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## Biennial Report

Period of July 1, 2022 to June 30, 2024

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Minnesota Board of Barber Examiners  
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## Our Mission

The mission of the Board of Barber Examiners is to promote public health and safety by assuring that barbers are appropriately trained and demonstrate the skills necessary to conduct barber services in a safe, sanitary environment, using appropriate disinfection procedures to avoid the spread of disease.

The Minnesota Board of Barber Examiners provides regulatory services that are responsive and reliable in assisting the State of Minnesota to meet its goals of keeping Minnesotans safe and providing efficient and accountable government services.

## Strategy: Continuous Improvement Utilizing Skilled and Engaged Staff

A staff of three full time employees manages the business of the Board including the Executive Secretary, Law Compliance Officer, and Office Administrative Specialist. Procedures have been put in place to ensure that credentialing and registration activities are completed without delay. Questions are answered and information provided to our registrants, the public and other interested parties in a courteous and timely manner, barber shops and barber schools throughout the state are inspected on an annual basis to ensure registration, sanitation, and infection control standards are being met.

## Board Activities

The Board routinely meets six times per year, additional meetings are announced and held when necessary. The Board conducts barber examinations four times per year in February, May, August, and November for students completing barber school and individuals seeking reciprocity or to reinstate registrations. In addition, the Board holds examinations up to two times per year for the State correctional barber school. The Board's complaint committee meets six times per year for the management of complaints, investigations, and discipline with the support and assistance of the Attorney General's Office.

During the reporting biennium, the Board began work on the development of a comprehensive review of barber related statutes and rules. The goal of this work is to utilize plain language, to provide clear communication of requirements, and to update the requirements where needed. The Board also took into consideration the recommendations from the Office of the Legislative Auditor's 2021 Board of Cosmetology Licensing evaluation report. The Board's Legislative Committee developed language resulting in a bill that would eliminate barriers of entry into the field of barbering, give the board more flexibility in offering examinations and provide clear communication of requirements using plain language. This bill language did not pass through the legislature before the regular session ended.

## Board Members

The Minnesota Board of Barber Examiners consists of four barber members and one public member. Board members serve four-year terms and are appointed by the governor. The following table shows all board members that served during the biennium.

Name	Residence	Occupation	Date of Appointment	Reappointment Date	Term Expiration
Kevin Ayers	Mankato	Barber	7/1/2020	6/12/2024	1/3/2028
John Vinson	Brooklyn Park	Barber	5/10/2023	n/a	1/4/2027
Joshua Franklin	Saint Paul	Attorney	6/12/2024	n/a	1/4/2027
Joshua Kirkpatrick	Waconia	Barber	7/5/2022	n/a	1/5/2026
Lamberto Vergara	Woodbury	Barber	4/5/2021	n/a	1/6/2025
Robert Jones*	Minneapolis	Educator	12/1/2018	7/2/2019	1/2/2023
Collette Lease*	Minneapolis	Barber	7/2/2019	n/a	1/2/2023

*\*Board member's term has expired and is no longer serving on the board.*

## Board Meetings and Activities

In the reporting biennium, the board hosted 12 regular board meetings and 1 special board meeting. In addition, there were 12 committee meetings and 14 examinations. In total, 454 cumulative hours were spent on board meetings and activities by board members.

Board Member Meetings and Activities	Number	Cumulative Hours
Regular Board Meeting	12	120
Special Board Meeting	1	10
Emergency Board Meeting	0	0
Complaint Committee Meeting	12	24
Legislative Committee Meeting	0	0
Examination Committee Meeting	0	0
Instructor Training Committee Meeting	0	0
Registered Barber Examination	10	264
Instructor Examination	4	36
<b>Totals</b>	<b>39</b>	<b>454</b>

## Board Staff

A staff of three full time employees manages the business of the Board including the Executive Secretary, Law Compliance Officer, and Office Administrative Specialist. Because of the small number of staff employed by the board it is especially important to retain staff as a loss of a single staff member can result in a significant loss of institutional knowledge.

Name	Classification	Working Title
Brent Grebinoski	Executive Secretary	Executive Director
Emily Kohns	Office & Administrative Specialist Intermediate	Office Manager
Logan Dutcher	Law Compliance Representative 1	Inspector
Therese Harrah*	Office & Administrative Specialist Intermediate	Office Manager
Virakcheath Hing*	Law Compliance Representative 1	Inspector

\*Staff no longer working for the Board.

## Receipts and Disbursements

As a General Fund Board, all receipts received by the Board of Barber Examiners are deposited into the General Fund and the Board receives an annual General Fund appropriation for operating costs.

Fiscal Year	Receipts	Disbursements
FY23 – July 1, 2022-June 30, 2023	\$295,029.11	\$348,011.87
FY24 – July 1, 2023-June 30, 2024	\$311,198.00	\$359,662.05
<b>Biennium Total</b>	<b>\$606,227.11</b>	<b>\$707,673.92</b>

## Summary of Rules Proposed or Adopted

There were no rules proposed or adopted during this biennium.

## Number of Licensees

The board has 3,168 active registered licensees as of June 30, 2024. The following table shows the number of licensees by license type.

License Type	Total licensees as of June 30, 2024	Total licensees as of June 30, 2022	Total licensees as of June 30, 2020	Total licensees as of June 30, 2018
Registered Barber	2,115	1,914	1,969	1,896
Registered Barber Shop	812	748	788	788
Barber School	8	7	6	6
Barber Instructor	48	35	26	24
Student Permits	185	179	147	117
<b>Total Licensees</b>	<b>3,168</b>	<b>2,883</b>	<b>2,936</b>	<b>2,831</b>

## Registrations Revoked, Suspended or Otherwise Altered

The board suspended 41 registered barber registrations during the 2023-2024 biennium. Of these, 41 were for delinquent child support per MN Statute § 214.101 and 0 were for delinquent taxes owed to the state per MN Statute § 270C.72.

## Examination Data

The board conducted 10 registered barber examinations and 4 instructor examinations during this biennium.

### *Locations and Dates of Examinations*

Type of Examination	Location	Date
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	August 1, 2022
Registered Barber	Minnesota Correctional Facility - St. Cloud, St. Cloud	October 17, 2022
Registered Barber	Moler Barber School of Saint Paul, St. Paul	November 7, 2022
Instructor Exam	Board Office, Randolph Square, St. Paul	November 14, 2022
Registered Barber	Moler Barber School of Saint Paul, St. Paul	February 6, 2023
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	May 1, 2023
Registered Barber	Minnesota Correctional Facility - St. Cloud, St. Cloud	May 8, 2023
Instructor Exam	Board Office, Randolph Square, St. Paul	June 5, 2023
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	August 7, 2023
Registered Barber	Moler Barber School of Saint Paul, St. Paul	November 6, 2023
Instructor Exam	Board Office, Randolph Square, St. Paul	November 13, 2023
Registered Barber	Moler Barber School of Saint Paul, St. Paul	February 5, 2024
Registered Barber	Moler Barber School, Fridley	May 6, 2024
Instructor Exam	Board Office, Randolph Square, St. Paul	May 20, 2024

### *Applicants Examined by the Board*

The board examined 375 applicants during the reporting biennium. The tables below provide information by jurisdiction and age. In accordance with Minnesota Statute 13.05, the board only collects data that is necessary for the licensure process. As such, the board does not collect gender data.

Place of Residence	Totals
Minnesota	363
Indiana	5
Mexico	1
Columbia	1
Dominican Republic	1
Ecuador	1
Iraq	1
Syria	1
Ukraine	1

Age Range	Totals
18-25	174
26-35	118
36-45	63
46-55	18
56-65	2

### ***Applicants Licensed after Examination***

The board licensed 355 applicants after examination during the reporting biennium. The tables below provide information by jurisdiction and age.

<b>Place of Residence</b>	<b>Totals</b>
Minnesota	345
Indiana	3
Mexico	1
Columbia	1
Dominican Republic	1
Ecuador	1
Iraq	1
Syria	1
Ukraine	1

<b>Age Range</b>	<b>Totals</b>
18-25	166
26-35	112
36-45	58
46-55	17
56-65	2

### ***Applicants Not Licensed After Examination***

The board did not license 20 applicants after examination during the reporting biennium. The tables below provide information by jurisdiction and age.

<b>Place of Residence</b>	<b>Totals</b>
Minnesota	18
Mexico	2

<b>Age Range</b>	<b>Totals</b>
18-25	8
26-35	6
36-45	5
46-55	1
56-65	0

## Reciprocity Applicants

### *Reciprocity Applicants Licensed Without Examination*

The board licensed 28 applicants without examination during the reporting biennium. The tables below provide information by jurisdiction and age.

Place of Residence	Totals
North Dakota	15
Wisconsin	3
Colorado	2
Alaska	1
Arkansas	1
California	1
Kentucky	1
Nebraska	1
Nevada	1
Tennessee	1
Utah	1

Age Range	Totals
18-25	3
26-35	8
36-45	14
46-55	3
56-65	0

### *Reciprocity Applicants Denied Licensure*

The board denied licensure to 18 reciprocity applicants during the reporting biennium. The tables below provide information on the reasons for denial as well as denied applicants by jurisdiction and age.

Number	Reason for Denial
14	Applicants did not have a current or verifiable documented license, certificate of registration or equivalent as a practicing barber as verified from another jurisdiction. However, they did have 1500 hours of verified barber education substantially similar to Minnesota's requirements. These applicants will be eligible for licensure after passing the registered barber exam.
3	Applicants could not provide documentation that their training was equivalent to the required course of instruction in Minnesota Statutes 154.07. Additional education in a barber school is required for them to be eligible for licensure after passing the registered barber exam.
1	A board-approved document verification company found that the applicant's training was from a school that was not accredited in that country and the training was not equivalent of a barbering education in the United States.

Place of Residence	Totals
Mexico	6
Iraq	2
Kenya	2
Columbia	1
Dominican Republic	1
Ecuador	1
Ethiopia	1
Indiana	1
Nicaragua	1
Syria	1
Ukraine	1

Age Range	Totals
18-25	2
26-35	7
36-45	17
46-55	2
56-65	0

## Complaints

The board received 61 complaints during the biennium that imply a violation of a statute or rule in which the board is empowered to enforce. The tables below provide information on the number of complaints per fiscal year and by substance and disposition.

Fiscal Year	Totals
FY23 – July 1, 2022-June 30, 2023	18
FY24 – July 1, 2023-June 30, 2024	43
<b>Total</b>	<b>61</b>

Substance of Complaint	Totals	Board Disposition
Unlicensed Activity	39	Case Open/No resolution yet – 19 Closed by Complaint Committee after Compliance – 14 Resolved with Stipulation and Order – 3 Could not substantiate complaint/Unfounded – 2 Referred to Law Enforcement - 1
Sanitation	15	Case Open/No resolution yet - 5 Closed by Complaint Committee after Compliance – 5 Resolved with Stipulation and Order – 3 Could not substantiate complaint/Unfounded – 2
Unlicensed Activity and Sanitation	7	Case Open/No resolution yet – 2 Resolved with Stipulation and Order – 5