

# STATE OF MINNESOTA

## Executive Department



## Governor Tim Walz

### Emergency Executive Order 20-103

#### Extending and Modifying Executive Order 20-99

**I, Tim Walz, Governor of the State of Minnesota**, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

The COVID-19 pandemic continues to present an unprecedented and rapidly evolving challenge to our State. Minnesota has taken extraordinary steps to prevent and respond to the pandemic. On March 13, 2020, I issued Executive Order 20-01 and declared a peacetime emergency because this pandemic, an act of nature, threatens the lives of Minnesotans, and local resources are inadequate to address the threat. Since declaring the peacetime emergency in March, I have extended it every 30 days, with the most recent extension occurring on December 14, 2020.

Minnesota recently joined an increasing number of states in dialing back social gatherings, organized sports, and activities in a range of places of public accommodation. According to guidance and data from federal and state public health authorities, including the White House Coronavirus Task Force, our recent surge of cases left us with no other option. Three weeks later, we are starting to see the results of our efforts. Although daily cases counts are still dangerously high, new cases reported by the Minnesota Department of Health (“MDH”) have decreased in recent days. Nine months into one of the most challenging economic and public health moments in Minnesota’s history, I am proud that Minnesotans have again shown that we have the strength to make sacrifices to combat this virus.

Unfortunately, we are not yet out of the woods. The most recent data from MDH continues to reflect alarming levels of community spread. Minnesota is also still well within the White House Coronavirus Task Force’s “Red Zone” thresholds for test positivity rate and cases per 100,000 residents. And as the devastating consequences of recent case surges continue to emerge, we cannot afford a setback. Individuals who were hospitalized at record rates in late November are perishing at alarming rates, and new admissions continue to stretch the capacity of our hospitals and ICUs. The 14-day average for COVID-19 deaths has increased to over 60 deaths per day.

I recognize that restrictions on gatherings and activities create their own public health problems. The Centers for Disease Control and Prevention (“CDC”) has published evidence of increased mental health disorders, substance use disorders, and suicidal thoughts during the COVID-19

pandemic. With the progress we have made, we can afford to take small, measured steps to provide Minnesotans needed outlets to address these worrisome impacts. This includes some flexibility to gather in small groups with family and friends in safe, outdoor environments, including at the restaurants, bars, and entertainment venues that have been impacted so heavily by this pandemic.

In addition, recognizing that the pause on social gatherings has been a significant challenge—particularly for individuals who live alone—I am asking that Minnesotans limit indoor social gatherings to a maximum of 10 people with no more than two households. And, since outdoor environments are relatively less risky, I am asking that outdoor social gatherings be limited to a maximum of 15 people with no more than three households. In all cases, we must adhere to the increased precautions for social gatherings posted to the StaySafe Minnesota website (<https://staysafe.mn.gov>).

We know that physical activity can strengthen immune systems and provide mental health benefits. Research suggests that physical activity can help address the stress and anxiety resulting from the COVID-19 pandemic. For some, Minnesota winters can be a difficult time. We have six fewer hours of daylight in December and January than in the height of summer. Shorter days and winter weather can lead to less exercise, particularly outdoors. Although outdoor recreation and exercise continue to be the safest way to stay active, we also need options to exercise indoors. We are hopeful that our gyms, fitness centers, exercise studios, and other similar facilities can provide those options without a significant increase in transmission. The science shows us that large groups, small spaces, and social sports create serious transmission risks, particularly when people are exerting themselves without wearing face coverings. In balancing the risk of infection with the positive benefits of exercise, exercise facilities will need to limit their capacity, increase social distancing requirements, require their patrons to wear face coverings at all times, and follow the guidance available on the StaySafe Minnesota website (<https://staysafe.mn.gov>).

For similar reasons, I know that Minnesotans are eager to return to the organized sports activities that have been on pause for the last four weeks. These activities are riskier than individual exercise, as they typically occur in groups. But organized sports also provide developmental opportunities for youth and mental and physical health benefits for Minnesotans of all ages, so we should start to bring back these activities if we can do so safely. We can limit risk for participants, coaches, and families by first returning to practices in smaller groups with heightened precautions. By starting small and keeping transmission low now, we can begin to consider returning to games and competitions that require interactions between different teams and the presence of spectators. Sports activities, when allowed, will also need to follow guidance on the StaySafe Minnesota website (<https://staysafe.mn.gov>).

Even as declining case rates and the prospect of widespread vaccination bring us hope, we need to maintain some difficult measures of the current dial back into January. This means more virtual holiday celebrations and continued economic hardship for some businesses. To help those who have made sacrifices to keep their neighbors safe, I'm signing into law a \$216 million relief package that will provide direct support for businesses and workers affected by the pandemic. This relief package is a start, but more is needed from our federal partners. That is why I continue to call on Congress to pass a robust federal aid package that will help our businesses and workers.

In Minnesota Statutes 2020, section 12.02, the Minnesota Legislature conferred upon the Governor emergency powers to “(1) ensure that preparations of this state will be adequate to deal with disasters, (2) generally protect the public peace, health, and safety, and (3) preserve the lives and property of the people of the state.” Pursuant to Minnesota Statutes 2020, section 12.21, subdivision 1, the Governor has general authority to control the state’s emergency management as well as carry out the provisions of Minnesota’s Emergency Management Act.

Minnesota Statutes 2020, section 12.21, subdivision 3(7), authorizes the Governor to cooperate with federal and state agencies in “matters pertaining to the emergency management of the state and nation.” This includes “the direction or control of . . . the conduct of persons in the state, including entrance or exit from any stricken or threatened public place, occupancy of facilities, and . . . public meetings or gatherings.” Pursuant to subdivision 3 of that same section, the Governor may “make, amend, and rescind the necessary orders and rules to carry out the provisions” of Minnesota Statutes 2020, Chapter 12. When approved by the Executive Council and filed in the Office of the Secretary of State, such orders and rules have the force and effect of law during the peacetime emergency. Any inconsistent rules or ordinances of any agency or political subdivision of the state are suspended during the pendency of the emergency.

For these reasons, I order as follows:

1. Effective Friday, December 18, 2020 at 11:59 pm, through Sunday, January 10, 2021 at 11:59 pm, individuals and businesses throughout Minnesota must continue to comply with the provisions of Executive Order 20-99, except as modified or superseded by the following amendments. All other provisions of Executive Order 20-99 remain in full force and effect.
2. Paragraph 6.a of Executive Order 20-99 is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):
  - a. **Social gatherings prohibited.** Except as specifically permitted in this Executive Order, social gatherings are prohibited. Indoor social gatherings are strongly discouraged; however, indoor social gatherings involving not more than two households, up to a maximum of 10 people, are permitted as long as members of different households maintain at least six feet of separation from each other and adhere to additional precautions for social gatherings on the Stay Safe Minnesota website (<https://staysafemn.gov/>). Outdoor social gatherings involving not more than three households, up to a maximum of 15 people, are permitted as long as members of different households maintain at least six feet of separation from each other, and participants adhere to additional precautions for social gatherings on the Stay Safe Minnesota website (<https://staysafemn.gov/>). Social gatherings are groups of individuals, who are not members of the same household, congregated together for a common or coordinated social, community, or leisure purpose—even if social distancing can be maintained. ~~This prohibition includes~~ Social gatherings include indoor and outdoor gatherings, planned and spontaneous gatherings, and public and private gatherings. Organizers of prohibited social gatherings

may be subject to appropriate enforcement action by city, county, and/or state authorities pursuant to paragraph 10 of this Executive Order.

3. Paragraph 6.b of Executive Order 20-99 is amended by the by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):

b. **Outdoor recreational activity.** Individuals **must not** engage in outdoor recreational activities where they will come into close proximity (less than six feet of separation) with others from different households. Individuals may engage in the outdoor recreational activities listed below, provided that they adhere to the limitations on social gatherings in Paragraph 6.a and follow the Minnesota Department of Natural Resources (“DNR”) and MDH guidelines on outdoor recreation and guidelines for facilities and the public (“Outdoor Recreation Guidelines”) available at DNR’s COVID-19 website (<https://www.dnr.state.mn.us/covid-19.html>):

i. Individuals may engage in any outdoor activity that is dependent upon or derives its principal benefit from natural surroundings and open space, including but not limited to hunting, fishing, trapping, boating, hiking, biking, golfing, picnicking, skiing, skating, and snowshoeing for the purposes of pleasure, rest, exercise, or relaxation, provided that the activity can be engaged in accordance with the Outdoor Recreation Guidelines, including maintaining at least six feet of separation between participants from different households and limiting gathering size according to Paragraph 6.a. Groups **within a single household** may engage in outdoor activities or sports that do not allow for social distancing (*e.g.*, soccer, hockey, or basketball) but must not engage in such activities with members of other households.

ii. Outdoor recreational activities allowed by this Executive Order **do not include** rallies, spectator entertainment events, fairs, festivals, concerts, or other similar outdoor organized events, which are governed by Paragraph 7.c.viii (if held in a venue) or Paragraph 6.a (if not held in a venue). Organized Youth and Adult Sports activities continue to be limited and are governed by the requirements in paragraphs 7.g. and 7.h. ~~Outdoor recreational activities allowed by this Executive Order **do not include** performances, competitions, team events, tournaments, races, rallies, organized sports, organized group classes, spectator events, fairs, or any other events that involve the gathering of individuals from more than one household. This paragraph does not impact professional or intercollegiate sports activities permitted under paragraph 7.h.ii.~~

4. Paragraph 6.e of Executive Order 20-99 is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):

- e. Travel advisory. Persons arriving in Minnesota from other states or countries, including returning Minnesota residents, are strongly encouraged to follow the recommendations in MDH’s Quarantine Guidance (<https://www.health.state.mn.us/diseases/coronavirus/quarguide.pdf>) practice self-quarantine for 14 days after arrival by limiting their interactions to their immediate household. This recommendation does not apply to individuals who must cross state or country borders for work, study, medical care, or personal safety and security. Students returning home for school breaks are strongly encouraged to follow the recommendations available at MDH’s Institutes of Higher Education website (<https://www.health.state.mn.us/diseases/coronavirus/schools/ihe.html>).
5. Paragraph 7.c.iii is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):

iii. **Certain Places of Public Accommodation Closed to Members of the Public.** The following Places of Public Accommodation are closed to members of the public as set forth below. “Members of the public” means people who are not workers affiliated with the Place of Public Accommodation.

~~A. Restaurants, food courts, cafes, coffeehouses, bars, taverns, breweries, microbreweries, distilleries, brewer taprooms, micro-distiller cocktail rooms, tasting rooms, wineries, cideries, clubhouses, dining clubs, tobacco product shops, hookah bars, cigar bars, vaping lounges, and other Places of Public Accommodation offering food, beverages (including alcoholic beverages), or tobacco products for on-premises consumption are closed to ingress, egress, use, and occupancy by members of the public, except as set forth below.~~

~~1. The above establishments may, and are encouraged to, offer food and beverage using delivery services, window service, walk-up service, drive-through service, or drive-up service. In offering food or beverage service under this paragraph, a Place of Public Accommodation may permit up to five members of the public at one time in the place of public accommodation for the purpose of picking up their food or beverage orders. All such establishments must follow the requirements for all businesses set forth below and industry-specific guidance available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>).~~

~~2. Because indoor dine-in service is prohibited at restaurants, for the purposes of Minnesota Laws 2020, Chapter 75, Limited Off-Sale for Restaurants Closed by Executive Order, nothing in this Executive Order constitutes, prescribes, or should be deemed as, the expiration, termination, or rescission of the~~

~~closure of restaurants as set forth in Executive Order 20-04, as modified and extended by Executive Orders 20-18 and 20-33, or any subsequent order. As set forth in Minnesota Laws 2020, Chapter 75, limited off sale of alcoholic beverages is authorized only for take-out service with a prepared take-out food order, and delivery is not authorized.~~

- ~~B.~~ A. Public pools, as defined in Minnesota Statutes 2020, section 144.1222, subdivision 4(d), are closed to ingress, egress, use, and occupancy.
- ~~C.~~ Gymnasiums, fitness centers, recreation centers, indoor sports facilities, indoor climbing facilities, trampoline parks, indoor and outdoor exercise facilities, martial arts facilities, and dance and exercise studios are closed to ingress, egress, use, and occupancy by members of the public. This includes shared or communal facilities serving more than a single household, regardless of whether such facilities are open to the public, including but not limited to those facilities located in an apartment building, condominium, or housing complex. Outdoor sports and recreation facilities may be open to members of the public only as permitted under paragraph 7.c.iv. These establishments may, and are encouraged to, use their facilities to provide virtual or remote programming. These establishments may also remain open to exclusively provide services permitted under paragraphs 7.e and 7.f.
- ~~D.~~ B. Venues providing indoor events and entertainment (whether permanent, temporary, or mobile) such as theaters, cinemas, concert halls, festivals, fairs, vendor fairs, museums, performance venues, stadiums, arcades, trampoline parks, party buses, and bowling alleys are closed to ingress, egress, use, and occupancy by members of the public. Such establishments may, and are encouraged to, use their facilities to provide virtual or remote programming.
- ~~E.~~ Venues providing outdoor events and entertainment such as racetracks, paintball, go karts, mini golf, performance venues, festivals, fairs, vendor fairs, and amusement parks are closed to ingress, egress, use, and occupancy by members of the public. Such venues may offer “drive-in” or “drive-through” experiences, provided that all participants remain within their own vehicles and follow the applicable guidance available at the Stay Safe Minnesota website (<https://staysafe.mn.gov>).
- ~~F.~~ C. For professional and intercollegiate athletes and teams authorized to practice and compete under paragraph 7.h.ii.B and C, this closure of event and entertainment venues to members of the public means that only athletes, coaches, and other essential staff are authorized to be

present in venues hosting these activities. Spectators, including family and friends of participants and staff, are not permitted to attend permitted sporting events or practices.

D. Places of Public Accommodation, which would otherwise be ordered closed, may stay open if they have been repurposed to exclusively provide services permitted under paragraph 7.c.ii or as provided in applicable guidance available on the Stay Safe Minnesota website (<https://staysafemn.gov/>). For example, a venue providing indoor events and entertainment that has been repurposed to provide health care activities, such as blood drives, COVID-19 testing, or vaccinations, is authorized to provide those essential services, subject to relevant licensing and other requirements, and applicable MDH and CDC guidelines.

6. Paragraph 7.c.iv.M is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):

M. Guided and instructional activities such as guided fishing or birding that ~~do not require gatherings prohibited by paragraph 6.e,~~ adhere to social distancing requirements, do not involve persons participants from the same more than three households, do not involve more than one guide or instructor, and are conducted in accordance with the Outdoor Recreation Guidelines. This paragraph does not apply to activities covered by paragraphs ~~7.e.vii~~ 7.e or 7.f.

7. Paragraph 7.c is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough) after subparagraph 7.c.v:

vi. Restaurants, food courts, cafes, coffeehouses, bars, taverns, breweries, microbreweries, distilleries, brewer taprooms, micro distiller cocktail rooms, tasting rooms, wineries, cideries, clubhouses, dining clubs, tobacco product shops, hookah bars, cigar bars, vaping lounges, and other Places of Public Accommodation offering food, beverages (including alcoholic beverages), or tobacco products for on-premises consumption must remain closed for indoor service, but may provide outdoor service if they adhere to the applicable guidance available on the Stay Safe Minnesota website (<https://staysafemn.gov/>) and the following requirements:

A. All establishments must ensure that physical distancing of at least six feet is maintained between parties at different tables. Establishments may not exceed 50 percent capacity, with a maximum of 100 people.

B. All establishments must ensure that no more than four customers are seated at one table.

C. All establishments must close and remain closed each day for outdoor on-premises consumption between the hours of 10:00 pm and 4:00 am. Nothing in this paragraph is intended to limit or discourage delivery

service, window service, walk-up service, or drive-up service offered under paragraph 7.c.vi.E.

- D. In the event of inclement weather, customers may move indoors to package food and pay bills, but must exit quickly. While indoors, customers must maintain physical distancing of six feet between households and avoid congregating. Nothing in this Executive Order prohibits indoor sheltering in the event of severe weather.
- E. The above establishments may, and are encouraged to, offer food and beverage using delivery services, window service, walk-up service, drive-through service, or drive-up service. In offering food or beverage service under this paragraph, a Place of Public Accommodation may permit up to five members of the public at one time in the place of public accommodation for the purpose of picking up their food or beverage orders. All such establishments must follow the requirements for all businesses set forth below and industry-specific guidance available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>).
- F. Because indoor dine-in service is prohibited at restaurants, for the purposes of Minnesota Laws 2020, Chapter 75, Limited Off-Sale for Restaurants Closed By Executive Order, nothing in this Executive Order constitutes, prescribes, or should be deemed as, the expiration, termination, or rescission of the closure of restaurants as set forth in Executive Order 20-04, as modified and extended by Executive Orders 20-18 and 20-33, or any subsequent order. As set forth in Minnesota Laws 2020, Chapter 75, limited off-sale of alcoholic beverages is authorized only for take-out food order, and delivery is not authorized.

vii. Gymnasiums, fitness centers, recreation centers, indoor sports facilities, indoor climbing facilities, indoor and outdoor exercise facilities, martial arts facilities, and dance and exercise studios may be open for individual exercise in accordance with the applicable guidance available on the Stay Safe Minnesota website (<https://staysafemn.gov/>) and the following requirements:

- A. Occupancy of any indoor space and the entire facility must not exceed 25 percent of the normal occupant capacity as determined by the fire marshal, not to exceed 100 people in the entire facility.
- B. Physical distancing of at least 12 feet is maintained in any area that one or more persons are exercising. Physical distancing of at least six feet must be maintained in all other situations.
- C. Notwithstanding the provisions of Executive Order 20-81, face coverings must be worn by all persons at all times.



- D. These establishments may provide services permitted under paragraphs 7.e (Child Care) and 7.f (Youth Programs).
  - E. The establishments covered by this paragraph include shared or communal facilities serving more than a single household, regardless of whether such facilities are open to the public, including but not limited to those facilities located in an apartment building, condominium, or housing complex.
- viii. Venues providing outdoor events and entertainment (whether permanent, temporary, or mobile) such as racetracks, paintball, go-karts, mini-golf, performance venues, festivals, fairs, vendor fairs, and amusement parks may be open in accordance with the applicable guidance available on the Stay Safe Minnesota website (<https://staysafemn.gov/>) and the following requirements:
- A. All venues must ensure that physical distancing of at least six feet is maintained between participants from different households. Venues may not exceed 25 percent capacity, with a maximum of 100 people.
  - B. Any venue that offers food or beverages for on-premises consumption or that permits food or beverages to be consumed on premises must not offer food and beverage service each day between the hours of 10:00 pm and 4:00 am and must prohibit on-premises food and beverage consumption each day between the hours of 10:00 pm. and 4:00 am. Venues must also comply with relevant industry guidance available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>), including ensuring that customers are seated when consuming food and beverage.
  - C. Such venues are encouraged to offer “drive-in” or “drive-through” experiences, provided that all participants remain within their own vehicles and follow the applicable guidance available at the Stay Safe Minnesota website (<https://staysafe.mn.gov>). Drive-in and drive-through experiences are not subject to the capacity limits set forth above.
- ix. vi. This Executive Order does not prohibit a worker or supplier of a Place of Public Accommodation from entering, exiting, using, or occupying that Place of Public Accommodation in their professional capacity.
- x. vii. Places of Public Accommodation not closed to members of the public under this Executive Order ~~within the categories set forth in paragraph 7.c.iii~~ may be open to members of the public, provided that they follow the requirements for all businesses set forth below and any applicable industry-specific guidance available on the Stay Safe Minnesota website (<https://staysafemn.gov/>).

8. Paragraph 7.g of Executive Order 20-99 is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):
- g. **Organized Youth Sports.** From Friday, December 18, 2020 at 11:59 pm through January 3, 2021 at 11:59 pm, Organized Youth Sports organizations and programs must stop all in-person activities—including practices, group workouts, games, and tournaments—unless otherwise stated below.
    - ii. “Organized Youth Sports” means any sports activity, where participants are children or adolescents, organized by an entity, association, club, or organization providing for registration of participants and oversight on a regular basis for a defined period of time. Sports activities within this definition include all sports offered by schools (public and nonpublic), the Minnesota State High School League, or similar organizations, as well as dance, cheerleading, and other sports traditionally offered by supplemental associations or organizations.
    - iii. The requirement in this paragraph, 7.g, that Organized Youth Sports organizations and programs stop in-person activities does not apply to:
      - A. Child care providers and Youth Programs as set forth in paragraphs 7.e. and 7.f that have as their primary purpose to provide care and supervision to children and youth.
      - B. Physical education instruction that meets academic requirements as part of the school day.
      - C. Outdoor workouts, practices, training, or skill-building, provided that such activities do not involve spectators, participants from more than three households, and more than one coach or instructor. Physical distancing of at least six feet must be maintained between members of different households at all times. A group of up to three households and a coach or instructor must maintain at least 12 feet of physical distancing from other groups. All participants must follow the Outdoor Recreation Guidelines. All Organized Youth Sports games, competitions, tournaments, races, spectator events, or other similar sports events continue to be prohibited, and nothing in this paragraph should be interpreted to authorize such events. Nothing in this paragraph should be interpreted to prevent an adult from providing support to a participant who, by reason of age, medical condition, or disability, needs assistance to participate in the activity. ~~Participation in outdoor recreational activities and sports by an individual or individuals within a single household as allowed by paragraph 6.b.~~

- iv. After January 3, 2021 at 11:59 pm, the Organized Youth Sports organizations and programs intending to operate must do so in accordance with the following requirements:
- A. Entities, associations, organizations, and clubs that provide Organized Youth Sports must adhere to the requirements set forth in paragraph 7.d, including development and implementation of a COVID-19 Preparedness Plan in accordance with applicable guidance for youth sports available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>). COVID-19 Preparedness Plans must be distributed and available for review by participants and their parents or guardians.
  - B. Entities, associations, organizations, and clubs that provide Organized Youth Sports must ensure that all trainers and coaches understand and follow their COVID-19 Preparedness Plan and related guidance.
  - C. Indoor or outdoor facilities that support Organized Youth Sports must also adhere to the requirements set forth in paragraph 7.d, including development and implementation of a COVID-19 Preparedness Plan in accordance with applicable guidance for youth sports available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>). COVID-19 Preparedness Plans must be distributed to, available for review, and followed by entities, associations, organizations, and clubs that provide Organized Youth Sports.
9. Paragraph 7.h of Executive Order 20-99 is amended by the following additions (indicated by underlined text) and deletions (indicated by strikethrough):
- h. **Organized Adult Sports.** From Friday, December 18, 2020 at 11:59 pm through January 3, 2021 at 11:59 pm, Organized Adult Sports organizations and programs must stop all in-person activities—including practices, group workouts, games, and tournaments—unless otherwise stated below.
    - i. “Organized Adult Sports” means any sports activity, where participants are adults, organized by an entity, association, club, or organization providing for registration of participants and oversight on a regular basis for a defined period of time.
    - ii. The requirement in this paragraph, 7.h, that Organized Adult Sports organizations and programs stop in-person activities does not apply to:
      - A. Outdoor workouts, practices, training, or skill-building, provided that such activities do not involve spectators, participants from more than three households, and more than

one coach or instructor. Physical distancing of at least six feet must be maintained between members of different households at all times. A group of up to three households and a coach or instructor must maintain at least 12 feet of physical distancing from other groups. All participants must follow the Outdoor Recreation Guidelines. All Organized Adult Sports games, competitions, tournaments, races, spectator events, or other similar sports events continue to be prohibited, and nothing in this paragraph should be interpreted to authorize such events. Nothing in this paragraph should be interpreted to prevent an adult from providing support to a participant who, by reason of age, medical condition, or disability, needs assistance to participate in the activity. Participation in outdoor recreational activities or sports by an individual or individuals within a single household as allowed by paragraph 6.b of this Executive Order.

- B. Professional sports, meaning sports in which the athletes receive non-de minimis payment for performance.
  - C. Any collegiate or university institution team or athlete participating in intercollegiate athletics, provided that the team or athlete follows guidance for sports activities as listed in *Recommendations for Different Levels of COVID-19 Transmission Among Higher Education Institutions*, available at MDH's Institutes of Higher Education website (<https://www.health.state.mn.us/diseases/coronavirus/schools/ihe.html>)
- iii. After January 3, 2021 at 11:59 pm, the Organized Adult Sports organizations and programs intending to operate must do so in accordance with the following requirements:
- A. Entities, associations, organizations, and clubs that provide Organized Adult Sports must adhere to the requirements set forth in paragraph 7.d, including development and implementation of a COVID-19 Preparedness Plan in accordance with applicable guidance for adult sports available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>). COVID-19 Preparedness Plans must be distributed and available for review by participants or guardians.
  - B. Entities, associations, organizations, and clubs that provide Organized Adult Sports must ensure that all trainers and coaches understand their COVID-19 Preparedness Plan and related guidance.

- C. Indoor or outdoor facilities that support Organized Adult Sports must also adhere to the requirements set forth in paragraph 7.d, including the development and implementation of a COVID-19 Preparedness Plan in accordance with applicable guidance for adult sports available on the Stay Safe Minnesota website (<https://staysafe.mn.gov>). COVID-19 Preparedness Plans must be distributed to, available for review, and followed by entities, associations, organizations, and clubs that provide Organized Adult Sports.

Pursuant to Minnesota Statutes 2020, section 4.035, subdivision 2, and section 12.32, this Executive Order is effective immediately upon approval by the Executive Council. It remains in effect until the peacetime emergency declared in Executive Order 20-01 is terminated or until it is rescinded by proper authority.

A determination that any provision of this Executive Order is invalid will not affect the enforceability of any other provision of this Executive Order. Rather, the invalid provision will be modified to the extent necessary so that it is enforceable.

Signed on December 16, 2020.



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**Tim Walz**  
Governor

Filed According to Law:



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**Steve Simon**  
Secretary of State

Approved by the Executive Council on December 17, 2020:



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**Alice Roberts-Davis**  
Secretary, Executive Council

Filed December 17, 2020  
Office of the Minnesota  
Secretary of State  
Steve Simon

RESOLUTION

RESOLVED, by the Executive Council of the State of Minnesota, at its emergency meeting on December 17, 2020, that it approves Emergency Executive Order 20-103 pursuant to Minnesota Statutes 12.31 and 12.32.

Extending and Modifying Executive Order 20-99.

Approved by Executive Council

DATE: December 17, 2020

BY: *A Roberts Davis*

Filed December 17, 2020  
Office of the Minnesota  
Secretary of State  
Steve Simon