STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

JAY M. HEFFERN

of Minneapolis, Minnesota, as Special Assistant Attorney General I.

Said Special Assistant Attorney General I shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 7th day of July, 1976.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 2nd day of ~~July~~ August, 1976.

WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, JAY M. HEFFERN, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General I of the State of Minnesota to the best of my judgment and ability, so help me.

JAY M. HEFFERN

Subscribed and sworn to before me
this 29th day of July, 1976.

MARY E. WYATT
NOTARY PUBLIC — MINNESOTA
DAKOTA COUNTY
My Commission Expires July 30, 1981

#29768
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
AUG 3 - 1976
Joan Anderson Growe
Secretary of State