



Memo

Date: February 1, 2017

To: Greg Hubinger
Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner
Enterprise Human Resources

RE: Semi-annual Appointment Report, July 1 – December 31, 2016

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 5,876 appointments across all job categories July 1 – December 31, 2016. This number is a 2% increase from the same period last year. The biggest increase in appointments were in Competitive Open with 11% increase from prior year. This report only includes appointment types required under Minnesota Statutes 43A.04, Sub.7.

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

Date	Overall Hiring Activity
Period	Appointments Filled
January – June, 2014	5,610
July – December, 2014	5,873
January – June, 2015	4,930
July – December, 2015	5,762
January – June, 2016	5,846
July – December, 2016	5,876

Note: updates were applied this reporting period.

If you have any questions about this information, please contact Teressa Pivec, Agency and Applicant Services Manager at 651-259-3796 or teressa.pivec@state.mn.us

Attachment

Semi-Annual Appointment Report
For Period July 1, 2016 to December 31, 2016

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	366
43A.10, Subd. 1	Competitive Open	2,530
43A.10, Subd. 6a (1)	Layoff List	7
43A.10, Subd. 6a (2)	Competitive Promotional	501
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	233
43A.15, Subd. 3	Temporary	828
43A.15, Subd. 4	Provisional	8
43A.15, Subd. 4	Provisional to Probationary	5
43A.15, Subd. 5	Non-competitive Promotion	574
43A.15, Subd. 6	Transfer (Class)	367
43A.15, Subd. 6	Transfer (Voluntary Agency)	11
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	112
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	16
43A.15, Subd. 7	Unclassified to Probationary Status	138
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	57
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	103
43A.15, Subd. 13	Revenue Seasonal	0
43A.15, Subd. 14	Qualified Disabled Examination	5
43A.15, Subd. 15	Reinstatement	13
	Total	5,876