



STATE *of* MINNESOTA

Proclamation

- WHEREAS: All Americans expect and deserve a justice system that is fair to all, and free of racial and ethnic bias and disparities; and
- WHEREAS: The Minnesota Bar Association strives to ensure that every litigant receives a fair hearing that is based on the merits of the case and presided over by an impartial judge; and
- WHEREAS: The State of Minnesota is celebrating the 25th anniversary of the Minnesota Supreme Court Racial Bias Task Force Final Report, which was adopted in 1993; and
- WHEREAS: The State of Minnesota has improved the diversity of its state judiciary by nearly 100 percent since 2011; and
- WHEREAS: Despite these efforts, racial and ethnic biases persist throughout the American legal system, which in turn unfairly disadvantage individuals from communities of color; and
- WHEREAS: The National Consortium on Racial and Ethnic Fairness in the Courts, established in 1989, encourages states to examine the treatment of people of color in their courts in order to promote a court system that is fair to all and free of racial and ethnic bias; and
- WHEREAS: The National Consortium on Racial and Ethnic Fairness in the Courts Annual Conference facilitates the development of strategies for identifying and eliminating bias in the courts, and for sharing best practices for the implementation of programs to achieve this goal; and
- WHEREAS: The Minnesota State Bar Association is hosting the 30th Annual National Consortium on Racial and Ethnic Fairness in the Courts Conference: "Equal Justice for All: A Work in Progress" from June 13, 2018 through June 16, 2018.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim Thursday, June 14, 2018, as:

RACIAL AND ETHNIC FAIRNESS IN THE COURTS DAY

in the State of Minnesota.



Steve Pinn

SECRETARY OF STATE

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 8th day of June.

Mark Dayton

GOVERNOR