

## GOVERNMENTAL OPERATIONS COMMITTEE

MINUTES

Representative Simoneau, Chair, called the meeting to order at 2:00 P.M. on Thursday, October 19, 1989, Fine Arts Theater/Worthington Community College.

The Clerk noted the roll.

## Members present:

Simoneau, Chair	
Conway	Johnson, B.
Cooper	Lasley
Dawkins	Reding
Dille	Runbeck
Haukoos	Williams
Jefferson	Winter

## Members excused:

Bertram  
Burger  
Henry  
Zimmer  
Lynch  
Macklin  
O'Connor  
Rukavina  
Tjornhom  
Tompkins

A quorum was present.

The committee members introduced themselves to the audience.

H.F. 1198 (Simoneau) relating to public employment; defining equitable compensation relationships; requiring an implementation report; review of plans.

Aviva Breen, Director, Economic Status of Women, gave a presentation of H.F. 1198, and reviewed problems that arose during two Senate hearings. Objections centered around the definition of "primarily".

A discussion followed.

Bonnie Watkins, Dept. of Employee Relations, explained the department's role in pay equity and showed how the state has achieved pay equity.

Faith Zwemke, Comparable Worth Director, Department of Employee Relations, made a statement to the committee.

Allan Peterson, Personnel Officer/Nobles county, testified they had pay equity before it became law. The city board believes in it, even though the changes cost money.

Bonnie Frederickson, Public Health Administrator/Nobles County, testified she is concerned about job market values-need flexibility and clarification

A discussion followed.

The meeting adjourned at 3:30 P.M.

*Wayne Simoneau*  
Wayne Simoneau, Chair

*Carol Kummer*  
Carol Kummer, Clerk