



## STATE of MINNESOTA

# Proclamation

- WHEREAS: Employers who welcome the talents and skills of all people, including people with disabilities, are an essential part of an inclusive community and robust economy; and
- WHEREAS: The national labor force participation rate for people with disabilities is only 20.5 percent; and
- WHEREAS: The United States Department of Labor has named the theme of Disability Employment Awareness Month 2013, "Because We Are EQUAL to the Task;" and
- WHEREAS: The Minnesota State Council on Disability has provided 40 years of service advising the Governor, Minnesota Legislature, state agencies, and the public on disability issues; and
- WHEREAS: The promise of the Americans with Disabilities Act, to ensure equal opportunity, universal access, and self-determination, continues to be fulfilled 23 years after its passage; and
- WHEREAS: The spirit of the Olmstead decision to provide services to individuals with disabilities in the most integrated setting appropriate, is being upheld by the development of the Minnesota Olmstead Plan.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim the month of October 2013, as:

## DISABILITY EMPLOYMENT AWARENESS MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 1<sup>st</sup> day of October.

  
GOVERNOR

  
SECRETARY OF STATE