

Minnesota Board of Peace Officer Standards and Training

Biennial Report for Fiscal Years 2017 – 2018

For the period July 1, 2016 – June 30, 2018

Submitted pursuant to

Minnesota Statute 214.07, subdivision 1, sections (a) – (p)

Nathan R. Gove
Executive Director

October 1, 2018



Minnesota Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200
St. Paul, MN 55104-3825
(651) 643-3060 • Fax (651) 643-3072
www.post.state.mn.us

October 1, 2018

The Minnesota Board of Peace Officer Standards and Training is pleased to provide our Biennial Report for Fiscal Years 2017-2018 as required by Minnesota Statute § 214.07, subd. 1, sections (a) – (p).

I am very proud to highlight and provide statistical information to all of our stakeholders on the services and functions the Board and its staff perform in carrying out our responsibilities.

The POST Board takes great pride in providing excellent customer service and fulfilling our role for advancing Minnesota's law enforcement profession.

Should you need any additional information or have questions concerning the information contained in this report, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Nathan R. Gove".

Nathan R. Gove
Executive Director

Minnesota Board of Peace Officer Standards and Training

Biennial Report for Fiscal Years 2017 – 2018

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Introduction

History

In 1967, the legislature began regulating the practice of law enforcement by creating the Minnesota Peace Officer Training Board (MPOTB). The Board's main responsibility was to certify agencies offering police academy training in hopes that police training would become standardized across the state.

In 1977, several amendments to the original legislation were passed abolishing the MPOTB and replacing it with the Minnesota Board of Peace Officer Standards and Training (POST).

The mission of the POST Board was to create the first law enforcement occupational licensing system in the United States. The system established licensing and training requirements and set standards for law enforcement agencies and officers. Today, the Board continues to develop, maintain and enforce standards for selection, education, licensing and officer conduct.

Compared to other states, Minnesota's licensing system is unique because it requires all peace officers to obtain a post-secondary degree. Also, there is no state-sponsored police training academy as in most other states. Since its inception, POST's standards have been recognized as a model for many other states that have subsequently adopted similar systems.

Mission

The POST Board advances the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards.

The Board licenses and regulates more than 12,100 (active and inactive) peace officers, 109 active part-time peace officers and 431 state, county and local law enforcement agencies. POST also certifies colleges and universities throughout the state that provide professional peace officer education programs.

Like other state regulatory agencies, POST implements policies and procedures enacted by the legislature. The Board and committee meetings often focus on developing practices to clarify statutory requirements impacting peace officers, law enforcement agencies, higher education providers and students. POST's philosophy is to serve as a resource and partner with stakeholders to ensure compliance with state policies and training mandates.

POST Board's Key Service Components

- Manage occupational licensing system, including initial licensure and renewal
- Create and administer licensing examinations
- Develop and regularly revise learning objectives for colleges and universities offering the professional peace officer education program
- Certify and monitor POST-certified professional peace officer education programs at public and private colleges and universities
- Approve law enforcement-related continuing education courses
- Monitor compliance with continuing education requirements for peace officers
- Administer training reimbursements to law enforcement agencies for costs associated with peace officer continuing education
- Establish and enforce minimum standards of conduct for peace officers
- Oversee law enforcement agency compliance with mandated policies and procedures
- Promulgate administrative rules pertaining to selection, education and training standards
- Monitor Board-specific and law enforcement-related legislative activities by meeting with key legislators and tracking legislative committees
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Participate in meetings, conferences, task forces, etc. representing POST's interests in law enforcement and public safety issues
- Respond to requests for information and interviews by media organizations
- Answer constituent inquiries
- Perform other services as mandated by the legislature

Biennial Highlights

- Our strategic plan with its overarching strategies and goals continues to guide the board's work. These goals are:
 - Ensure consistency and accountability for effective peace officer education
 - Strengthen compliance and auditing functions
 - Update POST Board licensing exams to include online platform
 - Strengthen outreach and communication with stakeholders
 - Ensure the POST Board has the necessary financial resources to perform regulatory functions

These goals have resulted in a number of Board initiatives that can be found within this Biennial Report.

- In 2017, the board successfully upgraded the POST Board's internal records management system and E-Licensing platform as part of a state licensing agency IT project.
- In 2017, the board reviewed and updated the training requirements for annual in-service use of force training specifically focusing on officer communication and de-escalation strategies.
- In 2017, the board contracted with PSI Services, LLC for the development of a new computer-based exam that reflects the POST Board's updated Professional Peace Officer Education learning objectives. The new licensing exam is scheduled for release in October of 2018.
- In 2017, the board collaborated with stakeholders to help secure passage of a mandated police training bill § 626.8469 and additional funding (\$6 million per year for 4-years) to the POST Board for peace officer training reimbursements. The legislation mandates peace officers receive training in crisis intervention, conflict management and cultural diversity, to include implicit bias, during an officer's three-year licensing cycle. The board developed and published learning objectives for the three mandated topic areas identified in the police training bill in early 2018.
- On January 16, 2018, the POST Board went live with its current licensing examination in computer-based testing (CBT) format eliminating paper and pencil tests and providing immediate test results to applicants. The exam is delivered by a contracted vendor (Pearson Vue) at multiple testing centers both inside and outside of Minnesota. As of June 30, 2018, 325 applicants have taken our licensing exam on-line.

- In January of 2018, the POST Board approved changes to the standards of conduct rules by adding three misdemeanor convictions (Domestic Assault, 5th Degree Assault and Fourth Degree DWI). These changes will be incorporated into the board's rulemaking initiatives.
- Awarded 1,201 new peace officer licenses
- Administered 157 reciprocity examinations, of which 50 were military reciprocity
- Renewed 7,353 peace officer and part-time peace officer licenses
- Recorded 2,820 pointer system background entries
- Handled 201 allegations of misconduct
- Presented 28 complaints to the Complaint Investigation Committee
- Conducted 123 on-site law enforcement agency compliance reviews

Rule Making Project

- In 2018, the POST Board directed staff to begin the rulemaking process to implement changes to the standards of conduct and update obsolete rules. This project will be ongoing into the next biennium.

Statistics

Board Membership

Per Minn. Stat. 626.841, the Governor appoints fifteen members to the Board for staggered four-year terms and names the chairperson. The law dictates the membership shall be comprised of the following:

- two members from among county sheriffs in Minnesota,
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police,
- two members from among peace officers, at least one of whom shall be a member of the Minnesota State Patrol Association,
- the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee,
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program,
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education,
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area, and
- two members from among the general public.

Biennial Members, Title and Term

BCA Superintendent or Designee	Ex officio member
Medaria Arradondo 350 S. 5 th Street, 130 Minneapolis, MN 55415	Peace Officer Appointed 2016 Resigned 2017
David Bentrud 19 13 th Ave. N Waite Park, MN 56387	Police Chief Appointed 2013 Term Expired 2018
Tim Bildsoe 730 N. 4 th Street #702 Minneapolis, MN 55401	Public Member Appointed 2003 Term Expires 2019
Clarence Castile 635 Edmund Ave. St. Paul, MN 55104	Public Member Appointed 2017 Term Expires 2021
Mark Fahning 501 South Victory Drive Mankato, MN 56001	Peace Officer Appointed 2009 Term Expires 2020

Nancy Johnson 7655 60 th St. W Lonsdale, MN 55046	Public Member Appointed 2013 Term Expired 2017
Joel Olejnicak 2030 N. Arlington Ave Duluth, MN 55811	Higher Education Appointed 2014 Term Expires 2020
Joel Powell 102H Lommen Hall Moorhead, MN 56563	Higher Education, Administrator Appointed 2015 Term Expires 2021
Stephanie Revering 4141 Douglas Drive Crystal, MN 55422	Chief of Police Appointed 2018 Term Expires 2019
Sara Rice 43408 Oodena Drive Onamia, MN 56359	Chief of Police Appointed 2018 Term Expires 2022
Paul Schnell 1830 County Road B East Maplewood, MN 55109	Chief of Police Appointed 2014 Resigned 2017
Steve Stotko P.O. Box 554 Winsted, MN 55395	Elected Official Appointed 2012 Term Expired 2017
Kevin Stenson 30256 Broadway Street Lindstrom, MN 55045	Elected Official Appointed 2017 Term Expires 2021
Rebecca Swanson 1601 Jefferson St. Alexandria, MN 56308	Higher Education, former Officer Appointed 2014 Term Expires 2022
David Titus 831 Como Ave. St. Paul, MN 55103	Peace Officer Appointed 2013 Term Expires 2019
Kent Wilkening 1530 Airport Road, Suite 100 Worthington, MN 56187	Sheriff Appointed 2005 Term Expires 2019
Troy Wolbersen 216 Seventh Ave. W Alexandria, MN 56308	Sheriff Appointed 2011 Term Expires 2019
Chou (Jim) Yang 367 Grove Street St. Paul, MN 55101	Peace Officer Appointed 2016 Term Expires 2020

Board and Committees

The board of an organization establishes and maintains the policies and procedures necessary to fulfill its mission. The POST Board responds to their members' constituencies as well as the governor's office, legislature, other state agencies, law enforcement-related professional organizations and stakeholder and community groups.

The full Board meets four times per year. In addition, committees of the Board meet as needed and are called by the committee's chairperson. The committees are subordinate to the Board and must report their recommendations to the Board for authority to act. For the full Board and all committees, a majority vote of members present and voting is needed to take action.

Board

- The chair is a Board member appointed by the governor. In the absence of the chair, the vice-chair serves. The vice-chair is elected for a twelve month term by the entire Board with a majority vote at the first meeting after new Board members are appointed each year. A majority vote by Board members, present and voting, is required before any Board or committee action takes place.
- Members are expected to have a working knowledge of state government, the Board's scope and mission, administrative rules, the Board's bylaws, and rules of the organization.

Executive Committee

- The Executive Committee consists of the Board chair, vice-chair and four other members. The Executive Committee advises and assists the administrative staff.
- The purpose of the Executive Committee is to act on matters that require immediate action, except when such action might affect or modify existing Board policies and procedures.

Bylaws Committee

- The Bylaws Committee is comprised of three members, including the chair. The bylaws define and control the conduct of the Board.
- The purpose of the Bylaws Committee is to review the language of the current bylaws and, if necessary, recommend changes to the full Board.

Standards Committee

- The Standards Committee is comprised of seven members including the Committee chair and vice-chair.
- The purpose of the Standards Committee is to review and make recommendations relating to minimum selection standards and standards of conduct for peace officers.

Training Committee

- The Training Committee has seven members including the Committee chair and vice-chair.
- The purpose of the Training Committee is to review and make recommendations to the Board on the certification of post-secondary law enforcement programs in Minnesota, licensing exams and continuing education of peace officers.

Complaint Committee

- The Complaint Committee consists of three Board members, two of whom must be peace officers. All three members must be present for a quorum.
- The purpose of the Complaint Committee is to regulate the management and processing of complaints relative to allegations of administrative rule violations by chief law enforcement officers and for any alleged violation of the standards of conduct for licensed peace officers as defined in Minn. R. 6700.1600.

Special Committees

- The Board chair may create and empower special committees consisting of at least three members.

Biennial Meetings Held

Meetings Held	FY17	FY18	Total
Board	4	4	8
Complaint Committee	9	11	20
Executive Committee	1	0	1
Standards Committee	1	3	4
Training Committee	5	3	8
Total	20	21	41

Board Member Participation at Board and Committee Meetings: Hours Served

	Meeting	FY17	FY18	Total
BCA Superintendent or designee	Board	7	7.5	
	Training	13.5	4	
	Executive	2	n/a	34
Arradondo, Medaria	Board	3	n/a	
	Executive	2	n/a	
	Training	3.5	n/a	8.5
Bentrud, David	Board	7	2	
	Standards	2	1	
	Training	13.5	4	29.5
Bildsoe, Tim	Board	7	4	
	Executive	2	n/a	13
Castile, Clarence	Board	n/a	7.5	
	Standards	n/a	1.5	
	Training	n/a	4	13
Fahning, Mark	Board	7	5.5	
	Standards	2	3.5	
	Training	1.5	n/a	
	Executive	14	n/a	
	Complaint	17.5	16	67

	Meeting	FY17	FY18	Total
Johnson, Nancy	Board	7	n/a	14
	Training	7	n/a	
Olejnicak, Joel	Board	7	5.5	12.5
	Standards	0	0	
Powell, Joel	Board	7	5.5	27.5
	Training	9	6	
Schnell, Paul	Board	7	n/a	11.5
	Complaint	2.5	n/a	
	Standards	2	n/a	
Stotko, Steve	Board	2	n/a	2
Swanson, Rebecca	Board	7	7.5	59
	Complaint	19	16	
	Training	7.5	2	
Titus, David	Board	7	5.5	24
	Complaint	n/a	3	
	Standards	n/a	2	
	Training	6.5	n/a	
Wilkening, Kent	Board	7	7.5	56.5
	Complaint	19	16	
	Training	3.5	n/a	
	Standards	n/a	3.5	
Wolbersen, Troy	Board	7	5.5	12.5
Yang, Jim	Board	7	7.5	25
	Standards	2	5.5	
	Training	3	n/a	

POST Board Chairpersons

Tim Bildsoe	2011 – present	Public Member
Mona Dohman	2010 – 2011	Chief of Police
John Bolduc	2008 – 2010	Chief of Police
William Martinez	2003 – 2008	Peace Officer
Timothy Dolan	2000 – 2003	Peace Officer
Craig Gerdes	1998 – 2000	Chief of Police
Thomas Steininger	1997 – 1998	Chief of Police
Jules Zimmer	1995 – 1997	Sheriff
Richard Stanek	1991 – 1995	Peace Officer
Eli Miletich	1987 – 1991	Chief of Police
John Erskine	1983 – 1987	Chief of Police, Supt of BCA
Richard Setter	1979 – 1983	Chief of Police
Ralph Talbot	1977 – 1979	Sheriff

POST Board Executive Directors

Nathan Gove	2014 - Current
Neil Melton	1998 – 2014
John Laux	1995 – 1998
Ray Cummings	1994 – 1994
William Carter III	1988 – 1994
Mark Shields	1978 – 1987
Carl Pearson	1977 – 1978

Biennial Employees

The Executive Director serves under the authority of the Board with a staff of ten.

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>End Date</u>
Bjornberg, Mary	Continuing Education Coordinator	Aug 1989	
Bloom, Mark	Standards Coordinator	May 2018	
Gove, Nathan	Executive Director	Nov 2014	
Haggberg, Michelle	Office & Admin Specialist - Intermediate	Apr 2017	Apr 2018
Hall, Carol J.	Office & Admin Specialist - Intermediate	Feb 2001	Feb 2017
Misselt, Erik	Assistant Executive Director	Oct 2017	
Raquet, Mark	Standards Coordinator	Apr 2015	
Sandbeck, Terry	Office Services Supervisor	Dec 1999	Sep 2017
Soderbeck, Deb	Office & Admin Specialist-Senior	Jun 1999	
Strand, Margaret	Education Coordinator	Jan 1984	
Suggs, Starr	Office & Admin Specialist - Intermediate	Oct 1994	
Vujovich, Dan	Licensing & Testing Coordinator - Temp	Sep 2016	
Waddick, Sheryl	Standards Coordinator	Oct 2000	Jul 2017

Biennial Budget

The POST Board is funded through a special revenue account from a surcharge on certain criminal and traffic offenses. Although the law (Minn. Stat. 357.021, subd. 6 & 7) directs the state treasurer to credit 39% of the proceeds to the Peace Officer Training Account, POST's budget cannot exceed the legislated base appropriation.

	FY2017	FY2018	Biennium
Total state appropriations	\$ 4,129,000	\$ 10,144,000	\$ 14,273,000
* Total deposited to general fund	\$ 467,869	\$ 481,950	\$ 949,819
Total disbursements	\$ 4,175,535	\$10,014,561	\$ 14,190,096

* Includes licensing, renewal and testing fees which are not retained by the POST Board

Source: Biennial Budget System

Dedicated Receipts

POST receives an appropriation to reimburse law enforcement agencies to help defray their peace officer training costs. Continuing education is essential for law enforcement to learn the skills necessary to ensure public safety. In recent years, training needs have become increasingly more complex and costly while the reimbursement amount has remained stagnant.

The 2005 Omnibus Public Safety bill included a dedicated fee to increase the reimbursement amount to local units of government for continuing education training of peace officers. The \$20 fee is paid for the reinstatement of a driver's license in two non-DWI related instances – suspension for failure to appear and suspension for unpaid fines.

Website

The POST Board website is a widely used resource by potential peace officers, students in the professional peace officer education programs, licensed officers and members of the public. Current highlights include:

- How to become a peace officer
- Upcoming continuing education courses around the state
- Current job opportunities for peace officers
- General information for peace officers and agencies

Below is a snapshot of the home page featuring “What’s New,” Online Services, Rules, Statistics etc.

To view the POST Board website, visit: www.post.state.mn.us.

The screenshot shows the homepage of the Minnesota Board of Peace Officer Standards and Training (POST). At the top, there is a dark blue header with the POST logo on the left, the text "MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST)" in the center, and a search bar on the right. Below the header is a large banner image of a license document with the text "State of Minnesota Board of Peace Officer Standards & Training hereby awards this license to". Below the banner is a navigation menu with links: POST, About, Becoming an Officer, Exams, Licensing, Continuing Education, Model Policies / Learning Objectives, Job Opportunities, Forms, and Contact. On the left side, there is a sidebar with a list of links: Online Services, Links, Rules, Statistics, and Federal Law Enforcement Officers Safety Act Improvements Act (LEOSAIA). At the bottom of the sidebar are "Expand All" and "Collapse All" buttons. The main content area features a search bar with the text "I want to:" and a dropdown menu with "Select a popular function" and a "Go" button. Below the search bar is a section titled "WHAT'S NEW?" with a sub-section "The Professional Peace Officer Education (PPOE) Project". Under this sub-section, there is a link for "Duties and Tasks Survey" and an "Attention:" notice. The text below the notice describes the project's goals and phases.

MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST)

Search this site...

POST About Becoming an Officer Exams Licensing Continuing Education Model Policies / Learning Objectives Job Opportunities Forms Contact

I want to: Select a popular function Go

WHAT'S NEW?

The Professional Peace Officer Education (PPOE) Project

Duties and Tasks Survey: <http://www.surveymonkey.com/s/PeaceOfficer>

Attention: Minnesota peace officers and others interested in Minnesota peace officer education

The Minnesota POST Board is currently working with law enforcement agencies and institutions of higher education to: 1) make sure Minnesota's entry level professional peace officer education is comprehensive and relevant to those needs that are common across Minnesota's law enforcement community and, 2) develop a method for measuring the quality of the education provided and the performance of each student admitted to the PPOE.

Phase I - The Duties and Tasks Survey

In Phase I of this project we are identifying the broad duties and tasks of entry level peace officers. We are committed to gathering feedback from various law enforcement agencies and institutions of higher education across the state from peace officers, administrators and

General Statistics

A law enforcement agency is defined as a unit of state or local government with full powers of arrest and with the duties of preventing and detecting crime and enforcing the criminal laws of the state. As of June 30, 2018, Minnesota had 431 law enforcement agencies.

Types of Agency	
County Sheriffs' Office	87
Municipal Police Department	321
Specialty Law Enforcement Agency	8
State Agency	6
Tribal Police Department	9

Active Peace Officers	
Peace Officer	
Female	1,249
Male	9,538
Part-time Peace Officer	
Female	19
Male	90
Total Active Peace Officer	10,896

Functions

Licensed Peace Officers and Part-time Peace Officers

In Minnesota there are two types of licenses: peace officer and part-time peace officer, with two status categories: active and inactive. A licensed peace officer must graduate from a two-year or four-year professional peace officer education program. A part-time licensed peace officer must complete an 80-hour educational curriculum, be supervised by a licensed peace officer, and work no more than 1,040 hours annually. A peace officer's license is active if they are employed by a law enforcement agency. An inactive license indicates the peace officer is not currently employed by a law enforcement agency.

On June 30, 2014, the Minnesota Legislature cancelled the issuance of new Part-Time Peace Officer licenses. The legislature also cancelled the Part-Time Peace Officer licenses of those in inactive status. License holders who were active prior to June 30, 2014 continue to hold their licenses, and may continue until such time as they leave their primary agency. Once they are no longer employed by a law enforcement agency, their part-time license will be cancelled.

A total of 12,156 peace officers were licensed in Minnesota as of June 30, 2018. Of the licensed peace officers, there were 10,787 active and 1,260 inactive. The number of active part-time licensed peace officers was 109.

Licensing Examinations

The Board's rules require that candidates for peace officer licensure meet minimum educational, job related-physical and psychological standards, with no convictions for certain criminal offenses. The rules also require candidates to pass a written examination to be eligible for licensure. Individuals who become eligible to be licensed do not receive their license until hired by a law enforcement agency.

The two licensing exams administered by the POST Board are peace officer and reciprocity for peace officer and military. Candidates who pass a licensing exam are eligible to be licensed for a period of three years.

Peace Officer Licensing Examination

- For candidates who have successfully completed a professional peace officer education program.

The peace officer licensing examination is administered a minimum of six times annually. During the 2017-2018 biennium, the examination was administered in the metro area 15 times and in greater Minnesota 5 times.

In addition to the metro area and greater Minnesota examinations, candidates were able to take the restoration or reciprocity examination at the POST Board office by appointment on Tuesday mornings. A total of 354 candidates took Tuesday morning examinations.

Beginning January 16, 2017, peace officer candidates began taking licensing examinations on a computer-based system. From January 16, 2018 thru June 30, 2018, 325 candidates took the on-line test. Of those, 295 took the peace officer licensing examination and 30 took the peace officer reciprocity examination.

Reinstatement of Eligibility Examination

- For candidates who have successfully passed the Peace Officer Licensing Examination and have not been hired as a peace officer, but wish to remain eligible to be hired.

Reciprocity Examinations

- For individuals who are certified peace officers in another state or federal jurisdiction (three years of experience with a college degree, five years of experience without a college degree) or have military experience in a law enforcement occupational specialty (two years of experience with a college degree, four years of experience without a college degree).
- Eligibility is based on a combination of basic police training, experience and education.

Administration of Examinations

The peace officer licensing examination was administered as indicated below.

<u>Date of Examination</u>	<u>Location</u>	<u>Number tested</u>
July 22, 2016	Rochester	33
August 11, 2016	Cloquet	91
August 26, 2016	Metro area	97
September 23, 2016	Metro area	49
October 21, 2016	Metro area	29
December 16, 2016	Metro area	33
January 12, 2017	Metro area	12
January 19, 2017	Metro area	69
February 23, 2017	Metro area	51
April 13, 2017	Metro area	61
June 15, 2017	Metro area	99
June 22, 2017	Alexandria	80
July 21, 2017	Rochester	97
August 10, 2017	Cloquet	109
August 24, 2017	Metro area	93

September 24, 2017	Metro area	40
October 5, 2017	Metro area	13
October 19, 2017	Metro area	52
December 14, 2017	Metro area	38
January 11, 2018	Metro area	11

1,157 Total

Peace Officer Licensing Examination Data

FY 2017

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	481	386	95
26 - 39	245	206	39
40 - 59	12	11	1
Total	738	603	135

FY 2018

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	462	375	87
26 - 39	215	174	41
40 - 59	13	11	2
Total	690	560	130

Peace Officer Licensing Examination Passing Rate

Fiscal Year	Number of Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2017	738	628 (85%)	515 (85%)	113 (84%)
2018	690	596 (86%)	487 (87%)	109 (84%)
Total	1428	1224 (86%)	1002 (86%)	222 (84%)

Examinees Licensed after Testing

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2018
2017	628	555
2018	596	545
Total	1224	1,100

Reinstatement of License Eligibility Exam

FY 2017

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	24	23	1
26 - 39	118	94	24
40 - 59	16	15	1
Total	158	132	26

FY 2018

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	24	22	2
26 - 39	85	70	15
40 - 59	10	9	1
Total	119	101	18

Reinstatement of License Eligibility Examination Passing Rate

Fiscal Year	Number of Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2017	158	134 (85%)	115 (87%)	19 (73%)
2018	119	112 (94%)	96 (95%)	16 (89%)
Total	277	246 (89%)	211 (90%)	35 (80%)

Reciprocity Licensing Examination Data (All Reciprocity Exams)

FY 2017

Age Ranges	Number Exams Administered	Male	Female
18 - 25	7	7	0
26 - 39	74	71	3
40 - 59	8	7	1
Total	89	85	4

FY 2018

Age Ranges	Number Exams Administered	Male	Female
18 - 25	4	4	0
26 - 39	54	52	2
40 - 59	10	7	3
Total	68	63	5

Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2017	89	70 (79%)	67 (79%)	3 (75%)
2018	68	53 (79%)	50 (80%)	3 (60%)
Total	157	123 (79%)	117 (79%)	6 (67%)

Examinees Licensed through Reciprocity

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2018
2017	70	26
2018	53	45
Total	123	71

Military Reciprocity Examination Data Only

FY 2017

Age Ranges	Number Exams Administered	Male	Female
18 - 25	4	4	0
26 - 39	23	21	2
40 - 59	1	1	0
Total	28	26	2

FY 2018

Age Ranges	Number Exams Administered	Male	Female
18 - 25	2	2	0
26 - 39	20	20	0
40 - 59	0	0	0
Total	22	22	0

Military Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2017	28	20 (71%)	18 (69%)	2 (100%)
2018	22	13 (59%)	13 (59%)	0
Total	50	33 (66%)	31 (66%)	0

Examinees Licensed through Military Reciprocity

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2018
2017	20	6
2018	13	9
Total	33	15

State of Residence for Reciprocity Examination Applicants

Peace officer licensing exam applicants must successfully complete a professional peace officer education program in Minnesota; therefore, their state of residence is not recorded. Candidates from other states who meet educational and/or years of experience requirements can apply for the reciprocity licensing exam.

The following table indicates the gender and the states where reciprocity candidates had residence at time of their application. The largest group already had a Minnesota address at the time they applied to take the Reciprocity Exam.

State	Fiscal Year	Male	Female	Total
Arizona	2017	1		1
	2018			
California	2017	5		5
	2018			
Colorado	2017	2		2
	2018	2		2
Florida	2017			
	2018	1		1
Georgia	2017	1		1
	2018	1		1
Iowa	2017	2		2
	2018	2		2
Illinois	2017	1		1
	2018			
Kansas	2017	1		1
	2018			
Massachusetts	2017	1		1
	2018			
Minnesota	2017	40	4	44
	2018	35	3	38
Missouri	2017	1		1
	2018	1		1
Montana	2017			
	2018	2		2
North Carolina	2017	1		1
	2018	2		2
North Dakota	2017	9		9
	2018	7		7

Nevada	2017	1		1
	2018			
New York	2017	1		1
	2018	1		1
Oregon	2017	1		1
	2018			
South Dakota	2017			
	2018	3		3
Texas	2017	2		2
	2018	2		2
Washington	2017	1		1
	2018	2		2
Wisconsin	2017	9		9
	2018	2	2	4
Wyoming	2017	1		1
	2018			
Military Base Address	2017	4		4
	2018			

Other POST Board Information

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. They are considered "eligible to be licensed" at that point. The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following tables illustrate the number of individuals issued a peace officer license by gender and age as distinguished in the testing application data.

Peace Officer Licenses

		FY 2017	FY 2018	TOTAL
Gender	Licenses issued to males	505 (83.5%)	495 (83%)	1000
	Licenses issued to females	100 (16.5%)	101 (17%)	201
Age	Under 18 years	0	0	0
	19 to 25 years	311	310	621
	26 to 34 years	237	225	462
	35 to 59 years	57	61	118
	60 years or older	0	0	0
Total Licenses issued		605	596	1201

Professional Peace Officer Education (PPOE)

Peace officer education in Minnesota is unique in two ways. First, all peace officers educated in Minnesota must obtain a higher education degree from a regionally accredited college or university; this standard has been in place since 1978 and no other state requires this standard of education for all its peace officers. Second, the PPOE required for peace officer license eligibility is only offered through Minnesota POST Board certified colleges and universities. We have no stand-alone police academies. This system of education is a reflection of Minnesota's commitment to highly educated, professional peace officers.

The PPOE Learning Objectives

The POST Board's Learning Objectives for Professional Peace Officer Education were first developed in the late 1970's and have undergone many revisions over the years. In 2015, the POST Board approved an all new set of objectives that have been a major influence on Minnesota's peace officer education over the past two years.

The new objectives were based on an entry level peace officer job task analysis in conjunction with input from subject matter experts and research into current social concerns, laws and technologies. The objectives were vetted by Minnesota's law enforcement community and other interested parties.

These new objectives are divided into four categories.

- **Category one** requires education in fundamental areas that are the basis for all peace officer education: communication, ethical reasoning, critical thinking and problem solving, decision making and discretion, citizenship and community service, valuing diversity and cultural differences, teamwork, leadership, and officer health and safety.
- **Category two** requires education in the critical knowledge base peace officers need: foundations of criminal justice, constitutional rights, Minnesota criminal code, and human psychology and behavior.
- **Categories three and four** contain the objectives that teach students to integrate their education into practical performance of peace officer duties.

Beginning in the fall of 2015 and continuing well into 2017, POST Board certified colleges and universities performed the massive task of rewriting their curriculum to implement the new learning objectives. POST staff worked with schools to interpret objectives, rework how schools work together to provide the education and facilitate new inter-school agreements. By the start of fall semester of 2017, all of the schools provided POST with proof that their courses now reflect the new objectives. During this same period, POST Board staff worked to rewrite the peace officer licensing examination. The new examination will be used beginning in the fall of 2018 for students who have been educated under the new objectives.

Minnesota's Professional Peace Officer Education System

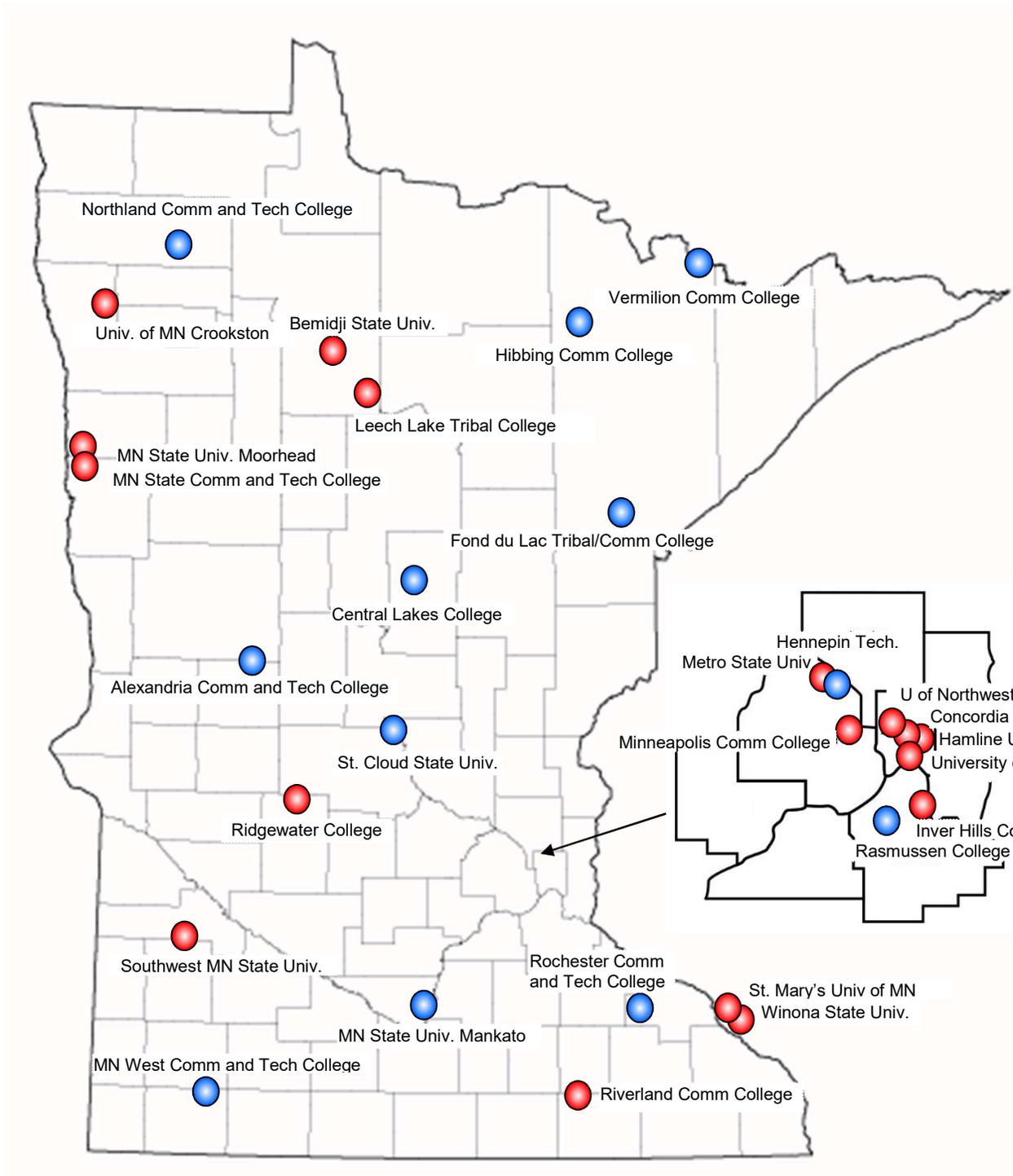
The POST Board certifies thirty colleges and universities in Minnesota to provide the professional education necessary to prepare students for a career in law enforcement. Successful completion of the PPOE is required for students who wish to take the State's *Peace Officer License Examination*. School certification is based on standards and requirements set forth in Minnesota Rules and coordinated and overseen by POST.

Not all of the POST certified colleges and universities provide education in the practical skills components of the education. Training in practical use of weapons, operation of emergency vehicles and defensive tactics are offered at twelve locations by ten schools statewide. Some schools offer the academic component of the PPOE on-line.

PPOE programs at certified schools are monitored regularly. Per Minnesota Rule 6700.0400, subp. 3., C., the certified schools are required to apply to the Board for recertification every five years. The most recent recertification evaluation process was completed in the fall of 2015. The next recertification process will take place in 2020.

In addition to the five-year recertification of the PPOE programs, POST Board staff is in frequent communication with the coordinators at the schools. Staff visits sites to train new coordinators and discuss current issues as needed. POST also hosts a very well attended PPOE coordinators conference annually. The last two conferences were held at Camp Ripley in Little Falls, MN.

Professional Peace Officer Education Programs



The POST Board certifies 30 colleges and universities to provide the professional peace officer education that leads to a career in law enforcement. The red dots represent locations where the academic component of the education is provided. The blue dots represent locations where both the academic and practical skills components are provided.

Professional Peace Officer Education Programs The Practical Skills Component

Professional peace officer education includes education and practical training in areas that require very specialized equipment including firearms and other weapons, squad cars, evidence collection equipment and more. This component of the education also requires special facilities like a firearms range, a training room with padded floor covering and a vehicle driving course. It is not cost effective for every college or university that provides peace officer education to own all the necessary facilities and equipment for this component of the education so only ten of the thirty schools provide education in what is referred to as the “skills” component.

Those schools that do not own all the needed facilities and equipment contract with one or more of the skills providers for the provision of this portion of the program. It is important to know that what is covered in skills varies from school to school depending on the contract so students can’t just pick any skills provider.

Five of the skills program providers offer this training only to their own students. These schools are: Central Lakes College, Fond Du Lac Tribal and Community College, MN West Community and Technical College, Northland College and Vermilion Community College.

The five other providers of skills have contracts as shown on the following table. Schools that contract with more than one provider are listed with each provider.

Skills Provider	Schools that contract for skills with this provider
Alexandria Technical & Community College	Bemidji State University, Concordia University, Hamline University, Inver Hills Comm. College, MN State Comm. & Tech College, MN State University-Mankato, MN State University-Moorhead, Ridgewater College, Southwest MN State University, St. Cloud State University (<i>provided in St. Cloud for SCSU students</i>), St. Mary’s University, U of MN – Crookston, University of St. Thomas, Winona State University
Hennepin Technical College	Minneapolis Comm. College, Inver Hills Comm. College, Metropolitan State University.
Hibbing Community College	Bemidji State University, Leech Lake Tribal and Comm. College MN State University - Mankato (<i>provided in Mankato for MSUM students</i>)
Rasmussen College	University of Northwestern-St. Paul
Rochester Community & Technical College	Winona State University, Riverland Community College

Directory of POST Board Certified Providers of Professional Peace Officer Education (PPOE)

Alexandria Technical and Community College

Law Enforcement Program
1601 Jefferson Street
Alexandria, MN 56308
Awards AAS or AS degree and the academic and skills components of the PPOE
Also provides a Career Transition Program

www.alextech.edu
Coordinator Scott Berger
scottb@alextech.edu
(320) 762-4475

Bemidji State University

Department of Criminal Justice
303 Education-Arts Building
Bemidji, MN 56601
Awards BS or AS degree and the academic components of the PPOE.
The skills component is provided off site by contract.

www.bemidjistate.edu
Coordinator Michael Herbert
mherbert@bemidjistate.edu
(218) 755-4049

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401
Awards AAS or AA degrees and the academic and skills components of the PPOE.

www.clc.mnscu.edu
Coordinator Gae Davis
gdavis@clcmn.edu
(218) 855-8204

Century College

Law Enforcement Program
3300 Century Ave North
White Bear Lake, MN 55110
Awards and associates degree
The skills component is provided off site by contract

www.century.edu
Coordinator; Mary Vukelich
mary.vukelich@century.edu
(651) 779-3981

Concordia University - St. Paul

Criminal Justice Department
275 Syndicate Street No.
St. Paul, MN 55104
Awards a B.A. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.csp.edu
Coordinator Elizabeth Glynn
glynn@csp.edu
(651) 641-8204

Fond Du Lac Tribal & Community College

Law Enforcement Program
2101 14th Street
Cloquet, MN 55720
Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

www.fdltdcc.edu
Coordinator Wade Lamirande
wlamirande@fdltcc.edu
(218) 879-0807

Hamline University

Criminal Justice Program
1536 Hewitt Ave., MB 239
St. Paul, MN 55104
Awards B.A. degree and academic component of the PPOE.
The skills component is provided off site by contract.

www.hamline.edu
Coordinator Shelly Schaefer
sschaefer02@gw.hamline.edu
(651) 523-2145

Hennepin Technical College

Law Enforcement & Criminal Justice Education Center
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445-2410
Awards A.S. degree and the academic and skills components of the PPOE.

www.hennepintech.edu
Coordinator Tom Draper
tom.draper@hennepintech.edu
(763) 657-3700

Hibbing Community College

Law Enforcement Program
2900 East Beltline
Hibbing, MN 55746
Awards A.A.S. degree and the academic and skills components of the PPOE.

www.hibbing.edu
Coordinator Andrew Rooney
andrewrooney@hibbing.edu
(218) 262-7263

Inver Hills Community College

Professional Peace Officer Education Program
2500 East 80th Street
Inver Grove Heights, MN 55076
Awards A.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.inverhills.edu
Coordinator Leslie Palmer
lpalmer@inverhills.edu
(651) 450-3307

Leech Lake Tribal College

Law Enforcement Program
P.O. Box 1809
Cass Lake, MN 56633
Awards A.A.S. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.lltc.edu
Coordinator Matt Stiehm
matt.stiehm@lltc.edu
(218) 335-4245

Metropolitan State University

School of Law Enforcement and Criminal Justice
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445
Awards B.A. degree and the academic and skills components of the PPOE.

www.metrostate.edu
Coordinator Bryan Litsey
bryan.litsey@metrostate.edu
(763) 657-3752

Minneapolis Community & Technical College

Criminal Justice Studies
1501 Hennepin Ave.
Minneapolis, MN 55403
Awards A.S. or A.A. degree and the academic component of the PPOE.

www.minneapolis.edu
Coordinator Michael Smith
mike.smith@minneapolis.edu
(612)659-6456

Minnesota State Community & Technical College

Criminal Justice Department
1900 28th Ave. So.
Moorhead, MN 56560
Awards A.S. or A.A. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.minnesota.edu
Coordinator Jeff Nelson
jeff.nelson@minnesota.edu
(218) 299-6538

Minnesota State University, Mankato

Dept of Political Sci/Law Enforcement
109 Morris Hall
Mankato, MN 56001
Awards B.A. or B.S. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.mnsu.edu
Coordinator Trudy Kunkel
Trudy.kunkel@mnsu.edu
(507) 389-1306

Minnesota State University, Moorhead

Dept of Sociology & Criminal Justice
102H Lommen Hall
Moorhead, MN 56563
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.mnstate.edu/sci
Coordinator Joel Powell
powell@mnstate.edu
(218) 477-2040

Minnesota West Community & Technical College

Law Enforcement Program
1450 College Way
Worthington, MN 56187
Awards A.S. or A.A. degree and the academic and skills
components of the PPOE.

www.mnwest.edu
Coordinator Ron Schwint
ronald.schwint@mnwest.edu
(507) 372-3400

Northland Community & Technical College

Criminal Justice Program
1101 Highway 1 East
Thief River Falls, MN 56701
Awards A.S. or A.A. degree and the academic
and skills components of the PPOE.

www.northlandcollege.edu
Coordinator Jim Jesme
james.jesme@northlandcollege.edu
(612) 683-8690

Rasmussen College

School of Justice Studies
3500 Federal Drive
Eagan, MN 55122
Awards A.A.S. or B.A. degree and the academic and skills
components of the PPOE.

www.rasmussen.edu
Coordinator Michael Ardolf
(651) 259-8185
Michael.Ardolf@Rasmussen.edu

Ridgewater College

Law Enforcement/Criminal Justice Program
2101 15th Ave NW
Willmar, MN 56201
Awards A.A. or A.A.S. degree and the academic
component of the PPOE (Classroom & On-line).
The skills component is provided off site by contract.

www.ridgewater.edu
Coordinator Kyle Larson
kyle.larson@ridgewater.edu
(320) 222-7535

Riverland Community College

Criminal Justice: Law Enforcement Program
1900 Eighth Ave. NW
Austin, MN 55912
Awards A.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.riverland.edu
Coordinator Steve Wald
(507) 433-0360
steve.wald@riverland.edu

Rochester Community & Technical College

Law Enforcement Program
851 30th Ave SE
Rochester, MN 55904
Awards A.A.S. or A.S. degree and the academic and skills
components of the PPOE.

www.roch.edu/rctc
Coordinator Randy Mohawk
randy.mohawk@rctc.edu
(507) 280-3194

Southwest Minnesota State University

Justice Administration Program
1501 State Street
Marshall, MN 56258
Awards B.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.smsu.edu
Coordinator BC Franson
bc.franson@smsu.edu
(507) 537-6056

St. Cloud State University

Department of Criminal Justice
257 Stewart Hall
St. Cloud, MN 56301-4498
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.stcloudstate.edu
Coordinator John Baker
jdbaker@stcloudstate.edu
(320) 308-2158

St. Mary's University of Minnesota

Social Science Dept. X1513
700 Terrace Heights
Winona, MN 55987
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.smumn.edu
Coordinator Tricia Klosky
TKLOSKEY@smumn.edu
(507) 457-6677

University of Minnesota - Crookston

Criminal Justice/Law Enforcement
Selvig 221
Crookston, MN 56716
Awards B.S. degree and the academic component of the PPOE
The skills component is provided off site by contract.

www.crk.umn.edu
Coordinator Matthew Loeslie
mloeslie@umn.edu
(218) 281-8370

University of Northwestern

Professional Peace Officer Education Program
3303 Snelling Ave. North
St. Paul, MN 55113
Awards B.A. or B.S. degree and the academic component of
the PPOE. The skills component is provided off site by contract.

www.nwc.edu
Coordinator Ghlee Hanson
gjhanson@nwc.edu
(651) 286-7472

University of St. Thomas

Department of Sociology & Criminal Justice
Mail Number 5021
St. Paul, MN 55105
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.stthomas.edu
Coordinator Tanya Gladney
tgladney@stthomas.edu
(651) 962-5638

Vermilion Community College

Criminal Justice/Law Enforcement Program

1900 East Camp Street

Ely, MN 55731

Awards A.S. or A.A.S. Degree and the academic and skills components of the PPOE.

www.vcc.edu

Coordinator James Christensen

j.christensen@vcc.edu

(218) 235-2128

Winona State University

Sociology/Criminal Justice Dept.

228 Minne Hall

Winona, MN 55987

Awards B.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.winona.edu

Coordinator Jim Parlow

jparlow@winona.edu

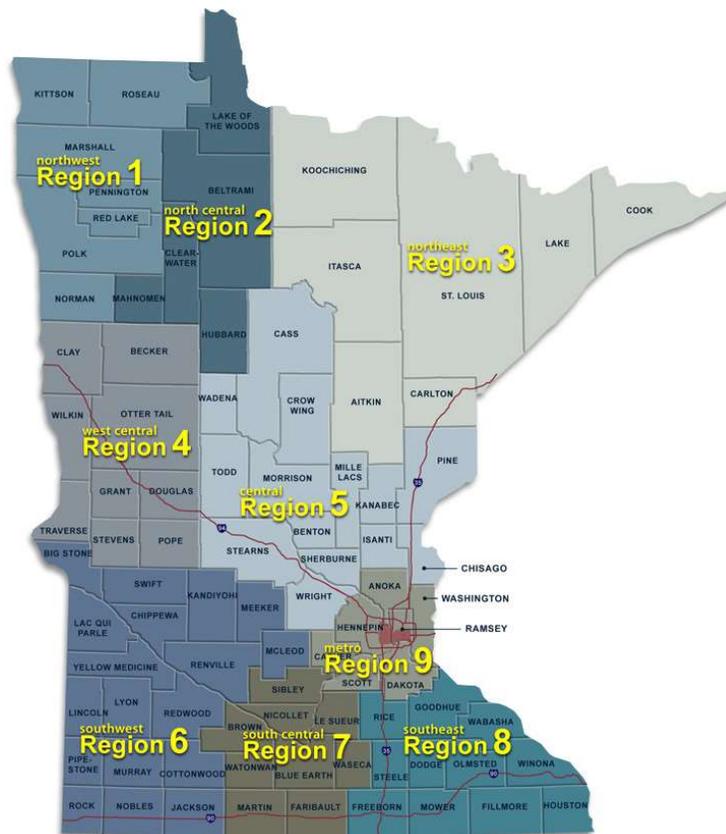
(507) 457-5564

Continuing Education

Every licensed peace officer and part-time peace officer must complete a minimum of forty-eight hours of continuing education within the three-year licensing period in order to maintain and renew their license. Active peace officers and part-time peace officers must complete use of force/firearms training every year and an eight hour course in emergency vehicle operations and police pursuit every five years. It is the agency's discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours. Inactive peace officers are not required to complete mandated training, however are required to have forty-eight hours of law enforcement training within the three-year licensing period.

To gain POST-approval for continuing education courses, sponsors submit an application outlining the course content and instructor qualifications. To be accepted for continuing education training credit, the course must be law enforcement-related, promote professional peace officer competence, and be related to the knowledge, skills and abilities necessary to perform peace officer duties.

When the course is approved, the sponsor can request the course be advertised on the POST Board website. The approved course list is updated weekly and divided into nine regions across the state for ease of locating training in a specific area (see below).



Continuing Education Accredited Sponsor Directory

Airport Police Department

Training Division
Minneapolis/St. Paul International Airport
St. Paul, MN 55111

Alexandria Technical College

1601 Jefferson Street
Alexandria, MN 56308

Bloomington Police Department

1800 W. Old Shakopee Road
Bloomington, MN 55431

Bureau of Criminal Apprehension (BCA)

Training Division
1430 Maryland Avenue East
St. Paul, MN 55106

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401

Centurion Skills, Inc.

201 Carriage Lane
Burnsville, MN 55306

Century College

3300 Century Avenue
White Bear Lake, MN 55110

Dakota County Attorney's Office

1560 Highway 55
Hastings, MN 55033

Dakota County Technical College

1300 East 145th Street
Rosemount, MN 55068

Department of Natural Resources

15011 Highway 115
Little Falls, MN 56345

Eden Prairie Police Department

8080 Mitchell Road
Eden Prairie, MN 55344

Hennepin County Sheriff's Office

Training Division
Room 6, Courthouse
350 South 5th Street
Minneapolis, MN 55415

Hibbing Community College

2900 East Beltline
Hibbing, MN 55746

Law Enforcement & Criminal Justice Education Center

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

League of Minnesota Cities Insurance Trust

145 University Avenue West
St. Paul, MN 55103

Metropolitan State University

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

Metropolitan Transit Police Department

2425 Minnehaha Avenue South
Minneapolis, MN 55404

Minneapolis Police Department

350 South 5th Street, Room 130
Minneapolis, MN 55415

Minnesota Chiefs of Police Association

803 Old Highway 8 NW
New Brighton, MN 55112

Minnesota Sheriffs Association

100 Empire Drive, Suite 222
St. Paul, MN 55103

Minnesota State Patrol

Training Center
1900 East County Road I
New Brighton, MN 55126

Mission Critical Concepts

P.O. Box 32753
Fridley, MN 55432

MN West Community & Technical College

1593 – 11th Avenue
Granite Falls, MN 56241

North Memorial EMS Education

3500 France Avenue North, Suite 103
Robbinsdale, MN 55422

Northland Community & Technical College

CTCE/NRT, Highway 1 East
Thief River Falls, MN 56701

Plymouth Police Department

3400 Plymouth Blvd.
Plymouth, MN 55447

Ramsey County Sheriff's Office

425 Grove Street
St. Paul, MN 55101

Shakopee Police Department

475 Gorman Street
Shakopee, MN 55379

South Central Technical College

1920 Lee Boulevard
North Mankato, MN 56003

South Metro Public Safety Training Facility

7525 Braemar Boulevard
Edina, MN 55439

St. Paul Police Department

Training Unit
367 Grove Street
St. Paul, MN 55101

Streich DeMars, Inc.

13552 Narcissus Street N.
Andover, MN 55304

**Upper Midwest Community Policing
Institute**

1951 Woodlane Drive
Woodbury, MN 55125

Washington County Attorney's Office

14949 62nd Street North
Stillwater, MN 55082

Western Area City/County Cooperative

4B East Drive, Suite 205
Fergus Falls, MN 56537

Continuing Education Expenditures

To qualify for reimbursement, law enforcement agencies must submit their continuing education expenses to the POST Board. Agencies are asked to list their actual costs although reimbursement is no more than the per-peace officer share or the amount expended on training.

The categories of continuing education expenditures are cost of course, peace officer's salary while in training, lodging and meals per diem, transportation to and from course, fees paid to training organization, and other costs including facility rental and training vehicle maintenance. The costs do not include expenses paid for by peace officers themselves, membership dues to training associations, training officer or support staff salaries, or expenditures from state agencies.

Fiscal Year	Course	Salary	Lodging/Meals	Transportation	Organization Fees	Other	Total
2017	\$8,026,440	\$24,527,810	\$1,606,779	\$625,472	\$670,304	\$538,095	\$35,994,903
2016	\$7,307,989	\$24,133,121	\$1,339,524	\$559,333	\$570,982	\$434,668	\$34,345,617
2015	\$6,258,251	\$20,750,336	\$1,134,177	\$572,878	\$499,477	\$454,947	\$29,670,067
2014	\$6,032,200	\$19,939,713	\$1,134,963	\$487,377	\$465,538	\$348,123	\$28,407,914
2013	\$5,646,109	\$18,373,811	\$948,450	\$602,804	\$354,885	\$425,482	\$26,351,540
2012	\$5,312,768	\$18,490,205	\$883,307	\$518,409	\$426,856	\$366,644	\$25,998,148
2011	\$4,992,583	\$16,867,985	\$717,499	\$396,344	\$410,238	\$313,327	\$23,697,978
2010	\$4,096,655	\$16,541,260	\$741,822	\$454,191	\$392,281	\$330,492	\$22,556,703
2009	\$5,054,140	\$16,656,105	\$976,797	\$562,771	\$423,955	\$288,940	\$23,964,692
2008	\$5,231,240	\$16,674,735	\$1,153,504	\$584,213	\$410,764	\$557,287	\$24,611,741
2007	\$4,959.00	\$15,250,323	\$1,126,519	\$537,264	\$371,769	\$729,092	\$22,973,956
2006	\$4,446,870	\$14,325,878	\$1,079,851	\$478,206	\$201,728	\$281,622	\$20,814,156
2005	\$3,862,976	\$18,006,431	\$887,821	\$373,961	\$256,111	\$370,882	\$23,758,181
2004	\$3,423,921	\$11,132,058	\$671,657	\$304,162	\$208,222	\$175,806	\$15,915,826
2003	\$3,519,196	\$10,181,965	\$757,386	\$303,242	\$262,953	\$267,011	\$15,291,753
2002	\$3,003,278	\$10,651,714	\$967,014	\$373,985	\$230,279	\$487,523	\$15,713,793
2001	\$3,073,155	\$10,466,631	\$983,520	\$438,987	\$250,267	\$535,744	\$15,748,304
2000	\$2,839,601	\$9,689,401	\$877,437	\$354,993	\$220,250	\$539,771	\$14,521,453
1999	\$2,478,032	\$9,062,264	\$857,223	\$312,067	\$349,373	\$1,274,087	\$14,333,046
1998	\$2,227,774	\$8,793,274	\$811,689	\$285,785	\$327,052	\$1,898,899	\$14,344,474
1997	\$2,112,040	\$8,749,130	\$735,444	\$281,896	\$207,632	\$1,745,505	\$13,831,646

Reimbursement

Over seventy-five percent of the POST Board's budget is distributed each year to local units of government. The payment is a partial reimbursement to the law enforcement agency for costs of continuing education for their peace officers. POST's reimbursement account is funded by a surcharge on criminal and traffic violations and fees collected for the reinstatement of a driver's license in non-DWI related instances (suspension for failure to appear or unpaid fines). Although the law (Minn. Stat. 357.021, subds 6. and 7.) dictates the percentage of the surcharge the Board is to receive, the legislature has the prerogative to set the Board's budget.

The reimbursement rate is calculated based on the total amount allocated by the legislature divided by the number of eligible peace officers. A law enforcement agency is able to request reimbursement for training costs if a peace officer has been employed for eight months. To receive a reimbursement, a law enforcement agency must submit an application detailing the costs of continuing education and a list of all eligible peace officers.

The per-peace officer share varies from year to year depending on the number of eligible peace officers submitted by agencies for reimbursement and the account amount.

Fiscal Year	Reimbursement Account Total	Eligible Officers	Per-Officer Share	Per-Officer Share Increase / (Decrease)
2017	\$2,963,333	9323	\$317.93	\$5.27
2016	\$2,856,376	9140	\$312.66	(\$20.52)
2015	\$3,011,472	9054	\$333.18	\$11.37
2014	\$2,881,193	8957	\$321.81	(\$19.94)
2013	\$3,040,197	8905	\$341.75	\$9.66
2012	\$2,985,930	8999	\$332.09	(\$46.64)
2011	\$3,418,656	9056	\$378.73	\$20.23
2010	\$3,301,853	9221	\$358.50	(\$37.91)
2009	\$3,658,148	9183	\$396.41	(\$4.13)
2008	\$3,610,510	9026	\$400.54	(\$1.44)
2007	\$3,531,464	8799	\$401.98	\$40.23
2006	\$3,093,710	8567	\$361.75	\$9.26
2005	\$2,918,265	8285	\$352.49	(\$5.62)
2004	\$2,909,000	8134	\$358.11	(\$65.83)
2003	\$3,457,461	8175	\$423.94	(\$0.28)
2002	\$3,450,000	8163	\$424.22	\$4.89
2001	\$3,332,600	7971	\$419.33	\$11.18
2000	\$3,189,250	7839	\$408.15	\$78.94
1999	\$2,455,155	7466	\$329.21	\$12.71
1998	\$2,341,741	7406	\$316.50	(\$1.51)
1997	\$2,300,000	7247	\$318.01	(\$4.42)
1996	\$2,300,000	7149	\$322.43	(\$2.19)
1995	\$2,216,461	6850	\$324.62	(\$3.78)

Reimbursement by Law Enforcement Agency

In 2017, 392 local units of government were reimbursed for continuing education expenses.

Agency Name	Eligible Officers	Agency's Continuing Education Expenditures	Reimbursement Amount to Agency from POST	Percentage of Continuing Education Expenses Reimbursed
Aitkin Co. SO	16	\$31,570.46	\$5,086.83	16.11%
Anoka Co. SO	134	\$306,981.30	\$42,602.20	13.88%
Becker Co. SO	36	\$43,518.56	\$11,445.37	26.30%
Beltrami SO	40	\$105,624.36	\$12,717.08	12.04%
Benton Co. SO	28	\$102,453.10	\$8,901.95	8.69%
Big Stone Co. SO	6	\$10,404.60	\$1,907.56	18.33%
Blue Earth Co. SO	31	\$133,855.00	\$9,855.73	7.36%
Brown Co. SO	18	\$30,551.59	\$5,722.68	18.73%
Carlton Co. SO	22	\$55,029.00	\$6,994.39	12.71%
Carver Co. SO	73	\$331,509.90	\$23,208.66	7.00%
Cass Co. SO	39	\$94,514.23	\$12,399.15	13.12%
Chippewa Co. SO	11	\$23,909.36	\$3,497.20	14.63%
Chisago Co. SO	40	\$131,235.00	\$12,717.08	9.69%
Clay Co. SO	40	\$53,431.00	\$12,717.08	23.80%
Clearwater Co. SO	11	\$22,429.45	\$3,497.20	15.59%
Cook Co. SO	16	\$39,259.38	\$5,086.83	12.96%
Cottonwood Co. SO	10	\$13,931.80	\$3,179.27	22.82%
Crow Wing Co. SO	42	\$366,752.00	\$13,352.93	3.64%
Dakota Co. SO	79	\$408,866.00	\$25,116.22	6.14%
Dodge Co. SO	29	\$81,695.18	\$9,219.88	11.29%
Douglas Co. SO	36	\$68,682.03	\$11,445.37	16.66%
Faribault Co. SO	16	\$40,820.74	\$5,086.83	12.46%
Fillmore Co. SO	22	\$69,694.19	\$6,994.39	10.04%
Freeborn Co. SO	26	\$125,681.00	\$8,266.10	6.58%
Goodhue Co. SO	48	\$35,004.47	\$15,260.49	43.60%
Grant Co. SO	6	\$33,967.52	\$1,907.56	5.62%
Hennepin Co. SO	314	\$1,120,344.24	\$99,829.04	8.91%
Houston Co. SO	13	\$21,206.41	\$4,133.05	19.49%
Hubbard Co. SO	21	\$74,866.71	\$6,676.46	8.92%
Isanti Co. SO	19	\$39,264.10	\$6,040.61	15.38%
Itasca Co. SO	56	\$149,131.94	\$17,803.91	11.94%
Jackson Co. SO	15	\$35,586.36	\$4,768.90	13.40%
Kanabec Co. SO	21	\$32,266.30	\$6,676.46	20.69%

Kandiyohi Co. SO	31	\$49,146.58	\$9,855.73	20.05%
Kittson Co. SO	7	\$18,119.53	\$2,225.49	12.28%
Koochiching Co. SO	14	\$14,183.32	\$4,450.98	31.38%
Lac Qui Parle Co. SO	7	\$25,728.00	\$2,225.49	8.65%
Lake Co. SO	16	\$70,119.07	\$5,086.83	7.25%
Lake of Woods Co. SO	7	\$17,241.73	\$2,225.49	12.91%
Le Sueur Co. SO	20	\$46,102.91	\$6,358.54	13.79%
Lincoln Co. SO	7	\$22,956.00	\$2,225.49	9.69%
Lyon Co. SO	16	\$39,795.15	\$5,086.83	12.78%
Mahnomen Co. SO	14	\$22,022.87	\$4,450.98	20.21%
Marshall Co. SO	12	\$18,988.45	\$3,815.12	20.09%
Martin Co. SO	13	\$53,855.26	\$4,133.05	7.67%
McLeod Co. SO	24	\$95,913.66	\$7,630.25	7.96%
Meeker Co. SO	23	\$81,126.00	\$7,312.32	9.01%
Mille Lacs Co. SO	33	\$91,109.50	\$10,491.59	11.52%
Morrison Co. SO	25	\$34,726.63	\$7,948.17	22.89%
Mower Co. SO	21	\$31,136.45	\$6,676.46	21.44%
Murray Co. SO	14	\$25,018.21	\$4,450.98	17.79%
Nicollet Co. SO	16	\$49,338.18	\$5,086.83	10.31%
Nobles Co. SO	12	\$53,129.01	\$3,815.12	7.18%
Norman Co. SO	6	\$10,925.21	\$1,907.56	17.46%
Olmsted Co. SO	75	\$260,199.00	\$23,844.52	9.16%
Otter Tail Co. SO	35	\$90,120.39	\$11,127.44	12.35%
Pennington Co. SO	10	\$30,372.24	\$3,179.27	10.47%
Pine Co. SO	30	\$39,562.54	\$9,537.81	24.11%
Pipestone Co. SO	13	\$5,570.00	\$4,133.05	74.20%
Polk Co. SO	28	\$83,715.35	\$8,901.95	10.63%
Pope Co. SO	12	\$33,839.41	\$3,815.12	11.27%
Ramsey Co. SO	223	\$464,464.45	\$70,897.69	15.26%
Red Lake Co. SO	8	\$28,438.06	\$2,543.42	8.94%
Redwood Co. SO	12	\$40,520.50	\$3,815.12	9.42%
Renville Co. SO	13	\$33,655.43	\$4,133.05	12.28%
Rice Co. SO	26	\$76,347.82	\$8,266.10	10.83%
Rock Co. SO	12	\$10,457.41	\$3,815.12	36.48%
Roseau Co. SO	14	\$43,423.06	\$4,450.98	10.25%
Scott Co. SO	53	\$201,074.42	\$16,850.12	8.38%
Sherburne Co. SO	82	\$126,051.77	\$26,070.00	20.68%
Sibley Co. SO	12	\$13,328.00	\$3,815.12	28.62%
St. Louis Co. SO	105	\$534,239.36	\$33,382.32	6.25%
Stearns Co. SO	63	\$160,218.80	\$20,029.39	12.50%
Steele Co. SO	22	\$41,468.99	\$6,994.39	16.87%
Stevens Co. SO	8	\$27,145.18	\$2,543.42	9.37%

Swift Co. SO	9	\$32,480.80	\$2,861.34	8.81%
Todd Co. SO	20	\$48,249.14	\$6,358.54	13.18%
Traverse Co. SO	6	\$14,257.72	\$1,907.56	13.38%
Wabasha Co. SO	17	\$30,020.78	\$5,404.76	18.00%
Wadena Co. SO	12	\$24,293.70	\$3,815.12	15.70%
Waseca Co. SO	14	\$37,594.89	\$4,450.98	11.84%
Washington Co. SO	108	\$588,936.23	\$34,336.10	5.83%
Watonwan Co. SO	7	\$14,469.84	\$2,225.49	15.38%
Wilkin Co. SO	10	\$9,687.39	\$3,179.27	32.82%
Winona Co. SO	18	\$85,106.68	\$5,722.68	6.72%
Wright Co. SO	135	\$312,378.00	\$42,920.13	13.74%
Yellow Medicine Co. SO	10	\$17,658.43	\$3,179.27	18.00%
Ada PD	4	\$15,148.39	\$1,271.71	8.40%
Adams PD	3	\$1,461.55	\$953.78	65.26%
Adrian PD	2	\$6,062.00	\$635.85	10.49%
Aitkin PD	7	\$13,293.97	\$2,225.49	16.74%
Akeley PD	1	\$2,322.78	\$317.93	13.69%
Albany PD	7	\$17,248.08	\$2,225.49	12.90%
Albert Lea PD	26	\$186,050.85	\$8,266.10	4.44%
Alden PD	1	\$2,757.26	\$317.93	11.53%
Alexandria PD	23	\$62,047.57	\$7,312.32	11.79%
Annandale PD	6	\$18,956.00	\$1,907.56	10.06%
Anoka PD	27	\$133,277.80	\$8,584.03	6.44%
Apple Valley PD	51	\$272,946.00	\$16,214.27	5.94%
Appleton PD	4	\$10,877.26	\$1,271.71	11.69%
Atwater PD	2	\$2,749.84	\$635.85	23.12%
Austin PD	33	\$61,727.95	\$10,491.59	17.00%
Avon PD	5	\$8,214.42	\$1,589.63	19.35%
Babbitt PD	4	\$6,178.07	\$1,271.71	20.58%
Bagley PD	3	\$662.64	\$662.64	100.00%
Barnesville PD	5	\$5,179.00	\$1,589.63	30.69%
Battle Lake PD	4	\$7,455.91	\$1,271.71	17.06%
Baudette PD	4	\$6,651.00	\$1,271.71	19.12%
Baxter PD	13	\$24,045.14	\$4,133.05	17.19%
Bayport PD	8	\$74,873.35	\$2,543.42	3.40%
Becker PD	6	\$15,932.26	\$1,907.56	11.97%
Belgrade PD	2	\$1,300.00	\$635.85	48.91%
Belle Plaine PD	14	\$33,606.57	\$4,450.98	13.24%
Bemidji PD	33	\$136,626.24	\$10,491.59	7.68%
Benson PD	7	\$21,905.39	\$2,225.49	10.16%
Big Lake PD	10	\$50,504.48	\$3,179.27	6.30%
Blackduck PD	1	\$1,451.81	\$317.93	21.90%

Blaine PD	58	\$269,593.78	\$18,439.76	6.84%
Bloomington PD	116	\$1,166,868.73	\$36,879.52	3.16%
Blue Earth PD	8	\$22,749.61	\$2,543.42	11.18%
Bovey PD	4	\$4,905.16	\$1,271.71	25.93%
Braham PD	4	\$9,307.66	\$1,271.71	13.66%
Brainerd PD	22	\$69,016.78	\$6,994.39	10.13%
Breckenridge PD	8	\$12,422.93	\$2,543.42	20.47%
Breezy Point PD	7	\$12,479.42	\$2,225.49	17.83%
Breitung PD	6	\$7,166.85	\$1,907.56	26.62%
Brooklyn Center PD	48	\$75,304.38	\$15,260.49	20.27%
Brooklyn Park PD	101	\$289,706.68	\$32,110.61	11.08%
Brownton PD	2	\$4,705.00	\$635.85	13.51%
Buffalo Lake PD	5	\$5,402.56	\$1,589.63	29.42%
Buffalo PD	16	\$34,064.21	\$5,086.83	14.93%
Burnsville PD	73	\$412,659.03	\$23,208.66	5.62%
Caledonia PD	7	\$8,256.60	\$2,225.49	26.95%
Cambridge PD	14	\$57,150.09	\$4,450.98	7.79%
Canby PD	3	\$2,605.83	\$953.78	36.60%
Cannon Falls PD	8	\$34,249.00	\$2,543.42	7.43%
Centennial Lakes PD	15	\$48,317.00	\$4,768.90	9.87%
Champlin PD	25	\$81,227.77	\$7,948.17	9.79%
Chaska PD	25	\$68,190.35	\$7,948.17	11.66%
Chatfield PD	7	\$11,250.00	\$2,225.49	19.78%
Chisholm PD	14	\$26,443.31	\$4,450.98	16.83%
Clearbrook PD	4	\$2,329.00	\$1,271.71	54.60%
Cleveland PD	6	\$5,067.94	\$1,907.56	37.64%
Climax PD	2	\$433.57	\$433.57	100.00%
Cloquet PD	21	\$61,420.54	\$6,676.46	10.87%
Cold Spring PD	11	\$17,251.01	\$3,497.20	20.27%
Coleraine PD	4	\$3,083.00	\$1,271.71	41.25%
Columbia Heights PD	26	\$73,848.00	\$8,266.10	11.19%
Comfrey PD	2	\$1,512.48	\$635.85	42.04%
Coon Rapids PD	61	\$448,123.35	\$19,393.54	4.33%
Corcoran PD	12	\$42,329.00	\$3,815.12	9.01%
Cottage Grove PD	37	\$355,772.15	\$11,763.29	3.31%
Crookston PD	15	\$79,431.00	\$4,768.90	6.00%
Crosby PD	8	\$27,216.41	\$2,543.42	9.35%
Crosslake PD	5	\$9,676.53	\$1,589.63	16.43%
Crystal PD	31	\$195,353.34	\$9,855.73	5.05%
Danube PD	4	\$5,344.44	\$1,271.71	23.79%
Dawson - Boyd PD	5	\$6,936.00	\$1,589.63	22.92%
Dayton PD	6	\$12,196.96	\$1,907.56	15.64%

Deephaven PD	7	\$22,065.23	\$2,225.49	10.09%
Deer River PD	9	\$7,580.77	\$2,861.34	37.74%
Deerwood PD	5	\$3,984.00	\$1,589.63	39.90%
Detroit Lakes PD	15	\$23,332.15	\$4,768.90	20.44%
Dilworth PD	8	\$23,576.91	\$2,543.42	10.79%
Duluth PD	150	\$337,483.00	\$47,689.03	14.13%
Duluth Township PD	1	\$346.00	\$317.93	91.89%
Dundas PD	3	\$3,430.76	\$953.78	27.80%
Dunnell PD	1	\$275.00	\$275.00	100.00%
Eagan PD	67	\$431,050.64	\$21,301.10	4.94%
Eagle Bend PD	3	\$2,541.50	\$953.78	37.53%
Eagle Lake PD	5	\$7,552.27	\$1,589.63	21.05%
East Grand Forks PD	22	\$72,056.80	\$6,994.39	9.71%
East Range PD	8	\$16,570.00	\$2,543.42	15.35%
Eden Prairie PD	67	\$520,013.20	\$21,301.10	4.10%
Eden Valley PD	2	\$2,915.00	\$635.85	21.81%
Edina PD	53	\$396,418.11	\$16,850.12	4.25%
Elk River	32	\$73,609.81	\$10,173.66	13.82%
Elko New Market PD	6	\$15,230.00	\$1,907.56	12.53%
Elmore PD	1	\$1,875.35	\$317.93	16.95%
Ely PD	5	\$15,869.70	\$1,589.63	10.02%
Eveleth PD	11	\$25,604.01	\$3,497.20	13.66%
Fairfax PD	4	\$7,140.68	\$1,271.71	17.81%
Fairmont PD	15	\$63,555.00	\$4,768.90	7.50%
Faribault PD	31	\$131,917.09	\$9,855.73	7.47%
Farmington PD	24	\$212,167.00	\$7,630.25	3.60%
Fergus Falls PD	23	\$106,849.77	\$7,312.32	6.84%
Fisher PD	2	\$1,100.00	\$635.85	57.80%
Floodwood PD	3	\$7,841.13	\$953.78	12.16%
Foley PD	5	\$10,081.99	\$1,589.63	15.77%
Forest Lake PD	24	\$85,236.70	\$7,630.25	8.95%
Fountain PD	1	\$155.50	\$155.50	100.00%
Frazee PD	3	\$3,583.00	\$953.78	26.62%
Fridley PD	40	\$129,350.84	\$12,717.08	9.83%
Fulda PD	3	\$3,135.00	\$953.78	30.42%
Gaylord PD	6	\$9,185.96	\$1,907.56	20.77%
Gibbon PD	3	\$1,713.50	\$953.78	55.66%
Gilbert PD	7	\$17,245.11	\$2,225.49	12.91%
Glencoe PD	9	\$20,146.44	\$2,861.34	14.20%
Glenwood PD	5	\$6,522.67	\$1,589.63	24.37%
Glyndon PD	6	\$2,245.18	\$1,907.56	84.96%
Golden Valley PD	29	\$179,280.69	\$9,219.88	5.14%

Goodhue PD	2	\$2,702.82	\$635.85	23.53%
Goodview PD	13	\$11,425.38	\$4,133.05	36.17%
Grand Meadow PD	2	\$1,908.30	\$635.85	33.32%
Grand Rapids PD	20	\$76,554.00	\$6,358.54	8.31%
Granite Falls PD	7	\$10,403.92	\$2,225.49	21.39%
Hastings PD	26	\$68,521.51	\$8,266.10	12.06%
Hawley PD	4	\$17,526.00	\$1,271.71	7.26%
Hector PD	2	\$2,035.00	\$635.85	31.25%
Henderson PD	2	\$1,955.00	\$635.85	32.52%
Henning PD	3	\$2,433.24	\$953.78	39.20%
Hermantown PD	14	\$58,928.87	\$4,450.98	7.55%
Heron Lake PD	3	\$1,200.00	\$953.78	79.48%
Hibbing PD	27	\$54,323.54	\$8,584.03	15.80%
Hill City PD	3	\$4,007.83	\$953.78	23.80%
Hokah PD	2	\$1,263.00	\$635.85	50.34%
Hopkins PD	27	\$163,693.00	\$8,584.03	5.24%
Howard Lake PD	5	\$6,061.88	\$1,589.63	26.22%
Hutchinson PD	22	\$44,579.29	\$6,994.39	15.69%
International Falls PD	12	\$17,813.00	\$3,815.12	21.42%
Inver Grove Heights PD	37	\$77,530.19	\$11,763.29	15.17%
Isanti PD	11	\$61,273.40	\$3,497.20	5.71%
Isle PD	2	\$3,444.41	\$635.85	18.46%
Janesville PD	7	\$15,796.19	\$2,225.49	14.09%
Jordan PD	9	\$37,071.62	\$2,861.34	7.72%
Kasson PD	11	\$15,944.00	\$3,497.20	21.93%
Keewatin PD	4	\$2,836.25	\$1,271.71	44.84%
LaCrescent PD	11	\$21,190.59	\$3,497.20	16.50%
Lake City PD	15	\$6,680.00	\$4,768.90	71.39%
Lake Crystal PD	9	\$10,176.00	\$2,861.34	28.12%
Lake Park PD	2	\$1,963.00	\$635.85	32.39%
Lake Shore PD	5	\$9,307.00	\$1,589.63	17.08%
Lakefield PD	5	\$6,319.00	\$1,589.63	25.16%
Lakes Area PD	12	\$60,583.65	\$3,815.12	6.30%
Lakeville PD	54	\$262,883.00	\$17,168.05	6.53%
Lamberton PD	2	\$1,412.67	\$635.85	45.01%
LeCenter PD	8	\$5,331.00	\$2,543.42	47.71%
LeSueur PD	6	\$11,238.40	\$1,907.56	16.97%
Lester Prairie PD	7	\$6,165.39	\$2,225.49	36.10%
Lewiston PD	5	\$6,990.68	\$1,589.63	22.74%
Lino Lakes PD	26	\$119,899.03	\$8,266.10	6.89%
Litchfield PD	8	\$18,289.00	\$2,543.42	13.91%
Little Falls PD	13	\$40,889.36	\$4,133.05	10.11%

Long Prairie PD	8	\$17,102.89	\$2,543.42	14.87%
Lonsdale PD	7	\$12,235.00	\$2,225.49	18.19%
Lyle PD	1	\$1,235.70	\$317.93	25.73%
Madelia PD	4	\$5,588.22	\$1,271.71	22.76%
Madison Lake PD	5	\$4,407.70	\$1,589.63	36.06%
Mankato PD	73	\$180,366.58	\$23,208.66	12.87%
Maple Grove PD	67	\$275,104.75	\$21,301.10	7.74%
Mapleton PD	4	\$9,452.15	\$1,271.71	13.45%
Maplewood PD	50	\$72,481.00	\$15,896.34	21.93%
Marshall PD	20	\$46,734.52	\$6,358.54	13.61%
Medina PD	9	\$25,616.53	\$2,861.34	11.17%
Melrose PD	6	\$9,198.54	\$1,907.56	20.74%
Mendota Heights PD	16	\$105,277.01	\$5,086.83	4.83%
Milaca PD	5	\$6,551.51	\$1,589.63	24.26%
Minneapolis PD	846	\$5,720,843.59	\$268,966.14	4.70%
Minneota PD	4	\$6,978.31	\$1,271.71	18.22%
Minnesota Lake PD	1	\$797.00	\$317.93	39.89%
Minnetonka PSD	52	\$249,016.72	\$16,532.20	6.64%
Minnetrista PD	13	\$25,165.26	\$4,133.05	16.42%
Montevideo PD	14	\$19,565.00	\$4,450.98	22.75%
Moorhead PD	48	\$182,760.00	\$15,260.49	8.35%
Moose Lake PD	7	\$12,794.70	\$2,225.49	17.39%
Morris PD	7	\$25,190.00	\$2,225.49	8.83%
Mounds View PD	17	\$63,219.00	\$5,404.76	8.55%
Mountain Lake PD	4	\$4,794.00	\$1,271.71	26.53%
Nashwauk PD	3	\$4,603.88	\$953.78	20.72%
New Brighton PD	27	\$127,059.78	\$8,584.03	6.76%
New Hope PD	32	\$110,029.00	\$10,173.66	9.25%
New Prague PD	11	\$26,599.19	\$3,497.20	13.15%
New Richland PD	2	\$995.68	\$635.85	63.86%
New Ulm PD	22	\$121,728.05	\$6,994.39	5.75%
New York Mills PD	4	\$4,187.71	\$1,271.71	30.37%
Nisswa PD	5	\$7,977.56	\$1,589.63	19.93%
North Branch PD	10	\$38,402.72	\$3,179.27	8.28%
North Mankato PD	13	\$66,827.43	\$4,133.05	6.18%
North St. Paul PD	17	\$39,383.98	\$5,404.76	13.72%
Northfield PD	21	\$117,265.00	\$6,676.46	5.69%
Oak Park Heights PD	10	\$78,713.00	\$3,179.27	4.04%
Oakdale PD	32	\$106,025.39	\$10,173.66	9.60%
Olivia PD	7	\$10,750.55	\$2,225.49	20.70%
Onamia PD	5	\$1,610.00	\$1,589.63	98.74%
Orono PD	29	\$84,947.29	\$9,219.88	10.85%

Ortonville PD	4	\$8,254.96	\$1,271.71	15.41%
Osakis PD	4	\$10,699.50	\$1,271.71	11.89%
Osseo PD	8	\$16,620.84	\$2,543.42	15.30%
Owatonna PD	33	\$119,431.18	\$10,491.59	8.78%
Park Rapids PD	9	\$44,449.68	\$2,861.34	6.44%
Parkers Prairie PD	4	\$9,704.00	\$1,271.71	13.10%
Paynesville PD	4	\$3,943.44	\$1,271.71	32.25%
Pelican Rapids PD	6	\$4,763.00	\$1,907.56	40.05%
Pequot Lakes PD	7	\$8,695.83	\$2,225.49	25.59%
Perham PD	7	\$7,644.00	\$2,225.49	29.11%
Pike Bay PD	3	\$12,746.00	\$953.78	7.48%
Pillager PD	2	\$880.00	\$635.85	72.26%
Pine River PD	3	\$4,310.73	\$953.78	22.13%
Plainview PD	11	\$22,259.46	\$3,497.20	15.71%
Plymouth PD	71	\$478,986.00	\$22,572.81	4.71%
Preston PD	4	\$5,335.00	\$1,271.71	23.84%
Princeton PD	11	\$30,227.19	\$3,497.20	11.57%
Prior Lake PD	25	\$176,850.00	\$7,948.17	4.49%
Proctor PD	5	\$12,252.77	\$1,589.63	12.97%
Ramsey PD	23	\$132,297.69	\$7,312.32	5.53%
Red Wing PD	27	\$110,852.00	\$8,584.03	7.74%
Redwood Falls PD	11	\$32,264.65	\$3,497.20	10.84%
Renville PD	2	\$3,031.00	\$635.85	20.98%
Rice PD	3	\$3,525.00	\$953.78	27.06%
Richfield PD	41	\$215,510.07	\$13,035.00	6.05%
Robbinsdale PD	24	\$82,448.66	\$7,630.25	9.25%
Rochester PD	137	\$522,795.06	\$43,555.98	8.33%
Rogers PD	18	\$112,140.56	\$5,722.68	5.10%
Roseau PD	7	\$16,870.06	\$2,225.49	13.19%
Rosemount PD	22	\$100,445.00	\$6,994.39	6.96%
Roseville PD	48	\$240,838.00	\$15,260.49	6.34%
Royalton PD	3	\$5,195.00	\$953.78	18.36%
Rushford PD	2	\$8,057.75	\$635.85	7.89%
Sartell PD	18	\$60,810.67	\$5,722.68	9.41%
Sauk Rapids PD	15	\$47,268.10	\$4,768.90	10.09%
Savage PD	31	\$240,589.82	\$9,855.73	4.10%
Shakopee PD	47	\$234,745.83	\$14,942.56	6.37%
Sherburn Welcome PD	5	\$3,944.25	\$1,589.63	40.30%
Silver Bay PD	5	\$16,694.12	\$1,589.63	9.52%
Silver Lake PD	2	\$6,500.00	\$635.85	9.78%
Slayton PD	5	\$6,768.09	\$1,589.63	23.49%
So. Lake Minnetonka PD	13	\$80,117.00	\$4,133.05	5.16%

South St. Paul PD	28	\$150,367.00	\$8,901.95	5.92%
Spring Grove PD	3	\$1,524.00	\$953.78	62.58%
Spring Lake Park PD	11	\$13,645.00	\$3,497.20	25.63%
Springfield PD	7	\$9,000.91	\$2,225.49	24.73%
St. Anthony PD	23	\$127,061.48	\$7,312.32	5.75%
St. Charles PD	8	\$32,896.00	\$2,543.42	7.73%
St. Cloud PD	103	\$629,988.06	\$32,746.47	5.20%
St. Francis PD	10	\$34,572.16	\$3,179.27	9.20%
St. James PD	5	\$4,166.80	\$1,589.63	38.15%
St. Joseph PD	10	\$21,274.00	\$3,179.27	14.94%
St. Louis Park PD	50	\$183,089.00	\$15,896.34	8.68%
St. Paul Park PD	9	\$34,973.00	\$2,861.34	8.18%
St. Paul PD	618	\$2,106,549.00	\$196,478.81	9.33%
St. Peter PD	13	\$29,075.54	\$4,133.05	14.21%
Staples PD	6	\$24,007.69	\$1,907.56	7.95%
Starbuck PD	6	\$18,336.74	\$1,907.56	10.40%
Stillwater PD	18	\$79,762.23	\$5,722.68	7.17%
Stillwater Township PD	1	\$613.76	\$317.93	51.80%
Thief River Falls PD	16	\$41,978.62	\$5,086.83	12.12%
Tracy PD	3	\$7,734.00	\$953.78	12.33%
Tri-City PD	3	\$6,250.50	\$953.78	15.26%
Truman PD	2	\$780.00	\$635.85	81.52%
Twin Valley PD	3	\$4,885.00	\$953.78	19.52%
Two Harbors PD	9	\$17,129.65	\$2,861.34	16.70%
Tyler PD	2	\$808.92	\$635.85	78.61%
Virginia PD	21	\$36,725.00	\$6,676.46	18.18%
Wabasha PD	8	\$12,425.82	\$2,543.42	20.47%
Wadena PD	8	\$18,530.23	\$2,543.42	13.73%
Waite Park PD	17	\$79,889.75	\$5,404.76	6.77%
Walker PD	5	\$5,445.00	\$1,589.63	29.19%
Warroad PD	4	\$2,409.21	\$1,271.71	52.79%
Waseca PD	16	\$51,755.00	\$5,086.83	9.83%
Waterville PD	7	\$10,998.44	\$2,225.49	20.23%
Wayzata PD	13	\$33,167.65	\$4,133.05	12.46%
Wells PD	11	\$11,501.16	\$3,497.20	30.41%
West Concord PD	3	\$2,424.83	\$953.78	39.33%
West Hennepin PD	9	\$62,666.18	\$2,861.34	4.57%
West St. Paul PD	29	\$158,828.92	\$9,219.88	5.80%
Westbrook PD	2	\$820.49	\$635.85	77.50%
Wheaton PD	4	\$12,050.00	\$1,271.71	10.55%
White Bear Lake PD	28	\$151,812.41	\$8,901.95	5.86%
Willmar PD	28	\$107,132.25	\$8,901.95	8.31%

Windom PD	9	\$11,561.97	\$2,861.34	24.75%
Winnebago PD	5	\$18,616.46	\$1,589.63	8.54%
Winona PD	37	\$24,000.00	\$11,763.29	49.01%
Winsted PD	5	\$13,486.71	\$1,589.63	11.79%
Winthrop PD	4	\$10,054.39	\$1,271.71	12.65%
Woodbury PD	67	\$715,385.00	\$21,301.10	2.98%
Worthington PD	20	\$106,834.00	\$6,358.54	5.95%
Wyoming PD	10	\$20,569.27	\$3,179.27	15.46%
Zumbrota PD	6	\$25,576.01	\$1,907.56	7.46%
Non- Government (Tribal)				
1854 Authority	3	\$12,608.00	\$953.78	7.56%
Leech Lake DPS	22	\$12,535.79	\$6,994.39	55.80%
Mille Lacs Tribal PD	17	\$20,858.40	\$5,404.76	25.91%
Prairie Island Indian Comm PD	9	\$16,665.40	\$2,861.34	17.17%
Upper Sioux PD	4	\$7,640.00	\$1,271.71	16.65%
White Earth Tribal PD	26	\$57,835.65	\$8,266.10	14.29%
Other Government				
Metro Airport Commission PD	98	\$219,177.00	\$31,156.83	14.22%
Metro Transit Commission PD	112	\$414,695.76	\$35,607.81	8.59%
Minneapolis Park PD	34	\$119,680.58	\$10,809.51	9.03%
State Fair PD	57	\$29,826.00	\$18,121.83	60.76%
Three Rivers Park Reserve Dist.	14	\$24,614.21	\$4,450.98	18.08%
Higher Education				
U/M Duluth PD	8	\$33,544.64	\$2,543.42	7.58%
U/M Morris PD	3	\$13,724.93	\$953.78	6.95%
U/M Twin Cities PD	50	\$121,123.04	\$15,896.34	13.12%

License Sanctions

The POST Board has licensing jurisdiction when a peace officer has been criminally convicted for specific criminal offenses. The Board also has licensing jurisdiction when a chief law enforcement officer fails to implement a mandated policy, provide mandated training, or follow a Board directive.

Based on legislation passed in 1995, a peace officer's license is automatically revoked if the officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The Board's Complaint Committee procedure provides due process for licensees.

According to Minn. R. 6700.1610, licensees themselves or persons with knowledge of the licensee's conduct which could be grounds for disciplinary action, must report the violation to the Board.

It is mandatory for all law enforcement agencies to adopt policies and procedures for the investigation of allegations of misconduct against their licensed peace officers. In 2001, to prevent racial profiling, the legislature mandated all agencies adopt a policy governing the conduct of peace officers engaged in citizen stops. Allegations of racial profiling are forwarded to the agency involved to investigate in accordance with their established policy.

Summary of Complaints

FY 2017 General Allegations

Reported	Employing Agency	Violation	Disposition
7/27/2016	Adrian PD	Failure to Train	3 day suspension- all stayed 3 years
8/15/2016	St Louis Park PD	GM DWI	120 day suspension- all stayed 4 years
10/20/2016	Meeker County	Theft & Misconduct of Public Official	Automatic Revocation
11/22/2016	Pine County	Sexual Harassment	Surrender License
12/1/2016	Ely PD	Felony Damage to Property	Automatic Revocation
12/1/2016	Minneapolis PD	Felony CSC	Automatic Revocation
1/3/2017	Trimont PD	Violate Board Order	10 day suspension, serve 5, remaining stayed 3 years

Summary of Complaints, continued

FY 2017 General Allegations

Reported	Employing Agency	Violation	Disposition
1/24/2017	Minneapolis PD	Federal Mail Fraud	Automatic Revocation
2/7/2017	Metro Transit PD	Failure to Train	Dismissed
2/28/2017	Henning PD	Failure to Train	3 day suspension-all stayed 3 years
3/1/2017	Battle Lake PD	Failure to Train	3 day suspension-all stayed 3 years
3/7/2017	Inactive Officer	Violate Board Order	5 day suspension
3/27/2017	Litchfield PD	Failure to Train	3 day suspension-all stayed 3 years
3/28/2017	Sauk Rapids PD	Failure to Train	3 day suspension-all stayed 3 years
3/29/2017	Royalton PD	Failure to Train	3 day suspension-all stayed 3 years
5/10/2017	Minneapolis PD	GM DWI	Dismissed
5/10/2017	Menahga PD	GM DWI	120 day suspension- all stayed 3 years
5/10/2017	Isle PD	GM DWI	Dismissed
5/30/2017	Minneapolis PD	Felony Assault	Automatic Revocation

FY 2018 General Allegations

Reported	Employing Agency	Violation	Disposition
7/15/2017	New Prague PD	GM DWI	120 day suspension- all stayed 3 years
7/24/2017	Metro Transit PD	Possess Child Porn.	Automatic Revocation
8/1/2017	Ramsey County	Sexual Harassment	Disposition Pending
12/7/2017	Roseau County	Felony Damage to Property	Automatic Revocation
12/19/2017	Sibley County	Escape from Custody	Disposition Pending
2/6/2018	License Eligible Candidate	Theft	Revoked/Reinstated
2/20/2018	Metro Transit PD	Felony Insurance Fraud	Automatic Revocation
2/28/2018	Edina PD	GM DWI	Disposition Pending
4/26/2018	License Eligible Candidate	5 th Degree Assault	Revoked Eligibility
5/8/2018	Morris PD	Failure to Train	Dismissed

In FY 2017 and 2018, twenty-nine matters came before the Complaint Investigation Committee.

Disposition Summary:

- 9 Automatic Revocations
- 11 Suspensions
- 4 Dismissed
- 1 Surrender License
- 3 Pending Case
- 1 Revoked/Reinstated

Agency Compliance Reviews

In addition to the annual compliance forms, POST Standards Coordinators make on-site Compliance Reviews of law enforcement agencies. Standards Coordinators visit each agency once every five years. During the 2017-2018 biennium, 123 compliance reviews were conducted. In addition, Standards Coordinators have the discretion to review law enforcement agencies at the request of the agency or in response to complaints.

Agencies Reviewed

<u>Fiscal Year 2017</u>	<u>Fiscal Year 2017</u>
Mountain Lake	Maple Grove
Madelia	Champlin
Saint James	Metro Transit
Watonwan County	University of MN
Fulda	Hennepin County
Murray County	Henning
Slayton	St. Anthony
Adrian	Minneapolis Park
Worthington	South Lake Minnetonka
Luverne	Goodhue
Atwater	Lake City
Clara City	Wabasha
Kandiyohi County	Goodview
Willmar	Winona County
Chippewa County	Lewiston
Montevideo	St. Charles
Dawson	Winona
Big Stone County	Battle Lake
Ortonville	Parkers Prairie
Madison	Fergus Falls
Appleton	Otter Tail County
Benson	Pelican Rapids
Swift County	New York Mills
Deephaven	Perham
Minnetrissa	Minneapolis
Orono	Cosmos
Three Rivers Parks	Litchfield
Brooklyn Center	Meeker County
Brooklyn Park	Benton County
New Hope	Sauk Rapids
Robbinsdale	Eden Valley
Wayzata	Foley
Maple Plain	Rice
Crystal	Royalton
Motley	Little Falls
Pierz	Morrison County
	Randall

Fiscal Year 2017

Eagle Bend
Long Prairie
Todd County
Dilworth
Staples
Breckenridge
Wilkin County
Moorhead
Clay County
Barnesville
Glyndon
Hawley
Wabasha County

Fiscal Year 2018

Cloquet
Lowry
Morris
Traverse County
Wheaton
Glenwood
Pope County
Starbuck
Hancock
Crosby
Cuyuna
Osakis
Emily
Crosslake
Deerwood
Pequot Lakes
Cyrus
Brainerd
Crow Wing County
Cambridge
Oakdale
Oak Park Heights
Stillwater
Woodbury
Bayport
Cottage Grove
Forest Lake
St. Paul Park
Stillwater
Washington County
Elbow Lake
Alexandria
Carlos
Douglas County
New Richland
Waseca County
Waseca