Representative Simoneau, Chair, called the meeting to order at 2:00 P.M. on Thursday, October 19, 1989, Fine Arts Theater/Worthington Community College.

The Clerk noted the roll.

Members present:

Simoneau, Chair
Conway
Cooper
Dawkins
Dille
Haukoos
Jefferson

Johnson, B.
Lasley
Reding
Runbeck
Williams
Winter

Members excused:

Bertram
Burger
Henry
Limmer
Lynch
Macklin
O'Connor
Rukavina
Tjornhom
Tompkins

A quorum was present.

The committee members introduced themselves to the audience.

H.F. 1198 (Simoneau) relating to public employment; defining equitable compensation relationships; requiring an implementation report; review of plans.

Aviva Breen, Director, Economic Status of Women, gave a presentation of H.F. 1198, and reviewed problems that arose during two Senate hearings. Objections centered around the definition of "primarily".

A discussion followed.

Bonnie Watkins, Dept. of Employee Relations, explained the department's role in pay equity and showed how the state has achieved pay equity.

Faith Zwemke, Comparable Worth Director, Department of Employee Relations, made a statement to the committee.

Allan Peterson, Personnel Officer/Nobles county, testified they had pay equity before it became law. The city board believes in it, even though the changes cost money.

Bonnie Fredericke, Public Health Administrator/Nobles County, testified she is concerned about job market values-need flexibility and clarification

A discussion followed.

The meeting adjourned at 3:30 P.M.

Wayne Simoneau, Chair

Carol Kummet, Clerk