



STATE of MINNESOTA

Proclamation

- WHEREAS: From its inception, the African American Network has made immeasurable contributions to 3M and the Twin Cities community; and
- WHEREAS: The African American Network was first founded in 1976 as the Afro-American Arts Society; and
- WHEREAS: The African American Network has served the community in many ways, including as mentors, United Way volunteers, participants in STEM programs in area schools and sponsors of professional development workshops for its members; and
- WHEREAS: The African American Network was a key contributor to the development of 3M's diversity and inclusion policies; and
- WHEREAS: The African American Network has and continues to increase 3M employee awareness and understanding of African American culture and contributes to ongoing growth and development by providing a forum for members to enhance their interpersonal and professional skills.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim Thursday, April 28, 2016, as:

3M AFRICAN-AMERICAN NETWORK DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 28th day of April.

Handwritten signature of Mark Dayton in black ink.

GOVERNOR

Handwritten signature of Steve Pinnon in black ink.

SECRETARY OF STATE