

STATE of MINNESOTA

Proclamation

- WHEREAS: The Multicultural Forum on Workplace Diversity began twenty-five years ago, when the "Black Managers Association" met to discuss the challenges confronting managers of color in the workplace; and
- WHEREAS: The Black Managers Association recognized the need to raise awareness of workplace diversity through training and development for managers; and
- WHEREAS: The determination and commitment of this small group grew steadily through the years and today engages more than twelve hundred professionals; and
- WHEREAS: The Multicultural Forum on Workplace Diversity, held this month, represents twenty-five years of quality training to address workplace diversity for organizations of all types; and
- WHEREAS: It is appropriate to congratulate the staff, volunteers, and sponsors of the Multicultural Forum on Workplace Diversity and thank the National Black MBA Association Twin Cities Chapter, the Opus College of Business, and the University of St. Thomas for their foresight and commitment to innovative and challenging workplace diversity training.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim April 10, 2013 as:

MULTICULTURAL FORUM ON WORKPLACE DIVERSITY DAY

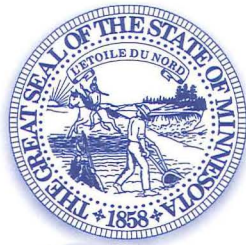
in the State of Minnesota.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 8th day of April.




GOVERNOR


SECRETARY OF STATE



STATE of MINNESOTA

Proclamation

- WHEREAS: Pay equity is equal pay for work of equal value as determined by skill, effort, responsibility, and working conditions; and
- WHEREAS: In 1976, the average woman's wages in state government were 69% of the average man's wages; and
- WHEREAS: In 1982, the Minnesota Legislature passed the State Government Pay Equity Act with a large, bipartisan majority. Governor Rudy Perpich implemented this landmark legislation through the negotiation of union contracts, which the Legislature subsequently approved in 1983 and 1985; and
- WHEREAS: For 30 years, Minnesota's State Employee Pay Equity Act has served as a model for other states and jurisdictions in the United States and Canada; and
- WHEREAS: For the past 30 years, the State of Minnesota has achieved and maintained equal pay for work of equal value for men and women in state government employment.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim April 9, 2013 as:

STATE EMPLOYEE PAY EQUITY DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 8th day of April.


GOVERNOR


SECRETARY OF STATE