

Agency Purpose

The mission of the Minnesota Bureau of Mediation Services (BMS) is to promote stable and constructive labor-management relations and the use of collaborative processes. (M.S. Chapters 179 and 179A).

Core Functions

- ◆ Assisting parties in resolving collective bargaining disputes.
- ◆ Resolving questions of labor union representation and bargaining unit structure.
- ◆ Supporting, training, and facilitating joint labor management committees.
- ◆ Providing technical training.
- ◆ Developing and maintaining a roster of labor arbitrators.

Operations

The primary clientele of BMS includes labor organizations and employers (public, nonprofit, and private). Agency services are delivered through:

- ◆ mediating collective bargaining disputes;
- ◆ determining bargaining units;
- ◆ conducting and certifying union representation elections;
- ◆ facilitating labor-management committees and awarding grants to area/industry labor-management councils;
- ◆ training practitioners in labor relations; and
- ◆ offering representation and arbitration decisions to the public.

Key Goals

- ◆ Resolve contract and grievance disputes peacefully, expeditiously and in a manner that contributes to effective labor-management relations.
- ◆ Resolve bargaining unit and other representation disputes consistent with Minnesota laws in a manner that supports effective collective bargaining relationships.

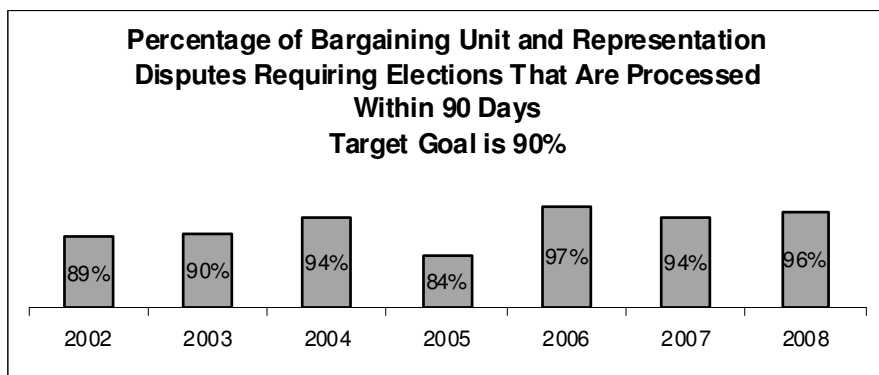
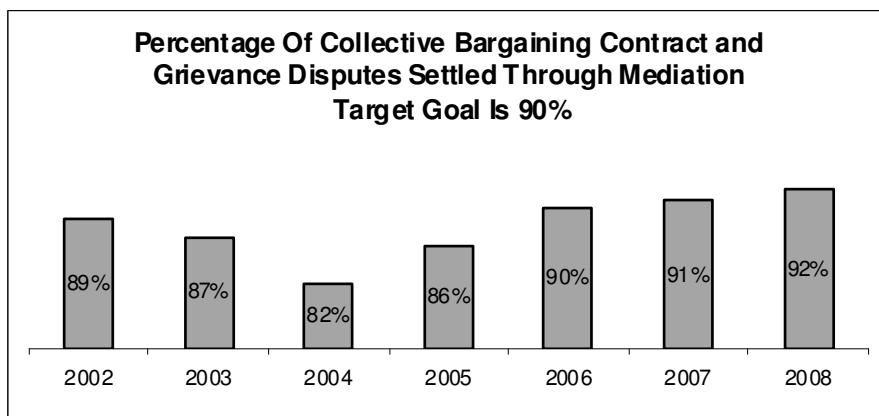
At A Glance

Summary data for the Bureau of Mediation Services 2007-2008:

| | |
|--------------------------|-------|
| Petitions Received: | 2,512 |
| Meetings Held: | 2,147 |
| Strike Notices Received: | 7 |
| Strikes: | 1 |

- ◆ Approximately \$1.8 million annual budget.
- ◆ Include \$150,000 each year for labor management cooperation grants.
- ◆ 44 FTE

Key Measures



For updated information and a more complete list of the key measurers by which BMS monitors its results, see <http://www.departmentresults.state.mn.us/bms>.

Budget

The department’s primary source of funding for the current biennium is a roughly \$1.8 million annual direct appropriation from the general fund. This includes \$150,000 each year for labor management cooperation grants. Current staff includes 14 full-time equivalent employees.

Contact

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MEDIATION SERVICES BUREAU

Agency Overview

Dollars in Thousands

| | Current | | Forecast Base | | Biennium 2010-11 |
|---|--------------|--------------|---------------|--------------|---------------------|
| | FY2008 | FY2009 | FY2010 | FY2011 | |
| <u>Direct Appropriations by Fund</u> | | | | | |
| General | | | | | |
| Current Appropriation | 1,864 | 1,835 | 1,835 | 1,835 | 3,670 |
| Forecast Base | 1,864 | 1,835 | 1,835 | 1,835 | 3,670 |
| Change | | 0 | 0 | 0 | 0 |
| % Biennial Change from 2008-09 | | | | | -0.8% |
| <u>Expenditures by Fund</u> | | | | | |
| Direct Appropriations | | | | | |
| General | 1,811 | 1,887 | 1,835 | 1,835 | 3,670 |
| Miscellaneous Special Revenue | 19 | 39 | 20 | 20 | 40 |
| Statutory Appropriations | | | | | |
| Miscellaneous Special Revenue | 0 | 2 | 2 | 2 | 4 |
| Total | 1,830 | 1,928 | 1,857 | 1,857 | 3,714 |
| <u>Expenditures by Category</u> | | | | | |
| Total Compensation | 1,358 | 1,380 | 1,362 | 1,401 | 2,763 |
| Other Operating Expenses | 327 | 393 | 345 | 306 | 651 |
| Local Assistance | 145 | 155 | 150 | 150 | 300 |
| Total | 1,830 | 1,928 | 1,857 | 1,857 | 3,714 |
| <u>Expenditures by Program</u> | | | | | |
| Mediation Services | 1,830 | 1,928 | 1,857 | 1,857 | 3,714 |
| Total | 1,830 | 1,928 | 1,857 | 1,857 | 3,714 |
| <u>Full-Time Equivalents (FTE)</u> | | | | | |
| | 15.1 | 15.0 | 14.0 | 14.0 | |

MEDIATION SERVICES BUREAU

Agency Revenue Summary

Dollars in Thousands

| | Actual FY2008 | Budgeted FY2009 | Current Law | | Biennium 2010-11 |
|--------------------------------------|------------------|--------------------|-------------|-----------|---------------------|
| | | | FY2010 | FY2011 | |
| <u>Non Dedicated Revenue:</u> | | | | | |
| Departmental Earnings: | | | | | |
| General | 6 | 7 | 7 | 7 | 14 |
| Total Non-Dedicated Receipts | 6 | 7 | 7 | 7 | 14 |
| <u>Dedicated Receipts:</u> | | | | | |
| Grants: | | | | | |
| Miscellaneous Special Revenue | 20 | 20 | 20 | 20 | 40 |
| Other Revenues: | | | | | |
| Miscellaneous Special Revenue | 0 | 2 | 2 | 2 | 4 |
| Total Dedicated Receipts | 20 | 22 | 22 | 22 | 44 |
| Agency Total Revenue | 26 | 29 | 29 | 29 | 58 |