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# Marriage and Family Therapy, Board of

http://mn.gov/health-licensing-boards/marriage-and-family/

#### AT A GLANCE

- Serves over 2100 licensees:1800 licensed marriage and family therapists (LMFT); 300 licensed associate marriage and family therapists (LAMFT)
- Issues an average of 150 new licensees annually
- Processes over 350 applications annually
- Annually receives and investigates 60-70 complaints
- 100% fee-supported; no general fund dollars

# PURPOSE

The Board of Marriage and Family Therapy's mission is to protect the public and ensure a standard of competent and ethical care through effective licensure and enforcement of the statutes and rules governing the practice of marriage and family therapy. Minnesotans are well-served by our efficient licensing process, timely and complete investigation of complaints, monitoring of licensee continuing education, action to curb unlicensed practice, and publication of disciplinary and corrective actions.

Our work contributes to the statewide outcome that Minnesotans are safe, and does so while providing efficient and accountable government services.

BUDGET



We are funded solely by fees collected from applicants, licensees and continuing education program sponsors. Initial license and license renewal fees are nearly 80% of collected revenue; 14% of revenue comes from application filings; 5% is from CE program applications paid by CE program sponsors.

#### STRATEGIES

To accomplish the Board's mission, we:

- Set standards for initial licensure and review an applicant's education and training to ensure compliance with all requirements;
- Conduct an in-person examination of each applicant's knowledge of the laws and rules governing the practice of marriage and family therapy in Minnesota prior to issuing LMFT license;
- Annually review qualifications and renew licenses of current, qualified licensees;
- Hold licensees accountable for their professional conduct based on legal, ethical and professional standards;
- Investigate complaints made against licensees and applicants, and allegations of unlicensed practice of marriage and family therapy;

- Take disciplinary or corrective action against a licensee or applicant when warranted by conduct and necessary to protect the public;
- Review and approve all continuing education programs used by licensees to meet continuing education requirements for license renewal;
- Monitor and audit a subset of licensees to ensure that CE requirements are met;
- Maintain mandated and educational information on a public website;
- Work collaboratively with academic institutions and national and state MFT professional associations to identify, discuss and address issues involving the education, licensure and practice of marriage and family therapists;
- Provide information about licensure and standards of practice to citizens and other business entities;
- Provide primary source license verification to individuals, other licensing entities, health care providers and payers;
- Regularly collaborate with other government entities including Minnesota Department of Human Services, Minnesota Department of Health, Health Professional Services Program, and Minnesota Department of Revenue.

Type of Measure	Name of Measure	Previous	Current	Dates
Quantity	Number of licensees (LAMFT & LMFT)	1,628	1,868	FY12 (year-end); FY13 (year-end)
Quantity	Applications processed (national exam, state licensure, reciprocity)	350	367	FY12; FY13
Quantity	LMFT licensure oral examinations administered	175	179	FY12 ; FY13
Quality	Percent of LMFT licenses renewed online	75%	83%	2012 renewal period (December 2011- January 2012); 2013 renewal period (December 2012-January 2013)
Quality	Percent of LAMFT licenses renewed online	84%	90%	2012 renewal periods (January & June 2012); 2013 renewal periods (January & June 2013)
Quantity	Complaints received	53	69	FY12; FY13

## RESULTS

Source: Small Board License Management database.

The Board of Marriage and Family Therapy is authorized and by M.S. 148B.01-.39 (<u>https://www.revisor.mn.gov/statutes/?id=148B</u>) and operates pursuant to Administrative Rule 5300 (<u>https://www.revisor.mn.gov/rules/?id=5300</u>). The Board is also governed by provisions found in various Minnesota Statutes, including chapters 13, 13D, 14, 15 and 214.

(Dollars in Thousands)

### Expenditures By Fund

	Actu FY12	ual FY13	Actual FY14	Estimate FY15	Forecast FY16	t Base FY17	Goverr Recomme FY16	
1201 - Health Related Boards	153	194	194	304	240	240	244	247
Total	153	194	194	304	240	240	244	247
Biennial Change				151		(18)		(7)
Biennial % Change				43		(4)		(1)
Governor's Change from Base								11
Governor's % Change from Base								2
Expenditures by Program								
Program: Marriage & Family Therapy Bd	153	194	194	304	240	240	244	247
Total	153	194	194	304	240	240	244	247
Expenditures by Category								
Compensation	113	122	151	194	193	193	197	200
Operating Expenses	39	52	42	111	47	47	47	47
Other Financial Transactions	1	20						
Total	153	194	194	304	240	240	244	247
	1.7	1.7	2.0	2.0	2.0	2.0	2.0	2.0
Full-Time Equivalents	1.7	1.7	2.0	2.0	2.0	2.0	2.0	2.0

(Dollars in Thousands)

#### 1201 - Health Related Boards

	Actual		Actual Estimate		Forecast Base		Governor's Recommendation	
	FY12	FY 13	FY 14	FY15	FY16	FY17	FY16	FY17
Balance Forward In		42		60				
Direct Appropriation	192	177	254	244	230	230	234	237
Open Appropriation	3	0	0	0	10	10	10	10
Cancellations		25						
Expenditures	153	194	194	304	240	240	244	247
Balance Forward Out	42		60					
Biennial Change in Expenditures				151		(18)		(7)
Biennial % Change in Expenditures				43		(4)		(1)
Gov's Exp Change from Base								11
Gov's Exp % Change from Base								2
FTEs	1.7	1.7	2.0	2.0	2.0	2.0	2.0	2.0

# FY16-17 Biennial Budget Change Item

### Change Item Title: Operating Adjustment

Fiscal Impact (\$000s)	FY 2016	FY 2017	FY 2018	FY 2019
General Fund				
Expenditures	0	0	0	0
Revenues	0	0	0	0
Health Related Boards Fund				
Expenditures	4	7	7	7
Revenues	0	0	0	0
Net Fiscal Impact =	4	7	7	7
(Expenditures – Revenues)				
FTEs	0	0	0	0

### Recommendation:

The Governor recommends additional funding for compensation related costs associated with the delivery of agency services. This amount represents an annual increase of 1.8% for General Fund compensation costs.

# Rationale/Background:

Each year, compensation costs rise due to labor contract settlements, and changes in employer-paid contributions for insurance, FICA, Medicare, retirement, and other factors. Absorbing this increase in compensation costs within existing agency base appropriations results in reduced staffing and/or reduced non-compensation spending.

# Proposal:

The Governor recommends increasing agencies' general fund budgets for employee wage and benefit costs by 1.8% per year for FY 2016-17. Agencies were instructed to include a 1.8% increase to total compensation each year in their base budgets, based upon the compound annual compensation spending rate increase per FTE over the last ten years for executive branch employees. This recommendation is intended to allow agencies to maintain their current level of agency operations.

For non-General Fund direct appropriated funds, the Governor's budget recommendations also include an adjustment of 1.8% per year, where the amount can be supported by the source of revenue.

# Results:

This proposal is intended to allow agencies to continue to provide current levels of service and information to the public.

# Statutory Change(s):

N.A.