester Public School District	1,382	29	2.10%	20	1.45%	219	15.85%	1,114	80.61%	83	19
0542	01	Battle Lake Public School District	37	0	0%	1	2.70%	1	2.70%	35	94.59%	4	0
0544	01	Fergus Falls Public School District	219	3	1.37%	6	2.74%	22	10.05%	188	85.84%	13	2
0545	01	Henning Public School District	39	0	0%	0	0%	3	7.69%	36	92.31%	2	0
0547	01	Parkers Prairie Public School District	45	2	4.44%	4	8.89%	11	24.44%	28	62.22%	4	0
0548	01	Pelican Rapids Public School District	82	3	3.66%	2	2.44%	13	15.85%	64	78.05%	3	1
0549	01	Perham-Dent Public School District	123	0	0%	2	1.63%	23	18.70%	98	79.67%	8	0
0550	01	Underwood Public School District	50	0	0%	1	2.00%	5	10%	44	88.00%	2	0
0553	01	New York Mills Public School District	67	1	1.49%	0	0%	11	16.42%	55	82.09%	7	0
0561	01	Goodridge Public School District	23	1	4.35%	1	4.35%	2	8.70%	19	82.61%	5	0
0564	01	Thief River Falls School District	139	3	2.16%	2	1.44%	17	12.23%	117	84.17%	9	0
0577	01	Willow River Public School District	53	1	1.89%	1	1.89%	3	5.66%	48	90.57%	6	0
0578	01	Pine City Public School District	104	3	2.88%	1	0.96%	11	10.58%	89	85.58%	2	4
0581	01	Edgerton Public School District	49	2	4.08%	1	2.04%	7	14.29%	39	79.59%	0	0
0592	01	Climax-Shelly Public Schools	21	0	0%	1	4.76%	7	33.33%	13	61.90%	4	0
0593	01	Crookston Public School District	92	0	0%	4	4.35%	13	14.13%	75	81.52%	5	0
0595	01	East Grand Forks Public Schools	158	3	1.90%	8	5.06%	20	12.66%	127	80.38%	12	0
0599	01	Fertile-Beltrami School District	42	0	0%	1	2.38%	8	19.05%	33	78.57%	0	0
0600	01	Fisher Public School District	32	1	3.13%	4	12.50%	3	9.38%	24	75.00%	2	0
0601	01	Fosston Public School District	64	1	1.56%	3	4.69%	6	9.38%	54	84.38%	2	0
0621	01	Mounds View Public School District	914	4	0.44%	18	1.97%	105	11.49%	787	86.11%	17	0
0622	01	North St. Paul-Maplewood Oakdale Public School District	849	8	0.94%	15	1.77%	172	20.26%	654	77.03%	48	9

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0623	01	Roseville Public School District	579	4	0.69%	7	1.21%	66	11.40%	502	86.70%	20	0
0624	01	White Bear Lake School District	626	2	0.32%	11	1.76%	82	13.10%	531	84.82%	18	0
0625	01	Saint Paul Public Schools	3,206	48	1.50%	95	2.96%	577	18%	2,486	77.54%	212	3
0630	01	Red Lake Falls Public School District	41	0	0%	1	2.44%	8	19.51%	32	78.05%	7	0
0635	01	Milroy Public School District	10	0	0%	0	0%	4	40%	6	60%	1	0
0640	01	Wabasso Public School District	22	0	0%	0	0%	2	9.09%	20	90.91%	2	0
0656	01	Faribault Public School District	307	9	2.93%	9	2.93%	42	13.68%	247	80.46%	10	2
0659	01	Northfield Public School District	306	1	0.33%	6	1.96%	24	7.84%	275	89.87%	12	0
0671	01	Hills-Beaver Creek School District	33	4	12.12%	1	3.03%	5	15.15%	23	69.70%	6	0
0676	01	Badger Public School District	26	0	0%	1	3.85%	4	15.38%	21	80.77%	4	0
0682	01	Roseau Public School District	88	2	2.27%	4	4.55%	7	7.95%	75	85.23%	2	0
0690	01	Warroad Public School District	73	2	2.74%	2	2.74%	7	9.59%	62	84.93%	5	0
0695	01	Chisholm Public School District	62	0	0%	4	6.45%	5	8.06%	53	85.48%	4	0
0696	01	Ely Public School District	54	0	0%	3	5.56%	6	11.11%	45	83.33%	2	0
0698	01	Floodwood Public School District	18	0	0%	2	11.11%	3	16.67%	13	72.22%	2	0
0700	01	Hermantown Community Schools	162	1	0.62%	3	1.85%	30	18.52%	128	79.01%	3	2
0701	01	Hibbing Public School District	161	1	0.62%	1	0.62%	18	11.18%	141	87.58%	12	0
0704	01	Proctor Public School District	148	0	0%	1	0.68%	18	12.16%	129	87.16%	2	0
0707	01	Nett Lake Public School District	17	0	0%	2	11.76%	1	5.88%	14	82.35%	0	0
0709	01	Duluth Public School District	741	5	0.67%	17	2.29%	118	15.92%	601	81.11%	46	0
0712	01	Mountain Iron-Buhl School District	63	1	1.59%	4	6.35%	10	15.87%	48	76.19%	5	0
0716	01	Belle Plaine Public School District	95	0	0%	1	1.05%	10	10.53%	84	88.42%	12	0
0717	01	Jordan Public School District	134	1	0.75%	1	0.75%	15	11.19%	117	87.31%	7	0
0719	01	Prior Lake-Savage Area Schools	583	1	0.17%	10	1.72%	60	10.29%	512	87.82%	24	9
0720	01	Shakopee Public School District	617	2	0.32%	9	1.46%	82	13.29%	524	84.93%	30	7
0721	01	New Prague Area Schools	306	1	0.33%	6	1.96%	29	9.48%	270	88.24%	10	0
0726	01	Becker Public School District	210	5	2.38%	2	0.95%	17	8.10%	186	88.57%	5	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0727	01	Big Lake Public School District	234	0	0%	0	0%	58	24.79%	176	75.21%	17	0
0728	01	Elk River Public School District	946	11	1.16%	9	0.95%	98	10.36%	828	87.53%	47	5
0738	01	Holdingsford Public School District	82	1	1.22%	3	3.66%	11	13.41%	67	81.71%	0	0
0739	01	Kimball Public School District	56	1	1.79%	1	1.79%	11	19.64%	43	76.79%	6	0
0740	01	Melrose Public School District	99	1	1.01%	1	1.01%	17	17.17%	80	80.81%	3	0
0741	01	Paynesville Area Schools	77	0	0%	1	1.30%	7	9.09%	69	89.61%	3	0
0742	01	St. Cloud Public School District	881	38	4.31%	53	6.02%	136	15.44%	654	74.23%	54	6
0743	01	Sauk Centre Public School District	102	0	0%	0	0%	19	18.63%	83	81.37%	3	0
0745	01	Albany Public School District	138	0	0%	0	0%	13	9.42%	125	90.58%	9	0
0748	01	Sartell-St. Stephen School District	300	5	1.67%	11	3.67%	29	9.67%	255	85.00%	3	0
0750	01	ROCORI Public School District	180	2	1.11%	6	3.33%	29	16.11%	143	79.44%	11	0
0756	01	Blooming Prairie Public School District	78	0	0%	0	0%	9	11.54%	69	88.46%	3	0
0761	01	Owatonna Public School District	400	1	0.25%	10	2.50%	56	14%	333	83.25%	16	3
0763	01	Medford Public School District	67	1	1.49%	0	0%	13	19.40%	53	79.10%	3	0
0768	01	Hancock Public School District	39	2	5.13%	1	2.56%	7	17.95%	29	74.36%	3	0
0771	01	Chokio-Alberta Public Schools	22	1	4.55%	0	0%	2	9.09%	19	86.36%	1	0
0775	01	Kerkhoven-Murdock-Sunburg	70	0	0%	0	0%	14	20%	56	80%	3	0
0777	01	Benson Public School District	56	2	3.57%	1	1.79%	7	12.50%	46	82.14%	3	3
0786	01	Bertha-Hewitt Public School District	43	1	2.33%	1	2.33%	8	18.60%	33	76.74%	6	0
0787	01	Browerville Public School District	47	1	2.13%	1	2.13%	3	6.38%	42	89.36%	5	0
0801	01	Browns Valley Public School District	21	1	4.76%	1	4.76%	4	19.05%	15	71.43%	2	0
0803	01	Wheaton Area Public School District	33	0	0%	0	0%	4	12.12%	29	87.88%	5	0
0811	01	Wabasha-Kellogg Public School District	94	3	3.19%	4	4.26%	11	11.70%	76	80.85%	4	0
0813	01	Lake City Public School District	97	0	0%	2	2.06%	13	13.40%	82	84.54%	2	0
0818	01	Verndale Public School District	49	1	2.04%	3	6.12%	2	4.08%	43	87.76%	2	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0820	01	Sebeka Public School District	47	1	2.13%	1	2.13%	7	14.89%	38	80.85%	4	0
0821	01	Menahga Public School District	60	3	5.00%	1	1.67%	14	23.33%	42	70%	12	0
0829	01	Waseca Public School District	137	0	0%	1	0.73%	13	9.49%	123	89.78%	9	3
0831	01	Forest Lake Public School District	285	2	0.70%	3	1.05%	59	20.70%	221	77.54%	16	0
0832	01	Mahtomedi Public School District	231	1	0.43%	1	0.43%	24	10.39%	205	88.74%	7	0
0833	01	South Washington County Schools	1,387	18	1.30%	29	2.09%	152	10.96%	1,188	85.65%	76	1
0834	01	Stillwater Area Public Schools	592	2	0.34%	7	1.18%	51	8.61%	532	89.86%	8	0
0836	01	Butterfield-Odin Public School District	34	3	8.82%	1	2.94%	5	14.71%	25	73.53%	11	0
0837	01	Madelia Public School District	58	2	3.45%	1	1.72%	4	6.90%	51	87.93%	0	0
0840	01	St. James Public School District	90	5	5.56%	0	0%	14	15.56%	71	78.89%	7	0
0846	01	Breckenridge Public School District	58	2	3.45%	1	1.72%	8	13.79%	47	81.03%	7	0
0850	01	Rothsay Public School District	25	0	0%	2	8%	5	20%	18	72%	3	0
0852	01	Campbell-Tintah Public School District	13	1	7.69%	0	0%	2	15.38%	10	76.92%	2	0
0857	01	Lewiston-Altura Public School District	73	3	4.11%	3	4.11%	9	12.33%	58	79.45%	5	0
0858	01	St. Charles Public School District	78	1	1.28%	3	3.85%	11	14.10%	63	80.77%	8	0
0861	01	Winona Area Public School District	220	2	0.91%	13	5.91%	24	10.91%	181	82.27%	15	0
0876	01	Annandale Public School District	164	2	1.22%	6	3.66%	12	7.32%	144	87.80%	14	0
0877	01	Buffalo-Hanover-Montrose Schools	388	3	0.77%	5	1.29%	46	11.86%	334	86.08%	11	3
0879	01	Delano Public School District	177	1	0.56%	2	1.13%	19	10.73%	155	87.57%	5	0
0881	01	Maple Lake Public School District	74	1	1.35%	0	0%	9	12.16%	64	86.49%	5	0
0882	01	Monticello Public School District	292	1	0.34%	3	1.03%	35	11.99%	253	86.64%	20	3
0883	01	Rockford Public School District	129	0	0%	2	1.55%	17	13.18%	110	85.27%	10	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
0885	01	St. Michael-Albertville School District	433	1	0.23%	1	0.23%	63	14.55%	368	84.99%	26	2
0891	01	Canby Public School District	47	2	4.26%	2	4.26%	5	10.64%	38	80.85%	2	0
0911	01	Cambridge-Isanti Public School District	344	8	2.33%	13	3.78%	63	18.31%	260	75.58%	22	1
0912	01	Milaca Public School District	124	1	0.81%	2	1.61%	7	5.65%	114	91.94%	6	3
0914	01	Ulen-Hitterdal Public School District	37	0	0%	0	0%	5	13.51%	32	86.49%	1	0
0915	52	Southern Plains Education Cooperative	24	1	4.17%	2	8.33%	4	16.67%	17	70.83%	6	1
0916	06	Northeast Metro 916	214	4	1.87%	10	4.67%	50	23.36%	150	70.09%	24	17
0917	06	Intermediate School District 917	169	3	1.78%	7	4.14%	41	24.26%	118	69.82%	20	2
0922	83	Region 9-South Central Service Cooperative	1	0	0%	0	0%	0	0%	1	100%	0	0
0924	83	Sourcewell	36	0	0%	1	2.78%	1	2.78%	34	94.44%	0	0
0926	83	Region 4-Lakes Country Service Cooperative	28	2	7.14%	3	10.71%	2	7.14%	21	75%	3	0
0927	83	Region 3 - Northeast Service Cooperative	27	0	0%	0	0%	0	0%	27	100%	0	0
0935	52	Fergus Falls Area Special Education Cooperative	11	0	0%	0	0%	2	18.18%	9	81.82%	2	0
0938	52	Meeker and Wright Special Education	35	1	2.86%	1	2.86%	6	17.14%	27	77.14%	3	6
0966	51	Wright Technical Center	20	2	10%	4	20%	1	5%	13	65%	3	1
0991	83	Region 6 and 8-SW/WC Service Cooperative	86	2	2.33%	7	8.14%	21	24.42%	56	65.12%	10	6
0998	52	Bemidji Regional Interdistrict Council	18	0	0%	0	0%	1	5.56%	17	94.44%	0	0
1000	70	Perpich Center for Arts Education	23	0	0%	5	21.74%	2	8.70%	16	69.57%	1	0
2071	01	Lake Crystal-Wellcome Memorial	90	1	1.11%	0	0%	10	11.11%	79	87.78%	3	1

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
2125	01	Triton School District	87	3	3.45%	1	1.15%	15	17.24%	68	78.16%	11	0
2134	01	United South Central School District	73	3	4.11%	3	4.11%	13	17.81%	54	73.97%	3	0
2135	01	Maple River School District	81	1	1.23%	2	2.47%	14	17.28%	64	79.01%	3	0
2137	01	Kingsland Public School District	53	1	1.89%	1	1.89%	12	22.64%	39	73.58%	5	0
2142	01	St. Louis County School District	191	7	3.66%	8	4.19%	32	16.75%	144	75.39%	24	0
2143	01	Waterville-Elysian-Morristown Public School District	71	2	2.82%	2	2.82%	11	15.49%	56	78.87%	4	0
2144	01	Chisago Lakes School District	264	3	1.14%	4	1.52%	37	14.02%	220	83.33%	13	0
2149	01	Minnewaska School District	121	1	0.83%	3	2.48%	26	21.49%	91	75.21%	6	0
2155	01	Wadena-Deer Creek School District	89	0	0%	0	0%	4	4.49%	85	95.51%	3	0
2159	01	Buffalo Lake-Hector-Stewart Public Schools	44	4	9.09%	0	0%	6	13.64%	34	77.27%	5	0
2164	01	Dilworth-Glyndon-Felton	115	0	0%	3	2.61%	16	13.91%	96	83.48%	4	0
2165	01	Hinckley-Finlayson School District	84	3	3.57%	4	4.76%	21	25%	56	66.67%	14	1
2167	01	Lakeview School District	57	1	1.75%	2	3.51%	3	5.26%	51	89.47%	4	0
2168	01	NRHEG School District	76	0	0%	5	6.58%	16	21.05%	55	72.37%	6	0
2169	01	Murray County Central Schools	63	0	0%	0	0%	4	6.35%	59	93.65%	4	0
2170	01	Staples-Motley School District	80	5	6.25%	3	3.75%	14	17.50%	58	72.50%	10	0
2171	01	Kittson Central School District	35	1	2.86%	1	2.86%	9	25.71%	24	68.57%	0	0
2172	01	Kenyon-Wanamingo School District	61	0	0%	3	4.92%	10	16.39%	48	78.69%	4	0
2174	01	Pine River-Backus School District	91	2	2.20%	1	1.10%	14	15.38%	74	81.32%	7	2
2176	01	Warren-Alvarado-Oslo School District	50	0	0%	3	6%	9	18%	38	76%	9	0
2180	01	MACCRAY School District	84	2	2.38%	1	1.19%	22	26.19%	59	70.24%	2	0
2184	01	Luverne Public School District	101	2	1.98%	2	1.98%	15	14.85%	82	81.19%	1	0
2190	01	Yellow Medicine East	62	2	3.23%	2	3.23%	14	22.58%	44	70.97%	2	0
2198	01	Fillmore Central	52	2	3.85%	1	1.92%	10	19.23%	39	75%	1	1

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
2215	01	Norman County East School District	22	2	9.09%	1	4.55%	5	22.73%	14	63.64%	2	0
2310	01	Sibley East School District	86	0	0%	4	4.65%	13	15.12%	69	80.23%	2	0
2311	01	Clearbrook-Gonvick School District	44	2	4.55%	0	0%	9	20.45%	33	75.00%	1	0
2342	01	West Central Area	82	0	0%	1	1.22%	16	19.51%	65	79.27%	1	0
2358	01	Tri-County School District	24	2	8.33%	0	0%	5	20.83%	17	70.83%	2	0
2364	01	Belgrade-Brooten-Elrosa Public School District	50	0	0%	1	2%	9	18%	40	80%	1	0
2365	01	GFW Public Schools	66	6	9.09%	5	7.58%	14	21.21%	41	62.12%	11	0
2396	01	A.C.G.C. Public School District	74	1	1.35%	2	2.70%	8	10.81%	63	85.14%	1	0
2397	01	Le Sueur-Henderson School District	82	0	0%	5	6.10%	14	17.07%	63	76.83%	7	1
2448	01	Martin County West School District	58	2	3.45%	5	8.62%	12	20.69%	39	67.24%	6	0
2534	01	Bird Island-Olivia-Lake Lillian Public School District	52	5	9.62%	2	3.85%	5	9.62%	40	76.92%	1	0
2536	01	Granada Huntley East Chain	35	1	2.86%	4	11.43%	7	20%	23	65.71%	1	0
2580	01	East Central School District	63	2	3.17%	3	4.76%	8	12.70%	50	79.37%	8	2
2609	01	Win-E-Mac School District	40	0	0%	1	2.50%	3	7.50%	36	90%	5	0
2683	01	Greenbush Middle River School District	27	2	7.41%	2	7.41%	0	0%	23	85.19%	2	0
2687	01	Howard Lake-Waverly-Winsted	110	1	0.91%	4	3.64%	22	20%	83	75.45%	5	2
2689	01	Pipestone Area School District	98	3	3.06%	3	3.06%	26	26.53%	66	67.35%	11	0
2711	01	Mesabi East School District	78	1	1.28%	5	6.41%	7	8.97%	65	83.33%	5	0
2752	01	Fairmont Area School District	135	1	0.74%	8	5.93%	12	8.89%	114	84.44%	4	0
2753	01	Long Prairie-Grey Eagle School District	93	2	2.15%	1	1.08%	22	23.66%	68	73.12%	7	0
2754	01	Cedar Mountain School District	45	0	0%	2	4.44%	6	13.33%	37	82.22%	5	0
2769	01	Morris Area Public Schools	83	1	1.20%	1	1.20%	10	12.05%	71	85.54%	1	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
2805	01	Zumbrota-Mazeppa School District	109	0	0%	0	0%	9	8.26%	100	91.74%	1	0
2835	01	Janesville-Waldorf-Pemberton	70	2	2.86%	2	2.86%	14	20%	52	74.29%	4	0
2853	01	Lac qui Parle Valley School District	79	4	5.06%	1	1.27%	15	18.99%	59	74.68%	3	0
2856	01	Stephen-Argyle Central Schools	25	0	0%	0	0%	4	16%	21	84%	0	0
2859	01	Glencoe-Silver Lake School District	105	2	1.90%	1	0.95%	7	6.67%	95	90.48%	5	0
2860	01	Blue Earth Area School District	81	1	1.23%	3	3.70%	13	16.05%	64	79.01%	3	0
2884	01	Red Rock Central School District	44	0	0%	4	9.09%	4	9.09%	36	81.82%	3	0
2886	01	Glenville-Emmons School District	30	0	0%	2	6.67%	4	13.33%	24	80%	1	0
2888	01	Clinton-Graceville-Beardsley	31	0	0%	2	6.45%	8	25.81%	21	67.74%	7	0
2889	01	Lake Park Audubon School District	74	1	1.35%	5	6.76%	21	28.38%	47	63.51%	8	0
2890	01	Renville County West School District	48	1	2.08%	3	6.25%	13	27.08%	31	64.58%	2	0
2895	01	Jackson County Central School District	99	3	3.03%	10	10.10%	9	9.09%	77	77.78%	10	0
2897	01	Redwood Area School District	105	3	2.86%	4	3.81%	24	22.86%	74	70.48%	9	1
2898	01	Westbrook-Walnut Grove Schools	47	4	8.51%	7	14.89%	3	6.38%	33	70.21%	3	0
2899	01	Plainview-Elgin-Millville Community Schools	117	0	0%	2	1.71%	20	17.09%	95	81.20%	5	0
2902	01	RTR Public Schools	57	0	0%	3	5.26%	10	17.54%	44	77.19%	5	0
2903	01	Ortonville Public Schools	43	1	2.33%	1	2.33%	5	11.63%	36	83.72%	3	0
2904	01	Tracy Area Public School District	58	0	0%	0	0%	6	10.34%	52	89.66%	4	0
2905	01	Tri-City United School District	165	2	1.21%	2	1.21%	42	25.45%	119	72.12%	11	0
2906	01	Red Lake County Central Public Schools	38	2	5.26%	1	2.63%	7	18.42%	28	73.68%	6	0
2907	01	Round Lake-Brewster Public Schools	37	1	2.70%	3	8.11%	7	18.92%	26	70.27%	5	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
2908	01	Brandon-Evansville Public Schools	42	1	2.38%	1	2.38%	7	16.67%	33	78.57%	5	0
2909	01	Rock Ridge Public Schools	175	3	1.71%	4	2.29%	13	7.43%	155	88.57%	6	0
2910	01	Ada-Borup-West Public Schools	59	0	0%	2	3.39%	11	18.64%	46	77.97%	0	0
4000	07	City Academy	11	0	0%	0	0%	1	9.09%	10	90.91%	0	0
4001	07	Bluffview Montessori	46	2	4.35%	4	8.70%	7	15.22%	33	71.74%	4	0
4003	07	New Heights School, Inc.	18	0	0%	3	16.67%	6	33.33%	9	50%	6	0
4005	07	Metro Deaf School	55	1	1.82%	8	14.55%	11	20%	35	63.64%	1	0
4007	07	Minnesota New Country School	23	3	13.04%	3	13.04%	5	21.74%	12	52.17%	0	9
4008	07	PACT Charter School	81	1	1.23%	8	9.88%	28	34.57%	44	54.32%	7	0
4011	07	Athlos Leadership Academy	54	5	9.26%	4	7.41%	14	25.93%	31	57.41%	3	0
4015	07	Community of Peace Academy	64	1	1.56%	10	15.63%	22	34.38%	31	48.44%	6	0
4016	07	World Learner Charter School	22	1	4.55%	3	13.64%	2	9.09%	16	72.73%	5	3
4017	07	Minnesota Transitions Charter School	279	18	6.45%	9	3.23%	58	20.79%	194	69.53%	12	0
4018	07	Achieve Language Academy	38	2	5.26%	1	2.63%	7	18.42%	28	73.68%	2	0
4020	07	Duluth Public Schools Academy	90	3	3.33%	5	5.56%	24	26.67%	58	64.44%	8	0
4025	07	Cyber Village Academy	27	1	3.70%	1	3.70%	12	44.44%	13	48.15%	3	0
4026	07	E.C.H.O. Charter School	9	3	33.33%	1	11.11%	0	0%	5	55.56%	5	0
4027	07	Higher Ground Academy	78	4	5.13%	7	8.97%	24	30.77%	43	55.13%	3	0
4029	07	St. Paul City School	56	9	16.07%	13	23.21%	12	21.43%	22	39.29%	2	0
4031	07	Jennings Community School	2	0	0%	0	0%	0	0%	2	100%	0	3
4035	07	LIFE Prep	15	0	0%	1	6.67%	4	26.67%	10	66.67%	1	0
4036	07	Face to Face Academy	12	0	0%	0	0%	0	0%	12	100%	0	0
4038	07	Sojourner Truth Academy	30	0	0%	6	20%	4	13.33%	20	66.67%	0	0
4039	07	High School for Recording Arts	9	1	11.11%	0	0%	1	11.11%	7	77.78%	0	5
4043	07	Math and Science Academy	47	2	4.26%	1	2.13%	15	31.91%	29	61.70%	3	0
4049	07	Northwest Passage High School	14	0	0%	1	7.14%	2	14.29%	11	78.57%	0	14
4053	07	North Lakes Academy	46	2	4.35%	1	2.17%	13	28.26%	30	65.22%	0	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4054	07	La Crescent Montessori & STEM School	8	1	12.50%	2	25.00%	0	0%	5	62.50%	3	0
4055	07	Nerstrand Charter School	10	0	0%	0	0%	1	10%	9	90%	0	0
4056	07	Rosa Parks Charter High School	3	0	0%	1	33.33%	0	0%	2	66.67%	3	3
4057	07	El Colegio Charter School	9	3	33.33%	0	0%	2	22.22%	4	44.44%	4	0
4058	07	Schoolcraft Learning Community Charter	18	0	0%	2	11.11%	5	27.78%	11	61.11%	0	0
4059	07	Crosslake Community Charter School	58	1	1.72%	3	5.17%	8	13.79%	46	79.31%	4	0
4064	07	Riverway Learning Community Charter	13	0	0%	3	23.08%	1	7.69%	9	69.23%	2	0
4066	07	Kato Public Charter School	7	0	0%	4	57.14%	2	28.57%	1	14.29%	2	0
4067	07	Aurora Charter School	33	8	24.24%	5	15.15%	1	3.03%	19	57.58%	3	0
4068	07	Excell Academy Charter	31	6	19.35%	4	12.90%	8	25.81%	13	41.94%	0	0
4070	07	HOPE Community Academy	87	5	5.75%	10	11.49%	24	27.59%	48	55.17%	2	0
4073	07	Academia Cesar Chavez Charter School	37	13	35.14%	7	18.92%	10	27.03%	7	18.92%	6	0
4074	07	AFSA High School	38	4	10.53%	3	7.89%	13	34.21%	18	47.37%	11	0
4075	07	Avalon School	29	1	3.45%	1	3.45%	6	20.69%	21	72.41%	2	0
4078	07	Twin Cities International Schools	57	2	3.51%	5	8.77%	19	33.33%	31	54.39%	2	0
4079	07	Friendship Academy of the Arts	13	2	15.38%	2	15.38%	8	61.54%	1	7.69%	1	0
4080	07	Central Lakes Adventure School	6	0	0%	1	16.67%	0	0%	5	83.33%	0	0
4081	07	Discovery Public School of Faribault	9	0	0%	2	22.22%	0	0%	7	77.78%	2	0
4082	07	BlueSky Charter School	75	0	0%	0	0%	6	8%	69	92%	4	0
4083	07	Ridgeway Community School	21	0	0%	2	9.52%	1	4.76%	18	85.71%	0	0
4084	07	North Shore Community School	25	1	4%	0	0%	7	28%	17	68%	3	0
4085	07	Harbor City International Charter	20	0	0%	0	0%	6	30%	14	70%	6	0
4087	07	SAGE Academy Charter School	17	2	11.76%	1	5.88%	4	23.53%	10	58.82%	2	5
4088	07	Urban Academy	31	0	0%	2	6.45%	10	32.26%	19	61.29%	1	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4089	07	New City School	40	3	7.50%	2	5%	11	27.50%	24	60%	2	0
4090	07	Prairie Creek Community School	22	0	0%	1	4.55%	2	9.09%	19	86.36%	2	0
4091	07	Arcadia Charter School	18	0	0%	7	38.89%	4	22.22%	7	38.89%	5	0
4092	07	Watershed High School	6	0	0%	0	0%	2	33.33%	4	66.67%	0	0
4093	07	New Century Academy	11	0	0%	1	9.09%	1	9.09%	9	81.82%	1	0
4095	07	TRIO Wolf Creek Distance Learning	14	0	0%	0	0%	2	14.29%	12	85.71%	5	1
4097	07	Partnership Academy, Inc.	50	3	6%	6	12%	9	18%	32	64%	4	0
4098	07	Nova Classical Academy	84	3	3.57%	6	7.14%	13	15.48%	62	73.81%	5	0
4100	07	Great Expectations	13	0	0%	0	0%	4	30.77%	9	69.23%	1	0
4102	07	Minnesota Internship Center	20	3	15.00%	2	10%	3	15%	12	60%	7	0
4103	07	Hmong College Prep Academy	221	9	4.07%	24	10.86%	57	25.79%	131	59.28%	12	0
4104	07	Paladin Career and Technical High School	13	0	0%	1	7.69%	5	38.46%	7	53.85%	0	15
4105	07	Great River School	70	10	14.29%	10	14.29%	12	17.14%	38	54.29%	2	0
4106	07	TrekNorth High School	22	0	0%	2	9.09%	0	0%	20	90.91%	5	0
4107	07	Voyageurs Expeditionary	13	2	15.38%	0	0%	3	23.08%	8	61.54%	0	4
4110	07	PIM Arts High School	55	1	1.82%	5	9.09%	13	23.64%	36	65.45%	0	0
4111	07	Augsburg Fairview Academy	10	0	0%	2	20%	3	30%	5	50%	1	0
4112	07	Saint Paul Conservatory for Performing Artists	40	17	42.50%	8	20%	2	5%	13	32.50%	2	0
4113	07	Spero Academy	51	2	3.92%	6	11.76%	20	39.22%	23	45.10%	11	0
4116	07	Lakes International Language Academy	105	16	15.24%	14	13.33%	21	20%	54	51.43%	13	0
4118	07	Kaleidoscope Charter School	16	1	6.25%	1	6.25%	7	43.75%	7	43.75%	8	0
4119	07	Academic Arts High School	16	0	0%	0	0%	5	31.25%	11	68.75%	0	0
4120	07	St. Croix Preparatory Academy	86	1	1.16%	5	5.81%	16	18.60%	64	74.42%	5	0
4121	07	Ubah Academy	22	4	18.18%	2	9.09%	9	40.91%	7	31.82%	1	0
4122	07	Eagle Ridge Academy Charter School	141	3	2.13%	12	8.51%	32	22.70%	94	66.67%	7	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4124	07	Beacon Academy	53	3	5.66%	1	1.89%	12	22.64%	37	69.81%	6	0
4126	07	Prairie Seeds Academy	59	5	8.47%	4	6.78%	14	23.73%	36	61.02%	7	0
4127	07	TEAM Academy	15	0	0%	0	0%	5	33.33%	10	66.67%	2	0
4131	07	Metro Schools Charter	18	2	11.11%	3	16.67%	2	11.11%	11	61.11%	0	0
4132	07	Twin Cities Academy	53	8	15.09%	4	7.55%	8	15.09%	33	62.26%	4	0
4135	07	Rochester Math and Science Academy	16	0	0%	1	6.25%	9	56.25%	6	37.50%	2	0
4137	07	Swan River Montessori Charter School	15	3	20%	1	6.67%	2	13.33%	9	60%	2	0
4139	07	LoveWorks Academy for Arts	10	3	30%	3	30%	2	20%	2	20%	1	0
4140	07	Yinghua Academy	54	3	5.56%	11	20.37%	9	16.67%	31	57.41%	7	0
4142	07	STRIDE Academy	47	9	19.15%	1	2.13%	15	31.91%	22	46.81%	2	0
4143	07	New Millennium Academy	59	8	13.56%	10	16.95%	18	30.51%	23	38.98%	2	0
4144	07	Green Isle Community School	9	0	0%	0	0%	2	22.22%	7	77.78%	0	0
4145	07	Birch Grove Community School	4	0	0%	0	0%	1	25%	3	75%	1	0
4146	07	Northern Lights Community School	13	2	15.38%	0	0%	0	0%	11	84.62%	0	0
4150	07	Minnesota Online High School	38	0	0%	1	2.63%	5	13.16%	32	84.21%	1	0
4151	07	EdVisions Off Campus School	5	0	0%	0	0%	0	0%	5	100%	0	10
4152	07	Twin Cities German Immersion Charter School	59	8	13.56%	18	30.51%	10	16.95%	23	38.98%	2	0
4153	07	Midway Star Academy	21	2	9.52%	3	14.29%	6	28.57%	10	47.62%	1	0
4155	07	Naytahwaush Community School	16	1	6.25%	2	12.50%	2	12.50%	11	68.75%	2	0
4159	07	Seven Hills Preparatory Academy	117	0	0%	11	9.40%	16	13.68%	90	76.92%	4	0
4160	07	Spectrum High School	57	5	8.77%	3	5.26%	13	22.81%	36	63.16%	6	0
4161	07	New Discoveries Montessori Academy	19	0	0%	2	10.53%	3	15.79%	14	73.68%	5	0
4162	07	Southside Family Charter School	15	3	20%	1	6.67%	3	20%	8	53.33%	2	0
4164	07	Laura Jeffrey Academy Charter	13	0	0%	2	15.38%	4	30.77%	7	53.85%	2	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4166	07	East Range Academy of Technology and Science	9	1	11.11%	2	22.22%	3	33.33%	3	33.33%	2	1
4167	07	International Spanish Language Academy	23	3	13.04%	3	13.04%	4	17.39%	13	56.52%	3	0
4168	07	Glacial Hills Elementary	11	1	9.09%	0	0%	3	27.27%	7	63.64%	1	0
4169	07	Stonebridge World School	19	5	26.32%	3	15.79%	4	21.05%	7	36.84%	2	0
4170	07	Hiawatha Academies	156	10	6.41%	30	19.23%	42	26.92%	74	47.44%	13	0
4171	07	Noble Academy	31	2	6.45%	2	6.45%	6	19.35%	21	67.74%	6	0
4178	07	Lincoln International High School	14	0	0%	1	7.14%	4	28.57%	9	64.29%	1	0
4181	07	Community School of Excellence	83	5	6.02%	3	3.61%	19	22.89%	56	67.47%	1	0
4183	07	Lionsgate Academy	130	16	12.31%	8	6.15%	43	33.08%	63	48.46%	7	0
4184	07	Aspen Academy	52	1	1.92%	3	5.77%	20	38.46%	28	53.85%	3	0
4185	07	DaVinci Academy	70	3	4.29%	4	5.71%	21	30%	42	60%	4	0
4186	07	Global Academy	52	1	1.92%	1	1.92%	15	28.85%	35	67.31%	6	0
4188	07	Cologne Academy	65	1	1.54%	1	1.54%	10	15.38%	53	81.54%	3	0
4189	07	Legacy of Dr. Josie R. Johnson Montessori	7	0	0%	0	0%	2	28.57%	5	71.43%	0	0
4191	07	KIPP Minnesota Charter School	19	3	15.79%	5	26.32%	7	36.84%	4	21.05%	3	0
4192	07	Best Academy	49	2	4.08%	7	14.29%	9	18.37%	31	63.27%	2	0
4193	07	Rise Academy	6	1	16.67%	1	16.67%	1	16.67%	3	50%	2	0
4194	07	Cannon River STEM School	25	2	8%	2	8%	8	32%	13	52%	2	0
4195	07	Oshki Ogimaag Charter School	3	0	0%	1	33.33%	0	0%	2	66.67%	0	0
4198	07	Discovery Woods	10	1	10%	1	10%	2	20%	6	60%	2	0
4199	07	Parnassus Preparatory Charter School	77	9	11.69%	14	18.18%	10	12.99%	44	57.14%	4	0
4200	07	STEP Academy	40	1	2.50%	6	15%	11	27.50%	22	55%	8	0
4201	07	Cornerstone Montessori Elementary	11	0	0%	2	18.18%	1	9.09%	8	72.73%	3	0
4204	07	Rochester STEM Academy	11	1	9.09%	3	27.27%	1	9.09%	6	54.55%	0	0
4205	07	Hennepin Schools	35	4	11.43%	4	11.43%	14	40%	13	37.14%	5	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4207	07	Vermilion Country School	3	1	33.33%	0	0%	1	33.33%	1	33.33%	0	3
4208	07	Nasha Shkola Charter School	13	1	7.69%	3	23.08%	0	0%	9	69.23%	0	0
4210	07	Upper Mississippi Academy	17	4	23.53%	1	5.88%	2	11.76%	10	58.82%	5	0
4213	07	Prodeo Academy	104	14	13.46%	23	22.12%	23	22.12%	44	42.31%	6	0
4215	07	Sejong Academy of Minnesota	38	8	21.05%	11	28.95%	12	31.58%	7	18.42%	6	0
4217	07	Technical Academies of Minnesota	12	3	25%	2	16.67%	2	16.67%	5	41.67%	3	6
4218	07	Venture Academy	32	3	9.38%	7	21.88%	8	25%	14	43.75%	8	0
4219	07	Northeast College Prep	35	3	8.57%	7	20%	12	34.29%	13	37.14%	4	0
4220	07	Agamim Classical Academy	20	8	40%	2	10%	7	35%	3	15%	5	0
4221	07	Discovery Charter School	17	0	0%	2	11.76%	3	17.65%	12	70.59%	1	0
4223	07	Saint Cloud Math and Science Academy Charter School	36	3	8.33%	5	13.89%	7	19.44%	21	58.33%	0	0
4224	07	Star of the North Academy Charter School	12	7	58.33%	3	25%	1	8.33%	1	8.33%	2	0
4225	07	Universal Academy Charter School	30	8	26.67%	6	20%	8	26.67%	8	26.67%	2	0
4226	07	Bdote Learning Center	6	1	16.67%	0	0%	2	33.33%	3	50%	2	0
4227	07	Art and Science Academy	22	4	18.18%	1	4.55%	7	31.82%	10	45.45%	0	0
4228	07	Woodbury Leadership Academy	55	3	5.45%	2	3.64%	25	45.45%	25	45.45%	4	0
4229	07	Terra Nova School	8	0	0%	1	12.50%	1	12.50%	6	75%	2	8
4230	07	Minnesota Excellence in Learning Academy	18	0	0%	2	11.11%	11	61.11%	5	27.78%	3	0
4231	07	Minnesota Math and Science Academy	40	7	17.50%	9	22.50%	13	32.50%	11	27.50%	0	0
4232	07	Success Academy	19	5	26.32%	3	15.79%	5	26.32%	6	31.58%	3	0
4233	07	Level Up Academy	16	0	0%	1	6.25%	3	18.75%	12	75%	0	0
4237	07	Career Pathways	9	1	11.11%	1	11.11%	3	33.33%	4	44.44%	4	0
4238	07	Rochester Beacon Academy	10	5	50%	2	20%	0	0%	3	30%	5	0
4239	07	Twin Lakes STEM Academy	16	0	0%	0	0%	11	68.75%	5	31.25%	4	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4240	07	New Century School	53	10	18.87%	10	18.87%	11	20.75%	22	41.51%	10	0
4243	07	North Metro Flex Academy	17	0	0%	2	11.76%	3	17.65%	12	70.59%	5	0
4244	07	FIT Academy	32	5	15.63%	4	12.50%	7	21.88%	16	50%	4	0
4250	07	Athlos Academy of Saint Cloud	30	3	10%	6	20%	8	26.67%	13	43.33%	4	0
4253	07	Phoenix Academy Charter School	12	0	0%	1	8.33%	4	33.33%	7	58.33%	1	0
4254	07	Marine Area Community School	16	0	0%	0	0%	6	37.50%	10	62.50%	0	0
4255	07	Skyline Math and Science Academy	9	5	55.56%	0	0%	0	0%	4	44.44%	0	0
4258	07	The Journey School	9	0	0%	1	11.11%	5	55.56%	3	33.33%	0	0
4261	07	SciTech Academy Charter School	16	4	25%	3	18.75%	6	37.50%	3	18.75%	0	0
4263	07	Progeny Academy Charter School	5	2	40%	2	40%	1	20%	0	0%	2	0
4264	07	Gateway STEM Academy	7	2	28.57%	2	28.57%	2	28.57%	1	14.29%	0	0
4265	07	Minnesota Wildflower Montessori School	4	0	0%	1	25.00%	0	0%	3	75%	0	0
4266	07	Three Rivers Montessori School	11	3	27.27%	1	9.09%	4	36.36%	3	27.27%	1	0
4267	07	Horizon Science Academy Twin Cities	10	3	30%	1	10%	2	20%	4	40%	0	0
4268	07	Great Oaks Academy Charter School	33	1	3.03%	4	12.12%	12	36.36%	16	48.48%	3	0
4269	07	Quantum STEAM Academy Charter School	12	1	8.33%	1	8.33%	6	50%	4	33.33%	2	0
4270	07	STEAM Academy Charter School	4	4	100%	0	0%	0	0%	0	0%	0	0
4271	07	Aurora Waasakone Community of Learners Charter School	12	2	16.67%	1	8.33%	5	41.67%	4	33.33%	3	0
4273	07	Modern Montessori Charter School	14	2	14.29%	4	28.57%	2	14.29%	6	42.86%	5	1
4275	07	St. Paul School of Northern Lights	20	9	45.00%	2	10%	3	15%	6	30%	8	0
4276	07	Notre Ecole Academy	7	3	42.86%	1	14.29%	2	28.57%	1	14.29%	2	0
4279	07	Exploration High School	8	0	0%	2	25%	4	50%	2	25%	0	0
4280	07	Aspire Academy Charter School	11	6	54.55%	1	9.09%	1	9.09%	3	27.27%	1	0

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
4282	07	Innovation Science and Technology Academy Charter School	6	4	66.67%	0	0%	0	0%	2	33.33%	3	0
4283	07	Escuela Exitos Charter School	10	1	10%	6	60%	0	0%	3	30%	4	0
4284	07	Gentry Academy Charter School	20	2	10%	1	5%	4	20%	13	65%	2	0
4285	07	Aim Academy of Science and Technology	8	1	12.50%	3	37.50%	3	37.50%	1	12.50%	1	0
4289	07	Oak Hill Montessori Community School	14	0	0%	3	21.43%	2	14.29%	9	64.29%	2	0
4290	07	Kalon Prep Academy	14	1	7.14%	2	14.29%	4	28.57%	7	50%	6	0
4291	07	Creekstone Montessori Charter School	6	0	0%	0	0%	1	16.67%	5	83.33%	1	0
4293	07	Rollingstone Community School	5	0	0%	0	0%	1	20%	4	80%	1	0
4295	07	Bultum Academy Charter School	16	6	37.50%	1	6.25%	7	43.75%	2	12.50%	2	0
4297	07	Marine Village School	2	0	0%	0	0%	0	0%	2	100%	1	0
4298	07	Endazhi-Nitaawiging	3	0	0%	0	0%	2	66.67%	1	33.33%	2	0
4301	07	Surad Academy	7	7	100%	0	0%	0	0%	0	0%	0	0
6004	61	Freshwater Education District	55	2	3.64%	1	1.82%	5	9.09%	47	85.45%	10	19
6009	61	St. Croix River Education District	15	2	13.33%	2	13.33%	4	26.67%	7	46.67%	8	0
6012	61	Zumbro Education District	38	1	2.63%	1	2.63%	9	23.68%	27	71.05%	11	2
6013	61	Hiawatha Valley Education District	30	2	6.67%	2	6.67%	10	33.33%	16	53.33%	13	1
6014	61	Runestone Area Education District	6	0	0%	0	0%	1	16.67%	5	83.33%	1	3
6018	61	Minnesota River Valley Education District	7	1	14.29%	1	14.29%	1	14.29%	4	57.14%	0	2
6026	61	West Central Education District	14	0	0%	1	7.14%	1	7.14%	12	85.71%	0	4
6027	61	Minnesota Valley Education District	24	0	0%	1	4.17%	3	12.50%	20	83.33%	2	0
6049	61	River Bend Education District	31	2	6.45%	2	6.45%	4	12.90%	23	74.19%	2	5

District		District Name	District Total	Tier 1		Tier 2		Tier 3		Tier 4		OFF	CCDP
Number	Type			Number	Percent	Number	Percent	Number	Percent	Number	Percent		
6051	61	Goodhue County Education District	63	0	0%	5	7.94%	13	20.63%	45	71.43%	9	2
6070	50	Itasca Area Schools Collaborative	11	0	0%	1	9.09%	1	9.09%	9	81.82%	1	0
6076	50	Northland Learning Center	15	1	6.67%	1	6.67%	1	6.67%	12	80%	5	22
6079	52	Rum River Special Education Cooperative	25	5	20%	0	0%	5	20%	15	60%	1	0
6080	50	Infinity: Minnesota Digital Academy	33	0	0%	0	0%	1	3.03%	32	96.97%	0	0
6083	52	Southern Minnesota Education Consortium	38	3	7.89%	4	10.53%	8	21.05%	23	60.53%	5	2
6090	52	Sherburne and Northern Wright Special Education Cooperative	74	0	0%	0	0%	11	14.86%	63	85.14%	4	0
6094	52	Cannon Valley Special Education Cooperative	36	2	5.56%	3	8.33%	12	33.33%	19	52.78%	6	0
6095	52	Austin Albert Lea Area Special Education Cooperative (AALASEC)	12	1	8.33%	3	25%	4	33.33%	4	33.33%	1	0
6096	52	Northern Lights Academy Cooperative	9	1	11.11%	0	0%	2	22.22%	6	66.67%	1	0
6099	52	Up North Learning Center	8	1	12.50%	3	37.50%	1	12.50%	3	37.50%	1	0
6383	61	Benton-Stearns Education District	40	1	2.50%	2	5%	7	17.50%	30	75%	3	0
6979	61	Mid-State Education District	18	0	0%	0	0%	2	11.11%	16	88.89%	8	0
Statewide		Unduplicated Headcount Total	72,706	1,318	1.81%	2,143	2.95%	10,613	14.60%	55,810	76.76%	2,801	314

Appendix D: Economic Development Regions

A map of the [Economic Development Regions](#) can be located on the Minnesota Employment and Economic Development website.

Economic Development Regions	Counties
EDR 01 Northwest	Kittson County Marshall County Norman County Pennington County Polk County Red Lake County Roseau County
EDR 02 Headwaters	Beltrami County Clearwater County Hubbard County Lake of the Woods County Mahnommen County
EDR 03 Arrowhead	Aitkin County Carlton County Cook County Itasca County Koochiching County Lake County St. Louis County
EDR 04 West Central	Becker County Clay County Douglas County Grant County Otter Tail County Pope County Stevens County Traverse County Wilkin County
EDR 05 North Central	Cass County Crow Wing County Morrison County Todd County Wadena County
EDR 06E Southwest Central	Kandiyohi County McLeod County Meeker County Renville County
EDR 06W Upper Minnesota Valley	Big Stone County Chippewa County Lac qui Parle County Swift County Yellow Medicine County

Economic Development Regions	Counties
EDR 07E East Central	Chisago County Isanti County Kanabec County Mille Lacs County Pine County
EDR 07W Central	Benton County Sherburne County Stearns County Wright County
EDR 08 Southwest	Cottonwood County Jackson County Lincoln County Lyon County Murray County Nobles County Pipestone County Redwood County Rock County
EDR 09 South Central	Blue Earth County Brown County Faribault County Le Sueur County Martin County Nicollet County Sibley County Waseca County Watonwan County
EDR10 Southeast	Dodge County Fillmore County Freeborn County Goodhue County Houston County Mower County Olmsted County Rice County Steele County Wabasha County Winona County
EDR 11 7-County Twin Cities	Anoka County Carver County Dakota County Hennepin County Ramsey County Scott County Washington County