



MINNESOTA STATE

Minnesota State Colleges and Universities
Board Early Separation Incentive (BESI) Payments
Separated Employees in Fiscal Year 2024

| College/University: | Number of Incentives Offered and Utilized | BESI Allocation | | |
|--|---|---------------------|---------------------|---------------------|
| | | Cash | HCSP | Total |
| Bemidji State University | 3 | \$ 153,077 | \$ - | \$ 153,077 |
| Central Lakes College | 3 | \$ 126,926 | \$ 13,364 | \$ 140,290 |
| Century College | 5 | \$ 74,315 | \$ 120,000 | \$ 194,315 |
| Fond du Lac Tribal and Community College | 1 | \$ 26,891 | \$ 1,052 | \$ 27,943 |
| Hennepin Technical College | 4 | \$ 46,447 | \$ 150,000 | \$ 196,447 |
| Inver Hills Community College | 2 | \$ 23,223 | \$ 25,000 | \$ 48,223 |
| Metropolitan State University | 13 | \$ 272,757 | \$ 364,513 | \$ 637,270 |
| Minnesota State College Southeast | 1 | \$ 23,223 | \$ - | \$ 23,223 |
| Minnesota State University, Mankato | 4 | \$ 35,702 | \$ 89,725 | \$ 125,426 |
| Minnesota State University Moorhead | 2 | \$ 7,285 | \$ 116,498 | \$ 123,783 |
| North Hennepin Community College | 6 | \$ 170,183 | \$ 116,799 | \$ 286,981 |
| Northwest Technical College - Bemidji | 1 | \$ 59,841 | \$ - | \$ 59,841 |
| St. Cloud State University | 9 | \$ 416,070 | \$ 146,057 | \$ 562,128 |
| Winona State University | 22 | \$ 161,681 | \$ 550,038 | \$ 711,719 |
| TOTAL: | 76 | \$ 1,597,622 | \$ 1,693,044 | \$ 3,290,666 |

Prepared by:

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Minnesota State System Office - Human Resources Division

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