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## Minnesota Department of Labor and Industry

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**AT A GLANCE**

The Department of Labor and Industry (DLI):

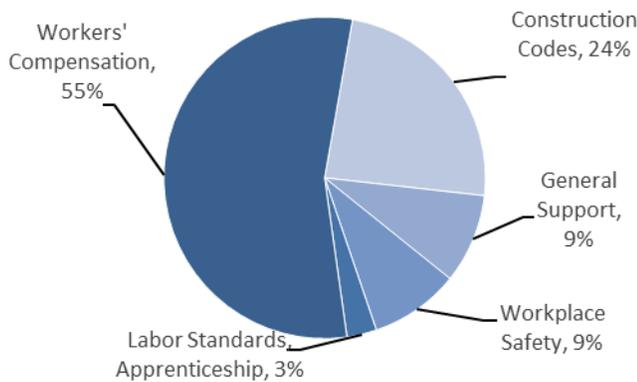
- administers wage and safety laws affecting Minnesota’s 2.9 million employees and 178,000 employers;
- oversees workers’ compensation claims and benefit payments for approximately 94,000 injuries annually;
- conducts 190,000+ construction inspections each year;
- issues 80,000+ personal and business licenses annually; and
- monitors more than 12,000 registered apprenticeships.

**PURPOSE**

The mission of the Department of Labor and Industry is to ensure Minnesota’s work and living environments are healthy, safe and equitable. Our agency provides and enforces reasonable and uniform standards for Minnesota buildings and construction professionals. We also ensure workers’ compensation benefits are provided to injured workers quickly and efficiently, and at a reasonable cost to employers. In addition, we ensure workers receive appropriate wages and work to promote work-based career development through registered apprenticeships. Our agency also monitors combative sporting events in Minnesota so they are operated safely and fairly.

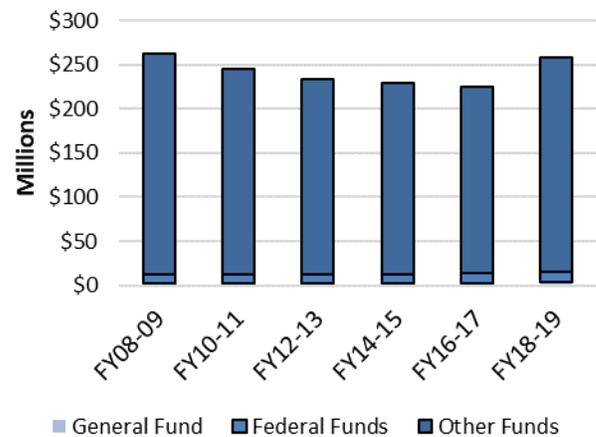
**BUDGET**

**Spending by Program  
FY 2019 Actual**



Source: Budget Planning & Analysis System (BPAS)

**Historical Spending**



Source: Consolidated Fund Statement

**The Workers’ Compensation Division** is funded through an appropriation from the workers’ compensation fund. The revenues are collected through an insurer premium surcharge and self-insured assessment. Workers’ compensation benefits are paid on behalf of employees of uninsured and bankrupt self-insured employers. Reimbursements to insurers and self-insured employers under the supplemental benefits and second-injury programs make up the bulk of benefit payments.

**The Workplace Safety Program** is funded with federal grants and state matching funds. The Occupational Safety and Health Administration (OSHA) Compliance activity receives a 50 percent federal funding level. There is a 90 percent federal funding level for the OSHA Workplace Safety Consultation activity. Matching funds are provided through an appropriation from the workers’ compensation fund.

**The Construction Codes and Licensing Division** is funded through a special revenue fund, the Construction Code Fund which is part of the State Government Special Revenue Fund, and operates on a fee-for-service basis. Fees are collected from industry stakeholders and deposited in the Construction Code Fund established in the state treasury.

**The Labor Standards Unit** is financed by an appropriation from the general fund. The unit also collects back-wages owed to employees by employers, which are given to the employees; DLI does not retain these funds.

**The Apprenticeship Unit** is funded by an appropriation from the workforce development fund.

**The General Support Division** is financed by an appropriation from the workers' compensation fund and by indirect cost revenue recovered from the agency's other programs.

## STRATEGIES

DLI plays a significant role in ensuring that all Minnesotans share in the prosperity of the state's vibrant and diverse economy by making sure that economy is built on the **foundations of decent work** – work that pays a fair day's wage for a fair day's work, work that is safe and supports the health of all workers, and when work injuries and illnesses happen, work that provides needed medical treatment and benefits for injured workers and their families.

Minnesota's prosperity also depends on the development of a **skilled workforce**. Ensuring that all Minnesotans have the opportunity to obtain necessary education and training that prepares them for jobs that pay a family-sustaining income is key to not only meeting the current and future skilled workforce needs but also the prosperity of Minnesota's families and communities. The Department, working alongside its many partners, is educating and training the next generation of skilled workers through **registered apprenticeship, dual-training and youth skills training programs**.

Today and in the years to come, prosperity for all Minnesotans will depend on the **safety, security and sustainability of the state's commercial and residential buildings and homes**. DLI's development and implementation of progressive construction codes and licensure of skilled trades and residential contractors plays and will play a critical role in achieving that outcome.

Communities cannot thrive without decent work, a skilled workforce, and safe, secure structures. Systems are not equitable or inclusive unless employers pay a fair wage and ensure safe working environments. Minnesota's environment is at risk if buildings and structures are not constructed or maintained in a sustainable manner. Finally, children and families cannot possibly lead their fullest lives in the absence of DLI's contributions to creating a vibrant and diverse economy.

DLI is committed to engaging and collaborating with all Minnesotans – regardless of geography. As workplaces and buildings exist throughout the entire state, it is imperative that DLI can carry out its mission for all Minnesotans. The Agency plans to do this through more comprehensive use of data and technology, strategic selection for monitoring, and consistent mindfulness that all deserve safe, healthy places to live and work.

The Agency continues to build a culture dedicated to servant leadership. Staff throughout the agency has expressed that they are aware of DLI's mission and how their role fits in with that mission. Agency leaders have established an expectation that all provide input and think creatively about how staff carry out their roles.

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The Department of Labor and Industry's legal authority comes from Minnesota Statutes, chapters 175-178, 181-182, 184, 184B, 326B, 327 and 327B.

# Labor and Industry

# Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
1000 - General	1,519	2,454	2,581	5,656	4,444	4,444
2000 - Restrict Misc Special Revenue	6,798	7,785	7,457	8,054	9,725	8,638
2020 - Construction Code	31,304	34,220	32,484	32,490	33,948	33,503
2390 - Workforce Development	1,655	2,435	2,888	3,087	2,784	2,784
2830 - Workers Compensation	62,632	95,418	66,694	65,395	55,883	54,123
3000 - Federal	6,332	5,263	6,215	7,208	6,593	5,973
6000 - Miscellaneous Agency	4					
<b>Total</b>	<b>110,243</b>	<b>147,576</b>	<b>118,319</b>	<b>121,890</b>	<b>113,377</b>	<b>109,465</b>
Biennial Change				(17,610)		(17,367)
Biennial % Change				(7)		(7)

## **Expenditures by Program**

Workers Compensation	49,393	81,109	52,917	50,164	41,577	39,798
Construction Codes and Licensing	32,869	36,188	34,796	34,880	36,358	35,917
General Support	11,329	11,884	11,444	13,058	14,419	13,327
Labor Standards and Apprenticeship	3,835	4,200	4,504	7,237	5,569	4,878
Combative Sports	89	71	53	56	62	63
Workplace Safety	12,326	12,825	13,044	14,857	13,792	13,882
Workforce Development Initiatives	401	1,299	1,562	1,638	1,600	1,600
<b>Total</b>	<b>110,243</b>	<b>147,576</b>	<b>118,319</b>	<b>121,890</b>	<b>113,377</b>	<b>109,465</b>

## **Expenditures by Category**

Compensation	41,978	43,251	44,720	46,792	48,141	47,962
Operating Expenses	26,279	33,383	35,798	37,653	30,256	29,076
Grants, Aids and Subsidies	41,420	69,368	37,713	37,330	34,959	32,400
Capital Outlay-Real Property			1			
Other Financial Transaction	566	1,575	87	115	21	27
<b>Total</b>	<b>110,243</b>	<b>147,576</b>	<b>118,319</b>	<b>121,890</b>	<b>113,377</b>	<b>109,465</b>

Total Agency Expenditures	110,243	147,576	118,319	121,890	113,377	109,465
Internal Billing Expenditures	4,141	3,935	5,739	4,830	5,709	5,685

## Labor and Industry

## Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
Expenditures Less Internal Billing	106,102	143,641	112,580	117,060	107,668	103,780
<u>Full-Time Equivalents</u>	429.07	428.83	426.64	436.33	443.72	440.30

# Labor and Industry

# Agency Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>1000 - General</b>						
Balance Forward In		460		1,587		
Direct Appropriation	1,776	1,794	3,844	3,844	4,244	4,244
Transfers In	200	200	325	428	200	200
Transfers Out				203		
Balance Forward Out	457		1,588			
<b>Expenditures</b>	<b>1,519</b>	<b>2,454</b>	<b>2,581</b>	<b>5,656</b>	<b>4,444</b>	<b>4,444</b>
Biennial Change in Expenditures				4,264		651
Biennial % Change in Expenditures				107		8
Full-Time Equivalents	15.25	19.10	16.70	25.02	24.26	24.24

## 2000 - Restrict Misc Special Revenue

Balance Forward In	12,161	12,498	11,069	11,819	10,691	9,786
Receipts	7,128	6,303	8,206	6,926	8,820	8,204
Internal Billing Receipts	4,141	3,935	5,739	4,662	5,709	5,685
Balance Forward Out	12,492	11,016	11,818	10,691	9,786	9,352
<b>Expenditures</b>	<b>6,798</b>	<b>7,785</b>	<b>7,457</b>	<b>8,054</b>	<b>9,725</b>	<b>8,638</b>
Biennial Change in Expenditures				928		2,852
Biennial % Change in Expenditures				6		18
Full-Time Equivalents	35.72	15.90	6.24	8.64	11.17	10.47

## 2020 - Construction Code

Balance Forward In	27,867	26,152	22,943	21,795	18,806	16,476
Receipts	29,384	30,844	31,336	29,501	31,618	31,618
Balance Forward Out	25,947	22,776	21,795	18,806	16,476	14,591
<b>Expenditures</b>	<b>31,304</b>	<b>34,220</b>	<b>32,484</b>	<b>32,490</b>	<b>33,948</b>	<b>33,503</b>
Biennial Change in Expenditures				(550)		2,477
Biennial % Change in Expenditures				(1)		4
Full-Time Equivalents	146.99	147.36	141.01	138.00	147.15	147.15

## 2390 - Workforce Development

Balance Forward In	10	431	7	103		
Direct Appropriation	2,069	2,381	2,984	2,984	2,784	2,784
Transfers Out		370				

# Labor and Industry

# Agency Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
Balance Forward Out	424	7	103			
<b>Expenditures</b>	<b>1,655</b>	<b>2,435</b>	<b>2,888</b>	<b>3,087</b>	<b>2,784</b>	<b>2,784</b>
Biennial Change in Expenditures				1,884		(407)
Biennial % Change in Expenditures				46		(7)
Full-Time Equivalents	11.46	11.74	11.67	11.28	12.50	12.52

## 2830 - Workers Compensation

Balance Forward In	17,240	21,739	20,778	14,914	6,986	6,307
Direct Appropriation	24,975	25,031	25,088	22,088	22,088	22,088
Open Appropriation	38,115	64,511	32,450	31,415	29,533	27,754
Receipts	3,622	4,426	3,357	4,043	3,662	3,632
Transfers Out	111	85	65	79	79	79
Balance Forward Out	21,210	20,204	14,914	6,986	6,307	5,579
<b>Expenditures</b>	<b>62,632</b>	<b>95,418</b>	<b>66,694</b>	<b>65,395</b>	<b>55,883</b>	<b>54,123</b>
Biennial Change in Expenditures				(25,961)		(22,083)
Biennial % Change in Expenditures				(16)		(17)
Full-Time Equivalents	175.32	195.07	215.75	209.52	205.76	205.04

## 3000 - Federal

Balance Forward In	711	40	104	104	104	104
Receipts	5,659	5,325	6,215	7,208	6,593	5,973
Balance Forward Out	38	101	104	104	104	104
<b>Expenditures</b>	<b>6,332</b>	<b>5,263</b>	<b>6,215</b>	<b>7,208</b>	<b>6,593</b>	<b>5,973</b>
Biennial Change in Expenditures				1,828		(857)
Biennial % Change in Expenditures				16		(6)
Full-Time Equivalents	44.33	39.66	35.27	43.87	42.88	40.88

## 6000 - Miscellaneous Agency

Balance Forward In	45	70	47	103	123	143
Receipts	28	(23)	55	20	20	20
Balance Forward Out	69	46	103	123	143	163
<b>Expenditures</b>	<b>4</b>					
Biennial Change in Expenditures				(4)		0

**Labor and Industry**

**Agency Financing by Fund**

*(Dollars in Thousands)*

	Actual	Actual	Actual	Estimate	Forecast Base	
	FY18	FY19	FY20	FY21	FY22	FY23
Biennial % Change in Expenditures						

# Labor and Industry

# Agency Change Summary

(Dollars in Thousands)

	FY21	FY22	FY23	Biennium 2022-23
<b>Direct</b>				
<b>Fund: 1000 - General</b>				
FY2021 Appropriations	3,844	3,844	3,844	7,688
Base Adjustments				
Current Law Base Change		400	400	800
Forecast Base	3,844	4,244	4,244	8,488
<b>Fund: 2390 - Workforce Development</b>				
FY2021 Appropriations	2,984	2,984	2,984	5,968
Base Adjustments				
Current Law Base Change		(200)	(200)	(400)
Forecast Base	2,984	2,784	2,784	5,568
<b>Fund: 2830 - Workers Compensation</b>				
FY2021 Appropriations	22,088	22,088	22,088	44,176
Forecast Base	22,088	22,088	22,088	44,176
<b>Open</b>				
<b>Fund: 2830 - Workers Compensation</b>				
FY2021 Appropriations	45,200	45,200	45,200	90,400
Base Adjustments				
Forecast Open Appropriation Adjustment	(13,785)	(15,667)	(17,446)	(33,113)
Forecast Base	31,415	29,533	27,754	57,287
<b>Dedicated</b>				
<b>Fund: 2000 - Restrict Misc Special Revenue</b>				
Planned Spending	8,054	9,725	8,638	18,363
Forecast Base	8,054	9,725	8,638	18,363
<b>Fund: 2020 - Construction Code</b>				
Planned Spending	32,490	33,948	33,503	67,451
Forecast Base	32,490	33,948	33,503	67,451
<b>Fund: 2830 - Workers Compensation</b>				
Planned Spending	4,774	4,341	4,360	8,701
Forecast Base	4,774	4,341	4,360	8,701
<b>Fund: 3000 - Federal</b>				
Planned Spending	7,208	6,593	5,973	12,566

(Dollars in Thousands)

	FY21	FY22	FY23	Biennium 2022-23
Forecast Base	7,208	6,593	5,973	12,566
<b>Revenue Change Summary</b>				
<b>Dedicated</b>				
<b>Fund: 2000 - Restrict Misc Special Revenue</b>				
Forecast Revenues	6,926	8,820	8,204	17,024
<b>Fund: 2020 - Construction Code</b>				
Forecast Revenues	29,501	31,618	31,618	63,236
<b>Fund: 2830 - Workers Compensation</b>				
Forecast Revenues	4,043	3,662	3,632	7,294
<b>Fund: 3000 - Federal</b>				
Forecast Revenues	7,208	6,593	5,973	12,566
<b>Fund: 6000 - Miscellaneous Agency</b>				
Forecast Revenues	20	20	20	40
<b>Non-Dedicated</b>				
<b>Fund: 1000 - General</b>				
Forecast Revenues	71	71	71	142
<b>Fund: 2830 - Workers Compensation</b>				
Forecast Revenues	69,300	60,596	58,817	119,413

**Program: Workers' Compensation**[dli.mn.gov/business/workers-compensation-businesses](http://dli.mn.gov/business/workers-compensation-businesses)**AT A GLANCE**

In fiscal year 2020, the Workers' Compensation Division:

- resolved more than 949 disputes involving insurers, employers, employees, vocational rehabilitation providers and health care providers;
- conducted 298 mandatory coverage investigations;
- proactively contacted 6,557 new businesses to educate them about workers' compensation laws;
- completed 10,002 assistance contacts including calls, log letters and walk-ins;
- maintained more than two million workers' compensation files; and
- provided vocational rehabilitation and placement services to 159 injured workers each month, on average.

**PURPOSE AND CONTEXT**

Workers' compensation ensures proper benefits and services are delivered to injured workers quickly and efficiently, and at a reasonable cost to employers. The division educates employers and employees about Minnesota's workers' compensation laws and enforces those laws. It also administers the Special Compensation Fund, also known as the Workers' Compensation Fund, which provides benefits to injured workers whose employers failed to carry workers' compensation insurance. The division provides alternative dispute resolution to quickly and cost-effectively resolve workers' compensation disputes.

**SERVICES PROVIDED**

The Workers' Compensation Division provides services in four primary areas through its four work units:

1. Alternative Dispute Resolution;
2. Compliance, Records and Training;
3. Special Compensation Fund; and
4. Vocational Rehabilitation.

The division:

- educates employees and employers about their rights and responsibilities under workers' compensation laws;
- provides mediation, ombudsman assistance and other dispute-resolution services;
- provides workers' compensation benefits to injured workers whose employers did not carry workers' compensation insurance;
- collects and maintains records pertaining to all workers' compensation injuries in Minnesota with claimed wage-loss or permanency; and
- provides vocational rehabilitation services to injured workers.

The Workers' Compensation Division is funded through an appropriation from the Workers' Compensation Fund. The revenues are based on the forecasted funding liability and collected through both an insurer premium surcharge paid by insurers and a self-insured assessment paid by self-insured employers. Workers' compensation benefits are paid to employees on behalf of uninsured and bankrupt self-insured employers. Reimbursements to

insurers and self-insured employers under the supplemental benefits and second-injury programs make up the bulk of benefit payments.

## RESULTS

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal Year</i>
Quantity	Workers' compensation benefits paid*	\$44.9M	\$32.3M	2018, 2020
Quantity	Workers' compensation reimbursements collected	\$755,726	\$1,126,088	2015, 2020
Quantity	Hours of training provided to stakeholders**	141	60	2018, 2019
Quantity	Number of mediations conducted	971	1,076	2018, 2020
Result	Mediated sessions that resulted in dispute resolution	77%	88%	2016, 2020
Quality	Average number of days a Vocational Rehabilitation Services case is open	332	287	2012, 2019 (Calendar Year)
Result	Ratio of post- to pre-injury wages for Vocational Rehabilitation clients who returned to work	89%	97%	2012, 2019 (Calendar Year)

\* Benefits are declining as work comp cases are settled and/or final payments are made.

\*\* The decline in training hours is due to needing to reallocate staff time to intensive work on the new Work Comp Campus IT system.

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Minnesota Statutes, chapter 176, provides the legal authority for this program's activities.

# Workers Compensation

# Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
2000 - Restrict Misc Special Revenue	20	28	31	29	29	29
2830 - Workers Compensation	49,373	81,081	52,886	50,135	41,548	39,769
<b>Total</b>	<b>49,393</b>	<b>81,109</b>	<b>52,917</b>	<b>50,164</b>	<b>41,577</b>	<b>39,798</b>
Biennial Change				(27,421)		(21,706)
Biennial % Change				(21)		(21)
<b><u>Expenditures by Activity</u></b>						
Workers Compensation	49,393	81,109	52,917	50,164	41,577	39,798
<b>Total</b>	<b>49,393</b>	<b>81,109</b>	<b>52,917</b>	<b>50,164</b>	<b>41,577</b>	<b>39,798</b>
<b><u>Expenditures by Category</u></b>						
Compensation	10,041	10,202	10,687	10,684	10,388	10,376
Operating Expenses	1,552	6,465	9,907	8,363	1,954	1,966
Grants, Aids and Subsidies	37,799	64,393	32,321	31,116	29,234	27,455
Other Financial Transaction	1	49	2	1	1	1
<b>Total</b>	<b>49,393</b>	<b>81,109</b>	<b>52,917</b>	<b>50,164</b>	<b>41,577</b>	<b>39,798</b>
Total Agency Expenditures	49,393	81,109	52,917	50,164	41,577	39,798
Internal Billing Expenditures	38	35	41	31	46	46
<b>Expenditures Less Internal Billing</b>	<b>49,355</b>	<b>81,074</b>	<b>52,876</b>	<b>50,133</b>	<b>41,531</b>	<b>39,752</b>
<b><u>Full-Time Equivalent</u></b>	<b>112.65</b>	<b>110.53</b>	<b>112.96</b>	<b>110.82</b>	<b>104.64</b>	<b>104.22</b>

# Workers Compensation

# Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>2000 - Restrict Misc Special Revenue</b>						
Balance Forward In	12	20	31	2		
Receipts	27	39	2	27	29	29
Balance Forward Out	19	31	2			
<b>Expenditures</b>	<b>20</b>	<b>28</b>	<b>31</b>	<b>29</b>	<b>29</b>	<b>29</b>
Biennial Change in Expenditures				12		(2)
Biennial % Change in Expenditures				26		(4)
Full-Time Equivalents	0.19	0.10	0.26	0.09	0.09	0.09

## 2830 - Workers Compensation

Balance Forward In	10,295	14,061	12,539	7,197	479	306
Direct Appropriation	14,782	14,832	14,882	11,882	11,882	11,882
Open Appropriation	37,982	64,397	32,336	31,215	29,333	27,554
Receipts	322	331	325	320	160	130
Balance Forward Out	14,008	12,539	7,197	479	306	103
<b>Expenditures</b>	<b>49,373</b>	<b>81,081</b>	<b>52,886</b>	<b>50,135</b>	<b>41,548</b>	<b>39,769</b>
Biennial Change in Expenditures				(27,434)		(21,704)
Biennial % Change in Expenditures				(21)		(21)
Full-Time Equivalents	112.46	110.43	112.70	110.73	104.55	104.13

**Program: Construction Codes and Licensing**[dli.mn.gov/business/codes-and-laws](http://dli.mn.gov/business/codes-and-laws)**AT A GLANCE**

In fiscal year 2020, the unit:

- issued or renewed 80,000 personal and business licenses;
- administered 3,500 license exams;
- completed 3,100 plan reviews;
- issued 122,000 construction permits; and
- performed 190,000 inspections.

**PURPOSE AND CONTEXT**

The Construction Codes and Licensing Division (CCLD) works to protect the health, safety and welfare of the public by providing reasonable, uniform and balanced standards for Minnesota's buildings and construction professionals. This provides for the safety of the people of Minnesota and fosters a competitive construction economy that encourages business growth and employment opportunity.

**SERVICES PROVIDED**

CCLD performs the following services to protect the health, safety and welfare of the public:

- code adoption and administration: Assures building safety through a comprehensive and effective process of code adoption and uniform statewide code administration.
- licensing: Assesses the qualifications of construction professionals and protects consumers and workers through individual and business licensing.
- plan review: Reviews construction plans for state-owned and state-licensed facilities, plumbing installations and manufactured structures in a timely manner to ensure safe, code-compliant buildings that result in value for the owner.
- construction permitting: Expedites safe building construction through the efficient processing of permits.
- inspection services: Provides for the competent inspection of all building construction work under the authority of the state and regularly ensures the safe and operational integrity of elevators, boilers and high pressure piping.
- enforcement: Provides fair and balanced enforcement to achieve compliance with licensure and code requirements.
- outreach and education: Fosters and promotes safe, accessible and energy-efficient building design and construction through outreach and education to construction professionals and the public.
- contractor recovery fund: Compensates owners or lessees of residential property in Minnesota who have suffered an actual and direct out-of-pocket loss due to a licensed contractor's fraudulent, deceptive or dishonest practices, conversion of funds or failure of performance.

## RESULTS

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal Year</i>
Quality	Number/Percent of plumbing plans reviewed within 21 days	1,938/87%	2,404/88%	2013, 2020
Quality	Number/Percent of building plans reviewed within 21 days	281/80%	701/85%	2013, 2020
Quantity	Number of licenses issued	74,455	81,061	2013, 2020
Quantity	Number of permits issued	111,356	122,017	2013, 2020
Quantity	Number of Boiler inspections	9,944	8,967	2013, 2020
Quantity	Number of Elevator inspections	5,601	8,502	2013, 2020
Quantity	Number of Plumbing inspections	2,766	5,280	2013, 2020
Quantity	Number of Building inspections	3,407	3,873	2013, 2020
Quantity	Number of Electrical inspections	139,871	162,942	2013, 2020
Quantity	Number of High-pressure piping inspections	1,058	1,008	2013, 2020

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Minnesota Statutes, chapter 326B, provides the legal authority for all programs within the Construction Codes and Licensing Division.

## Construction Codes and Licensing

## Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
2000 - Restrict Misc Special Revenue	1,566	1,968	2,312	2,390	2,410	2,414
2020 - Construction Code	31,304	34,220	32,484	32,490	33,948	33,503
<b>Total</b>	<b>32,869</b>	<b>36,188</b>	<b>34,796</b>	<b>34,880</b>	<b>36,358</b>	<b>35,917</b>
Biennial Change				619		2,599
Biennial % Change				1		4
<b><u>Expenditures by Activity</u></b>						
Construction Codes and Licensing	32,869	36,188	34,796	34,880	36,358	35,917
<b>Total</b>	<b>32,869</b>	<b>36,188</b>	<b>34,796</b>	<b>34,880</b>	<b>36,358</b>	<b>35,917</b>
<b><u>Expenditures by Category</u></b>						
Compensation	15,507	16,124	16,052	15,987	17,240	17,272
Operating Expenses	15,626	17,375	16,672	16,775	16,820	16,827
Grants, Aids and Subsidies	1,402	1,777	2,056	2,100	2,280	1,800
Other Financial Transaction	335	913	15	18	18	18
<b>Total</b>	<b>32,869</b>	<b>36,188</b>	<b>34,796</b>	<b>34,880</b>	<b>36,358</b>	<b>35,917</b>
Total Agency Expenditures	32,869	36,188	34,796	34,880	36,358	35,917
Internal Billing Expenditures	2,896	2,770	3,725	2,953	3,614	3,620
<b>Expenditures Less Internal Billing</b>	<b>29,974</b>	<b>33,418</b>	<b>31,071</b>	<b>31,927</b>	<b>32,744</b>	<b>32,297</b>
<b><u>Full-Time Equivalent</u></b>	<b>148.17</b>	<b>148.76</b>	<b>142.82</b>	<b>140.20</b>	<b>149.35</b>	<b>149.35</b>

## Construction Codes and Licensing

## Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>2000 - Restrict Misc Special Revenue</b>						
Balance Forward In	8,321	9,654	9,938	9,997	9,553	9,713
Receipts	2,899	2,252	2,370	1,946	2,570	1,980
Balance Forward Out	9,654	9,938	9,997	9,553	9,713	9,279
<b>Expenditures</b>	<b>1,566</b>	<b>1,968</b>	<b>2,312</b>	<b>2,390</b>	<b>2,410</b>	<b>2,414</b>
Biennial Change in Expenditures				1,168		122
Biennial % Change in Expenditures				33		3
Full-Time Equivalents	1.18	1.40	1.81	2.20	2.20	2.20

### 2020 - Construction Code

Balance Forward In	27,867	26,152	22,943	21,795	18,806	16,476
Receipts	29,384	30,844	31,336	29,501	31,618	31,618
Balance Forward Out	25,947	22,776	21,795	18,806	16,476	14,591
<b>Expenditures</b>	<b>31,304</b>	<b>34,220</b>	<b>32,484</b>	<b>32,490</b>	<b>33,948</b>	<b>33,503</b>
Biennial Change in Expenditures				(550)		2,477
Biennial % Change in Expenditures				(1)		4
Full-Time Equivalents	146.99	147.36	141.01	138.00	147.15	147.15

**Program: General Support**

[dli.mn.gov/about-department/about-dli](http://dli.mn.gov/about-department/about-dli)

**AT A GLANCE**

In fiscal year 2020, the unit:

- supported approximately 428 agency employees located statewide;
- administered a \$146 million annual budget;
- facilitated nearly 4.7 million web hits;
- represented Department of Labor and Industry (DLI) programs in more than 250 legal cases;
- had more than 168,000 subscribers to DLI electronic publications; and
- responded to 110 requests for statistical data.

**PURPOSE AND CONTEXT**

The General Support Division provides leadership and support to agency programs so they can be successful. Activities are customized to meet the unique needs of each activity while assuring adherence to statewide and agency standards for performance, management and documentation of decisions. Critical goals are to:

- develop and adhere to operating policies and services that meet or exceed statewide standards and policies;
- offer support services within the agency to meet program goals as efficiently as possible while adhering to accepted audit standards;
- manage agency resources in as transparent a manner as possible to assure stakeholders our stewardship of their investments is sound; and
- create opportunities for electronic government transactions to better meet the needs of Minnesota's citizens.

This division serves agency programs that focus on the needs of workers, builders, building owners and employers in Minnesota.

**SERVICES PROVIDED**

The General Support Division strives to provide effective and efficient services and offer solutions to support agency programs. This is accomplished by each unit as follows.

- **Communications:** provides stakeholder outreach through the website and publications; promotes the work and services of the department.
- **Financial Services:** protects and ensures accountability for the financial resources entrusted to the department.
- **Human Resources:** recruits, assesses employee development needs and assists in retaining needed skill sets. Also provides services that promote a healthy, productive and respectful work environment and promotes diversity goals in all U.S. Equal Employment Opportunity Commission (EEOC) Job Groups for people with a disability.
- **Office of General Counsel:** renders legal advice to the department, provides legislative and rulemaking support, and advocates for the agency in enforcement and other administrative proceedings.
- **Research and Statistics:** collects, analyzes and reports workplace safety, workers' compensation and workplace standards data to inform decisionmakers and the public.

- Projects and Planning: provides organization development and continuous improvement support services, maintains and communicates the business continuity and emergency response plans for the agency.
- DLI maintains its information technology services through a service-level agreement with MN.IT Services.

These infrastructure services provide agency support that enables programs to focus on their mission and achieve agency goals.

## RESULTS

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal Year</i>
Quality	Percentage of accounts payable paid promptly (30 day requirement)	99.04%	99.58%	2014, 2020
Quantity	Number of and dollars spent with targeted vendors	18/ \$67,174	27/ \$295,563	2015, 2020
Quantity	Percent of staff who self-identified as women, minorities, or disabled.	65.1%	68.17%	2014, 2020
Quality	Percentage of performance appraisals that were timely completed (annual requirement)	100%	100%	2017, 2020

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Minnesota Statutes, chapters 176, 16A, 43A and 341, provide authority for this program's activities.

# General Support

# Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
1000 - General			157	1,184	900	900
2000 - Restrict Misc Special Revenue	5,123	5,719	5,061	5,579	7,224	6,132
2830 - Workers Compensation	6,085	6,069	6,088	6,160	6,160	6,160
3000 - Federal	121	97	138	135	135	135
<b>Total</b>	<b>11,329</b>	<b>11,884</b>	<b>11,444</b>	<b>13,058</b>	<b>14,419</b>	<b>13,327</b>
Biennial Change				1,289		3,244
Biennial % Change				6		13
<b><u>Expenditures by Activity</u></b>						
General Support Division	11,329	11,884	11,444	13,058	14,419	13,327
<b>Total</b>	<b>11,329</b>	<b>11,884</b>	<b>11,444</b>	<b>13,058</b>	<b>14,419</b>	<b>13,327</b>
<b><u>Expenditures by Category</u></b>						
Compensation	5,671	5,572	6,515	7,148	7,447	7,352
Operating Expenses	5,446	5,772	4,904	5,910	6,972	5,975
Grants, Aids and Subsidies	4					
Other Financial Transaction	207	541	25			
<b>Total</b>	<b>11,329</b>	<b>11,884</b>	<b>11,444</b>	<b>13,058</b>	<b>14,419</b>	<b>13,327</b>
Total Agency Expenditures	11,329	11,884	11,444	13,058	14,419	13,327
Internal Billing Expenditures	18	13	26	24	19	19
<b>Expenditures Less Internal Billing</b>	<b>11,311</b>	<b>11,872</b>	<b>11,418</b>	<b>13,034</b>	<b>14,400</b>	<b>13,308</b>
<b><u>Full-Time Equivalent</u></b>	<b>54.56</b>	<b>54.21</b>	<b>58.66</b>	<b>61.33</b>	<b>65.60</b>	<b>64.60</b>

# General Support

# Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>1000 - General</b>						
Balance Forward In				467		
Direct Appropriation			500	500	900	900
Transfers In			125	228		
Transfers Out				11		
Balance Forward Out			468			
<b>Expenditures</b>			<b>157</b>	<b>1,184</b>	<b>900</b>	<b>900</b>
Biennial Change in Expenditures				1,341		459
Biennial % Change in Expenditures						34
Full-Time Equivalents			0.05	0.23		

## 2000 - Restrict Misc Special Revenue

Balance Forward In	3,752	2,775	1,044	1,723	1,066	
Receipts	4,141	3,935	5,739	4,922	6,158	6,132
Internal Billing Receipts	4,141	3,935	5,739	4,662	5,709	5,685
Balance Forward Out	2,770	991	1,723	1,066		
<b>Expenditures</b>	<b>5,123</b>	<b>5,719</b>	<b>5,061</b>	<b>5,579</b>	<b>7,224</b>	<b>6,132</b>
Biennial Change in Expenditures				(201)		2,716
Biennial % Change in Expenditures				(2)		26
Full-Time Equivalents	33.46	13.65	3.52	6.00	8.23	7.53

## 2830 - Workers Compensation

Balance Forward In		1				
Direct Appropriation	6,039	6,039	6,039	6,039	6,039	6,039
Open Appropriation	133	114	114	200	200	200
Transfers Out	87	85	65	79	79	79
<b>Expenditures</b>	<b>6,085</b>	<b>6,069</b>	<b>6,088</b>	<b>6,160</b>	<b>6,160</b>	<b>6,160</b>
Biennial Change in Expenditures				94		72
Biennial % Change in Expenditures				1		1
Full-Time Equivalents	19.68	39.39	53.60	53.60	56.20	55.90

## 3000 - Federal

Balance Forward In	6	6	6	6	6	6
Receipts	121	96	138	135	135	135

# General Support

# Program Financing by Fund

*(Dollars in Thousands)*

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
Balance Forward Out	6	5	6	6	6	6
<b>Expenditures</b>	<b>121</b>	<b>97</b>	<b>138</b>	<b>135</b>	<b>135</b>	<b>135</b>
Biennial Change in Expenditures				55		(3)
Biennial % Change in Expenditures				25		(1)
Full-Time Equivalents	1.42	1.17	1.49	1.50	1.17	1.17

## Program: Labor Standards and Apprenticeship

<http://dli.mn.gov/business/employment-practices>

### AT A GLANCE

In CY 2019, Labor Standards:

- recovered \$808,161 in final wages for 1,188 workers;
- completed 250 wage and hour investigations and collected \$851,345 in back wages for 507 workers;
- completed 59 prevailing-wage investigations and collected \$374,099 in back wages for 503 workers; and
- collected and distributed \$565,273 in liquidated damages to 110 workers for lost pay.

In CY 2019, the Apprenticeship unit:

- registered 4,577 new apprentices, including 387 women, 1,080 people of color and 344 veterans;
- assisted 184 registered apprenticeship program sponsors; and
- conducted 162 program reviews and 163 technical assistance visits to sponsors.

### PURPOSE AND CONTEXT

The Department of Labor and Industry's (DLI) Labor Standards unit protects Minnesota's economy by ensuring workers are paid correctly and workplace rights and responsibilities are enforced. It conducts outreach, worker and employer education, and investigations to ensure compliance with Minnesota's Fair Labor Standards laws, including minimum wage, prevailing wage, pregnancy and parental leave, and child labor.

DLI's Apprenticeship unit supports Minnesota's economy as it fosters and promotes work-based career development through registered apprenticeship programs that provide structured training to develop a skilled workforce.

### SERVICES PROVIDED

The Labor Standards unit:

- protects workers and promotes compliance through education and enforcement of wage, hour and payment laws, including minimum wage, overtime, child labor, women's economic security and prevailing wage;
- investigates wage theft complaints and audits employers to ensure employees are paid for their work and employers are competing fairly in the marketplace;
- increases awareness of wage theft through outreach and education;
- provides outreach and engagement on the following:
  - wage and hour laws including minimum wage and overtime protections;
  - prevailing wage rates and requirements on publicly funded construction projects;
  - child labor protections;
  - employment leave and accommodation protections including pregnancy and parenting leave, pregnancy accommodation at work, as well as sick and safe leave;
  - wage disclosure protections; and
  - packinghouse workers bill of rights
- provides outreach and education to employers and workers about the annual adjustment to the state minimum wage-rate;
- conducts an annual prevailing-wage survey to identify and certify wage rates for workers on publicly funded construction projects.

The Apprenticeship unit:

- engages and assists employers and associations in developing registered apprenticeship programs to recruit, train and retain a highly skilled workforce;
- conducts ongoing technical assistance and compliance activities to ensure each program delivers the training, instruction and rigor outlined in its standards registered with the department;
- engages various community-based organizations, labor groups, employers and associations to foster and promote greater ethnic, racial, gender and veteran participation in registered apprenticeship programs;
- assists registered apprenticeship programs in developing personalized outreach and diversity recruiting plans;
- assists workers and apprentices in connecting with apprenticeship resources;
- facilitates introductions to construction careers programs for youth, including Construct Tomorrow; and
- fosters and promotes the expansion of registered apprenticeship programs in health care, manufacturing and other industries.

## RESULTS

### Labor Standards

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Dates</i>
Quantity	Number of outreach trainings and events/number of stakeholders reached	109 / 47,757	224 / 53,404	CY 2011, CY 2019
Quality	Median days from receipt to completion of wage claims	21.4 days	6.7 days	CY 2013, CY 2019
Quantity	Wage Claims Completed:	1,070	1,188	CY 2013, CY 2019
Quantity	Final Wages Collected for workers: (Wage claims only)	\$436,025	\$808,161	CY 2013, CY 2019

### Apprenticeship

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Calendar years</i>
Quantity	Number of registered apprentices/new apprentices	8,004/3,358	12,616/4,577	2013 2019
Quantity	Number of active registered apprenticeship programs/new programs	120/2	184/16	2013 2019
Result	Percentage of active registered apprentices – female/minority/veteran	5.3%/17.3%/3.6%	7.0%/20.7%/7.4%	2013 2019

Minnesota Statutes, chapters 177, 178 and 181, provide authority for this program’s activities. Minnesota Statutes §§ 177.21-.35 (Minnesota Fair Labor Standards Act), 177.41-.44 (Prevailing Wage Act), 178 (Apprenticeship Training Act, in accordance with 29 Code of Federal Regulations part 29 and part 30), 181.01-.171 (Payment of wages), 181.940-.944 (Parenting leave, Women’s Economic Security Act) and 181A (Child Labor Standards Act).

## Labor Standards and Apprenticeship

## Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
1000 - General	1,319	2,254	2,224	4,272	3,344	3,344
2390 - Workforce Development	1,454	1,336	1,526	1,649	1,384	1,384
3000 - Federal	1,059	609	754	1,316	841	150
6000 - Miscellaneous Agency	4					
<b>Total</b>	<b>3,835</b>	<b>4,200</b>	<b>4,504</b>	<b>7,237</b>	<b>5,569</b>	<b>4,878</b>
Biennial Change				3,706		(1,294)
Biennial % Change				46		(11)
<b><u>Expenditures by Activity</u></b>						
Labor Standards and Apprenticeship	3,835	4,200	4,504	7,237	5,569	4,878
<b>Total</b>	<b>3,835</b>	<b>4,200</b>	<b>4,504</b>	<b>7,237</b>	<b>5,569</b>	<b>4,878</b>
<b><u>Expenditures by Category</u></b>						
Compensation	2,304	2,606	2,733	3,570	3,572	3,386
Operating Expenses	994	930	1,350	2,739	1,595	1,384
Grants, Aids and Subsidies	536	635	381	919	400	100
Other Financial Transaction		30	39	9	2	8
<b>Total</b>	<b>3,835</b>	<b>4,200</b>	<b>4,504</b>	<b>7,237</b>	<b>5,569</b>	<b>4,878</b>
Total Agency Expenditures	3,835	4,200	4,504	7,237	5,569	4,878
Internal Billing Expenditures	208	165	634	660	754	714
<b>Expenditures Less Internal Billing</b>	<b>3,627</b>	<b>4,035</b>	<b>3,870</b>	<b>6,577</b>	<b>4,815</b>	<b>4,164</b>
<b><u>Full-Time Equivalent</u></b>	<b>25.61</b>	<b>27.33</b>	<b>26.73</b>	<b>34.56</b>	<b>34.29</b>	<b>32.29</b>

# Labor Standards and Apprenticeship

# Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>1000 - General</b>						
Balance Forward In		460		1,120		
Direct Appropriation	1,776	1,794	3,344	3,344	3,344	3,344
Transfers Out				192		
Balance Forward Out	457		1,120			
<b>Expenditures</b>	<b>1,319</b>	<b>2,254</b>	<b>2,224</b>	<b>4,272</b>	<b>3,344</b>	<b>3,344</b>
Biennial Change in Expenditures				2,923		192
Biennial % Change in Expenditures				82		3
Full-Time Equivalents	13.55	16.93	15.08	22.95	22.42	22.42

## 2390 - Workforce Development

Balance Forward In	10	132	7	65		
Direct Appropriation	1,569	1,581	1,584	1,584	1,384	1,384
Transfers Out		370				
Balance Forward Out	125	7	65			
<b>Expenditures</b>	<b>1,454</b>	<b>1,336</b>	<b>1,526</b>	<b>1,649</b>	<b>1,384</b>	<b>1,384</b>
Biennial Change in Expenditures				385		(407)
Biennial % Change in Expenditures				14		(13)
Full-Time Equivalents	9.91	8.68	8.97	9.08	9.67	9.67

## 3000 - Federal

Balance Forward In		0				
Receipts	1,059	609	754	1,316	841	150
Balance Forward Out	0					
<b>Expenditures</b>	<b>1,059</b>	<b>609</b>	<b>754</b>	<b>1,316</b>	<b>841</b>	<b>150</b>
Biennial Change in Expenditures				402		(1,079)
Biennial % Change in Expenditures				24		(52)
Full-Time Equivalents	2.15	1.72	2.68	2.53	2.20	0.20

## 6000 - Miscellaneous Agency

Balance Forward In	45	70	47	103	123	143
Receipts	28	(23)	55	20	20	20
Balance Forward Out	69	46	103	123	143	163
<b>Expenditures</b>	<b>4</b>					

# Labor Standards and Apprenticeship

# Program Financing by Fund

*(Dollars in Thousands)*

	Actual	Actual	Actual	Estimate	Forecast Base	
	FY18	FY19	FY20	FY21	FY22	FY23
Biennial Change in Expenditures				(4)		0
Biennial % Change in Expenditures						

**Program: Combative Sports**[dli.mn.gov/ocs](http://dli.mn.gov/ocs)**AT A GLANCE**

In fiscal year 2020 the program:

- regulated multiple combat sports events broadcast on National and International television
- licensed individuals from at least 5 different countries
- had zero deaths or serious injuries

**PURPOSE AND CONTEXT**

The Office of Combative Sports (OCS) ensures Minnesota's combative sporting events are conducted in a manner that minimizes injuries, protects the short term and long-term health of fighters, and ensures fair competition. Combative sporting events include professional boxing and professional and amateur mixed martial arts.

**SERVICES PROVIDED**

OCS licenses combative sports promotions, combatants, officials, and coaches of events held within Minnesota. Licenses are required for referees, judges, timekeepers, ringside physicians, promoters, combatants, trainers and seconds.

OCS staff:

- review licensing data to ensure the health and fitness of combatants;
- review match-ups to ensure fair competition;
- ensure promoters meet financial obligations and have medical and life insurance on all fighters;
- train and assign fight inspectors and officials;
- collect licensing and event fees;
- attend combative sporting events to ensure event process and procedures are followed and compliance with all rules and regulations;
- ensure compliance of all Federal laws;
- process and hear grievances;
- work with other National and International regulatory bodies to ensure uniformity; and
- investigate any illegal activities.

The Office of Combative Sports is funded from license and event revenue deposited into the Special Revenue account.

## RESULTS

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Fiscal Year</i>
Quality	The percentage of contests monitored for combatants' safety	100%	100%	2013, 2020
Quantity	Professional Combatant License Issued	168	119	2013, 2020
Quantity	Amateur Combatant Licenses Issued	252	75	2013, 2020
Quantity	Number of Combative Sports Events	16	7	2016, 2020
Quantity	Number of Officials Licenses ( <i>may be more than one license per individual</i> )	34	53	2016, 2020

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Minnesota Statutes, chapter 341

# Combative Sports

# Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23

## Expenditures by Fund

2000 - Restrict Misc Special Revenue	89	71	53	56	62	63
<b>Total</b>	<b>89</b>	<b>71</b>	<b>53</b>	<b>56</b>	<b>62</b>	<b>63</b>
Biennial Change				(52)		16
Biennial % Change				(32)		15

## Expenditures by Activity

Combative Sports	89	71	53	56	62	63
<b>Total</b>	<b>89</b>	<b>71</b>	<b>53</b>	<b>56</b>	<b>62</b>	<b>63</b>

## Expenditures by Category

Compensation	66	52	32	27	33	34
Operating Expenses	24	18	21	29	29	29
Grants, Aids and Subsidies	0					
<b>Total</b>	<b>89</b>	<b>71</b>	<b>53</b>	<b>56</b>	<b>62</b>	<b>63</b>

Total Agency Expenditures	89	71	53	56	62	63
Internal Billing Expenditures	12	9	7	6	7	7
<b>Expenditures Less Internal Billing</b>	<b>77</b>	<b>62</b>	<b>45</b>	<b>50</b>	<b>55</b>	<b>56</b>

## Full-Time Equivalent

	0.89	0.75	0.65	0.35	0.65	0.65
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# Combative Sports

# Program Financing by Fund

*(Dollars in Thousands)*

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>2000 - Restrict Misc Special Revenue</b>						
Balance Forward In	77	49	55	97	72	73
Receipts	62	77	94	31	63	63
Balance Forward Out	49	55	97	72	73	73
<b>Expenditures</b>	<b>89</b>	<b>71</b>	<b>53</b>	<b>56</b>	<b>62</b>	<b>63</b>
Biennial Change in Expenditures				(52)		16
Biennial % Change in Expenditures				(32)		15
Full-Time Equivalents	0.89	0.75	0.65	0.35	0.65	0.65

**Program: Program: Workplace Safety**

<http://dli.mn.gov/business/safety-and-health-work>

**AT A GLANCE**

In fiscal year 2020, the unit:

- conducted almost 1,900 compliance inspections;
- assisted employers through 1,155 consultation visits;
- responded to 1,130 employee complaints;
- investigated 20 workplace fatalities;
- provided safety grants for 241 employer safety projects;
- presented safety and health outreach to approximately 18,000 participants;
- worked with 128 cooperative programs and alliances with employers; and
- affected the safety and health of 2.9 million workers at 178,000 Minnesota worksites.

**PURPOSE AND CONTEXT**

The goal of Minnesota Occupational Safety and Health Administration (MNOSHA) is that every employee returns home safe and healthy at the end of each working day. MNOSHA believes workplaces must share a commitment to workplace safety by employers, employees and their authorized representatives. MNOSHA focuses on regulation through its Compliance unit and on assistance through its Workplace Safety Consultation unit, helping industries with the highest injury and illness rates. MNOSHA is a state plan, one of 28 states and territories authorized by Congress to administer an occupational safety and health program “at least as effective as” the federal OSHA program.

**SERVICES PROVIDED**

MNOSHA keeps Minnesota employees and workplaces safe by:

- conducting planned compliance inspections focused on high-hazard industries;
- investigating workplace fatalities, serious injuries and catastrophic events;
- responding to complaints by employees about unsafe conditions at their workplace;
- reviewing employee’s protected rights after alleged improper termination or other adverse action;
- providing training and outreach to employee, employer and citizen groups about safety and health topics;
- making consultation visits to employers that request assistance about how to make their workplaces safer;
- working cooperatively with employers through voluntary prevention programs and partnerships; and
- issuing safety grants to help employers boost their safety and health programs.

## RESULTS

### Fatal occupational injuries per 100,000 full-time-equivalent workers, 2018

<i>Fatality rate</i>					
<i>State</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>
Minnesota	2.3	2.7	3.4	3.5	2.7
Wisconsin	3.5	3.6	3.6	3.5	3.8
Iowa	6.0	3.9	3.8	4.7	4.9
South Dakota	4.8	4.9	7.5	7.3	6.9
North Dakota	9.8	12.5	7.0	10.1	9.6

*Source: Census on Fatal Occupational Injuries (CFOI), Bureau of Labor Statistics. The CFOI accounts for all fatalities resulting from a work injury. Minnesota has a lower percentage of employees dying from work-related injuries than neighboring states, demonstrating success of the MNOSHA program.*



*Source: Survey on Occupational Injuries and Illnesses (SOII), Bureau of Labor and Statistics (BLS). The SOII surveys a sample of employers to gather OSHA log data and estimates the number of work-related injuries and illnesses and the rate at which they occur.*

Minn. Statute 182, provides the legal authority for this program’s activities. As a state plan, Minnesota OSHA enforces 29 CFR 1904, 1910, 1915, 1917, 1918, 1926, and 1928; and Minn. Rules 5205 through 5208, 5210 & 5215.

WSC: 29 CFR 1908; 29 CFR 1910.266; Minn. Stat. 79.253; Minn. Stat. 90.145; Minn. Stat. 176.130 and Minn. Rules 5203

## Workplace Safety

## Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
2830 - Workers Compensation	7,173	8,268	7,720	9,100	8,175	8,194
3000 - Federal	5,153	4,557	5,324	5,757	5,617	5,688
<b>Total</b>	<b>12,326</b>	<b>12,825</b>	<b>13,044</b>	<b>14,857</b>	<b>13,792</b>	<b>13,882</b>
Biennial Change				2,750		(227)
Biennial % Change				11		(1)
<b><u>Expenditures by Activity</u></b>						
Workplace Safety	12,326	12,825	13,044	14,857	13,792	13,882
<b>Total</b>	<b>12,326</b>	<b>12,825</b>	<b>13,044</b>	<b>14,857</b>	<b>13,792</b>	<b>13,882</b>
<b><u>Expenditures by Category</u></b>						
Compensation	8,050	8,098	8,287	8,993	8,995	9,074
Operating Expenses	2,574	2,597	2,795	3,582	2,752	2,763
Grants, Aids and Subsidies	1,679	2,088	1,955	2,195	2,045	2,045
Capital Outlay-Real Property			1			
Other Financial Transaction	23	43	7	87		
<b>Total</b>	<b>12,326</b>	<b>12,825</b>	<b>13,044</b>	<b>14,857</b>	<b>13,792</b>	<b>13,882</b>
Total Agency Expenditures	12,326	12,825	13,044	14,857	13,792	13,882
Internal Billing Expenditures	937	874	1,210	1,085	1,171	1,180
<b>Expenditures Less Internal Billing</b>	<b>11,389</b>	<b>11,951</b>	<b>11,834</b>	<b>13,772</b>	<b>12,621</b>	<b>12,702</b>
<b><u>Full-Time Equivalent</u></b>	<b>83.94</b>	<b>82.02</b>	<b>80.55</b>	<b>85.03</b>	<b>84.52</b>	<b>84.52</b>

# Workplace Safety

# Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>2830 - Workers Compensation</b>						
Balance Forward In	6,945	7,677	8,239	7,717	6,507	6,001
Direct Appropriation	4,154	4,160	4,167	4,167	4,167	4,167
Receipts	3,300	4,096	3,032	3,723	3,502	3,502
Transfers Out	24					
Balance Forward Out	7,202	7,664	7,717	6,507	6,001	5,476
<b>Expenditures</b>	<b>7,173</b>	<b>8,268</b>	<b>7,720</b>	<b>9,100</b>	<b>8,175</b>	<b>8,194</b>
Biennial Change in Expenditures				1,379		(451)
Biennial % Change in Expenditures				9		(3)
Full-Time Equivalents	43.18	45.25	49.45	45.19	45.01	45.01

## 3000 - Federal

Balance Forward In	705	33	97	98	98	98
Receipts	4,479	4,620	5,324	5,757	5,617	5,688
Balance Forward Out	31	97	97	98	98	98
<b>Expenditures</b>	<b>5,153</b>	<b>4,557</b>	<b>5,324</b>	<b>5,757</b>	<b>5,617</b>	<b>5,688</b>
Biennial Change in Expenditures				1,371		224
Biennial % Change in Expenditures				14		2
Full-Time Equivalents	40.76	36.77	31.10	39.84	39.51	39.51

## Program: Workforce Development Initiatives

[dli.mn.gov/yst](http://dli.mn.gov/yst) and [dli.mn.gov/pipeline](http://dli.mn.gov/pipeline)

### AT A GLANCE

In fiscal year 2020, Minnesota Dual-Training Pipeline and Youth Skills Training successfully accomplished the following to further workforce development:

#### Dual-Training Pipeline

- awarded Dual Training Grants to 59 companies, totaling \$2.7 million to train employees across Minnesota through successful partnership with the Office of Higher Education
- planned and hosted 21 strategic planning and professional development events
- planned and hosted Workforce Community Conversations in six communities statewide;

#### Youth Skills Training

- provided grant funding for 11 new Youth Skills Training partnerships throughout the state;
- 105 student learners completed paid work experiences in high growth, high demand industries;
- 197 student learners obtained industry-recognized credentials.

### PURPOSE AND CONTEXT

DLI's workforce development programs Minnesota Dual-Training Pipeline and Youth Skills Training support employers striving for innovative ways to address current and future workforce needs. Labor and Industry works with employers in key industries including advanced manufacturing, agriculture, automotive, health care services and information technology to help meet their workforce needs through employment-based training. Department of Labor and Industry also works with educators, business and trade associations, nonprofits and community-based organizations to further efforts for workforce development and training. In addition, school districts, students and families with an interest in the industries identified work with Department of Labor and Industry to create youth skills development programs to help develop a workforce with the necessary skills for students and apprentices.

### SERVICES PROVIDED

Workforce development programs at DLI are made up of two distinct initiatives:

*Minnesota Dual-Training Pipeline* (Private Investment, Public Education, Labor and Industry Experience) supports the growth and development of employment-based dual-training programs in advanced manufacturing, agriculture, health care services and information technology. Dual-training programs combine related instruction, resulting in the completion of a degree, certificate or industry recognized credential, with competency based on-the-job training to benefit Minnesota workers and their employers. Objectives of Minnesota Dual-Training Pipeline include:

- engaging employers, educators, nonprofits and community-based organizations to support employment-based dual-training;
- enhancing Minnesota's skilled workforce;
- helping employers meet their workforce needs; and
- expanding dual training and registered apprenticeship across Minnesota.

The *Youth Skills Training* (YST) Program encourages, promotes and supports the development of local partnerships between schools, employers and community organizations to benefit students and businesses statewide. These local partnerships provide students with:

- career exploration
- industry exposure opportunities
- related classroom instruction
- safety training
- industry-recognized credentials and
- paid work experience in high-growth and high-demand occupations

Training occurs in the industries of advanced manufacturing, agriculture, automotive, health care and information technology. Successful youth skills training programs demonstrate the ability to achieve the above objectives through various means including outreach, education, training and supportive services for students.

DLI's workforce development initiatives are funded through appropriations from the Minnesota Workforce Development Fund.

## RESULTS

<b>Type of Measure</b>	<b>Name of Measure</b>	<b>Previous</b>	<b>Current</b>	<b>Fiscal Year</b>
Quantity	Number of industry leaders engaged in Minnesota Dual-Training Pipeline	1,746	2,206	2019, 2020
Quantity	Number of occupations with competency-based models	48	56	2019, 2020
Quantity	Number of employers with dual-training programs	68	82	_*
Quantity	Number of dual trainees who received or are anticipated to receive training through grant awards	66	589	2019, 2020
Quantity	YST: Number of students who have participated in industry exposure experiences (tours, speakers, job shadow, career fair etc.)	2,218	8,685	2019, 2020
Result	YST: Number of students who have completed an industry-related class for high school credit	1,618	7,929	2019, 2020
Quantity	YST: Number of employers approved to provide YST paid work experience to student learners	24	52	2019, 2020
Quantity	YST: Number of YST programs throughout the state; Funded partnerships (Grants)	5/5	15/17	2019, 2020
Quantity	YST: Percent of students in a paid work experience that graduated when eligible	88%	94%	2019, 2020
Result	YST: Percent of students in a paid work experience that earned an industry recognized credential	80%	94%	2019, 2020

*\*Some companies offer dual-training programs for several years in succession; many of the 82 programs were offered by some of the same companies the preceding year.*

Minnesota Statutes, chapters 175.45 and 175.46, provide authority for this program's activities.

## Workforce Development Initiatives

## Program Expenditure Overview

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b><u>Expenditures by Fund</u></b>						
1000 - General	200	200	200	200	200	200
2390 - Workforce Development	201	1,099	1,362	1,438	1,400	1,400
<b>Total</b>	<b>401</b>	<b>1,299</b>	<b>1,562</b>	<b>1,638</b>	<b>1,600</b>	<b>1,600</b>
Biennial Change				1,500		0
Biennial % Change				88		(0)
<b><u>Expenditures by Activity</u></b>						
Workforce Development	401	1,299	1,562	1,638	1,600	1,600
<b>Total</b>	<b>401</b>	<b>1,299</b>	<b>1,562</b>	<b>1,638</b>	<b>1,600</b>	<b>1,600</b>
<b><u>Expenditures by Category</u></b>						
Compensation	339	597	415	383	466	468
Operating Expenses	62	227	148	255	134	132
Grants, Aids and Subsidies		475	1,000	1,000	1,000	1,000
Other Financial Transaction	0					
<b>Total</b>	<b>401</b>	<b>1,299</b>	<b>1,562</b>	<b>1,638</b>	<b>1,600</b>	<b>1,600</b>
Total Agency Expenditures	401	1,299	1,562	1,638	1,600	1,600
Internal Billing Expenditures	31	69	96	71	98	99
<b>Expenditures Less Internal Billing</b>	<b>370</b>	<b>1,230</b>	<b>1,466</b>	<b>1,567</b>	<b>1,502</b>	<b>1,501</b>
<b><u>Full-Time Equivalent</u></b>	<b>3.25</b>	<b>5.23</b>	<b>4.27</b>	<b>4.04</b>	<b>4.67</b>	<b>4.67</b>

## Workforce Development Initiatives

## Program Financing by Fund

(Dollars in Thousands)

	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Forecast Base	
					FY22	FY23
<b>1000 - General</b>						
Transfers In	200	200	200	200	200	200
<b>Expenditures</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
Biennial Change in Expenditures				0		0
Biennial % Change in Expenditures				0		0
Full-Time Equivalents	1.70	2.17	1.57	1.84	1.84	1.82

### **2390 - Workforce Development**

Balance Forward In		299		38		
Direct Appropriation	500	800	1,400	1,400	1,400	1,400
Balance Forward Out	299		38			
<b>Expenditures</b>	<b>201</b>	<b>1,099</b>	<b>1,362</b>	<b>1,438</b>	<b>1,400</b>	<b>1,400</b>
Biennial Change in Expenditures				1,500		0
Biennial % Change in Expenditures				115		(0)
Full-Time Equivalents	1.55	3.06	2.70	2.20	2.83	2.85