

# VALUES

## HOPE

- Positive belief that everything and anything is possible.
- FAITH that together, we will develop a better future for Minnesotans.
- Ensuring the opportunity to achieve the American dream.

## INTEGRITY

- Always doing what is honest and fair. Today and tomorrow.
- STRENGTH OF CHARACTER to do the right thing, as an individual and as an organization.
- Fulfilling promises and producing results.

## CHANGE

- Perpetual improvement, built on success.
- VISION to see opportunity and the COURAGE to act.
- Continuously seeking better, more effective and efficient ways to deliver services.

# PRINCIPLES

*These principles will guide our work to ensure excellence in the services we provide.*

**Commitment to Mission . . .** *We will focus on what is important and do it well.*

**Focus on Customers . . .** *Our customers will be the center of every decision we make and every service we provide.*

**Simplify Government . . .** *Government will be reformed. Services will be improved. Government will become more accountable.*

**Manage for Results . . .** *Develop challenging indicators and benchmarks for all levels of government, measure results, and use the outcomes to guide decisions and direct our work.*

**Improvement by Innovation . . .** *We will encourage competition, collaboration, privatization, out-sourcing, and the increased use of technology and e-government services to improve the work we do.*

## Pawlenty - Molnau Administration

2003 – 2007

# Values, Goals & Principles

*“We will enable Minnesotans to improve their lives by providing effective and limited government.”*

--Governor Tim Pawlenty

# GOALS

## **Improve Educational Achievement**

We will establish clear standards, measure performance and increase opportunities for our children.

## **Ensure Public Safety**

Our communities will be safe to raise families, conduct business and enjoy life.

## **Increase Jobs & Economic Opportunities**

We will support the economic success of individuals, businesses and communities by improving opportunities for growth.

## **Enhance Transportation**

We will improve the ability of Minnesotans to travel safer, smarter and more efficiently.

# BUDGET PRINCIPLES

## *Fund what is essential.*

- Funding will be priority-driven rather than spending-driven.
- Reform government to improve efficiency and reduce the cost.
- Rebuild government from the ground up to change the focus from output to results; from how government spends to how the government meets citizens' needs.
- Provide incentives to improve performance whenever possible.
- Measure the cost effectiveness of our activities and shift resources to those that demonstrate the greatest success in achieving our mission.
- Reward and celebrate success.

## *Explore and invest in new technologies and partnerships to improve services and reduce costs.*

- Encourage competition, privatization, out-sourcing, e-government services, and other creative, cost-saving solutions.
- Forge partnerships with private and non-profit groups, actively engaging them in solutions.

## *Earn the public's trust.*

- Never forget: it is the people's money.
- Communicate decisions and justify results.
- Match accountability with responsibility.
- Always do what is right and fair.