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Table of Contents

2016 - 17 Governor's Budget - Peace Officer Standards and Training, Board of

Agency Profile – Peace Officer Standards and Training, Board of	1
Expenditures Overview	3
Financing by Fund	4
Change Item: Operating Adjustment	

Minnesota Board of Peace Officer Standards and Training

Small Agency Profile

www.post.state.mn.us

AT A GLANCE

- License more than 11,000 peace officers and part-time peace officers.
- Certify the Professional Peace Officer Education programs at 32 colleges and universities.
- Conduct law enforcement agency compliance reviews.
- Monitor complaints of allegations of misconduct.
- The POST Board serves more than 400 law enforcement agencies, 32 colleges and universities, legislators and Governor's office, local elected officials, other state agencies, and special interest groups, individual citizens and the media.

PURPOSE

The mission of the Minnesota Board of Peace Officer Standards and Training (POST Board) is to develop, maintain, and enforce selection, education, and licensing standards. Established in 1978 by M.S. 626.84, the purpose of the POST Board is to regulate and enhance the profession of law enforcement throughout the state of Minnesota.

The POST Board supports the following statewide outcomes.

- Minnesotans have the education and skills needed to achieve their goals
- People in Minnesota are safe
- Efficient and accountable government services



BUDGET

The POST Board is funded through a special revenue account from a surcharge on certain criminal and traffic offenses. Although the law directs the state treasurer to credit 39% of the proceeds of the first \$25 of that surcharge to the Peace Officer Training Account, POST's budget cannot exceed the legislated base appropriation. Minnesota Statutes 171.20 Subdivision 4 (d) states certain non-DUI reinstatement fees are to be deposited in a special revenue account and is appropriated to POST for training reimbursements to local government. The FY15 budget from this source is \$4,270,000 and the agency resources are allocated as follows:

•	Training reimbursements to local governments:	\$2,734,000
٠	General operating costs:	\$1,136,000
•	Training reimbursements to local governments from non-DUI	
	Related Driver's License Reinstatements	\$250,000
•	Special Revenue for Training (one time appropriation)	\$100,000
٠	General Fund for Training (one time appropriation)	\$50,000
•	The POST Board has 10 full-time employees.	

STRATEGIES

The POST Board's mission is implemented through the following functions:

Education

- establish and maintain pre-service education curricula
- manage a training reimbursement fund for law enforcement agencies

Licensing and Compliance

- administer license exams (peace officer, interstate reciprocity and military reciprocity)
- license peace officers
- renew and restore peace officer licenses
- monitor compliance with standards of conduct
- monitor compliance with in-service continuing education requirements
- conduct annual on-site compliance reviews at 10% of the state's 448 law enforcement agencies
- monitor allegations of misconduct and impartial policing complaints

Efficiency

- examine technology alternatives to increase efficiency in administering exams and overall data collection, processing and storage
- manage the in-house e-licensing system
- perform other duties and services as mandated by the legislature

RESULTS

While Board and staff members are comfortable and competent in their role as the State's regulatory agency for law enforcement, since 1998 POST has emphasized the parallel role of a resource to law enforcement officers, chiefs, sheriffs and state agency directors. POST is confident it consistently delivers the most professional public service in Minnesota.

Type of Measure	Name of Measure	Previous	Current	Dates
Quantity	Awarded new peace officer license	478	605	FY13/FY14
Quantity	Administered peace officer exams	1,159	1,274	FY13/FY14
Quantity	Conducted on-site law enforcement agency compliance reviews	56	33	FY13/FY14

POST's enabling legislation was created in 1977 "session law" and later codified under M.S. 626.84. This statute (<u>https://www.revisor.mn.gov/statutes/?id=626.84</u>) provides the legal authority for the POST Board.

(Dollars in Thousands)

Expenditures By Fund

	Actua FY12	al FY13	Actual FY14	Estimate FY15	Forecas FY16	t Base FY17	Goverr Recomme FY16	
1000 - General		1		50	0	0	0	0
2000 - Restricted Misc Special Rev	4,026	4,138	3,942	4,296	4,120	4,120	4,137	4,154
Total	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Biennial Change Biennial % Change				123 2		(48) (1)		3 0
Governor's Change from Base Governor's % Change from Base								51 1
Expenditures by Program Program: Peace Officers Standards & Training	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Total	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Expenditures by Category								
Compensation	865	909	877	992	908	908	925	942
Operating Expenses	165	171	167	192	228	228	228	228
Other Financial Transactions	11	18	16	16				
Grants, Aids and Subsidies	2,986	3,040	2,882	3,146	2,984	2,984	2,984	2,984
Total	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Total Agency Expenditures	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Internal Billing Expenditures				0	0	0	0	0
Expenditures Less Internal Billing	4,026	4,138	3,942	4,346	4,120	4,120	4,137	4,154
Full-Time Equivalents	11.0	10.8	10.2	10.0	10.0	10.0	10.0	10.0

(Dollars in Thousands)

1000 - General

	Act FY12	ual FY 13	Actual FY 14	Estimate FY15	Forecas FY16	t Base FY17	Govern Recomme FY16	
Direct Appropriation	0	0	0	50	0	0	0	0
Expenditures				50	0	0	0	0
Biennial Change in Expenditures				50		(50)		(50)
Biennial % Change in Expenditures						(100)		(100)
Gov's Exp Change from Base								0
Gov's Exp % Change from Base								0

2000 - Restricted Misc Special Rev

		- 1	A . (F	Dees	Goveri	
	Actu FY12	ai FY 13	Actual FY 14	Estimate FY15	Forecas FY16	FY17	Recomme FY16	FY17
Balance Forward In	31	95	0	176				
Direct Appropriation	3,770	3,770	3,870	3,870	3,870	3,870	3,887	3,904
Net Transfers	321	273	248	250	250	250	250	250
Expenditures	4,026	4,138	3,942	4,296	4,120	4,120	4,137	4,154
Balance Forward Out	95		176					
Biennial Change in Expenditures				73		2		53
Biennial % Change in Expenditures				1		0		1
Gov's Exp Change from Base								51
Gov's Exp % Change from Base								1
FTEs	11.0	10.8	10.2	10.0	10.0	10.0	10.0	10.0

Minnesota Board of Peace Officers Standards and Training (POST)

FY16-17 Biennial Budget Change Item

Change Item: Operating Adjustment				
Fiscal Impact (\$000s)	FY 2016	FY 2017	FY 2018	FY 2019
General Fund				
Expenditures	0	0	0	0
Transfers In	(17)	(34)	(34)	(34)
Special Revenue Fund				
Expenditures	17	34	34	34
Transfers Out	(17)	(34)	(34)	(34)
Net Fiscal Impact =	17	34	34	34
(Expenditures – Revenues)				
FTEs	0	0	0	0

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Recommendation:

The Governor recommends additional funding for compensation related costs associated with the delivery of agency services. This amount represents an annual increase of 1.8% for Special Revenue Fund compensation costs. Under current law, an increase in Peace Officer Standards and Training (POST) Board expenditures out of the Special Revenue Fund results in a decrease of a like amount in a transfer to the General Fund.

Rationale/Background:

Each year, compensation costs rise due to labor contract settlements, and changes in employer-paid contributions for insurance, FICA, Medicare, retirement, and other factors. Absorbing this increase in compensation costs within existing agency base appropriations results in reduced staffing and/or reduced non-compensation spending.

Proposal:

The Governor recommends increasing agencies' general fund budgets for employee wage and benefit costs by 1.8% per year for FY 2016-17. Agencies were instructed to include a 1.8% increase to total compensation each year in their base budgets, based upon the compound annual compensation spending rate increase per FTE over the last ten years for executive branch employees. This recommendation is intended to allow agencies to maintain their current level of agency operations.

For non-General Fund direct appropriated funds, the Governor's budget recommendations also include an adjustment of 1.8% per year, where the amount can be supported by the source of revenue.

Results:

This proposal is intended to allow agencies to continue to provide current levels of service and information to the public.

Statutory Change(s):

Not applicable.