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*Your quick,
easy guide to*

Minnesota Workforce

Facts

Labor Market Information HelpLine

651.282.2714 • 1.888.234.1114

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www.doed.state.mn.us/lmi*

MINNESOTA DEPARTMENT OF EMPLOYMENT
AND ECONOMIC DEVELOPMENT

May 2005

Minnesota Workforce Facts

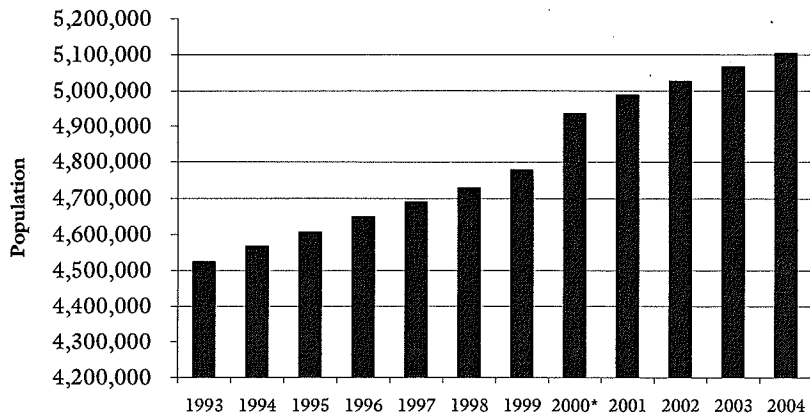
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Population Estimates

Minnesota, 1993-2004



Year	Population
1993	4,521,709
1994	4,566,028
1995	4,605,445
1996	4,647,723
1997	4,687,726
1998	4,726,411
1999	4,775,508
2000*	4,933,750
2001	4,985,666
2002	5,025,081
2003	5,064,172
2004	5,100,958

Source: U.S. Census Bureau

* Population estimates for 2000 forward are based on the 2000 Census. Estimates for 1993 through 1999 are based on the 1990 Census. This creates a break in series between 1999 and 2000.

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Number of Employed and Number of Unemployed

Minnesota and United States, 1994-2004

MINNESOTA	Labor Force	Employed	Unemployed
1994	2,576,491	2,471,516	104,975
1995	2,626,995	2,529,464	97,531
1996	2,670,174	2,565,808	104,366
1997	2,694,348	2,605,673	88,675
1998	2,731,715	2,656,674	75,042
1999	2,763,825	2,686,942	76,883
2000	2,823,168	2,733,110	90,058
2001	2,875,568	2,764,353	111,215
2002	2,767,058	2,767,058	132,565
2003	2,929,370	2,786,091	143,280
2004	2,951,682	2,813,831	137,851

UNITED STATES	Labor Force (in thousands)	Employed (in thousands)	Unemployed (in thousands)
1994	131,062	123,065	7,997
1995	132,304	124,900	7,404
1996	133,943	126,708	7,236
1997	136,297	129,558	6,739
1998	137,673	131,463	6,210
1999	139,368	133,488	5,880
2000	142,583	136,891	5,692
2001	143,734	136,933	6,801
2002	144,863	136,485	8,378
2003	146,510	137,736	8,774
2004	147,401	139,252	8,195

Source: Local Area Unemployment Statistics (LAUS), Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

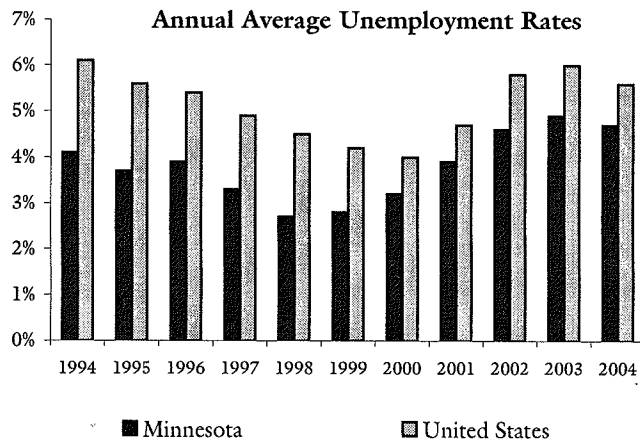
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Average Unemployment Rate

Minnesota and United States, 1994-2004

	Minnesota	United States
1994	4.1 %	6.1 %
1995	3.7	5.6
1996	3.9	5.4
1997	3.3	4.9
1998	2.7	4.5
1999	2.8	4.2
2000	3.2	4.0
2001	3.9	4.7
2002	4.6	5.8
2003	4.9	6.0
2004	4.7	5.6

Source: Local Area Unemployment Statistics (LAUS), Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor



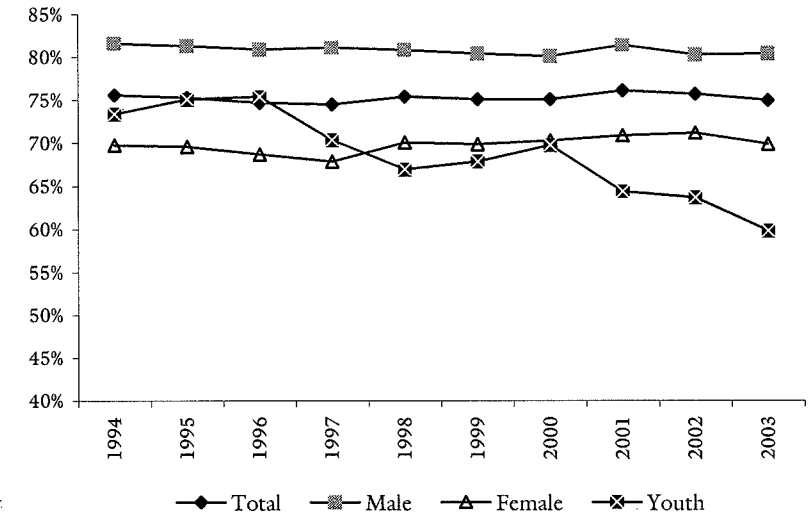
Labor Force Participation Rates

Minnesota, 1994-2003

	Total	Male	Female	Youth (Age 16-19)
1994	75.6 %	81.6 %	69.8 %	73.4 %
1995	75.3	81.3	69.6	75.1
1996	74.7	80.9	68.7	75.4
1997	74.5	81.1	67.9	70.4
1998	75.4	80.8	70.1	67.0
1999	75.1	80.4	69.9	67.9
2000	75.1	80.1	70.3	69.8
2001	76.1	81.4	70.9	64.4
2002	75.7	80.3	71.2	63.7
2003	75.0	80.4	69.9	59.8
2004	NA	NA	NA	NA

Source: Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor

Minnesota Labor Force Participation Rates



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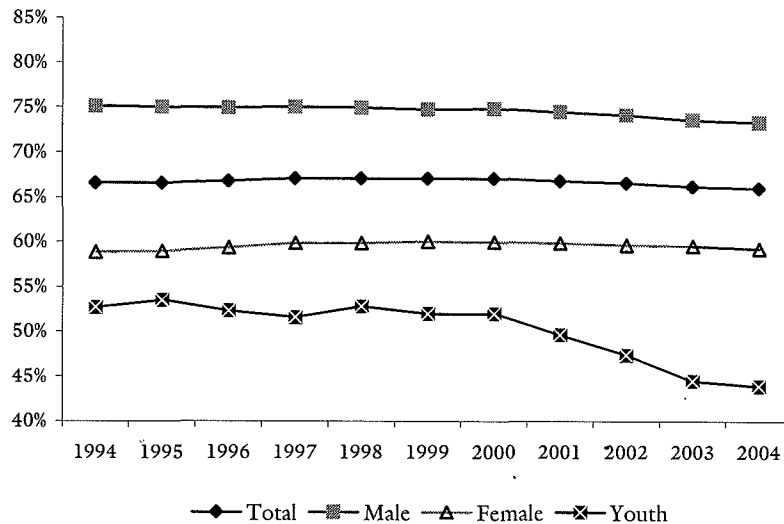
Labor Force Participation Rates

United States, 1994-2004

	Total	Male	Female	Youth (Age 16-19)
1994	66.6 %	75.1 %	58.8 %	52.7 %
1995	66.6	75.0	58.9	53.5
1996	66.8	74.9	59.3	52.3
1997	67.1	75.0	59.8	51.6
1998	67.1	74.9	59.8	52.8
1999	67.1	74.7	60.0	52.0
2000	67.1	74.8	59.9	52.0
2001	66.8	74.4	59.8	49.6
2002	66.6	74.1	59.6	47.4
2003	66.2	73.5	59.5	44.5
2004	66.0	73.3	59.2	43.9

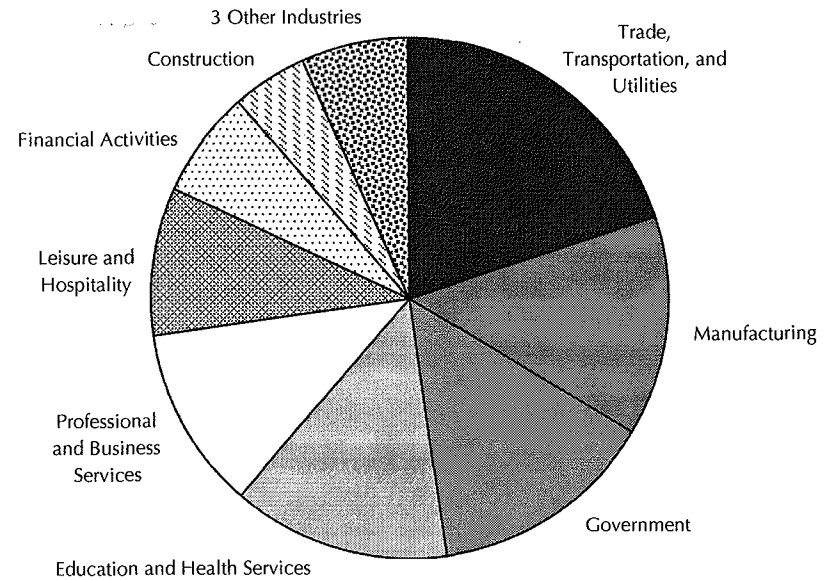
Source: Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor

United States Labor Force Participation Rates



Employment by Industry

Minnesota, 2003



Industry	Employment
Trade, Transportation, and Utilities	518,703
Manufacturing	344,430
Government	370,023
Education and Health Services	351,198
Professional and Business Services	293,797
Leisure and Hospitality	231,807
Financial Activities	174,266
Construction	124,582
Other Services	87,464
Information	60,475
Natural Resources and Mining	21,080

Source: Quarterly Census of Employment and Wages (QCEW), Minnesota Department of Employment and Economic Development

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Nonagricultural Employment

Minnesota and United States, 1994-2004

	Minnesota	United States
1994	2,319,600	114,291,000
1995	2,387,700	117,298,000
1996	2,442,400	119,708,000
1997	2,500,000	122,776,000
1998	2,564,200	125,930,000
1999	2,622,200	128,993,000
2000	2,684,900	131,785,000
2001	2,689,351	131,826,000
2002	2,664,341	130,341,000
2003	2,660,323	129,999,000
2004	2,677,385	131,480,000

Percent Change in Employment



Source: Current Employment Statistics (CES), Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

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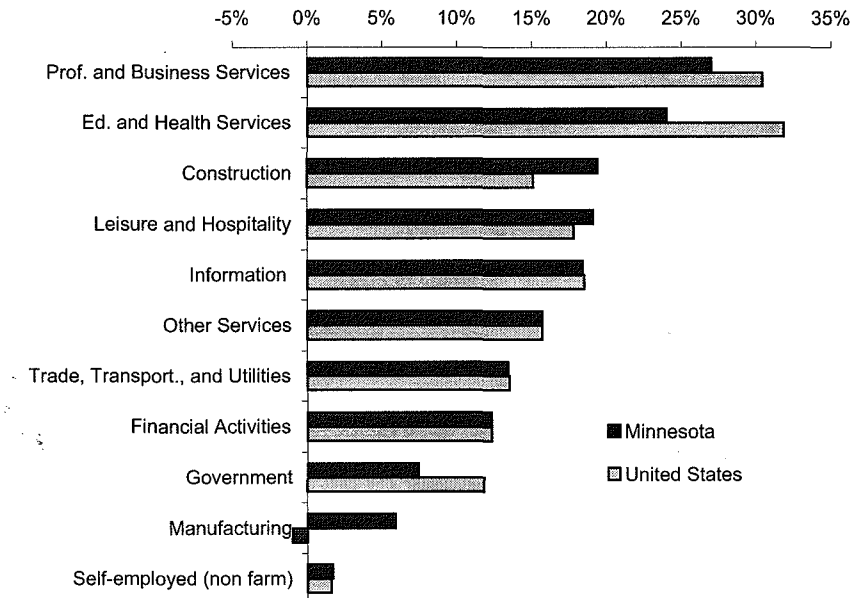
Employment Projections by Industry

Minnesota and United States, 2002-2012

	Percent Change in Employment, 2002-2012	
	Minnesota	United States
Prof. and Business Services	27 %	30 %
Ed. and Health Services	24	32
Construction	19	15
Leisure and Hospitality	19	18
Information	18	19
Other Services	16	16
Trade, Transport., and Utilities	13	14
Financial Activities	12	12
Government	7	12
Manufacturing	6	-1
Self-employed (non farm)	2	2
Agriculture, Forestry and Fishing and Hunting	-8	-2
Mining	-15	-12

Source: Employment Projections, Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

Percent Change in Number of Jobs, 2002-2012



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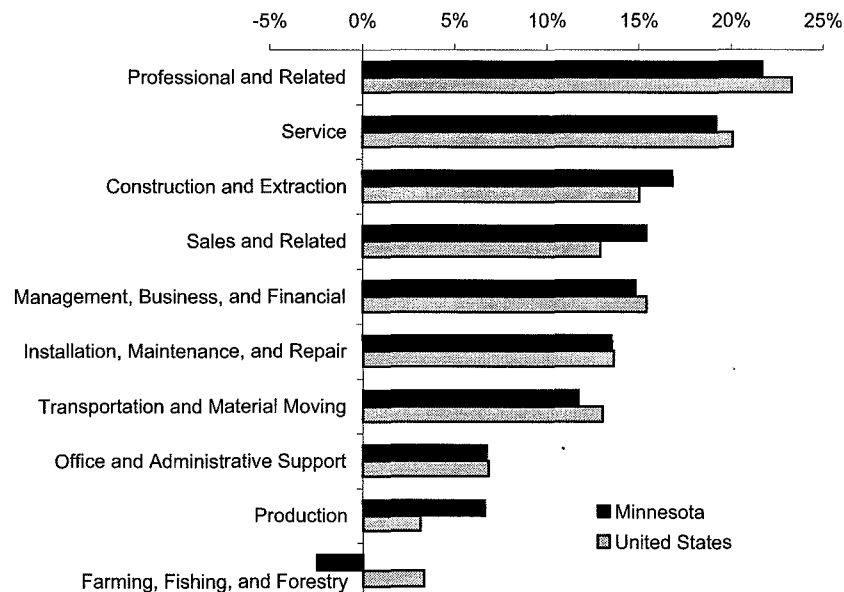
Employment Projections by Occupation Group

Minnesota and United States, 2002-2012

	Percent Change in Employment, 2002-2012	
	Minnesota	United States
Professional and Related	21.7 %	23.3 %
Service	19.2	20.1
Construction and Extraction	16.8	15.0
Sales and Related	15.4	12.9
Management, Business, and Financial	14.8	15.4
Installation, Maintenance, and Repair	13.5	13.6
Transportation and Material Moving	11.7	13.0
Office and Administrative Support	6.7	6.8
Production	6.6	3.1
Farming, Fishing, and Forestry	-2.5	3.3

Source: Employment Projections, Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

Percent Change in Number of Jobs, 2002-2012



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Top 10 Fastest-Growing Occupations & Hourly Wages

Minnesota and United States, 2002-2012

Minnesota		Projected Job Growth 2002-2012	2005 First Qtr. Median Hourly Wage
Rank	Occupation		
1	Social and Human Service Assistants	54 %	\$12.33
2	Personal and Home Care Aides	52	\$9.96
3	Fitness Trainers and Aerobics Instructors	52	\$22.34
4	Network Systems & Data Comm. Analysts	50	\$30.75
5	Medical Records and Health Information	49	\$13.59
6	Medical Assistants	49	\$13.13
7	Home Health Aides	48	\$10.21
8	Physician Assistants	48	\$35.10
9	Postsecondary Teachers, All Other	47	\$52,690 per year
10	Environmental Engineers	45	\$31.04

United States		Projected Job Growth 2002-2012	2005 First Qtr. Median Hourly Wage
Rank	Occupation		
1	Medical Assistants	59 %	\$11.96
2	Network Systems and Data Communications	57	\$29.63
3	Physician Assistants	49	\$33.80
4	Social and Human Service Assistants	49	\$34.08
5	Home Health Aides	48	\$8.95
6	Medical Records and Health Information	47	\$12.45
7	Physical Therapist Aides	46	\$10.36
8	Computer Software Engineers, Applications	46	\$36.69
9	Computer Software Engineers, Systems Software	46	\$38.60
10	Physical Therapist Assistants	45	\$18.34

Source: Employment Projections, Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

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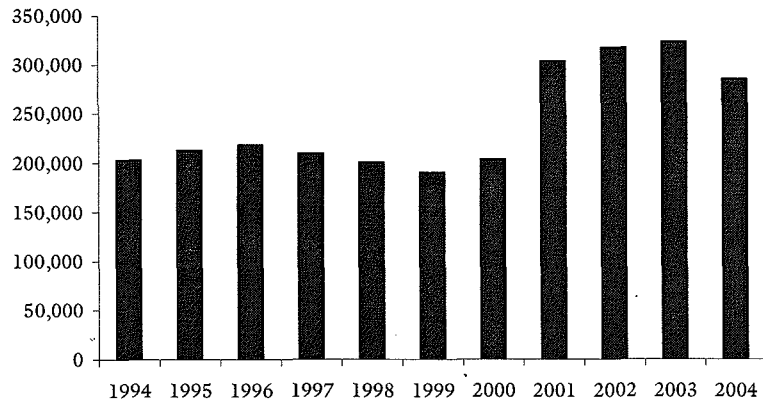
Initial Claims for Unemployment Insurance

Minnesota and United States, 1994-2004

	Minnesota	United States
1994	202,875	17,664,995
1995	212,265	18,552,774
1996	217,979	18,519,102
1997	209,226	16,797,746
1998	200,334	16,689,609
1999	190,003	15,478,810
2000	203,480	15,646,774
2001	302,676	21,012,173
2002	316,572	21,163,464
2003	323,050	20,973,682
2004	284,948	17,956,673

Source: Minnesota Unemployment Benefits Program, Minnesota Department of Employment and Economic Development, Bureau of Labor Statistics, U.S. Department of Labor

Minnesota Initial Claims for Unemployment Insurance



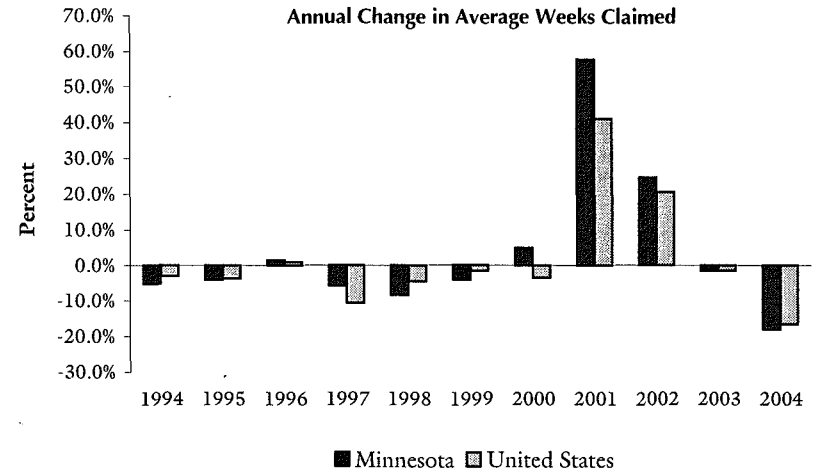
Average Weeks Claimed of Unemployment Insurance

Minnesota and United States, 1994-2004

	Minnesota	United States	Annual Change	
			Minnesota	United States
1994	37,086	2,669,872	-5.1 %	-3.0 %
1995	35,551	2,571,951	-4.1	-3.7
1996	36,056	2,595,585	1.4	0.9
1997	33,997	2,322,573	-5.7	-10.5
1998	31,194	2,221,662	-8.2	-4.3
1999	29,944	2,186,901	-4.0	-1.6
2000	31,385	2,110,279	4.8	-3.5
2001	49,469	2,973,783	57.6	40.9
2002	61,646	3,585,437	24.6	20.6
2003	60,655	3,532,703	-1.6	-1.5
2004	49,793	2,949,670	-17.9	-16.5

* Average weeks claimed is approximately equal to the average number of people claiming unemployment insurance during an average week.

Annual Change in Average Weeks Claimed



Source: Employment and Training Administration, U.S. Department of Labor. Calculations done by Minnesota Department of Employment and Economic Development.

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Maximum Weekly Benefit Amount for UI

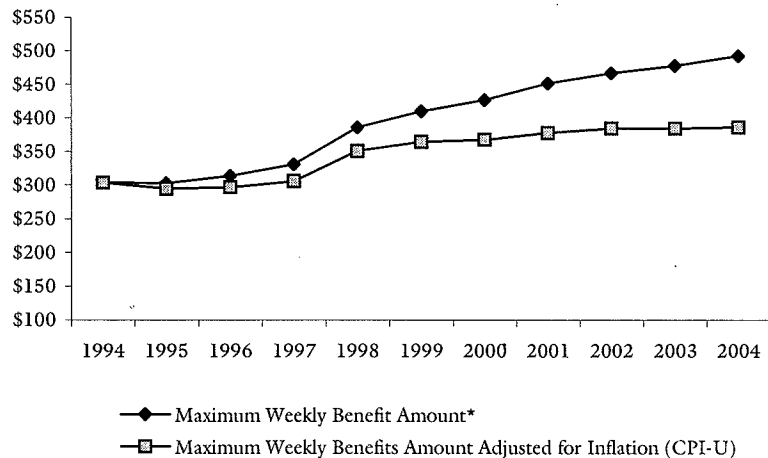
Minnesota, 1994-2004

	Maximum Weekly Benefit Amount*
1994	\$304.00
1995	\$303.00
1996	\$314.00
1997	\$331.00
1998	\$386.00
1999	\$410.00
2000	\$427.00
2001	\$452.00
2002	\$467.00
2003	\$478.00
2004	\$493.00

*Effective August 1 of every year.

Source: Minnesota Unemployment Benefits Program, Minnesota Department of Employment and Economic Development

Minnesota Maximum Weekly Benefit Amount



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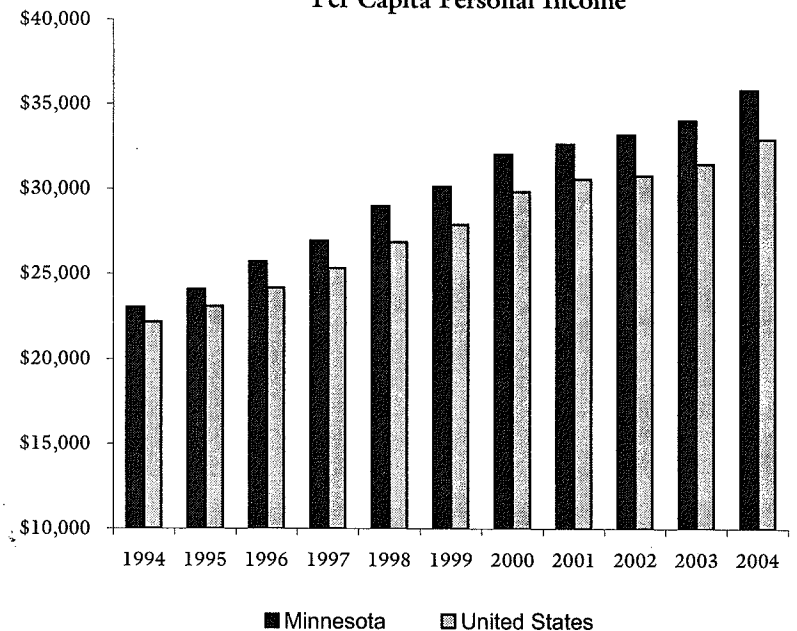
Per Capita Personal Income, *not adjusted for inflation*

Minnesota and United States, 1994-2004

	Minnesota	United States
1994	\$22,985	\$22,172
1995	\$24,078	\$23,076
1996	\$25,716	\$24,175
1997	\$26,953	\$25,334
1998	\$28,993	\$26,883
1999	\$30,106	\$27,939
2000	\$32,017	\$29,845
2001	\$32,609	\$30,575
2002	\$33,180	\$30,804
2003	\$34,031	\$31,472
2004	\$35,861	\$32,937

Source: Bureau of Economic Analysis, U.S. Department of Commerce

Per Capita Personal Income



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Current Poverty Guidelines and Lower Living Standard Income Levels (LLSIL)

Family Size	Poverty Guidelines for all States ¹	70% of LLSIL for Midwest	
	Effective May 11, 2005	Metro Counties*	Non-Metro Counties
1	\$9,570	\$7,720	\$7,270
2	\$12,830	\$12,650	\$11,910
3	\$16,090	\$17,360	\$16,340
4	\$19,350	\$21,430	\$20,170
5	\$22,610	\$25,290	\$23,810
6	\$25,870	\$29,580	\$27,840
7	\$29,130	\$33,870	\$31,870
8	\$32,390	\$38,160	\$35,900
add'l	\$3,260	\$4,290	\$4,030

¹ Except Alaska and Hawaii

Total hourly wage needed at 40 hours per week,
52 weeks per year to meet:

Family Size	70% of LLSIL for Midwest		
	Poverty Guidelines	Metro Counties*	Non-metro Counties
1	\$4.60	\$3.71	\$3.50
2	\$6.17	\$6.08	\$5.73
3	\$7.74	\$8.35	\$7.86
4	\$9.30	\$10.30	\$9.70
5	\$10.87	\$12.16	\$11.45
6	\$12.44	\$14.22	\$13.38
7	\$14.00	\$16.28	\$15.32
8	\$15.57	\$18.35	\$17.26
add'l	\$1.57	\$2.06	\$1.94

* Metro counties in Minnesota include Anoka, Benton, Carver, Chisago, Clay, Dakota, Hennepin, Houston, Isanti, Olmsted, Polk, Ramsey, Scott, Sherburne, St. Louis, Stearns, Washington and Wright.

Source: Federal Register, U.S. Department of Health and Human Services, U.S. Department of Labor

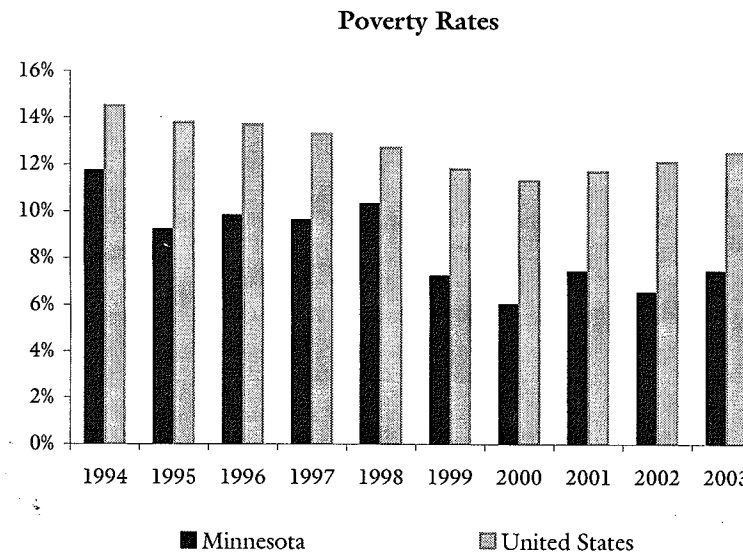
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Poverty Rates

Minnesota and United States, 1994-2003

	Minnesota	United States
1994	11.7 %	14.5 %
1995	9.2	13.8
1996	9.8	13.7
1997	9.6	13.3
1998	10.3	12.7
1999	7.2	11.8
2000	6.0	11.3
2001	7.4	11.7
2002	6.5	12.1
2003	7.4	12.5

Source: U.S. Census Bureau



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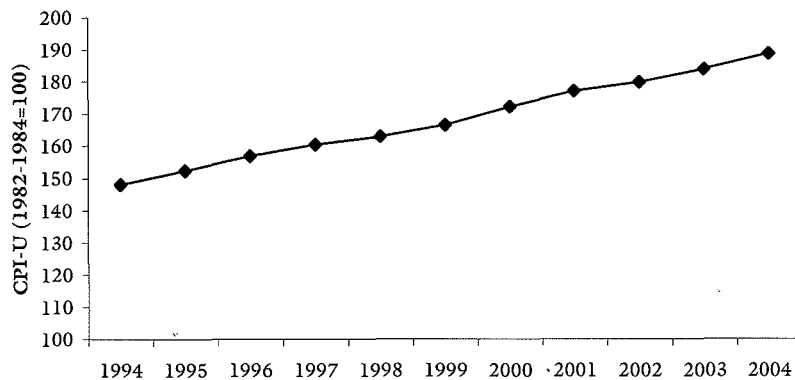
Consumer Price Index for All Urban Consumers

U.S., 1994-2004

	U.S. CPI-U 1982-1984=100	Percent Change
1994	148.2	2.6 %
1995	152.4	2.8
1996	156.9	3.0
1997	160.5	2.3
1998	163.0	1.6
1999	166.6	2.2
2000	172.2	3.4
2001	177.1	2.8
2002	179.9	1.6
2003	184.0	2.3
2004	188.9	2.7

Source: Bureau of Labor Statistics, U.S. Department of Labor

United States Consumer Price Index for All Urban



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Useful Websites

Minnesota Department of Employment and Economic Development
www.deed.state.mn.us

Minnesota Labor Market Information
www.deed.state.mn.us/lmi

Internet System for Education and Employment Knowledge (ISEEK)
www.iseek.org

Minnesota Community Profiles and Property Search
www.mnpro.com/

Minnesota Demographics Center
www.mnplan.state.mn.us

Bureau of Labor Statistics, U.S. Department of Labor
www.bls.gov

Bureau of Economic Analysis, U.S. Department of Commerce
www.bea.gov

Federal Reserve Bank of Minneapolis
www.minneapolisfed.org

U.S. Census Bureau, U.S. Department of Commerce
www.census.gov

Statistical Resources on the Web: U of MI Documents Center
www.lib.umich.edu/govdocs/steclab.html

Minnesota Unemployment Insurance Program
www.uimn.org

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Definitions of Labor Market Terms

Bureau of Labor Statistics (BLS):

The BLS is part of the U.S. Department of Labor and functions as the principal data-gathering agency of the federal government in the field of labor economics. The BLS collects, processes, analyzes and disseminates data relating to employment, unemployment, the labor force, productivity, prices, family expenditures, wages, industrial relations, and occupational safety and health.

Civilian Labor Force:

The sum of all employed and unemployed noninstitutionalized persons 16 years of age or older. Members of the armed forces are excluded.

Consumer Price Index (CPI):

The CPI is a measure of the average change in the prices paid by urban consumers for a fixed-market basket of goods and services. There is a separate index for the Minneapolis-St. Paul Metropolitan Statistical Area (MSA) but not for the state of Minnesota.

Quarterly Census of Employment and Wages (QCEW):

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance laws and federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE).

Initial Claims:

Federal term for initial applications for unemployment benefits; used as an economic indicator to measure emerging unemployment.

Local Area Unemployment Statistics (LAUS) Program:

A federal/state cooperative program that produces employment, labor force, unemployment and unemployment rate estimates for states and local areas.

Metropolitan Statistical Area (MSA):

A term applied by the U.S. Office of Management and Budget to counties that have one or more central cities and meet specified criteria for population density, commuting patterns and social and economic integration.

Unemployment:

An estimate of the number of persons who did not have a job but were available for work and actively seeking work during the calendar week that includes the 12th day of the month.

Unemployment Insurance (UI):

A federal government program in Minnesota that collects taxes (premiums) from employers in order to pay benefits to persons who are unemployed through no fault of their own. Unemployment insurance benefits help provide economic stability to individuals and communities during times of economic downturn.

Current Employment Statistics (CES) Program:

A federal/state cooperative program that conducts a statistical survey of firms to determine employment level by industry in the nonagricultural sector of the economy. Monthly employment statistics are available by state, MSA, and for the nation.

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MINNESOTA DEPARTMENT OF EMPLOYMENT
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Labor Market Information Office

Minnesota Workforce **Factors**

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