

State Employees Retirement Fund

*Actuarial Valuation and Review
as of July 1, 2005*

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January 11, 2006

*Mr. Dave Bergstrom
Minnesota State Retirement System
State Employees Retirement Fund
60 Empire Drive, Suite 300
St. Paul, Minnesota 55103-3000*

Dear Mr. Bergstrom:

We are pleased to submit this Actuarial Valuation and Review as of July 1, 2005. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2006 and analyzes the preceding year's experience.

The census and financial information on which our calculations were based was prepared by the Minnesota State Retirement System. That assistance is gratefully acknowledged. The actuarial calculations were completed under our supervision.

This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Further, in our opinion, the assumptions used in the valuation are consistent with those in the statute, and reasonably represent the experience of the plan.

We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

THE SEGAL COMPANY

By:

*Leslie L. Thompson, FSA, MAAA, EA
Senior Vice President and Consulting Actuary*

*Brad Ramirez, ASA, MAAA, EA
Consulting Actuary*

*cc: Legislative Commission on Pensions and Retirement (3 copies)
Minnesota Legislative Reference Library (6 copies)
Minnesota Department of Finance (2 copies)*

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SECTION 1: Valuation Summary for the State Employees Retirement Fund

Purpose

This report has been prepared by The Segal Company to present a valuation of the Minnesota State Retirement System (State Employees Retirement Fund) as of July 1, 2005. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:

- Applicable Minnesota Statutes;
- The benefit provisions of the Retirement Fund, as administered by the MSRS;
- The data as provided and confirmed by the MSRS staff;
- The characteristics of covered active participants, inactive vested participants, pensioners and beneficiaries as of July 1, 2005, provided by the Fund;
- The assets of the Fund as of June 30, 2005, provided by the Fund;
- Economic assumptions regarding future salary increases and investment earnings; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

SECTION 1: Valuation Summary for the State Employees Retirement Fund

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- The statutory contribution rate under Chapter 352 is equal to 8.00% of payroll compared to the required contribution rate under Chapter 356 of 10.55% of payroll. Therefore, the contribution deficiency is expected to be 2.55% of payroll or \$53,055,258.
- As of July 1, 2005 the Fund has an unfunded actuarial accrued liability, hence the amortization date for full funding is now July 1, 2020. This impacts the required contribution rate and significantly increases the contribution deficiency.
- The actuarial accrued liability funded ratio based on the actuarial value of assets over the actuarial accrued liability as of July 1, 2005 is 95.58% compared to 100.08% as of July 1, 2004. This ratio is a measure of funding status, and its history is a measure of funding progress, and is the ratio required to be reported under GASB 25.
- As indicated on page 4 of this report, the total unrecognized investment gain as of June 30, 2005 is \$22,386,310. This investment gain will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years, to the extent it is not offset by recognition of investment losses derived from future experience.
- There were no changes in plan provisions, actuarial assumptions or actuarial cost methods since the prior valuation.

SECTION 1: Valuation Summary for the State Employees Retirement Fund

Summary of Key Valuation Results

	2005	2004
Contributions (% of payroll) for plan year beginning July 1:		
Statutory – Chapter 352	8.00%	8.00%
Required – Chapter 356	10.55%	9.33%
Sufficiency/(Deficiency)	-2.55%	-1.33%
Funding elements for plan year beginning July 1:		
Normal cost	\$183,131,914	\$188,614,832
Market value of assets	8,104,122,684	7,562,021,093
Actuarial value of assets (AVA)	8,081,736,374	7,884,984,028
Actuarial accrued liability (AAL)	8,455,335,998	7,878,362,792
Unfunded/(Overfunded) actuarial accrued liability	373,599,624	-6,621,236
Funded ratios:		
<u>Accrued Benefit Funded Ratio</u>	99.56%	101.78%
Current assets (AVA)	\$8,081,736,374	\$7,884,984,028
Current benefit obligations	8,117,596,957	7,746,988,644
<u>Projected Benefit Funded Ratio</u>	93.86%	94.61%
Current and expected future assets	\$9,377,086,676	\$8,972,089,575
Current and expected future benefit obligations (Present Value of Benefits)	9,990,947,824	9,483,678,289
GASB 25/27 for plan year beginning July 1:		
Annual required employer contributions	\$99,050,629	\$103,248,458
Accrued Liability Funded Ratio (AVA/AAL)	95.58%	100.08%
Covered actual payroll	\$1,952,322,586	\$1,965,546,000
Demographic data for plan year beginning July 1:		
Number of pensioners and beneficiaries	23,367	22,654
Number of vested terminated participants	13,592	13,784
Number of other non-vested terminated participants	7,702	12,741
Number of active participants	47,125	46,899
Total projected payroll*	\$2,084,561,802	\$2,066,680,651
Average projected payroll*	44,235	44,067

* Calculated as covered actual payroll, projected one year with salary scale.

SECTION 2: Valuation Results for the State Employees Retirement Fund

A. PARTICIPANT DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered participants, including active participants, vested terminated participants, pensioners and beneficiaries.

This section presents a summary of significant statistical data on these participant groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A, B, C, D, E and F.

A historical perspective of how the participant population has changed over the past four valuations can be seen in this chart.

CHART 1
Participant Population: 2002 – 2005

Year Ended June 30	Active Participants	Vested Terminated Participants*	Pensioners and Beneficiaries	Ratio of Non-Actives to Actives
2002	49,099	11,939	20,805	0.67
2003	48,136	12,679	21,454	0.71
2004	46,899	13,784	22,654	0.78
2005	47,125	13,592	23,367	0.78

* Excludes terminated participants due a refund of employee contributions.

SECTION 2: Valuation Results for the State Employees Retirement Fund

Active Participants

Plan costs are affected by the age, years of service and payroll of active participants. In this year's valuation, there were 47,125 active participants with an average age of 46.0, average years of service of 12.7 years and average projected payroll of \$44,235. The 46,899 active participants in the prior valuation had an average age of 46.0, average service of 12.7 years and average projected payroll of \$44,067.

Inactive Participants

In this year's valuation, there were 13,592 participants with a vested right to a deferred or immediate vested benefit.

In addition, there were 7,702 other non-vested terminated participants entitled to a refund of their employee contributions.

These graphs show a distribution of active participants by age and by years of service.

CHART 2
Distribution of Active Participants by Age as of June 30, 2005

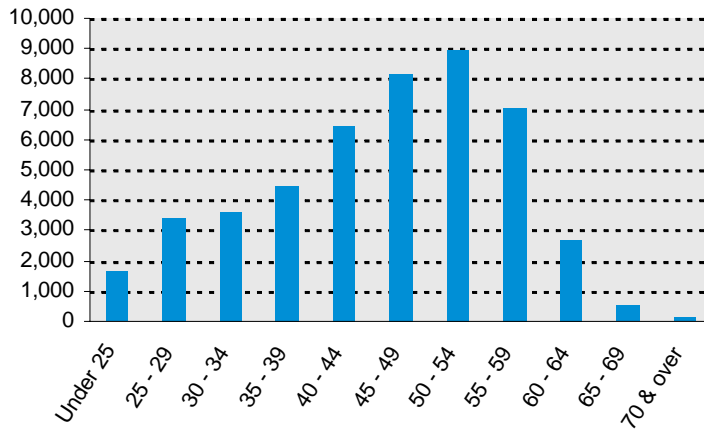
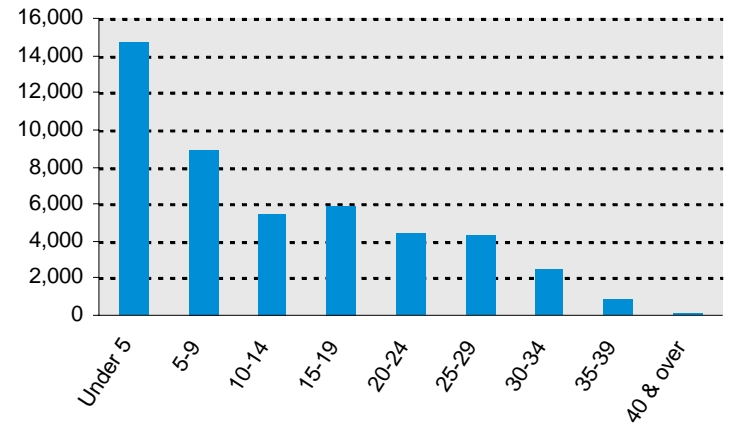


CHART 3
Distribution of Active Participants by Years of Service as of June 30, 2005



SECTION 2: Valuation Results for the State Employees Retirement Fund

Pensioners and Beneficiaries

As of June 30, 2005, 20,636 pensioners (19,202 retired and 1,434 disabled participants) and 2,731 beneficiaries were receiving average monthly benefits of \$1,266. For comparison, in the previous valuation, there were 20,069 pensioners (18,672 retired and 1,397 disabled participants) and 2,585 beneficiaries receiving average monthly benefits of \$1,232.

These graphs show a distribution of the current pensioners and beneficiaries based on their monthly amount and age, by type of pension.

CHART 4
Distribution of Pensioners and Beneficiaries by Type and by Monthly Amount as of June 30, 2005

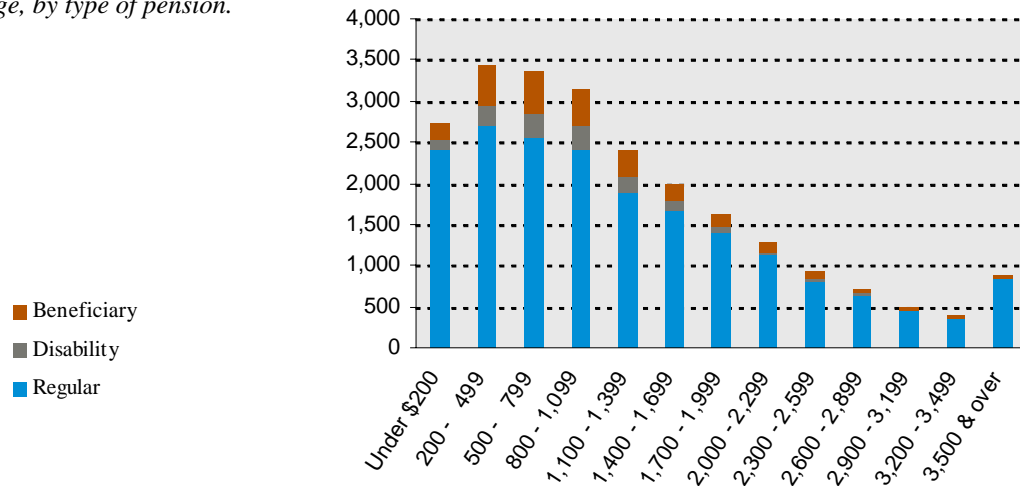
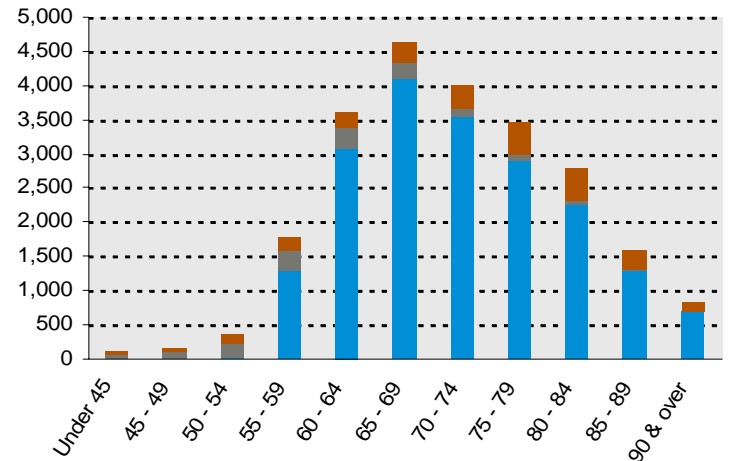


CHART 5
Distribution of Pensioners and Beneficiaries by Type and by Age as of June 30, 2005



SECTION 2: Valuation Results for the State Employees Retirement Fund

B. FINANCIAL INFORMATION

It is desirable to have level and predictable plan costs from one year to the next. For this reason, Minnesota Statutes require an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

Both the actuarial value and market value of assets are representations of the Fund’s financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets. The actuarial asset value is significant because the Fund’s liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

The chart shows the determination of the actuarial value of assets as of the valuation date.

CHART 6
Determination of Actuarial Value of Assets for Year Ended June 30, 2005

	Original Amount	% Not Recognized	
1. Market value of assets available for benefits			\$8,104,122,684
2. Calculation of unrecognized return			
(a) Year ended June 30, 2005	\$94,936,702	80%	\$75,949,362
(b) Year ended June 30, 2004	298,717,581	60%	179,230,549
(c) Year ended June 30, 2003	-239,289,000	40%	-95,715,600
(d) Year ended June 30, 2002	-685,390,000	20%	<u>-137,078,000</u>
(e) Total unrecognized return			\$22,386,310
3. Actuarial value of assets (“Current Assets”): (1) – (2e)			<u>\$8,081,736,374</u>

SECTION 2: Valuation Results for the State Employees Retirement Fund

C. ACTUARIAL EXPERIENCE

To calculate the required contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. If overall experience is more favorable than anticipated (an actuarial gain), the contribution requirement will decrease from the previous year. On the other hand, the contribution requirement will increase if overall actuarial experience is less favorable than expected (an actuarial loss).

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single year's experience was a short-term

development and that, over the long term, experience will return to the original assumptions. For contribution requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

For the plan year ended June 30, 2005 the total loss is \$346,495,149, including a loss of \$266,051,668 from investments, a gain of \$110,793,322 from salary increases and a loss of \$191,236,803 from all other sources. The net experience variation from individual sources other than investments and salary increases was 2.28% of the actuarial accrued liability, which includes age/service retirements, disability, mortality (pre and post-retirement) and withdrawal.

This chart provides a summary of the actuarial experience during the past year.

CHART 7
Actuarial Experience for Year Ended June 30, 2005

1. Net gain/(loss) from investments	-\$266,051,668
2. Net gain/(loss) from salary increases	112,124,775
3. Net gain/(loss) from other experience	<u>-192,568,256</u>
4. Net experience gain/(loss): (1) + (2) + (3)	-\$346,495,149

SECTION 2: Valuation Results for the State Employees Retirement Fund

D. INFORMATION REQUIRED BY THE GASB

Governmental Accounting Standards Board (GASB) reporting information provides standardized information for comparative purposes of governmental pension plans. This information allows a reader of the financial statements to compare the funding status of one governmental plan to another on relatively equal terms.

Critical information to GASB is the historical comparison of the GASB required contribution to the actual contributions. This comparison demonstrates whether a plan is being funded on an actuarially sound basis and in accordance with the GASB funding requirements. Section 4, Exhibit III presents a schedule of this information for the Fund.

The other critical piece of information regarding the Fund's financial status is the funded ratio. This ratio compares the actuarial value of assets to the actuarial accrued liabilities of the plan as calculated under GASB. High ratios indicate a well-funded plan with assets sufficient to pay most benefits. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other changes.

GASB requires that the actuarial value of assets be used to determine the funded ratio, as shown in Section 4, Exhibit IV.

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT A

Table of Plan Coverage

Category	Year Ended June 30		Change From Prior Year
	2005	2004	
Active participants in valuation:			
Number	47,125	46,899	0.5%
Average age	46.0	46.0	N/A
Average service	12.7	12.7	N/A
Total projected payroll	\$2,084,561,802	\$2,066,680,651	0.9%
Average projected payroll	44,235	44,067	0.4%
Total active vested participants	37,431	38,182	-2.0%
Vested terminated participants	13,592	13,784	-1.4%
Retired participants:			
Number in pay status	19,202	18,672	2.8%
Average age	72.0	72.1	N/A
Average monthly benefit	\$1,302	\$1,273	2.3%
Disabled participants:			
Number in pay status	1,434	1,397	2.6%
Average age	61.3	61.3	N/A
Average monthly benefit	\$939	\$912	3.0%
Beneficiaries:			
Number in pay status	2,731	2,585	5.6%
Average age	72.2	71.9	N/A
Average monthly benefit	\$1,183	\$1,107	6.9%
Other non-vested terminated participants	7,702	12,741	-39.5%

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT B

**Participants in Active Service as of June 30, 2005
By Age, Years of Service and Average Projected Payroll**

Age	Years of Service									
	Total	Under 5	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	1,665	1,641	24	--	--	--	--	--	--	--
	\$17,955	\$17,675	\$37,162	--	--	--	--	--	--	--
25 - 29	3,404	2,841	554	9	--	--	--	--	--	--
	30,076	28,248	39,389	\$33,939	--	--	--	--	--	--
30 - 34	3,633	2,129	1,287	210	7	--	--	--	--	--
	36,747	32,275	42,922	44,096	\$41,199	--	--	--	--	--
35 - 39	4,477	1,803	1,495	838	314	27	--	--	--	--
	41,479	33,244	45,179	49,963	48,141	\$45,839	--	--	--	--
40 - 44	6,417	1,824	1,498	1,086	1,197	695	117	--	--	--
	44,762	33,091	46,635	49,928	52,877	49,023	\$46,434	--	--	--
45 - 49	8,166	1,661	1,468	1,106	1,481	1,288	1,049	113	--	--
	47,319	34,131	46,199	50,086	53,377	53,018	51,147	\$48,773	--	--
50 - 54	8,934	1,407	1,257	1,036	1,365	1,173	1,559	1,034	103	--
	49,331	36,175	45,307	50,276	52,810	52,619	55,466	53,664	\$49,532	--
55 - 59	7,044	890	846	784	1,017	767	1,157	1,072	484	27
	50,709	33,885	45,649	50,134	51,713	51,855	56,346	58,412	56,729	\$54,720
60 - 64	2,704	366	353	335	412	338	347	247	216	90
	49,600	32,437	45,715	48,897	50,949	50,148	53,975	59,681	58,711	62,622
65 - 69	517	115	88	69	66	61	48	34	17	19
	42,724	26,796	37,676	50,586	46,661	45,585	52,104	56,003	56,525	51,299
70 & Over	164	56	23	20	18	10	15	7	5	10
	31,179	17,775	18,235	38,893	39,495	47,703	42,319	46,190	48,196	53,367
Total	47,125	14,733	8,893	5,493	5,877	4,359	4,292	2,507	825	146
	\$44,235	\$30,677	\$44,824	\$49,716	\$52,273	\$51,686	\$54,193	\$56,078	\$56,294	\$59,053

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT C

**Retired Participants as of June 30, 2005
By Age, Years Retired and Average Annual Benefit**

Age	Years Retired									
	Total	Under 5	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 45	--	--	--	--	--	--	--	--	--	--
45 - 49	--	--	--	--	--	--	--	--	--	--
50 - 54	30	3	1	1	--	1	1	17	6	--
55 - 59	\$13,065	\$1,168	\$2,195	\$5,312	--	\$20,710	\$22,090	\$13,309	\$18,648	--
60 - 64	1,482	264	135	135	137	165	126	327	188	5
65 - 69	13,408	1,348	3,360	5,778	\$7,921	11,493	15,257	24,882	27,061	\$30,653
70 - 74	3,235	488	266	318	318	351	373	692	363	66
75 - 79	14,972	1,547	4,129	6,644	9,606	13,097	18,336	24,721	29,474	32,896
80 - 84	4,137	601	415	497	540	520	500	534	370	160
85 - 89	14,853	1,610	4,523	7,702	11,161	14,467	19,457	25,650	32,388	36,338
90 & Over	3,463	425	370	481	450	514	462	417	251	93
	16,805	1,898	5,178	8,554	12,583	16,859	21,634	32,560	37,741	42,860
	2,879	317	246	492	433	504	378	260	182	67
	17,296	2,005	5,632	8,814	13,815	18,246	24,009	32,564	41,213	48,009
	2,161	169	137	448	408	392	221	200	140	46
	16,588	1,727	5,080	7,470	12,581	17,930	22,678	32,357	41,451	44,871
	1,215	56	83	305	250	178	114	130	69	30
	15,423	1,476	3,966	6,845	11,398	15,526	21,813	30,277	39,584	49,088
	600	28	54	159	94	96	63	44	29	33
	12,130	1,312	3,910	5,858	9,286	12,946	15,997	23,384	29,530	33,030
Total	19,202	2,351	1,707	2,836	2,630	2,721	2,238	2,621	1,598	500
	\$15,624	\$1,674	\$4,668	\$7,596	\$11,660	\$15,779	\$20,594	\$27,717	\$33,947	\$39,935

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT D

**Disabled Participants as of June 30, 2005
By Age, Years Disabled and Average Annual Benefit**

Age	Years Disabled									
	Total	Under 5	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 45	54	8	19	14	8	5	--	--	--	--
	\$6,465	\$2,396	\$4,023	\$8,438	\$10,501	\$10,270	--	--	--	--
45 - 49	111	12	27	27	17	17	11	--	--	--
	8,494	1,400	4,445	7,355	11,463	14,318	\$15,380	--	--	--
50 - 54	216	25	35	47	43	36	26	4	--	--
	10,115	2,058	4,487	8,349	11,247	15,306	17,069	\$26,389	--	--
55 - 59	317	30	36	45	61	61	54	29	1	--
	12,431	1,761	4,724	8,950	12,035	15,089	18,024	22,334	\$39,312	--
60 - 64	281	23	34	53	67	49	34	17	2	2
	12,124	1,841	5,565	8,604	11,999	14,653	21,190	22,225	30,029	\$19,437
65 - 69	200	16	20	43	42	40	22	17	--	--
	12,002	2,570	4,675	7,678	12,346	16,062	16,464	24,264	--	--
70 - 74	101	5	9	27	31	17	9	1	2	--
	12,599	1,877	4,264	8,875	11,962	18,342	22,051	33,143	35,436	--
75 - 79	61	2	10	15	17	13	1	3	--	--
	11,296	3,495	4,826	9,157	12,105	14,900	21,907	25,014	--	--
80 - 84	56	--	4	15	18	11	5	3	--	--
	10,883	--	4,157	6,788	9,822	13,786	16,034	27,462	--	--
85 - 89	28	--	3	9	10	2	3	--	1	--
	10,107	--	2,856	6,342	8,569	18,835	19,123	--	36,632	--
90 & Over	9	3	--	--	1	4	1	--	--	--
	9,200	1,654	--	--	7,853	12,775	18,883	--	--	--
Total	1,434	124	197	295	315	255	166	74	6	2
	\$11,270	\$1,976	\$4,660	\$8,251	\$11,638	\$15,187	\$18,348	\$23,434	\$34,479	\$19,437

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT E

**Beneficiaries as of June 30, 2005
By Age, Years Since Death and Average Annual Benefit**

Age	Years Since Death									
	Total	Under 5	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 45	39	5	12	8	5	5	4	--	--	--
	\$7,724	\$1,676	\$6,304	\$5,719	\$8,182	\$8,274	\$22,297	--	--	--
45 - 49	58	5	10	13	9	13	3	3	2	--
	9,270	2,129	3,424	12,068	8,330	9,100	11,892	\$25,626	\$15,040	--
50 - 54	146	8	20	26	27	29	18	13	4	1
	9,901	1,889	5,202	7,083	9,949	11,890	12,285	14,529	20,556	\$36,567
55 - 59	197	19	15	32	29	26	20	35	20	1
	12,203	4,473	4,868	7,411	11,311	15,098	14,527	16,588	20,282	11,586
60 - 64	247	15	27	25	39	33	36	40	27	5
	13,100	1,890	6,270	11,170	9,739	13,564	14,304	19,358	20,854	15,830
65 - 69	314	27	37	39	32	58	39	45	25	12
	13,502	1,871	4,680	7,732	10,616	12,912	15,016	22,365	26,609	30,728
70 - 74	354	20	27	61	48	45	59	49	28	17
	15,659	3,178	6,899	8,768	10,399	14,879	18,737	21,728	32,021	30,783
75 - 79	485	17	36	64	77	83	52	80	65	11
	16,669	5,600	6,484	7,824	10,788	14,749	19,137	23,097	29,336	40,953
80 - 84	453	14	25	92	79	73	46	72	43	9
	14,450	5,601	5,176	6,508	11,140	11,919	17,926	21,792	30,224	32,885
85 - 89	274	7	23	59	38	32	24	53	26	12
	14,463	6,054	8,046	6,460	10,598	12,597	16,790	21,219	27,213	26,110
90 & Over	164	6	12	34	28	16	19	19	18	12
	15,129	22,680	6,538	13,587	11,994	14,944	15,630	17,447	20,138	19,900
Total	2,731	143	244	453	411	413	320	409	258	80
	\$14,201	\$4,291	\$5,910	\$8,128	\$10,658	\$13,316	\$16,757	\$20,940	\$26,819	\$28,974

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT F

Reconciliation of Participant Data

	Active Participants	Vested Former Participants	Other Non-Vested Terminated Participants	Disableds	Retired Participants	Beneficiaries	Total
Number as of July 1, 2004	46,899	13,784	12,741	1,397	18,672	2,585	96,078
New participants	4,423	N/A	N/A	N/A	N/A	N/A	4,423
Terminations – with vested rights	-1,140	1,140	-29	0	0	0	-29
Terminations – without vested rights	-2,801	-249	3,050	N/A	N/A	N/A	0
Retirements	-776	-374	-12	-2	1,152	N/A	-12
New disabilities	-97	-28	-1	125	N/A	N/A	-1
Return to work	0	0	0	0	0	N/A	0
Died with beneficiary	-25	-16	-1	-27	-124	192	-1
Died without beneficiary	-43	-15	-50	-67	-644	-105	-924
Lump sum payoffs	0	0	0	0	0	0	0
Rehired	239	-234	-382	-5	0	N/A	-382
Data adjustments	<u>446</u>	<u>-416</u>	<u>-7,614</u>	<u>13</u>	<u>146</u>	<u>59</u>	<u>-7,366</u>
Number as of July 1, 2005	47,125	13,592	7,702	1,434	19,202	2,731	91,786

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT G

Summary Statement of Income and Expenses on a Market Value Basis for Year Ended June 30, 2005

	Non-MPRIF Assets	MPRIF Reserve	Market Value
A. Assets available at beginning of period	\$4,274,798,115	\$3,287,222,978	\$7,562,021,093
B. Operating revenues:			
1. Member contributions	\$83,101,068	\$0	\$83,101,068
2. Employer contributions	80,312,437	0	80,312,437
3. Contributions from other sources	12,023,499	0	12,023,499
4. MPRIF income	0	276,323,658	276,323,658
5. Net investment income			
(a) Interest and dividends	\$367,609,193	\$0	\$367,609,193
(b) Net appreciation/(depreciation)	90,370,210	0	90,370,210
(c) Investment expenses	<u>-4,558,856</u>	<u>0</u>	<u>-4,558,856</u>
(d) Net subtotal	\$453,420,547	\$0	\$453,420,547
6. Other	<u>615,133</u>	<u>0</u>	<u>615,133</u>
7. Total additions	\$629,472,684	\$276,323,658	\$905,796,342
C. Operating expenses:			
1. Benefits	\$0	\$347,959,178	\$347,959,178
2. Refunds	10,707,172	0	10,707,172
3. Administrative expenses	4,336,052	0	4,336,052
4. Other	<u>692,349</u>	<u>0</u>	<u>692,349</u>
5. Total operating expenses	\$15,735,573	\$347,959,178	\$363,694,751
D. Other changes in reserves:			
1. Annuities awarded	-\$259,909,952	\$259,909,952	\$0
2. Mortality gain/(loss)	-12,432,898	12,432,898	0
3. Change in MPRIF assumptions	<u>0</u>	<u>0</u>	<u>0</u>
4. Total other changes	-\$272,342,850	\$272,342,850	\$0
E. Assets available at end of period	\$4,616,192,376	\$3,487,930,308	\$8,104,122,684
F. Determination of current year unrecognized asset return (UAR)			
1. Average Balance:			
(a) Non-MPRIF assets available at BOY: (A)			\$4,274,798,115
(b) Non-MPRIF assets available at EOY*: (E) – (D.2)			4,628,625,274
(c) Average balance: [(F.1.a) + (F.1.b) – (B.5.d) – (B.6)]/2			4,224,693,855
2. Expected return: 8.50% x (F.1.c)			359,098,978
3. Actual return: (B.5.d) + (B.6)			<u>454,035,680</u>
4. Current year UAR: (F.3) – (F.2)			\$94,936,702

**Before adjustment for MPRIF Mortality Gain/(Loss).*

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT H

Table of Financial Information for Year Ended June 30, 2005

	Market Value	Cost Value
Assets in trust		
Cash, equivalents, short-term securities	\$90,432,654	\$90,432,654
Fixed income	1,073,523,522	1,089,314,486
Equity	3,443,931,779	3,368,563,797
Equity in MPRIF	3,487,930,308	3,487,930,308
Other	<u>5,932,256</u>	<u>5,932,256</u>
Total assets in trust	\$8,101,750,519	\$8,042,173,501
Assets receivable	\$10,432,415	\$10,432,415
Total assets	\$8,112,182,934	\$8,052,605,916
Amounts currently payable	-\$8,060,250	-\$8,060,250
Assets available for benefits		
MPRIF reserves	\$3,487,930,308	\$3,487,930,308
Member reserves	928,589,712	928,589,712
Other non-MPRIF reserves	<u>3,687,602,664</u>	<u>3,628,025,646</u>
Total Assets Available for Benefits	<u>\$8,104,122,684</u>	<u>\$8,044,545,666</u>
Net Assets at Market/Cost Value	<u>\$8,104,122,684</u>	<u>\$8,044,545,666</u>

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT I

Development of the Fund Through June 30, 2005

Year Ended June 30	Employer Contributions	Employee Contributions	Net Investment Return*	Administrative Expenses	Benefit Payments	Actuarial Value of Assets at End of Year
2003	\$80,399,000	\$83,850,000	\$243,874,000	\$4,191,000	\$319,668,000	\$7,757,292,000
2004	78,621,829	82,102,530	310,963,443	4,673,250	339,322,524	7,884,984,028
2005	80,312,437	83,101,068	396,341,243	4,336,052	358,666,350	8,081,736,374

** Net Investment Return on an Actuarial Value of Assets basis and net of investment fees.*

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT K

Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

Assumptions or Actuarial

Assumptions:

The estimates on which the cost of the Fund is calculated including:

- (a) Investment return — the rate of investment yield that the Fund will earn over the long-term future;
- (b) Mortality rates — the death rates of employees and pensioners; life expectancy is based on these rates;
- (c) Retirement rates — the rate or probability of retirement at a given age;
- (d) Turnover rates — the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement.

Normal Cost:

The amount of contributions required to fund the benefit allocated to the current year of service.

Actuarial Accrued Liability

For Actives:

The equivalent of the accumulated normal costs allocated to the years before the valuation date.

Actuarial Accrued Liability

For Pensioners:

The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.

Unfunded Actuarial Accrued

Liability:

The extent to which the actuarial accrued liability of the Fund exceeds the assets of the Fund. There is a wide range of approaches to paying off the unfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.

SECTION 3: Supplemental Information for the State Employees Retirement Fund

Amortization of the Unfunded

Actuarial Accrued Liability: Payments made over a period of years equal in value to the Fund's unfunded actuarial accrued liability.

Investment Return:

The rate of earnings of the Fund from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one year to the next.

Accrued Benefit Funded Ratio:

A current year funded status that measures the percent of benefits covered by Current Assets. This ratio is based on benefits earned to the valuation date (accrued service) and includes future salary increases to retirement. The liability for these benefits is defined as the Current Benefit Obligations. The Accrued Benefit Funded Ratio is calculated as the Actuarial Value of Assets (Current Assets) divided by the Current Benefit Obligations.

Projected Benefit Funded Ratio:

A projected funded status that measures contribution sufficiency/deficiency, which is based on a present value of all plan benefits for the lifetime of all plan members. The liability for these benefits is defined as the Current and Expected Future Benefit Obligations, or Present Value of Benefits. The Current and Expected Future Assets are determined as the sum of the Actuarial Value of Assets (Current Assets), the Present Value of Expected Future Statutory Supplemental Contributions and the Present Value of Future Normal Costs. The Projected Benefit Funded Ratio is calculated as the Current and Expected Future Assets divided by the Current and Expected Future Benefit Obligations. If the ratio is equal to or more than 100%, there is a contribution sufficiency, and if it is less than 100% there is a contribution deficiency.

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT L

Special Groups – Military Affairs Calculation

Section 352.85 of Chapter 352 of Minnesota Statutes provides that certain military affairs personnel may retire, with an unreduced benefit, at age 60. In addition, they may receive disability benefits upon being found disqualified for retention in active military duty. To fund these special benefits, employees and employer contribute an extra 1.60% of payroll.

To recognize the effect of the unreduced early retirement benefit available at age 60, we have assumed that all military affairs personnel will retire at age 60, or if over age 60, one year from the valuation date.

	For Year Ended June 30, 2005
1. Number of active participants	2
2. Projected annual earnings	\$71,822
3. Normal cost	
(a) Dollar amount	\$8,877
(b) Percent of payroll	12.36%

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT L (continued)

Special Groups – Pilots Calculation

Section 352.86 of Chapter 352 of Minnesota Statutes provides that certain transportation department pilots may retire with an unreduced benefit at age 62. In addition, they may receive disability benefits upon being found disqualified for retention as pilots. To fund these special benefits, employees and employer contribute an extra 1.60% of payroll.

To recognize the effect of the unreduced early retirement benefit available at age 62, we have assumed that all pilots will retire at age 62, or if over age 62, one year from the valuation date.

	For Year Ended June 30, 2005
1. Number of active participants	4
2. Projected annual earnings	\$312,901
3. Normal cost	
(a) Dollar amount	\$38,549
(b) Percent of payroll	12.32%

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT L (continued)

Special Groups – Fire Marshals Calculation

Section 352.87 of Chapter 352 of Minnesota Statutes provides that deputy state fire marshals may retire with an unreduced benefit (with respect to service after July 1, 1999) at age 55. Credited Service after July 1, 1999 accrues retirement benefits at a rate of 2.00% per year, and disability benefits are based on a minimum of 15 years of service (20 years if duty related.) To fund these special benefits, employees contribute an extra 2.78% of payroll and employers contribute an extra 4.20% of payroll.

To recognize the effect of the unreduced early retirement benefit available at age 55, we have assumed that all fire marshals will retire in accordance with the retirement assumptions which apply to the members of the Correctional Employees Retirement Fund.

	For Year Ended June 30, 2005
1. Number of active participants	9
2. Projected annual earnings	\$525,754
3. Normal cost for post July 1, 1999 benefits	
(a) Dollar amount	\$65,082
(b) Percent of payroll	12.38%

SECTION 3: Supplemental Information for the State Employees Retirement Fund

EXHIBIT L (continued)

Special Groups – Unclassified Plan Contingent Liability Calculation

Section 352D.02 of Chapter 352D of Minnesota Statutes provides that employees credited with employee shares in the unclassified program may elect to terminate participation in the unclassified plan and be covered by the regular plan prior to termination of covered employment.

To recognize the effect of the option to elect coverage under the regular plan, we have assumed that all eligible Unclassified Plan members will elect coverage under the regular plan if such election provides the member with a greater economic present value than the accumulated contribution balance under the Unclassified Plan. The liabilities were measured using the actuarial assumptions which are applied to the State Employees Retirement Fund.

	For Year Ended June 30, 2005
1. Number of active participants	1,584
2. Account balances for active participants	\$157,009,355
3. Accrued liability for active participants	178,301,282
4. Number of inactive participants	1,664
5. Account balances for inactive participants	\$109,261,643
6. Net assets held in trust for Unclassified Plan participants	268,898,853
7. Contingent liability: (3) + (5) – (6)	18,664,072
8. Projected annual earnings for active participants	102,012,085
9. Normal cost	
(a) Dollar amount	\$10,083,453
(b) Percent of payroll	9.88%

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT I

Summary of Actuarial Valuation Results*

The valuation was made with respect to the following data supplied to us:

1. Pensioners as of the valuation date (including 2,731 beneficiaries in pay status)		23,367
2. Participants inactive during year ended June 30, 2005 with vested rights		13,592
3. Participants active during the year ended June 30, 2005		47,125
Fully vested	37,431	
Not vested	9,694	
4. Other non-vested terminated participants as of June 30, 2005		7,702

**Does not include the Special Groups.*

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT I (continued)

Summary of Actuarial Valuation Results

	Actuarial Present Value of Projected Benefits	Actuarial Present Value of Future Normal Costs	Actuarial Accrued Liability
A. Determination of Actuarial Accrued Liability			
1. Active participants:			
(a) Death benefits	\$148,142,431	\$37,053,631	\$111,088,800
(b) Disability benefits	220,730,832	78,686,120	142,044,712
(c) Withdrawal benefits	437,038,340	197,369,789	239,668,551
(d) Retirement benefits	4,673,384,078	1,111,627,663	3,561,756,415
(e) Refunds	<u>39,116,609</u>	<u>110,874,623</u>	<u>-71,758,014</u>
(f) Total	\$5,518,412,290	\$1,535,611,826	\$3,982,800,464
2. Vested terminated participants	\$956,840,374	\$0	\$956,840,374
3. Other non-vested terminated participants	9,100,780	0	9,100,780
4. Annuitants in MPRIF	3,487,930,308	0	3,487,930,308
5. Annuitants not in MPRIF	0	0	0
6. Contingent actuarial accrued liability - Unclassified	<u>18,664,072</u>	<u>0</u>	<u>18,664,072</u>
7. Total	\$9,990,947,824	\$1,535,611,826	\$8,455,335,998
B. Determination of Unfunded Actuarial Accrued Liability			
1. Actuarial accrued liability			\$8,455,335,998
2. Actuarial value of assets			<u>8,081,736,374</u>
3. Unfunded actuarial accrued liability: (B.1) – (B.2)			\$373,599,624
C. Determination of Supplemental Contribution Rate			
1. Present value of future payrolls through the amortization date of July 1, 2020			\$24,026,152,416
2. Supplemental contribution rate: (B.3) / (C.1)			1.55%

SECTION 4: Reporting Information for the State Employees Retirement Fund

**EXHIBIT II
Actuarial Balance Sheet**

A. Current Assets				\$8,081,736,374
B. Expected Future Assets				
1. Present Value of Expected Future Statutory Supplemental Contributions				-\$240,261,524
2. Present Value of Future Normal Costs				<u>1,535,611,826</u>
3. Total Expected Future Assets				\$1,295,350,302
C. Total Current and Expected Future Assets				\$9,377,086,676
D. Current Benefit Obligations	<u>Non-Vested</u>	<u>Vested</u>		<u>Total</u>
1. Benefit recipients:				
(a) Retirement annuities	\$0	\$2,977,824,116		\$2,977,824,116
(b) Disability benefits	0	178,779,114		178,779,114
(c) Beneficiaries	0	331,327,078		331,327,078
2. Vested terminated participants	0	956,840,374		956,840,374
3. Other non-vested terminated participants	0	9,100,780		9,100,780
4. Active participants	<u>33,697,900</u>	<u>3,630,027,595</u>		<u>3,663,725,495</u>
5. Total Current Benefit Obligations	\$33,697,900	\$8,083,899,057		\$8,117,596,957
E. Expected Future Benefit Obligations				<u>1,873,350,867</u>
F. Total Current and Expected Future Benefit Obligations - Present Value of Benefits: (D.5 + E)				\$9,990,947,824
G. Current Unfunded Actuarial Liability (D.5 - A)				\$35,860,583
H. Current and Future Unfunded Actuarial Liability (F - C)				\$613,861,148

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT III

Supplementary Information Required by the GASB – Schedule of Employer Contributions

Year Ended June 30	Actuarially Required Contribution Rate (a)	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Employer Contributions [(a) x (b)] – (c) = (d)	Actual Employer Contributions⁽¹⁾ (e)	Percentage Contributed (e) / (d)
1991	8.17%	\$1,370,964,000	\$56,895,000	\$55,113,000	\$57,986,000	105.21%
1992	7.86%	1,409,108,000	58,478,000	52,278,000	59,244,000	113.33%
1993	8.27%	1,482,005,000	59,132,000	63,430,000	58,982,000	92.99%
1994	8.93%	1,536,978,000	62,555,000	74,697,000	60,741,000	81.32%
1995	9.15%	1,514,177,000	61,627,000	76,920,000	63,161,000	82.11%
1996	8.05%	1,560,369,000	63,507,000	62,103,000	65,557,000	105.56%
1997	7.21%	1,568,747,000	63,848,000	49,259,000	66,568,000	135.14%
1998	7.13%	1,557,880,000	62,901,000	48,176,000	62,315,000	129.35%
1999	6.48%	1,649,469,000	66,823,000	40,063,000	65,979,000	164.69%
2000	6.12%	1,733,054,000	70,378,000	35,685,000	69,322,000	194.26%
2001	7.12% ⁽²⁾	1,834,042,000	74,364,000	56,220,000	73,362,000	130.49%
2002	6.79%	1,915,350,000	79,487,000	50,565,000	76,614,000	151.52%
2003	8.34% ⁽³⁾	2,009,975,000	83,850,000	83,782,000	80,399,000	95.96%
2004	9.43%	1,965,546,000	82,102,530	103,248,458	78,621,829	76.15%
2005	9.33%	1,952,322,586	83,101,068	99,050,629	80,312,437	81.08%
2006	10.55%					

⁽¹⁾ Includes contributions from other sources (if applicable).

⁽²⁾ Actuarially Required Contribution Rate prior to change in Actuarial Assumptions and Asset Valuation Method is 5.72%.

⁽³⁾ Actuarially Required Contribution Rate prior to change in Actuarial Assumptions is 7.22%.

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT IV

Supplementary Information Required by the GASB – Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) – (a)	Funded Ratio (a) / (b)	Actual Covered Payroll (Previous FY) (c)	UAAL as a Percentage of Covered Payroll [(b) – (a)] / (c)
07/01/1991	\$2,304,311,000	\$2,883,603,000	\$579,292,000	79.91%	\$1,370,964,000	42.25%
07/01/1992	2,613,472,000	3,125,299,000	511,827,000	83.62%	1,409,108,000	36.32%
07/01/1993	2,905,578,000	3,563,492,000	657,914,000	81.54%	1,482,005,000	44.39%
07/01/1994	3,158,068,000	3,876,584,000	718,516,000	81.47%	1,536,978,000	46.75%
07/01/1995	3,462,098,000	3,795,926,000	333,828,000	91.21%	1,514,177,000	22.05%
07/01/1996	3,975,832,000	4,087,273,000	111,441,000	97.27%	1,560,369,000	7.14%
07/01/1997	4,664,519,000	4,519,542,000	-144,977,000	103.21%	1,568,747,000	-9.24%
07/01/1998	5,390,526,000	5,005,165,000	-385,361,000	107.70%	1,557,880,000	-24.74%
07/01/1999	5,968,692,000	5,464,207,000	-504,485,000	109.23%	1,649,469,000	-30.58%
07/01/2000	6,744,165,000	6,105,703,000	-638,462,000	110.46%	1,733,054,000	-36.84%
07/01/2001	7,366,673,000	6,573,193,000	-793,480,000	112.07%	1,834,042,000	-43.26%
07/01/2002	7,673,028,000	7,340,397,000	-332,631,000	104.53%	1,915,350,000	-17.37%
07/01/2003	7,757,292,000	7,830,671,000	73,379,000	99.06%	2,009,975,000	3.65%
07/01/2004	7,884,984,028	7,878,362,792	-6,621,236	100.08%	1,965,546,000	-0.34%
07/01/2005	8,081,736,374	8,455,335,998	373,599,624	95.58%	1,952,322,586	19.14%

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT V

Determination of Contribution Sufficiency

			July 1, 2005	
			Percent of Payroll	Dollar Amount
A. Statutory Contributions – Chapter 352				
1.	Member Contributions		4.00%	\$83,382,472
2.	Employer Contributions		<u>4.00%</u>	<u>83,382,472</u>
3.	Total		<u>8.00%</u>	<u>\$166,764,944</u>
B. Required Contributions – Chapter 356				
1.	Normal Cost			
	(a) Retirement Benefits		6.50%	\$135,411,397
	(b) Disability Benefits		0.43%	8,996,908
	(c) Survivors		0.20%	4,222,859
	(d) Deferred Retirement Benefits		1.05%	21,811,284
	(e) Refunds		<u>0.61%</u>	<u>12,689,466</u>
	(f) Total		8.79%	\$183,131,914
2.	Amortization of Supplemental Contribution UAAL		1.55%	32,310,708
3.	Allowance for Expenses		<u>0.21%</u>	<u>4,377,580</u>
4.	Total		<u>10.55%</u>	<u>\$219,820,202</u>
C. Contribution Sufficiency (Deficiency) (A.3 – B.4)			-2.55%	-\$53,055,258
D. Projected annual payroll* for fiscal year beginning on the valuation date				\$2,084,561,802

* Calculated as covered actual payroll, projected one year with salary scale.

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT VI

Supplementary Information Required by the GASB

Valuation date	July 1, 2005
Actuarial cost method	Entry Age Normal
Amortization method	Level percentage of payroll, assuming payroll increases at 5.00% per annum
Remaining amortization period	15 years remaining as of July 1, 2005
Asset valuation method	Market Value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the Unrecognized Asset Return determined at the close of each of the four preceding fiscal years. Unrecognized Asset Return is the difference between actual net return on Market Value of Assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 Actuarial Valuation of the fiscal year).

Actuarial assumptions:

Investment rate of return:

Pre-retirement	8.50% per annum
Post-retirement	8.50% per annum (payment on earnings on retired reserves in excess of 6.00% accounted for by 6.00% post-retirement assumption)

Plan membership:

Pensioners and beneficiaries receiving benefits	23,367
Terminated participants entitled to, but not yet receiving benefits	13,592
Other non-vested terminated participants due a refund of contributions	7,702
Active participants	<u>47,125</u>
Total	91,786

SECTION 4: Reporting Information for the State Employees Retirement Fund

EXHIBIT VII

Actuarial Assumptions and Actuarial Cost Method

Net Investment Return:

Pre-Retirement: 8.50% per annum.
Post-Retirement: 8.50% per annum.

Benefit Increases After Retirement: Payment of earnings on retired reserves in excess of 6.00% accounted for by 6.00% post-retirement assumptions.

Salary Increases: Reported salary for prior fiscal year, with new hires annualized, increased to current fiscal year and annually for each future year according to the ultimate rate table on pages 21 and 22. During a 10-year select period, $0.30\% \times (10-T)$ where T is completed years of service is added to the ultimate rate.

Mortality Rates:

Healthy Pre-Retirement: Male: 1983 Group Annuity Mortality Table for males setback five years.
Female: 1983 Group Annuity Mortality Table for females set back two years.
Healthy Post-Retirement: Male: 1983 Group Annuity Mortality Table for males setback two years.
Female: 1983 Group Annuity Mortality Table for females setback one year.
Disabled: Male: 1965 RRB rates through age 54. For ages 55 to 64, graded rates between 1965 RRB rates and the Healthy Post-Retirement mortality table. For ages 65 and later, the Healthy Post-Retirement mortality table.
Female: 1965 RRB rates through age 54. For ages 55 to 64, graded rates between 1965 RRB rates and the Healthy Post-Retirement mortality table. For ages 65 and later, the Healthy Post-Retirement mortality table.

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Retirement Rates: Graded rates beginning at age 55 as shown in rate table. Members who have attained the highest assumed retirement age will retire in one year.

Withdrawal Rates: Select and ultimate rates based on recent plan experience. Ultimate rates after the third year are shown in rate table. Select rates are as follows:

	<u>First Year</u>	<u>Second Year</u>	<u>Third Year</u>
Males	0.45	0.14	0.09
Females	0.48	0.15	0.10

Disability: Rates as shown in rate table.

Allowance for Combined Service Annuity: Liabilities for active members are increased by 1.20% and liabilities for former members are increased by 40.00% to account for the effect of some participants having eligibility for a Combined Service Annuity.

Expenses: Prior year administration expenses expressed as percentage of prior year payroll.

Return of Contributions: All employees withdrawing after becoming eligible for a deferred benefit take the larger of their contributions accumulated with interest or the actuarial value of their deferred benefit.

Percent Married: 85% of members are assumed to be married.

Age of Spouse: Females are assumed to be three years younger than males.

Special Consideration: Married members assumed to elect subsidized joint and survivor form of annuity as follows:

Males -	20% elect 50% J&S option
	50% elect 100% J&S option
Females -	10% elect 50% J&S option
	15% elect 100% J&S option

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Actuarial Cost Method:	Entry Age Normal Actuarial Cost Method. Entry Age is the age at the time the participant commenced employment. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are expressed as a level percentage of payroll, with Normal Cost determined as if the current benefit accrual rate had always been in effect.
Asset Valuation Method:	Market Value less a percentage of the Unrecognized Asset Return determined at the close of each of the four preceding fiscal years. Unrecognized Asset Return is the difference between actual net return on Market Value of Assets and the asset return expected during the fiscal year (based on the assumed interest rate employed in the July 1 Actuarial Valuation of the fiscal year). Transition rules apply between July 1, 2000 and July 1, 2003, when the method is fully in effect.
Payment on the Unfunded Actuarial Accrued Liability:	A level percentage of payroll each year to the statutory amortization date assuming payroll increases of 5.00% per annum. If there is a negative Unfunded Actuarial Accrued Liability, the surplus amount shall be amortized over 30 years as a level percentage of payroll.

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Summary of Rates:

Shown below for selected ages:

Age	Rates (%)							
	Healthy Pre-Retirement Mortality		Healthy Post-Retirement Mortality		Disabled Mortality		Withdrawal	
	Male	Female	Male	Female	Male	Female	Male	Female
20	0.03%	0.02%	0.04%	0.02%	4.39%	4.39%	6.90%	8.55%
25	0.04	0.02	0.04	0.02	4.40	4.40	5.90	7.80
30	0.05	0.03	0.05	0.03	4.40	4.40	4.90	7.05
35	0.06	0.04	0.07	0.04	4.41	4.41	3.90	6.30
40	0.09	0.06	0.10	0.06	4.41	4.41	3.20	5.55
45	0.12	0.08	0.17	0.09	4.48	4.48	2.70	4.80
50	0.22	0.14	0.31	0.15	4.86	4.86	2.20	3.90
55	0.39	0.21	0.52	0.23	5.43	5.41	0.00	0.00
60	0.61	0.34	0.77	0.38	3.72	3.51	0.00	0.00
65	0.92	0.58	1.24	0.64	1.24	0.64	0.00	0.00
70	1.56	0.97	2.22	1.09	2.22	1.09	0.00	0.00

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Summary of Rates: (continued) Shown below for selected ages:

Rates (%)

Age	<u>Disability</u>		<u>Retirement</u>		<u>Salary</u> <u>Increases</u>
	Male	Female	Rule of 90 Eligible	Other	
20	0.01%	0.01%	0.00%	0.00%	6.75%
25	0.01	0.01	0.00	0.00	6.75
30	0.01	0.01	0.00	0.00	6.75
35	0.03	0.03	0.00	0.00	6.75
40	0.08	0.08	0.00	0.00	6.75
45	0.13	0.13	0.00	0.00	6.45
50	0.24	0.24	0.00	0.00	5.95
55	0.42	0.36	25.00	5.00	5.45
60	0.65	0.52	25.00	10.00	5.25
65	0.00	0.00	45.00	45.00	5.25
70	0.00	0.00	30.00	30.00	5.25

**Changes in Actuarial Assumptions
and Actuarial Cost Methods:**

There have been no changes in the actuarial assumptions or the actuarial cost methods since the prior valuation.

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EXHIBIT VIII

Summary of Plan Provisions

This summary of provisions reflects the interpretation of applicable Statutes for purposes of preparing this valuation. This interpretation is not intended to create or rescind any benefit rights in conflict with any Minnesota Statutes.

Plan Year:	July 1 through June 30
Eligibility:	State employees, non-academic staff of the University of Minnesota and employees of certain Metro level governmental units, unless excluded by law.
Contributions:	
<i>Member:</i>	4.00% of salary.
<i>Employer:</i>	4.00% of salary.
Allowable Service:	Service during which member contributions were made. May also include certain leaves of absence, military service and periods while temporary Worker's Compensation is paid. Excludes lump sum vacation pay at termination.
Salary:	Includes wages, allowances and fees. Excludes lump sum payments at separation, employer contributions to deferred compensation and tax-sheltered annuity plans and benevolent vacation and sick leave donation programs.
Retirement:	
<u><i>Normal Retirement Benefit:</i></u>	
<i>Age/Service Requirement:</i>	First hired before July 1, 1989: (a) Age 65 and three years of Allowable Service. (b) Proportionate Retirement Annuity is available at age 65 and one year of Allowable Service.

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First hired after June 30, 1989:

- (a) The greater of age 65 or the age eligible for full Social Security retirement benefits (but not higher than age 66) and three years of Allowable Service.
- (b) Proportionate Retirement Annuity is available at normal retirement age and one year of Allowable Service.

Amount:

1.70% of Average Salary for each year of Allowable Service.

Early Retirement Benefit:

Age/Service Requirement:

First hired before July 1, 1989:

- (a) Age 55 and three years of Allowable Service.
- (b) Any age with 30 years of Allowable Service.
- (c) Rule of 90: Age plus Allowable Service totals 90.

First hired after June 30, 1989:

Age 55 with three years of Allowable Service.

Amount:

First hired before July 1, 1989:

The greater of (a) or (b):

- (a) 1.20% of Average Salary for each of the first 10 years of Allowable Service and 1.70% of Average Salary for each subsequent year with reduction of 0.25% for each month the member is under age 65 at time of retirement or age 62 if 30 years of Allowable Service. No reduction if age plus years of Allowable Service totals 90.
- (b) 1.70% of Average Salary for each year of Allowable Service assuming augmentation to age 65 at 3.00% per year and actuarial reduction for each month the member is under age 65.

First hired after June 30, 1989:

1.70% of Average Salary for each year of Allowable Service assuming augmentation to the age eligible for full Social Security retirement benefit (but not higher than age 66) at 3.00% per year and actuarial reduction for each month the member is under the Social Security retirement age (but not higher than age 66).

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<i>Form of Payment:</i>	Life annuity with return on death of any balance of contributions over aggregate monthly payments. Actuarially equivalent options are: 50% or 100% joint and survivor with bounce back feature without additional reduction. 15 year certain and life thereafter.
<i>Benefit Increases:</i>	Benefits may be increased each January 1 depending on the investment performance of the Minnesota Post Retirement Investment Fund (MPRIF). A benefit recipient who has been receiving a benefit for at least 12 full months as of June 30 will receive a full increase. Benefit recipients receiving benefits for at least one full month but less than 12 full months will receive a partial increase. Members retired under laws in effect before July 1, 1973 receive an additional lump sum payment each year. In 1989, this lump sum payment is the greater of \$25 times each full year of Allowable Service or \$400 per full year of service less any Social Security benefits received or annuity from a Minnesota public employee pension plan. In each following year, the lump sum payment will increase by the same percentage increase that is applied to regular annuities paid from MPRIF. Effective January 1, 2002, annual lump sum payment is divided by 12 and paid as a monthly life annuity in the annuity form elected.

Disability:

<i>Disability Benefit:</i>	
<i>Age/Service Requirement:</i>	Total and permanent disability before normal retirement age with three years of Allowable Service.
<i>Amount:</i>	Normal retirement benefit based on Allowable Service and Average Salary at disability without reduction for commencement before normal retirement age. If a member became disabled prior to July 1, 1997 but was not eligible to commence their benefit before July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00% Payments stop if disability ceases or death occurs. Payments revert to a retirement annuity at normal retirement age. Benefits may be reduced on resumption of partial employment.

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<i>Form of Payment:</i>	Same as for retirement.
<i>Benefit Increases:</i>	Same as for retirement.
<u><i>Retirement After Disability:</i></u>	
<i>Age/Service Requirement:</i>	Normal retirement age with continued disability.
<i>Amount:</i>	Any optional annuity continues. Otherwise, a normal retirement benefit equal to the disability benefit paid before normal retirement age, or an actuarially equivalent optional annuity.
<i>Benefit Increases:</i>	Same as for retirement.

Death:

Surviving Spouse Optional Benefit:

<i>Age/Service Requirement:</i>	Member or former member who dies before retirement or disability benefits commence with three years of Allowable Service. If a former member dies before age 55 and has less than 30 years of Allowable Service, benefits commence when the former member would have been age 55. If an active member dies, benefits may commence immediately, regardless of age.
<i>Amount:</i>	Surviving spouse receives the 100% joint and survivor benefit the member could have elected if terminated. If commencement is prior to age 55, the appropriate early retirement formula described above applies except that one-half the monthly reduction factor is used from age 55 to the commencement age and the Rule of 90 does not apply. In lieu of this benefit, the surviving spouse may elect a refund of contributions with interest or an actuarially equivalent term certain annuity. If a member became deceased prior to July 1, 1997 and the beneficiary was not eligible to commence their survivor benefit as of July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00%.
<i>Benefit Increases:</i>	Same as for retirement.

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Surviving Dependent Children's Benefit:

<i>Age/Service Requirement:</i>	If no surviving spouse, all dependent children (biological or adopted) below age 20 who are dependent for more than half of their support on deceased member.
<i>Amount:</i>	Actuarially equivalent to surviving spouse 100% joint and survivor annuity payable to the later of age 20 or five years. The amount is to be proportionally divided among surviving children. If a member became deceased prior to July 1, 1997 and the beneficiary was not eligible to commence their survivor benefit as of July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00%.

Refund of Contributions:

<i>Age/Service Requirement:</i>	Active employee dies and survivor benefits are not payable, or a former employee dies before annuity begins, or a former employee who is not entitled to an annuity dies.
<i>Amount:</i>	The member's contributions with 5.00% interest if death occurred before May 16, 1989, and 6.00% interest if death occurred on or after May 16, 1989.
<i>Age/Service Requirement:</i>	Retired or disabled annuitant who did not select an optional annuity dies, or the remaining recipient of an option dies.
<i>Amount:</i>	The excess of the member's contributions over all benefits paid.

Termination:

<u><i>Refund of Contributions:</i></u>	
<i>Age/Service Requirement:</i>	Termination of state service.
<i>Amount:</i>	Member's contributions with 5.00% interest compounded annually if termination occurred before May 16, 1989 and 6.00% interest compounded annually if termination occurred on or after May 16, 1989. A deferred annuity may be elected in lieu of a refund.

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Deferred Benefit:

Age/Service Requirement:

Three years of Allowable Service.

Amount:

Benefit computed under law in effect at termination and increased by the following percentage:

- (a) 0.00% before July 1, 1971;
- (b) 5.00% from July 1, 1971 to January 1, 1981;
- (c) 3.00% thereafter until January 1 of the year following attainment of age 55; and
- (d) 5.00% hereafter until the annuity begins. Amount is payable as a normal or early retirement.

If a member terminated employment prior to July 1, 1997 but was not eligible to commence their pension before July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00%.

Changes in Plan Provisions:

There have been no changes in plan provisions since the prior valuation.