



MINNESOTA STATE

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September 29, 2017

Legislative Reference Library
645 State office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Sir/Madam:

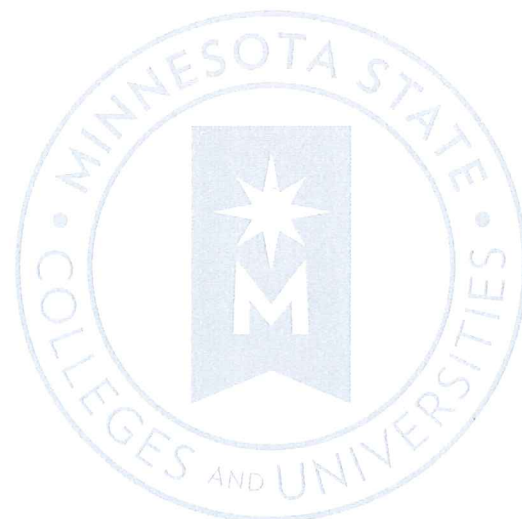
In accordance with Minn. Stat. §136F.481, the Minnesota State Colleges and Universities are required to report annually to the Legislative Reference Library the number and types of early separation incentives that were offered and utilized under this chapter. During fiscal year 2017, a total of 34 incentives were implemented at nine of our colleges and universities. Under this program, incentive payments are made to either the State's Health Care Savings Plan (HCSP) or paid in the form of cash, depending upon a formula. The numbers and types of incentives are reported for each institution on the attached spreadsheet.

Please let me know if you should have further questions regarding this data.

Sincerely,

Mark D. Carlson
Vice Chancellor for Human Resources

cc: Jaime Simonsen, Government Relations





MINNESOTA STATE

MINNESOTA STATE Colleges and Universities

Board Early Separation Incentive (BESI) Payments

Separated Employees in Fiscal Year 2017

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		H CSP	Cash	Total
Central Lakes College	9	\$ 240,000	\$ 27,868	\$ 267,868
Century College	5	\$ 50,000	\$ 69,670	\$ 119,670
Dakota County Technical College	7	\$ 69,685	\$ 145,723	\$ 215,408
Hibbing Community and Technical College	1	\$ -	\$ 72,680	\$ 72,680
Inver Hills Community College	8	\$ 178,733	\$ 106,267	\$ 285,000
Minnesota State, System office	2	\$ 167,624	\$ 11,693	\$ 179,317
Minnesota State University, Mankato	2	\$ 5,535	\$ 59,637	\$ 65,172
TOTAL:	34	\$ 711,577	\$ 493,538	\$ 1,205,115

Prepared by:

Toni T. Munos

System Director, Academic HR

September 18, 2017