

STATE OF MINNESOTA

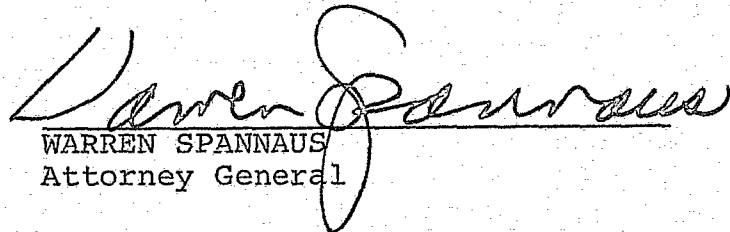
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, do hereby constitute and appoint

KENNETH E. MccOY

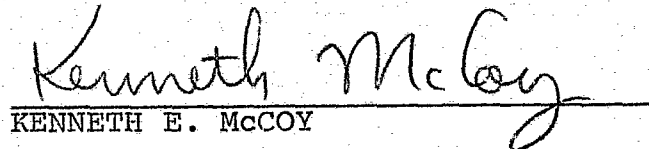
of Minneapolis, Minnesota, as Special Assistant Attorney General to the Department of Labor and Industry and fix his compensation at the sum of Fourteen Thousand, Six Hundred (\$14,600) to be paid from the appropriations made for the Department of Labor and Industry. Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 10th day of January, 1973.

IN TESTIMONY WHEREOF, I have hereunto set my hand at St. Paul, Minnesota, this 10th day of January, 1973.


WARREN SPANNAUS
Attorney General

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, KENNETH E. MccOY, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.

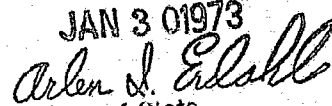

KENNETH E. MccOY

Subscribed and sworn to before me
this 10th day of January, 1973.



JOSEPHINE LOMBARDI
Notary Public, Ramsey County, Minn.
My Commission Expires Nov. 28, 1974.

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

JAN 30 1973

Secretary of State

24899