

RUDY PERPICH
GOVERNOR
STATE OF MINNESOTA

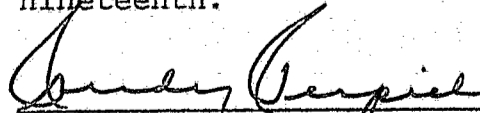
TO Dorothy Fleming, 5633 - 40th Avenue South, Minneapolis, Minnesota, 55417
OF Hennepin County,

Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE
AND TO HOLD THE said office of

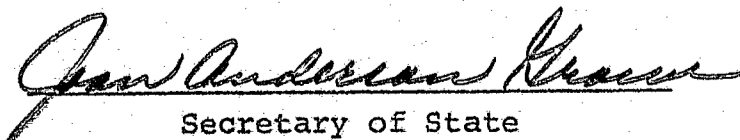
member of the Minnesota Environmental Education Board, effective
January 3, 1977 for a term expiring January 1, 1979

together with all the rights, powers and emoluments to the said office
belonging, or by law in anywise pertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire
by force or reason of any law of this State.

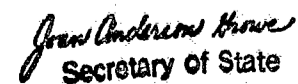
IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Great Seal of the State of
Minnesota to be affixed at the
Capitol, in the City of Saint
Paul, this fourteenth
day of April in the
year of our Lord one thousand
nine hundred seventy-seven, and
of the State the one hundred
nineteenth.



GOVERNOR


Secretary of State

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
APR 28 1977


Secretary of State