

STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

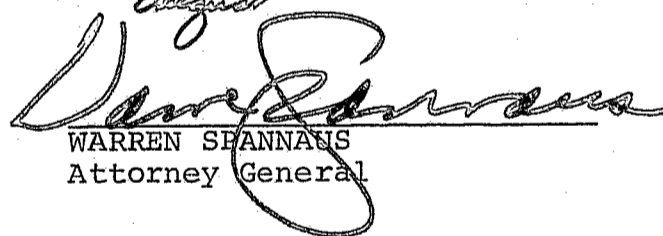
KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS,
Attorney General of the State of Minnesota, by virtue of the
authority vested in me by statute, do hereby constitute and
appoint

ERICA JACOBSON

of St. Paul, Minnesota, as Special Assistant Attorney General I.

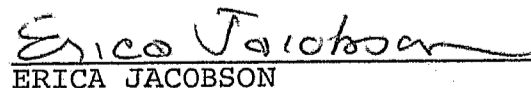
Said Special Assistant Attorney General I shall serve
at the pleasure of the Attorney General or until this appointment
shall be revoked or otherwise terminated in accordance with
law. Said appointment shall take effect on the 7th day of
July, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at
St. Paul, Minnesota, this 3rd day of July, 1976.

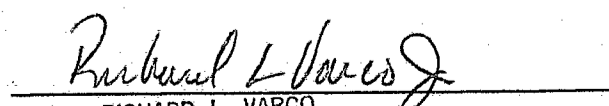

WARREN SPANNAUS
Attorney General

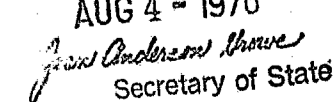
STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, ERICA JACOBSON, do solemnly swear that I will support
the Constitution of the United States and of this State and
that I will faithfully discharge the duties of the office
of Special Assistant Attorney General I of the State of Minnesota
to the best of my judgment and ability, so help me.


ERICA JACOBSON

Subscribed and sworn to before me
this 3rd day of July, 1976.


RICHARD L. VARCO
Notary Public, Ramsey County, Minn.
My Commission Expires July 15, 1977

#29789
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
AUG 4 - 1976

Secretary of State