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Minnesota Department of Labor and Industry

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<http://www.dli.mn.gov/>

AT A GLANCE

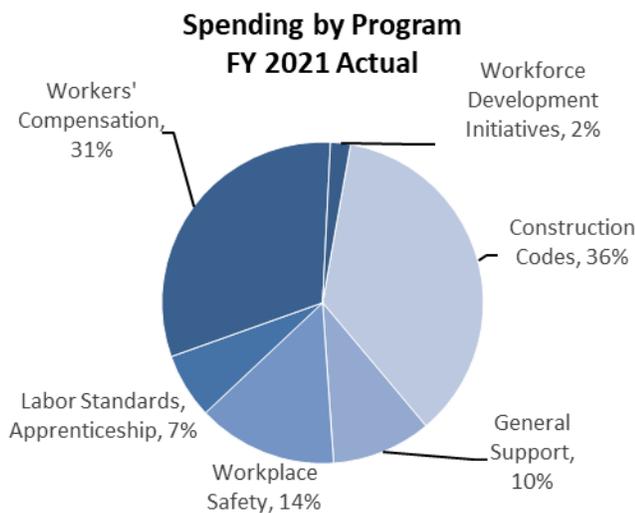
The Department of Labor and Industry (DLI):

- administers wage and safety laws affecting Minnesota’s 2.9 million employees and 178,000 employers;
- is responsible for administrative oversight of the workers’ compensation system, which handles approximately 90,000 new workplace injuries and illnesses annually;
- conducts more than 200,000 construction inspections each year;
- issues more than 72,000 personal and business licenses annually; and
- monitors more than 11,000 registered apprenticeships.

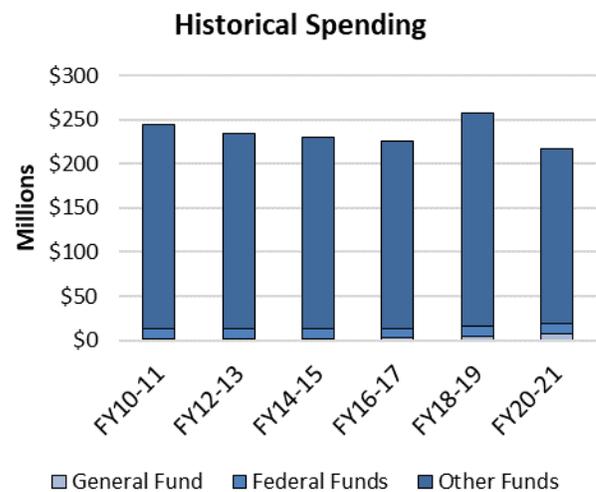
PURPOSE

The mission of the Department of Labor and Industry is to ensure Minnesota’s work and living environments are healthy, safe and equitable. Our agency provides and enforces reasonable and uniform standards for Minnesota buildings and construction professionals. We also ensure workers’ compensation benefits are provided to injured workers quickly and efficiently, and at a reasonable cost to employers. In addition, we ensure workers receive appropriate wages and work to promote employment-based career development through registered apprenticeships, Minnesota Dual-Training Pipeline and the Youth Skills Training program. Our agency also monitors combative sporting events in Minnesota so they are operated safely and fairly.

BUDGET



Source: Budget Planning & Analysis System (BPAS)



Source: Consolidated Fund Statement

The Workers’ Compensation Division is funded through an appropriation from the workers’ compensation fund. The revenues are collected through an insurer premium surcharge and self-insured assessment. Workers’ compensation benefits are paid on behalf of employees of uninsured and bankrupt self-insured employers. Reimbursements to insurers and self-insured employers under the supplemental benefits and second-injury programs make up the bulk of benefit payments.

The Workplace Safety Program is funded with federal grants and state matching funds. The Occupational Safety and Health Administration (OSHA) Compliance activity receives a 50% federal funding level. There is a 90% federal funding level for Minnesota OSHA Workplace Safety Consultation activity. Matching funds are provided through an appropriation from the workers’ compensation fund.

The Construction Codes and Licensing Division is funded through a special revenue fund, the construction code fund, which is part of the special revenue fund and operates on a fee-for-service basis. Fees are collected from industry stakeholders and deposited in the construction code fund established in the state treasury.

The Labor Standards unit is financed by an appropriation from the general fund. The unit also collects back wages owed to employees by employers, which are given to the employees; DLI does not retain these funds.

The Apprenticeship unit is funded by an appropriation from the workforce development fund.

The General Support Division is financed by an appropriation from the workers' compensation fund and by indirect cost revenue recovered from the agency's other programs.

Workforce Development Initiatives base budgets for the Pipeline and Youth Skills Training programs are funded through the workforce development fund.

STRATEGIES

DLI plays a significant role in ensuring that all Minnesotans share in the prosperity of the state's vibrant and diverse economy by making sure that economy is built on the **foundations of decent work** – work that pays a fair day's wage for a fair day's work, work that is safe and supports the health of all workers and, when work injuries and illnesses happen, work that provides needed medical treatment and benefits for injured workers and their families.

Minnesota's prosperity also depends on the development of a **skilled workforce**. Ensuring that all Minnesotans have the opportunity to obtain necessary education and training that prepares them for jobs that pay a family-sustaining income is key to not only meeting the current and future skilled workforce needs but also the prosperity of Minnesota's families and communities. The department, working alongside its many partners, is educating and training the next generation of skilled workers through **registered apprenticeship, dual-training and youth skills training programs**.

Today and in the years to come, prosperity for all Minnesotans will depend on the **safety, security and sustainability of the state's commercial and residential buildings**. DLI's development and implementation of progressive construction codes and licensure of skilled trades and residential contractors plays a critical role in achieving that outcome.

Communities cannot thrive without decent work, a skilled workforce and safe, secure structures. Systems are not equitable or inclusive unless employers pay a fair wage and ensure safe working environments. Minnesota's environment is at risk if buildings and structures are not constructed or maintained in a sustainable manner. Finally, children and families cannot lead their fullest lives in the absence of DLI's contributions to creating a vibrant and diverse economy.

DLI is committed to engaging and collaborating with all Minnesotans, regardless of geography. As workplaces and buildings exist throughout the entire state, it is imperative that DLI can carry out its mission for all Minnesotans. The agency plans to do this through more comprehensive use of data and technology, strategic selection for monitoring and consistent mindfulness that all deserve safe, healthy places to live and work.

The agency continues to build a culture dedicated to servant leadership. Staff members throughout the agency have expressed that they are aware of DLI's mission and how their role fits in with that mission. Agency leaders have established an expectation that all provide input and think creatively about how staff carry out their roles.

The Department of Labor and Industry's legal authority comes from Minnesota Statutes, chapters 175-178, 181-182, 184, 184B, 326B, 327 and 327B.

Labor and Industry

Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
1000 - General	2,581	4,508	9,142	13,345	3,479	3,479
2000 - Restrict Misc Special Revenue	7,457	7,006	7,903	9,823	9,529	8,887
2020 - Construction Code	32,484	33,069	33,772	34,823	35,292	35,639
2390 - Workforce Development	2,888	3,088	3,332	3,464	3,122	3,122
2830 - Workers Compensation	66,694	45,780	44,549	54,717	52,359	50,739
3000 - Federal	6,215	5,979	6,438	6,561	5,719	5,719
3015 - ARP-State Fiscal Recovery			100			
Total	118,319	99,429	105,236	122,733	109,500	107,585
Biennial Change				10,220		(10,884)
Biennial % Change				5		(5)

Expenditures by Program

Workers Compensation	52,917	30,983	29,848	40,372	38,030	36,484
Construction Codes and Licensing	34,796	35,846	35,753	36,787	37,310	37,658
General Support	11,444	10,415	13,237	15,511	13,566	12,881
Labor Standards and Apprenticeship	4,504	6,520	6,396	6,538	5,001	5,001
Office of Combative Sports	53	49	75	111	92	80
Workplace Safety	13,044	13,979	14,098	14,192	13,901	13,881
Workforce Development Initiatives	1,562	1,638	5,828	9,222	1,600	1,600
Total	118,319	99,429	105,236	122,733	109,500	107,585

Expenditures by Category

Compensation	44,720	46,614	47,126	49,195	50,587	50,758
Operating Expenses	35,798	33,928	34,227	40,055	28,004	27,593
Grants, Aids and Subsidies	37,713	18,759	23,811	33,152	30,895	29,220
Capital Outlay-Real Property	1	1	1			
Other Financial Transaction	87	128	71	331	14	14
Total	118,319	99,429	105,236	122,733	109,500	107,585

Total Agency Expenditures	118,319	99,429	105,236	122,733	109,500	107,585
Internal Billing Expenditures	5,739	4,788	5,669	6,189	6,370	6,470

Labor and Industry

Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
Expenditures Less Internal Billing	112,580	94,641	99,567	116,544	103,130	101,115
<u>Full-Time Equivalents</u>	426.64	428.28	427.55	450.54	441.74	435.65

Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
1000 - General						
Balance Forward In		1,595	953	8,841		
Direct Appropriation	3,844	3,844	17,029	4,504	3,479	3,479
Transfers In	325	428				
Transfers Out		203				
Cancellations		203				
Balance Forward Out	1,588	953	8,840			
Expenditures	2,581	4,508	9,142	13,345	3,479	3,479
Biennial Change in Expenditures				15,398		(15,529)
Biennial % Change in Expenditures				217		(69)
Full-Time Equivalents	16.70	24.08	21.65	26.73	23.23	23.23

2000 - Restrict Misc Special Revenue

Balance Forward In	11,069	11,830	11,709	11,838	10,375	9,796
Receipts	8,206	6,884	8,031	8,360	8,950	8,808
Internal Billing Receipts	5,739	4,788	5,669	6,067	6,370	6,470
Balance Forward Out	11,818	11,708	11,837	10,375	9,796	9,717
Expenditures	7,457	7,006	7,903	9,823	9,529	8,887
Biennial Change in Expenditures				3,263		690
Biennial % Change in Expenditures				23		4
Full-Time Equivalents	6.24	8.80	9.12	12.39	12.52	10.04

2020 - Construction Code

Balance Forward In	22,943	22,007	22,867	22,336	17,213	13,921
Receipts	31,336	33,823	33,316	29,700	32,000	32,000
Transfers Out			75			
Balance Forward Out	21,795	22,760	22,336	17,213	13,921	10,282
Expenditures	32,484	33,069	33,772	34,823	35,292	35,639
Biennial Change in Expenditures				3,042		2,336
Biennial % Change in Expenditures				5		3
Full-Time Equivalents	141.01	139.60	141.91	149.00	154.00	154.00

2390 - Workforce Development

Balance Forward In	7	105	1	117		
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Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
Direct Appropriation	2,984	2,984	3,447	3,347	3,122	3,122
Balance Forward Out	103	1	117			
Expenditures	2,888	3,088	3,332	3,464	3,122	3,122
Biennial Change in Expenditures				821		(552)
Biennial % Change in Expenditures				14		(8)
Full-Time Equivalents	11.67	11.35	13.51	14.62	14.44	14.18

2830 - Workers Compensation

Balance Forward In	20,778	15,390	7,164	5,270	3,723	2,834
Direct Appropriation	25,088	22,088	22,991	22,991	22,991	22,991
Open Appropriation	32,450	12,796	17,378	27,930	26,230	24,630
Receipts	3,357	2,215	2,408	2,383	2,383	2,383
Transfers Out	65	79	121	134	134	134
Cancellations		0				
Balance Forward Out	14,914	6,630	5,271	3,723	2,834	1,965
Expenditures	66,694	45,780	44,549	54,717	52,359	50,739
Biennial Change in Expenditures				(13,208)		3,832
Biennial % Change in Expenditures				(12)		4
Full-Time Equivalents	215.75	204.13	202.22	205.49	196.45	193.21

3000 - Federal

Balance Forward In	104	55	31	28	30	30
Receipts	6,215	5,966	6,436	6,563	5,719	5,719
Balance Forward Out	104	42	29	30	30	30
Expenditures	6,215	5,979	6,438	6,561	5,719	5,719
Biennial Change in Expenditures				804		(1,561)
Biennial % Change in Expenditures				7		(12)
Full-Time Equivalents	35.27	40.32	39.14	42.31	41.10	40.99

3015 - ARP-State Fiscal Recovery

Direct Appropriation			100			
Expenditures			100			
Biennial Change in Expenditures				100		(100)

Labor and Industry

Agency Financing by Fund

(Dollars in Thousands)

	Actual	Actual	Actual	Estimate	Forecast Base	
	FY20	FY21	FY22	FY23	FY24	FY25
Biennial % Change in Expenditures						

6000 - Miscellaneous Agency

Balance Forward In	47	103	124	129	129	129
Receipts	55	18	5			
Balance Forward Out	103	120	129	129	129	129

Labor and Industry

Agency Change Summary

(Dollars in Thousands)

	FY23	FY24	FY25	Biennium 2024-25
Direct				
Fund: 1000 - General				
FY2023 Appropriations	4,504	4,504	4,504	9,008
Base Adjustments				
Current Law Base Change		(1,025)	(1,025)	(2,050)
Forecast Base	4,504	3,479	3,479	6,958
Fund: 2390 - Workforce Development				
FY2023 Appropriations	3,347	3,347	3,347	6,694
Base Adjustments				
All Other One-Time Appropriations		(225)	(225)	(450)
Forecast Base	3,347	3,122	3,122	6,244
Fund: 2830 - Workers Compensation				
FY2023 Appropriations	22,991	22,991	22,991	45,982
Forecast Base	22,991	22,991	22,991	45,982
Open				
Fund: 2830 - Workers Compensation				
FY2023 Appropriations	35,200	35,200	35,200	70,400
Base Adjustments				
Forecast Open Appropriation Adjustment	(7,270)	(8,970)	(10,570)	(19,540)
Forecast Base	27,930	26,230	24,630	50,860
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Planned Spending	9,823	9,529	8,887	18,416
Forecast Base	9,823	9,529	8,887	18,416
Fund: 2020 - Construction Code				
Planned Spending	34,823	35,292	35,639	70,931
Forecast Base	34,823	35,292	35,639	70,931
Fund: 2830 - Workers Compensation				
Planned Spending	3,597	3,272	3,252	6,524
Forecast Base	3,597	3,272	3,252	6,524
Fund: 3000 - Federal				
Planned Spending	6,561	5,719	5,719	11,438

(Dollars in Thousands)

	FY23	FY24	FY25	Biennium 2024-25
Forecast Base	6,561	5,719	5,719	11,438
Revenue Change Summary				
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Forecast Revenues	8,360	8,950	8,808	17,758
Fund: 2020 - Construction Code				
Forecast Revenues	29,700	32,000	32,000	64,000
Fund: 2830 - Workers Compensation				
Forecast Revenues	2,383	2,383	2,383	4,766
Fund: 3000 - Federal				
Forecast Revenues	6,563	5,719	5,719	11,438
Non-Dedicated				
Fund: 1000 - General				
Forecast Revenues	51	51	51	102
Fund: 2830 - Workers Compensation				
Forecast Revenues	57,700	54,700	51,700	106,400

Program: Workers' Compensation<https://dli.mn.gov/business/workers-compensation-businesses>**AT A GLANCE**

In fiscal year 2022, the Workers' Compensation Division:

- resolved more than 1,535 disputes involving insurers, employers, employees, vocational rehabilitation providers and health care providers;
- conducted 478 mandatory coverage investigations;
- proactively contacted 9,148 new businesses to educate them about workers' compensation laws;
- completed 14,169 assistance contacts including calls, log letters and walk-ins;
- maintained more than 2.2 million workers' compensation files;
- conducted 141 rehabilitation consultations to determine an injured worker's eligibility for statutory rehabilitation services; and
- continued to train and support stakeholders and staff on Work Comp Campus, the online workers' compensation claims portal, that launched in November 2020.

PURPOSE AND CONTEXT

The Workers' Compensation Division ensures proper benefits and services are delivered to injured workers quickly, efficiently and at a reasonable cost to employers. The division educates employers and employees about Minnesota's workers' compensation laws and enforces those laws. It administers the Special Compensation Fund, also known as the Workers' Compensation Fund, which provides benefits to injured workers whose employers failed to carry workers' compensation insurance. The division provides alternative dispute resolution to resolve workers' compensation disputes quickly and cost-effectively.

SERVICES PROVIDED

The Workers' Compensation Division provides services in four primary areas through its four work units:

1. Alternative Dispute Resolution unit;
2. Compliance, Records and Training;
3. Special Compensation Fund; and
4. Vocational Rehabilitation unit.

The division:

- educates employees and employers about their rights and responsibilities under workers' compensation laws;
- provides mediation, ombudsman assistance and other dispute-resolution services;
- provides workers' compensation benefits to injured workers whose employers did not carry workers' compensation insurance;
- collects and maintains records pertaining to all workers' compensation injuries in Minnesota with claimed wage-loss or permanency;
- reviews files for the accuracy of benefit payments and required filings, and issuing penalties when appropriate; and
- provides vocational rehabilitation services to injured workers.

The Workers' Compensation Division is funded through an appropriation from the Workers' Compensation Fund. The revenues are based on the forecasted funding liability and collected through both an insurer premium

surcharge paid by insurers and a self-insured assessment paid by self-insured employers. Workers’ compensation benefits are paid to employees on behalf of uninsured and bankrupt self-insured employers. Reimbursements to insurers and self-insured employers under the supplemental benefits and second-injury programs make up the bulk of benefit payments.

RESULTS

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal year</i>
Quantity	Workers’ compensation benefits paid*	\$32.3M	\$17.3M	2020, 2022
Quantity	Special compensation fund uninsured recoveries	\$890,139	\$700,706	2020, 2022
Quantity	Hours of training provided to stakeholders**	60	660	2019, 2022
Quantity	Number of mediations conducted	1076	891	2020, 2022
Result	Ratio of post- to pre-injury wages for Vocational Rehabilitation clients who returned to work	88%	93%	2014, 2022

* Benefits are declining as work comp cases are settled and final payments are made. DLI’s Work Comp Campus was not programmed to accept or process annual claims for reimbursement of second injury or supplementary benefits until September 2021. Staffing shortages from 2020 also prevented processing of payments.

** The increase in training hours reflects the estimate of staff time spent educating and instructing stakeholders on the Campus system, in both scheduled and unscheduled meetings.

Minnesota Statutes, chapter 176, provides the legal authority for this program’s activities.

Workers' Compensation

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
1000 - General				125		
2000 - Restrict Misc Special Revenue	31	14	9	66	6	60
2830 - Workers Compensation	52,886	30,968	29,838	40,181	38,024	36,424
Total	52,917	30,983	29,848	40,372	38,030	36,484
Biennial Change				(13,680)		4,294
Biennial % Change				(16)		6

Expenditures by Activity

Workers Compensation	52,917	30,983	29,848	40,372	38,030	36,484
Total	52,917	30,983	29,848	40,372	38,030	36,484

Expenditures by Category

Compensation	10,687	10,831	10,316	10,678	10,325	10,313
Operating Expenses	9,907	7,558	2,268	1,886	1,597	1,663
Grants, Aids and Subsidies	32,321	12,589	17,263	27,808	26,108	24,508
Other Financial Transaction	2	4	1			
Total	52,917	30,983	29,848	40,372	38,030	36,484

Total Agency Expenditures	52,917	30,983	29,848	40,372	38,030	36,484
Internal Billing Expenditures	41	29	49	52	4	4
Expenditures Less Internal Billing	52,876	30,954	29,799	40,320	38,026	36,480

Full-Time Equivalent

	112.96	108.47	102.05	107.10	99.31	97.27
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Workers' Compensation

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
1000 - General						
Direct Appropriation				125	0	0
Expenditures				125		
Biennial Change in Expenditures				125		(125)
Biennial % Change in Expenditures						

2000 - Restrict Misc Special Revenue

Balance Forward In	31	2	9	6		
Receipts	2	22	6	60	6	60
Balance Forward Out	2	9	6			
Expenditures	31	14	9	66	6	60
Biennial Change in Expenditures				30		(9)
Biennial % Change in Expenditures				66		(13)
Full-Time Equivalents	0.26	0.09	0.07	0.14	0.02	0.09

2830 - Workers Compensation

Balance Forward In	12,539	7,199	1,049	457		
Direct Appropriation	14,882	11,882	11,882	11,882	11,882	11,882
Open Appropriation	32,336	12,665	17,267	27,820	26,120	24,520
Receipts	325	271	98	22	22	22
Balance Forward Out	7,197	1,049	457			
Expenditures	52,886	30,968	29,838	40,181	38,024	36,424
Biennial Change in Expenditures				(13,835)		4,429
Biennial % Change in Expenditures				(17)		6
Full-Time Equivalents	112.70	108.38	101.98	106.96	99.29	97.18

Program: Construction Codes and Licensing

<https://dli.mn.gov/business/codes-and-laws>

AT A GLANCE

In fiscal year 2022, the division:

- issued or renewed 72,323 personal and business licenses;
- administered 7,937 license exams;
- completed 3,255 plan reviews;
- issued 134,882 construction permits; and
- performed 211,641 inspections.

PURPOSE AND CONTEXT

The Construction Codes and Licensing Division (CCLD) works to protect the health, safety and welfare of the public by providing reasonable, uniform and balanced standards for Minnesota's buildings and construction professionals. This provides for the safety of the people of Minnesota and fosters a competitive construction economy that encourages business growth and employment opportunity.

SERVICES PROVIDED

CCLD performs the following services to protect the health, safety and welfare of the public.

- Code adoption and administration: Assures building safety through a comprehensive and effective process of code adoption and uniform statewide code administration.
- Licensing: Assesses the qualifications of construction professionals and protects consumers and workers through individual and business licensing.
- Plan review: Reviews construction plans for state-owned and state-licensed facilities, plumbing installations and manufactured structures in a timely manner to ensure safe, code-compliant buildings that result in value for the owner.
- Construction permitting: Expedites safe building construction through the efficient processing of permits.
- Inspection services: Provides for the competent inspection of all building construction work under the authority of the state and regularly ensures the safe and operational integrity of elevators, boilers and high-pressure piping.
- Enforcement: Provides fair and balanced enforcement to achieve compliance with licensure and code requirements.
- Outreach and education: Fosters and promotes safe, accessible and energy-efficient building design and construction through outreach and education to construction professionals and the public.
- Contractor Recovery Fund: Compensates owners or lessees of residential property in Minnesota who have suffered an actual and direct out-of-pocket loss due to a licensed contractor's fraudulent, deceptive or dishonest practices, conversion of funds or failure of performance.

RESULTS

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal year</i>
Quality	Number and percent of plumbing plans reviewed within 21 days	2,432, 88%	2,667/53%	2020, 2022
Quality	Number and percent of building plans reviewed within 21 days	688, 85%	588/60%	2020, 2022
Quantity	Number of licenses issued	70,297	72,323	2020, 2022
Quantity	Number of permits issued	122,017	134,882	2020, 2022
Quantity	Number of boiler inspections	8,967	7,371	2020, 2022
Quantity	Number of elevator inspections	8,502	11,639	2020, 2022
Quantity	Number of plumbing inspections	5,280	5,490	2020, 2022
Quantity	Number of building inspections	3,407	4,334	2020, 2022
Quantity	Number of electrical inspections	162,942	181,049	2020, 2022
Quantity	Number of high-pressure-piping inspections	1,008	989	2020, 2022

Minnesota Statutes, chapter 326B, provides the legal authority for all programs within the Construction Codes and Licensing Division.

Construction Codes and Licensing

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
2000 - Restrict Misc Special Revenue	2,312	2,777	1,981	1,964	2,018	2,019
2020 - Construction Code	32,484	33,069	33,772	34,823	35,292	35,639
Total	34,796	35,846	35,753	36,787	37,310	37,658
Biennial Change				1,898		2,428
Biennial % Change				3		3
<u>Expenditures by Activity</u>						
Construction Codes and Licensing	34,796	35,846	35,753	36,787	37,310	37,658
Total	34,796	35,846	35,753	36,787	37,310	37,658
<u>Expenditures by Category</u>						
Compensation	16,052	16,552	17,030	17,777	19,178	19,455
Operating Expenses	16,672	16,592	16,827	16,810	15,832	15,903
Grants, Aids and Subsidies	2,056	2,636	1,893	2,190	2,290	2,290
Capital Outlay-Real Property			0			
Other Financial Transaction	15	66	3	10	10	10
Total	34,796	35,846	35,753	36,787	37,310	37,658
Total Agency Expenditures	34,796	35,846	35,753	36,787	37,310	37,658
Internal Billing Expenditures	3,725	3,049	3,594	3,923	4,213	4,273
Expenditures Less Internal Billing	31,071	32,797	32,159	32,864	33,097	33,385
<u>Full-Time Equivalent</u>	142.82	141.81	144.09	149.95	154.65	154.65

Construction Codes and Licensing

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
2000 - Restrict Misc Special Revenue						
Balance Forward In	9,938	9,997	9,273	9,564	9,545	9,772
Receipts	2,370	2,054	2,272	1,945	2,245	1,945
Balance Forward Out	9,997	9,273	9,564	9,545	9,772	9,698
Expenditures	2,312	2,777	1,981	1,964	2,018	2,019
Biennial Change in Expenditures				(1,144)		92
Biennial % Change in Expenditures				(22)		2
Full-Time Equivalents	1.81	2.21	2.18	0.95	0.65	0.65

2020 - Construction Code

Balance Forward In	22,943	22,007	22,867	22,336	17,213	13,921
Receipts	31,336	33,823	33,316	29,700	32,000	32,000
Transfers Out			75			
Balance Forward Out	21,795	22,760	22,336	17,213	13,921	10,282
Expenditures	32,484	33,069	33,772	34,823	35,292	35,639
Biennial Change in Expenditures				3,042		2,336
Biennial % Change in Expenditures				5		3
Full-Time Equivalents	141.01	139.60	141.91	149.00	154.00	154.00

Program: General Support

<https://dli.mn.gov/about-department/about-dli>

AT A GLANCE

In fiscal year 2022, the unit:

- supported approximately 477 agency employees located statewide;
- administered a \$132 million annual budget;
- facilitated more than 6.4 million web hits;
- Represented agency programs and/or authoritative boards in more than 300 administrative litigation appearances and 13 rulemakings;
- had more than 1.5 million subscribers to Minnesota Department of Labor and Industry (DLI) electronic publications; and
- responded to 87 requests for statistical data.

PURPOSE AND CONTEXT

The General Support Division provides leadership and support to agency programs so they can be successful. Activities are customized to meet the unique needs of each activity while assuring adherence to statewide and agency standards for performance, management and documentation of decisions. Critical goals are to:

- develop and adhere to operating policies and services that meet or exceed statewide standards and policies;
- offer support services within the agency to meet program goals as efficiently as possible while adhering to accepted audit standards;
- manage agency resources in as transparent a manner as possible to assure stakeholders our stewardship of their investments is sound; and
- create opportunities for electronic government transactions to better meet the needs of Minnesota's citizens.

This division serves agency programs that focus on the needs of workers, builders, building owners and employers in Minnesota.

SERVICES PROVIDED

The General Support Division strives to provide effective and efficient services and offer solutions to support agency programs. This is accomplished by each unit as follows.

- **Communications:** provides stakeholder outreach through the website and publications; promotes the work and services of the department.
- **Financial Services:** protects and ensures accountability for the financial resources entrusted to the department.
- **Human Resources:** recruits, assesses employee development needs and assists in retaining needed skill sets. Also provides services that promote a healthy, productive and respectful work environment and promotes diversity goals in all U.S. Equal Employment Opportunity Commission Job Groups for people with a disability.
- **Office of General Counsel:** renders legal advice to the department, provides legislative and rulemaking support and advocates for the agency in enforcement and other administrative proceedings.
- **Research and Statistics:** collects, analyzes and reports workplace safety, workers' compensation and workplace standards data to inform decision-makers and the public.

- Projects and Planning: provides organization development and continuous improvement support services, maintains and communicates the business continuity and emergency response plans for the agency.
- DLI maintains its information technology services through a service-level agreement with Minnesota IT Services.

These infrastructure services provide agency support that enables programs to focus on their mission and achieve agency goals.

RESULTS

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal year</i>
Quality	Percentage of accounts payable paid promptly (30-day requirement)	99.04%	99.32%	2014, 2022
Quantity	Number of and dollars spent with targeted vendors	18/ \$67,174	21/ 355,418	2015, 2022
Quantity	Percent of staff who self-identified as women, minorities or disabled.	65.1%	70.5%	2014, 2022
Quality	Percentage of performance appraisals that were timely completed (annual requirement)	100%	100%	2017, 2022

Minnesota Statutes, chapters 176, 16A, 43A and 341, provide authority for this program’s activities.

General Support

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
1000 - General	157	28	1,078	1,676		
2000 - Restrict Misc Special Revenue	5,061	4,166	5,837	7,682	7,413	6,728
2830 - Workers Compensation	6,088	6,091	6,029	6,015	6,015	6,015
3000 - Federal	138	130	293	138	138	138
Total	11,444	10,415	13,237	15,511	13,566	12,881
Biennial Change				6,889		(2,301)
Biennial % Change				32		(8)

Expenditures by Activity

General Support Division	11,444	10,415	13,237	15,511	13,566	12,881
Total	11,444	10,415	13,237	15,511	13,566	12,881

Expenditures by Category

Compensation	6,515	6,892	7,022	7,489	7,580	7,306
Operating Expenses	4,904	3,515	6,209	7,900	5,982	5,571
Other Financial Transaction	25	8	5	122	4	4
Total	11,444	10,415	13,237	15,511	13,566	12,881

Total Agency Expenditures	11,444	10,415	13,237	15,511	13,566	12,881
Internal Billing Expenditures	26	22	23	25	25	25
Expenditures Less Internal Billing	11,418	10,393	13,214	15,486	13,541	12,856

Full-Time Equivalent

	58.66	59.29	58.76	64.00	63.70	60.25
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General Support

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
1000 - General						
Balance Forward In		468	953	776		
Direct Appropriation	500	500	900	900	0	0
Transfers In	125	228				
Transfers Out		11				
Cancellations		203				
Balance Forward Out	468	953	776			
Expenditures	157	28	1,078	1,676		
Biennial Change in Expenditures				2,568		(2,754)
Biennial % Change in Expenditures				1,384		(100)
Full-Time Equivalents	0.05	0.17				

2000 - Restrict Misc Special Revenue

Balance Forward In	1,044	1,735	2,359	2,191	789	
Receipts	5,739	4,788	5,669	6,280	6,624	6,728
Internal Billing Receipts	5,739	4,788	5,669	6,067	6,370	6,470
Balance Forward Out	1,723	2,357	2,191	789		
Expenditures	5,061	4,166	5,837	7,682	7,413	6,728
Biennial Change in Expenditures				4,292		622
Biennial % Change in Expenditures				47		5
Full-Time Equivalents	3.52	6.29	6.19	10.50	11.20	8.75

2830 - Workers Compensation

Direct Appropriation	6,039	6,039	6,039	6,039	6,039	6,039
Open Appropriation	114	131	111	110	110	110
Transfers Out	65	79	121	134	134	134
Expenditures	6,088	6,091	6,029	6,015	6,015	6,015
Biennial Change in Expenditures				(135)		(14)
Biennial % Change in Expenditures				(1)		(0)
Full-Time Equivalents	53.60	51.43	51.06	52.00	51.00	50.00

3000 - Federal

Balance Forward In	6	6	6	6	6	6
Receipts	138	130	293	138	138	138

General Support

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
Balance Forward Out	6	6	6	6	6	6
Expenditures	138	130	293	138	138	138
Biennial Change in Expenditures				163		(155)
Biennial % Change in Expenditures				61		(36)
Full-Time Equivalents	1.49	1.40	1.51	1.50	1.50	1.50

Program: Labor Standards and Apprenticeship

<https://dli.mn.gov/business/employment-practices>; <https://dli.mn.gov/business/workforce/apprenticeship>

AT A GLANCE

In calendar year 2021, Labor Standards served:

- 119,115 stakeholders;
- 21,652 stakeholders through responding to phone/email inquiries and questions;
- 617 workers through the wage claim process, recovering \$368,929; and
- 194 workers through investigations or the inform and educate process, recovering \$972,946.

In calendar year 2021, Apprenticeship Minnesota:

- supported 11,042 active apprentices;
- supported 201 registered apprenticeship programs;
- registered 3,595 new apprentices, including 304 women, 821 people of color and 174 veterans; and
- conducted 124 program reviews.

PURPOSE AND CONTEXT

The Department of Labor and Industry's (DLI) Labor Standards unit protects Minnesota's economy by ensuring workers are paid correctly and workplace rights and responsibilities are enforced. It conducts outreach, worker and employer education and investigations to ensure compliance with Minnesota's labor and employment laws, including minimum wage, prevailing wage, pregnancy and parental leave, child labor and construction misclassification for the benefit of all Minnesotans.

Apprenticeship Minnesota supports Minnesota's economy as it fosters and promotes employment-based career development through registered apprenticeship programs that provide structured training and on-the-job learning to develop a skilled and diverse workforce.

SERVICES PROVIDED

Labor Standards:

- answers questions and provides education and orientation regarding the labor and employment laws it enforces.
- investigates violations of labor and employment laws, including minimum wage, overtime, child labor, the Women's Economic Security Act, prevailing wage and construction misclassification.
- resolves wage theft complaints to ensure employees are paid for their work and employers are competing fairly in the marketplace.
- performs on-site investigations to observe and address ongoing violations, interview workers and employers and gather employment-related documentation.
- provides outreach and education to workers, employers and other stakeholders on the following:
 - wage theft, including minimum wage and overtime violations as well as other payment of wage violations;
 - prevailing-wage requirements on publicly-funded construction projects;
 - child labor protections;
 - employment leave and accommodation protections including pregnancy and parenting leave, nursing mothers and pregnancy accommodations at work, as well as sick and safe leave; and
 - construction misclassification.

- conducts an annual prevailing-wage survey to identify and certify wage rates for workers on publicly-funded construction projects.

Apprenticeship Minnesota:

- engages with and assists employers and associations in developing registered apprenticeship programs to recruit, train and retain a highly skilled and diverse workforce.
- conducts ongoing technical assistance and compliance activities to ensure each program delivers the training, instruction and other requirements outlined in its standards registered with the department.
- collaborates with various community-based organizations, labor groups, employers and associations to foster and promote greater entrance and successful completion by underrepresented groups, including women, people of color and veterans, in registered apprenticeship programs.
- helps connect workers and apprentices with apprenticeship resources.
- fosters the expansion of registered apprenticeship programs into health care, manufacturing, agriculture, information technology and other in-demand industries.

RESULTS

Labor Standards

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous value</i>	<i>Date</i>	<i>Current value</i>	<i>Date</i>
Quantity	Number of wage claims	729	2020	617	2021
Quantity	Amount recovered from wage claims	\$358,754	2020	\$368,929	2021
Quantity	Amount recovered from investigations	\$477,418	2020	\$972,946	2021
Quantity	Number of phone calls/email inquiries	34,989	2020	21,652	2021

Apprenticeship Minnesota

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous value</i>	<i>Date</i>	<i>Current value</i>	<i>Date</i>
Quantity	Number of active apprentices	11,042	2020	10,933	2021
Quantity	Percentage of active apprentices by women/people of color/veterans	7.01%/20.75 %/7.19%	2020	7.58%/21.17%/6.61%	2021
Quantity	Number of apprenticeship completions	1,529	2020	1,783	2021
Quantity	Number of registered apprenticeship programs	191	2020	201	2021

Minnesota Statutes, Chapters 177, 178, 181, 181A, and 326B provide authority for this program’s activities. Minnesota Statutes §§ 177.21-.35 (Minnesota Fair Labor Standards Act), 177.41-.44 (Prevailing Wage Act), 178 (Apprenticeship Training Act, in accordance with 29 Code of Federal Regulations part 29 and part 30), 181.01-.171 (Payment of Wages Act), 181.939-.944 (Parenting Leave and Accommodations, Women’s Economic Security Act), 181A (Child Labor Standards Act), and 326B (Construction Misclassification).

Labor Standards and Apprenticeship

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
1000 - General	2,224	4,279	4,025	3,933	3,479	3,479
2390 - Workforce Development	1,526	1,650	1,643	1,853	1,522	1,522
3000 - Federal	754	591	728	752		
Total	4,504	6,520	6,396	6,538	5,001	5,001
Biennial Change				1,910		(2,932)
Biennial % Change				17		(23)

Expenditures by Activity

Labor Standards and Apprenticeship	4,504	6,520	6,396	6,538	5,001	5,001
Total	4,504	6,520	6,396	6,538	5,001	5,001

Expenditures by Category

Compensation	2,733	3,464	3,444	3,484	3,674	3,730
Operating Expenses	1,350	2,628	1,188	2,420	1,227	1,171
Grants, Aids and Subsidies	381	408	1,763	634	100	100
Other Financial Transaction	39	20	0			
Total	4,504	6,520	6,396	6,538	5,001	5,001

Total Agency Expenditures	4,504	6,520	6,396	6,538	5,001	5,001
Internal Billing Expenditures	634	640	729	768	756	769
Expenditures Less Internal Billing	3,870	5,880	5,667	5,770	4,245	4,232

<u>Full-Time Equivalent</u>	26.73	34.27	33.11	34.21	33.34	33.13
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Labor Standards and Apprenticeship

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
1000 - General						
Balance Forward In		1,127		454		
Direct Appropriation	3,344	3,344	4,479	3,479	3,479	3,479
Transfers Out		192				
Balance Forward Out	1,120		454			
Expenditures	2,224	4,279	4,025	3,933	3,479	3,479
Biennial Change in Expenditures				1,455		(1,000)
Biennial % Change in Expenditures				22		(13)
Full-Time Equivalents	15.08	22.05	21.54	23.23	23.23	23.23

2390 - Workforce Development

Balance Forward In	7	67	1	106		
Direct Appropriation	1,584	1,584	1,747	1,747	1,522	1,522
Balance Forward Out	65	1	106			
Expenditures	1,526	1,650	1,643	1,853	1,522	1,522
Biennial Change in Expenditures				320		(452)
Biennial % Change in Expenditures				10		(13)
Full-Time Equivalents	8.97	9.32	9.44	10.11	10.11	9.90

3000 - Federal

Balance Forward In		24				
Receipts	754	579	728	752		
Balance Forward Out		12				
Expenditures	754	591	728	752		
Biennial Change in Expenditures				135		(1,480)
Biennial % Change in Expenditures				10		(100)
Full-Time Equivalents	2.68	2.90	2.13	0.87		

6000 - Miscellaneous Agency

Balance Forward In	47	103	124	129	129	129
Receipts	55	18	5			
Balance Forward Out	103	120	129	129	129	129

Program: Office of Combative Sports

<https://dli.mn.gov/ocs>

AT A GLANCE

In fiscal year 2022 the program:

- regulated 14 events; and
- issued 238 licenses.

PURPOSE AND CONTEXT

The Office of Combative Sports (OCS) ensures Minnesota's combative sporting events are conducted in a manner that minimizes injuries, protects the short-term and long-term health of fighters, and ensures fair competition. Combative sporting events include professional boxing and professional and amateur mixed martial arts.

SERVICES PROVIDED

OCS licenses combative sports promotions, combatants, officials and coaches of events held within Minnesota. Licenses are required for referees, judges, timekeepers, ringside physicians, promoters, combatants, trainers and seconds.

OCS staff members:

- review licensing data to ensure the health and fitness of combatants;
- review match-ups to ensure fair competition;
- ensure promoters meet financial obligations and have medical and life insurance on all fighters;
- train and assign fight inspectors and officials;
- collect licensing and event fees;
- attend combative sporting events to ensure event procedures are followed and compliance with all rules and regulations;
- ensure compliance with all federal laws;
- process and hear grievances;
- work with other national and international regulatory bodies to ensure uniformity; and
- investigate any illegal activities.

The Office of Combative Sports is funded from license and event revenue deposited into the Special Revenue account.

RESULTS

<i>Type of measure</i>	<i>Name of measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal year</i>
Quantity	Percentage of contests monitored for combatants' safety	100%	100%	2021, 2022
Quality	Professional combatant license issued	42	125	2021, 2022
Quality	Amateur combatant license issued	45	58	2021, 2022
Quantity	Number of combative sports events	1	14	2021, 2022
Quantity	Number of officials' licenses (<i>may be more than one license per individual</i>)	15	55	2021, 2022

Minnesota Statutes, chapter 341

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25

Expenditures by Fund

2000 - Restrict Misc Special Revenue	53	49	75	111	92	80
Total	53	49	75	111	92	80
Biennial Change				85		(14)
Biennial % Change				83		(8)

Expenditures by Activity

Office of Combative Sports	53	49	75	111	92	80
Total	53	49	75	111	92	80

Expenditures by Category

Compensation	32	21	43	70	56	46
Operating Expenses	21	28	32	41	36	34
Other Financial Transaction			0			
Total	53	49	75	111	92	80

Total Agency Expenditures	53	49	75	111	92	80
Internal Billing Expenditures	7	4	9	15	12	10
Expenditures Less Internal Billing	45	45	66	96	80	70

Full-Time Equivalent

	0.65	0.21	0.68	0.80	0.65	0.55
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(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
2000 - Restrict Misc Special Revenue						
Balance Forward In	55	97	68	77	41	24
Receipts	94	20	85	75	75	75
Balance Forward Out	97	68	77	41	24	19
Expenditures	53	49	75	111	92	80
Biennial Change in Expenditures				85		(14)
Biennial % Change in Expenditures				83		(8)
Full-Time Equivalents	0.65	0.21	0.68	0.80	0.65	0.55

Program: Workplace Safety

<http://dli.mn.gov/business/safety-and-health-work>

AT A GLANCE

In federal fiscal year 2021, the work units:

- conducted more than 1,200 compliance inspections;
- assisted employers through 881 consultation visits and 810 consultation interventions;
- responded to 1,415 employee complaints;
- investigated 35 workplace fatalities;
- provided safety grants for 289 employer safety projects;
- presented safety and health outreach to more than 21,000 compliance participants;
- worked with 86 cooperative programs and alliances with employers; and
- affected the safety and health of 2.7 million workers at 185,000 Minnesota worksites.

PURPOSE AND CONTEXT

The goal of the Minnesota Occupational Safety and Health Administration (MNOSHA) is that every employee returns home safe and healthy at the end of each working day. MNOSHA believes workplaces must share a commitment to workplace safety by employers, employees and their authorized representatives. MNOSHA focuses on regulation through its Compliance unit and on assistance through its Workplace Safety Consultation unit, helping industries with the highest injury and illness rates. MNOSHA is a state plan, one of 28 states and territories authorized by Congress to administer an occupational safety and health program “at least as effective as” the federal OSHA program.

SERVICES PROVIDED

MNOSHA keeps Minnesota employees and workplaces safe by:

- conducting planned compliance inspections focused on high-hazard industries;
- investigating workplace fatalities, serious injuries and catastrophic events;
- responding to complaints by employees about unsafe conditions at their workplace;
- reviewing employee’s protected rights after alleged improper termination or other adverse action;
- providing training and outreach to employee, employer and citizen groups about safety and health topics;
- making consultation visits to employers that request assistance about how to make their workplaces safer;
- working cooperatively with employers through voluntary prevention programs and partnerships; and
- issuing safety grants to help employers boost their safety and health programs.

RESULTS

Fatal occupational injuries per 100,000 full-time-equivalent workers, 2020

State	2016	2017	2018	2019	2020
Minnesota	3.4	3.5	2.7	2.6	2.4
Wisconsin	3.6	3.5	3.8	3.8	4.1
Iowa	3.8	4.7	4.9	4.7	4.0
South Dakota	7.5	7.3	6.9	4.7	7.8
North Dakota	7.0	10.1	9.6	9.7	7.4

Source: *Census of Fatal Occupational Injuries (CFOI)*, Bureau of Labor Statistics. The CFOI accounts for all fatalities resulting from a work injury. Minnesota has a lower percentage of employees dying from work-related injuries than neighboring states, demonstrating success of the MNOSHA program.



Source: *Survey of Occupational Injuries and Illnesses (SOII)*, Bureau of Labor and Statistics (BLS). The SOII surveys a sample of employers to gather OSHA log data and estimates the number of work-related injuries and illnesses and the rate at which they occur.

Minnesota Statutes 182 provides the legal authority for this program’s activities. As a state plan, Minnesota OSHA Compliance enforces: 29 CFR 1904, 1910, 1915, 1917, 1918, 1926 and 1928; and Minnesota Rules 5205 through 5208, 5210 and 5215.

MNOSHA Workplace Safety Consultation regulations are: 29 CFR 1908; 29 CFR 1910.266; Minn. Stat. 79.253, 90.145 and 176.130; and Minn. Rules 5203

Workplace Safety

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
2830 - Workers Compensation	7,720	8,721	8,681	8,521	8,320	8,300
3000 - Federal	5,324	5,258	5,417	5,671	5,581	5,581
Total	13,044	13,979	14,098	14,192	13,901	13,881
Biennial Change				1,268		(508)
Biennial % Change				5		(2)

Expenditures by Activity

Workplace Safety	13,044	13,979	14,098	14,192	13,901	13,881
Total	13,044	13,979	14,098	14,192	13,901	13,881

Expenditures by Category

Compensation	8,287	8,465	8,805	8,751	9,315	9,449
Operating Expenses	2,795	3,358	3,440	3,722	3,189	3,110
Grants, Aids and Subsidies	1,955	2,125	1,792	1,520	1,397	1,322
Capital Outlay-Real Property	1	1	0			
Other Financial Transaction	7	29	61	199		
Total	13,044	13,979	14,098	14,192	13,901	13,881

Total Agency Expenditures	13,044	13,979	14,098	14,192	13,901	13,881
Internal Billing Expenditures	1,210	973	1,166	1,196	1,258	1,288
Expenditures Less Internal Billing	11,834	13,005	12,933	12,996	12,643	12,593

<u>Full-Time Equivalent</u>	80.55	80.34	84.68	86.47	85.76	85.52
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Workplace Safety

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
2830 - Workers Compensation						
Balance Forward In	8,239	8,191	6,115	4,813	3,723	2,834
Direct Appropriation	4,167	4,167	5,070	5,070	5,070	5,070
Receipts	3,032	1,944	2,310	2,361	2,361	2,361
Cancellations		0				
Balance Forward Out	7,717	5,581	4,813	3,723	2,834	1,965
Expenditures	7,720	8,721	8,681	8,521	8,320	8,300
Biennial Change in Expenditures				761		(582)
Biennial % Change in Expenditures				5		(3)
Full-Time Equivalents	49.45	44.32	49.18	46.53	46.16	46.03

3000 - Federal

Balance Forward In	97	24	24	22	24	24
Receipts	5,324	5,257	5,415	5,673	5,581	5,581
Balance Forward Out	97	24	22	24	24	24
Expenditures	5,324	5,258	5,417	5,671	5,581	5,581
Biennial Change in Expenditures				506		74
Biennial % Change in Expenditures				5		1
Full-Time Equivalents	31.10	36.02	35.50	39.94	39.60	39.49

Program: Workforce Development Initiatives

<http://dli.mn.gov/yst> and <http://dli.mn.gov/pipeline>

AT A GLANCE

In fiscal year 2022, Minnesota Dual-Training Pipeline and Youth Skills Training successfully accomplished the following to further employment-based training.

Minnesota Dual-Training Pipeline:

- planned and hosted nine industry forums and 10 employer enrichment events;
- consulted with 190 unique employers to support their efforts with dual training; and
- developed and approved eight new occupational competency models and updated 13 information technology occupational competency models.

Youth Skills Training:

- provided grant funding to 11 additional Youth Skills Training partnerships throughout the state;
- provided 19,559 students with opportunities for industry exposure;
- supported 7,726 students in the completion of an industry-related class for high school credit;
- supported 267 student learners in the completion of paid work experiences in high-growth, in-demand industries;
- supported 673 student learners in obtaining industry-recognized credentials; and
- approved 43 additional employers to host Youth Skills Training student learners with paid work experiences.

PURPOSE AND CONTEXT

The Department of Labor and Industry's (DLI's) employment-based training programs – Minnesota Dual-Training Pipeline and Youth Skills Training – support employers striving for innovative ways to address current and future workforce needs in key industries, including advanced manufacturing, agriculture, automotive, health care services and information technology. DLI also works with K-12 educators, higher education, business and trade associations, nonprofits and community-based organizations to further efforts for workforce development and training. In addition, school districts, students and families with an interest in the industries identified work with DLI to create Youth Skills Training programs to help develop a workforce with the necessary skills for students and apprentices.

SERVICES PROVIDED

Workforce development programs at DLI are made up of two distinct initiatives.

Minnesota Dual-Training Pipeline ("Pipeline" stands for "Private Investment, Public Education, Labor and Industry Experience") supports the growth and development of employment-based dual-training programs in advanced manufacturing, agriculture, health care services and information technology. Dual-training programs combine related instruction, resulting in the completion of a degree, certificate or industry recognized credential, with competency based on-the-job training to benefit Minnesota workers and their employers. Objectives of Minnesota Dual-Training Pipeline include:

- engaging employers, higher education, labor, representatives of the disabled community, government, nonprofits and community-based organizations to support employment-based dual-training;

- enhancing Minnesota’s skilled workforce by bringing together leaders from industry to identify, define, create and validate occupational competencies for in-demand occupations;
- helping employers meet their workforce needs; and
- expanding earn-and-learn dual-training and registered apprenticeship across Minnesota.

Youth Skills Training (YST) encourages, promotes and supports the development of local partnerships between schools, employers and community organizations to benefit students and businesses statewide. These local partnerships provide students with:

- career exploration;
- industry exposure opportunities;
- related classroom instruction;
- safety training;
- industry-recognized credentials; and
- paid work experience in high-growth and in-demand industries.

Training occurs in the industries of advanced manufacturing, agriculture, automotive, health care and information technology. Successful YST programs demonstrate the ability to achieve the above objectives through various means, including outreach, education, training and supportive services for students and employers.

DLI’s workforce development initiatives are funded through appropriations from the Minnesota Workforce Development Fund.

RESULTS

<i>Type of measure</i>	<i>Name of measure</i>	<i>FY 2021</i>	<i>FY 2022</i>	<i>Total since program inception</i>
Quantity	Number of occupations with competency-based models	67	75	75
Quantity	Number of employers with dual-training programs	57	74	158*
Quantity	Number of dual trainees awarded funding through the dual-training grant and who were anticipated to receive dual training at the time of award	589	739	3,229
Quantity	YST: Number of students who have participated in industry exposure experiences (tours, speakers, job shadow, career fair, etc.)	11,173	19,559	41,019
Quantity	YST: Number of students who have completed an industry-related class for high school credit	10,036	7,726	23,498
Quantity	YST: Number of employers approved to provide paid work experience to student learners	46	43	146
Quantity	YST: Number of partnerships awarded grant funding	11	12	51
Quantity	YST: Percent of students in a paid work experience who graduated when eligible	94%	92%	93%
Quantity	YST: Percent of students in a paid work experience who earned an industry recognized credential	94%	94%	92%

**This is a unique count of employers; some employers offer ongoing[<-- one word, no hyphen] dual-training programs (every year); some employers offer multiple programs in multiple occupations. This total does not include new employers awarded round 11 dual-training grants (contracts begin August 2022) because those programs had not formally begun dual training at the time of this reporting.*

Minnesota Statutes, chapters 175.45 and 175.46, provide authority for this program's activities.

Workforce Development Initiatives

Program Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
<u>Expenditures by Fund</u>						
1000 - General	200	200	4,039	7,611		
2390 - Workforce Development	1,362	1,438	1,689	1,611	1,600	1,600
3015 - ARP-State Fiscal Recovery			100			
Total	1,562	1,638	5,828	9,222	1,600	1,600
Biennial Change				11,850		(11,850)
Biennial % Change				370		(79)
<u>Expenditures by Activity</u>						
Workforce Development	1,562	1,638	5,828	9,222	1,600	1,600
Total	1,562	1,638	5,828	9,222	1,600	1,600
<u>Expenditures by Category</u>						
Compensation	415	389	466	946	459	459
Operating Expenses	148	249	4,262	7,276	141	141
Grants, Aids and Subsidies	1,000	1,000	1,100	1,000	1,000	1,000
Total	1,562	1,638	5,828	9,222	1,600	1,600
Total Agency Expenditures	1,562	1,638	5,828	9,222	1,600	1,600
Internal Billing Expenditures	96	72	99	210	102	101
Expenditures Less Internal Billing	1,466	1,566	5,730	9,012	1,498	1,499
<u>Full-Time Equivalent</u>	4.27	3.89	4.18	8.01	4.33	4.28

Workforce Development Initiatives

Program Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base	
					FY24	FY25
1000 - General						
Balance Forward In				7,611		
Direct Appropriation			11,650			
Transfers In	200	200				
Balance Forward Out			7,611			
Expenditures	200	200	4,039	7,611		
Biennial Change in Expenditures				11,250		(11,650)
Biennial % Change in Expenditures				2,813		(100)
Full-Time Equivalents	1.57	1.86	0.11	3.50		

2390 - Workforce Development

Balance Forward In		38		11		
Direct Appropriation	1,400	1,400	1,700	1,600	1,600	1,600
Balance Forward Out	38		11			
Expenditures	1,362	1,438	1,689	1,611	1,600	1,600
Biennial Change in Expenditures				500		(100)
Biennial % Change in Expenditures				18		(3)
Full-Time Equivalents	2.70	2.03	4.07	4.51	4.33	4.28

3015 - ARP-State Fiscal Recovery

Direct Appropriation			100			
Expenditures			100			
Biennial Change in Expenditures				100		(100)
Biennial % Change in Expenditures						