

W E N D E L L R. A N D E R S O N  
G O V E R N O R  
S T A T E O F M I N N E S O T A

TO James Willis, 3216 - 1st Avenue South, Minneapolis  
OF Hennepin County,

Reposing especial trust and confidence in your prudence,  
integrity and ability I have appointed and commissioned you TO HAVE  
AND TO HOLD THE said office of

State Board of Human Rights, effective February 25, 1976,

for a term expiring January 1, 1979,

together with all the rights, powers and emoluments to the said office  
belonging, or by law in anywise pertaining, until this commission shall  
be by me or other lawful authority, superseded or annulled, or expire  
by force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused  
the Great Seal of the State of  
Minnesota to be affixed at the  
Capitol, in the City of Saint  
Paul, this twenty-fifth  
day of February in the  
year of our Lord one thousand  
nine hundred seventy-six, and  
of the State the one hundred  
seventeenth.

Wendell R. Anderson  
G O V E R N O R

James Anderson Howe  
Secretary of State

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED  
FEB 27 1976  
James Anderson Howe  
Secretary of State